

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR
MEETING
February 13, 2023
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer Czachorski, President
Jennifer LaBombarbe, Vice President
Allie Sparks, Secretary
Thomas Rollins, Treasurer
Matthew Bentley, Trustee
Stacy Kind, Trustee

ADMINISTRATORS PRESENT

Adam Blaylock, Human Resources Director
Karensa Smith, Assistant Superintendent Curriculum and Instruction
Adam Snapp, Finance Director

OTHERS PRESENT

Edgar Brown, Jim Harless, Ronda Setter, Dawn Johnson-Wilcox, Jody Churchill, Briana Jones, Laurie Price, Paula Robinette, Kelly Hambright, Shane Malmquist, Kimberly Brown, Caitlin Reynolds and Michael Mickevicius

1.0 CALL TO ORDER

President Czachorski called the meeting to order at 6:04 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the acceptance of Williams.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 BOARD OF EDUCATION WORKSHOP

5.1 Leading for Equity-Board of Education Learning Session (approximately 1 hour) Session #4
(Removed from the agenda)

6.0 BOARD PRESENTATIONS

6.1 Employee of the Month

Melissa Criger has worked for LHS for three years. Two years ago, she agreed to take on a challenging situation with little experience. In the past two years the situation has significantly improved. During this time, she has taken on the role of CPI trainer and led multiple trainings across the district.

Melissa takes the initiative and solves problems. She is a credit to herself, Lincoln Consolidated Schools and the profession.

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Robert Williams

6.2 Model Early Childhood Center Presentation

Presented by Kerry Shelton

- Model is often a families first introduction to Lincoln.
- Approximately 94% of children from Model will enter kindergarten at Lincoln
- Research proves that high-quality early education improves a child's chances for long-term success.
- Children who receive high-quality early education compared to those who do not:
 - Are more prepared for school
 - Are more emotionally mature and self-regulated
 - Have higher graduation rates and college attendance
 - Have more stable employment and higher salaries
 - Create more stable home environments for children
 - Are healthier adults
- School Readiness Goals
 - Approaches to Learning
 - Language and Literacy
 - Cognitive Development and General Knowledge (Math, Science and Technology, Social Studies)
 - Social and Emotional Development
 - Physical Development and Motor Skills
- Approaches to Learning
 - Social and Emotional Development
 - Science and Technology
 - Mathematics
 - Social Studies
 - Language and Literacy
 - Physical wellbeing & motor development
 - Child assessments

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report

- As we celebrate Black History Month I want to invite everyone to NAAPID at night March 13, 2023.
- Thanked the Board of Education for their flexibility and dedicated work to the District.
- The second Strategic Plan meeting will be held on February 16, 2023, in room 200 at the High School.
- Mr. Jansen read a statement to detail the events at Brick that lead to a two day closer.

7.2 Curriculum & Instruction Report

7.2.1 ESSER III Meaningful Consultations

Through our Strategic Planning we plan to hold community forums and will continue to gather community input through surveys to modify our current LEA Plan. The information was shared with the Board of Education.

7.2.2 Public Act 482021 Section 98 B Plan

Public Act 48 of 2021 section 98b requires districts, traditional public, public school academies, and intermediate districts, who wish to receive state aid for 2022-2023 year to: Present, not later than the first board meeting in February 2023 and not later than the last board meeting of the academic year, on accomplishments of established goals.

7.3 Finance Report

7.3.1 February 2023 Food Service Report

Board report included in Board packet.

7.3.2 February 2023 Enrollment Report

Board report included in Board packet.

8.0 BOARD REPORTS/CORRESPONDENCE

- 8.1 Board Executive Committee
The next Executive Committee will be held on March 6, 2023 in the Pittman Room.
- 8.2 Board Performance Committee Report
The next Performance Committee will be held on March 6, 2023, in the Pittman Room.
- 8.3 Board Planning Committee Report
The Planning Committee met on February 13, 2023, and the Committee will take a fieldtrip to Bessie Hoffman on March 7, 2023.
- 8.4 Board Finance Committee Report
The Board Finance Committee will meet next on April 3, 2023.
- 8.5 Board Reports
- Mr. Mientkiewicz did an excellent job of recognizing the eighth-grade honors students in their National Junior Honor Society on the February 1st.
 - Former board Trustee Jason Morre and Matt Bentey are looking to get more dads involved in Lincoln. We are starting a Lincoln men's group called The Men of Lincoln. Our first meeting will be on March 8th. I will have a copy of the flyer.

9.0 PUBLIC COMMENT

- 9.1 Response to Prior Public Comment
- Nicole Mikel, parent, addressed the Board of Education about ECA students not being allowed or accommodated to play in the High School band. Mr. Jansen met with Ms. Mikel.
- 9.2 Public Comment
Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting.
2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period.
3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment.
4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E)

call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

- Caitlin Reynolds, parent, concerned with curriculum and data collection based on race, staff showing personal activism and is this impacting students curriculum. Mr. Jansen had a telephone conversation with Mrs. Reynolds.
- Kimberly Brown, parent, concerned about inappropriate comments by staff to students and some 7th grade students not feeling safe. Mr. Jansen communicating via telephone with Mrs. Brown.
- Kely Hambright, parent, was supporting Mrs. Browns comments and plans, if any, or ideas of how to intentionally diversifying the teaching staff at LMS. Mr. Jansen spoke to Mrs. Hambright on the telephone.

10.0 CONSENT AGENDA

10.1 Minutes of Previous Meeting

10.1.1 Regular Meeting January 23, 2023

10.1.2 Closed Session January 23, 2023

Enclosed are the minutes of the January 23, 20, Regular Meeting and January 23, 2023, Closed Session Meeting as presented.

10.2 Student Trips

10.2.1 Bishop-5th Grade Camp

Bishop Elementary Upper House Outdoor Education Camp - The UH Teachers at Bishop are planning to return to Camp Storer in Jackson, MI in the spring of 2023 from April 4th - 6th. The UH Teachers would like to take the UH students to Camp Storer for a 3 day/2 night Outdoor Adventure camp experience from Tuesday, April 4th - Thursday, April 6th, 2023. The outdoor and adventure education experience includes day programs, evening programs, catered meals, and overnight stays in modern lodges with bunk rooms. Adventure Education offers opportunities for the students to participate in several of the following activities: Soar through the trees on our zip lines. Climb to new heights on our outdoor climbing tower. Navigate mid-air obstacles on our high ropes courses. What better way to connect to nature than to be right in the trees! The students and staff will be able to challenge themselves and create memories that will last a lifetime.

10.2.2 Brick-5th Grade Camp

The Storer Outdoor School is a hands-on total immersion learning center serving more than 120 elementary and middle schools each year. "The Great Outdoors" makes science and related curriculum come alive, and significantly more relevant, for each student. Each year, more than 9,000 students and teachers spend 3-5 days and nights on-site at our Outdoor School. Storer's staff of educators offers more than 30 courses that teach natural sciences, environmental issues, cultural history, and team building through active participation. The importance of outdoor experiences reported in independent studies that show OEE programs raise science scores by as much as 27% and that OEE programs have a positive effect on student achievement in general. In addition, studies show that outdoor educational experiences positively impact student behavior and interaction with peers as shown through improved conflict resolution skills. The results are measurable and significant.

10.3 January 2023 Finance

Enclosed are the January 2023, Financial Reports. The Superintendent recommends approval as presented.

10.4 January 2023 Check Register

Enclosed is the January 1-31, 2023, check register in the amount of \$1,565,958.39. The Superintendent recommends approval as presented.

10.5 January 2023 Trust and Agency
Enclosed is the January 2023, Trust & Agency Report. The Superintendent recommends approval as presented.

10.6 Personnel Transactions

ACTION ITEMS					
Name	Position/Building		Effective Date	Status	Major/Step
James Anthony	Bus Aide/Transportation		1/25/2023	New Hire	
Eugenia Rankins	Bus Aide/Transportation		2/6/2023	Re-Hire	
Vershawn Fuster	Special Education Paraprofessional/Brick Elementary		2/8/2023	Transfer	
Mouna Hoblos	EL Tutor/Bishop-Brick-Childs		2/13/2023	New Hire	
SarahAnn Goodwin	Special Education Paraprofessional/Childs Elementary		2/9/2023	New Hire	
Donovan Hall	Bus Aide/Transportation		2/13/2023	New Hire	
Cynthia Lagerman	Bus Driver/Transportation		1/30/2023	Transfer	From Aide to Driver
Bridget Held	Special Education Paraprofessional/Bishop Elementary		2/13/2023	New Hire	
Name	Position/Building	Date of Hire	Effective Date	Status	
Emma White	Teacher/Brick Elementary	1/15/2020	1/31/2023	Resignation	
Kelly Huling	Building Secretary/Lincoln Middle School	4/23/2002	2/3/2023	Retirement	
Mary Murphy	EL Tutor		2/3/2023	Termination	
Gabriela Hopkins	Special Education Paraprofessional/Model Elementary		2/8/2023	Termination	
Name	Position/Building	Start Leave Date	Return to Work Date	Status	Approved/Not Approved
Michael Gordon	Teacher/Lincoln High School	2/15/2023	5/15/2023	FMLA	Approved
Jessica Smith	Teacher/Lincoln Middle School	2/13/2023	4/1/2023	FMLA	Approved

Motion to Approve Consent Agenda

- *When the requested changes have been made to the consent agenda:*
- *Chairperson reads items listed under consent agenda.*
- *Chairperson then states: "If there is no objection, these items will be adopted".*
- *Chairperson pauses for any objections, the chairperson then states, "As there are no objections, vote is necessary*

OR

- *The chairperson calls for a motion to accept the consent agenda and a vote is taken and recorded.*

It was moved by LaBombarbe and seconded by Rollins that we accept the Consent Agenda as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

11.0 NEW BUSINESS

11.1 Student Discipline

11.1.1 Student #8

The Board Discipline Committee met on February 7, 2023, to conduct a disciplinary hearing for Student #8 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

It was moved by LaBombarbe and seconded by Sparks that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student #8 as presented.

Ayes: 5

Nays: 1 (Kind)

Motion carried 5-1

11.1.2 Student #9

The Board Discipline Committee met on February 7, 2023, to conduct a disciplinary hearing for Student #9 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

It was moved by LaBombarbe and seconded by Sparks that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student #9 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.2 Juul Lawsuit Resolution

The Frantz Law Group has reached a tentative settlement regarding the Juul Class Action Lawsuit, which the Board previously voted to join. We expect to receive a package of information in advance of the March meeting of the Board of Education. This was presented for information only for future action because the Board will be required to vote in advance of April 1, 2023, on its acceptance of the settlement.

12.0 OLD BUSINESS

12.1 Washtenaw County Sheriff Contract Addendum

Please see the attached documents. Board action was requested.

It was moved by LaBombarbe and seconded by Sparks that we approve the Washtenaw County Sheriff Contract Addendum as presented by the Superintendent.

Ayes: 6

Nays: 0

Motion carried 6-0

12.2 Meal Magic Proposal

Food Service Director, Zach Roberts sat down with Crystal Hall from Meal Magic and she ran through a demo of meal magic and their program.

He was pleased to see the ease of navigating Meal Magic. The program offers a much more user-friendly experience on both the service side and the back office side. The customer service and training that meal magic offers is much more superior to the current system.

Another huge improvement that Meal Magic offers is the parent portal. Meal Magics parent portal is much more efficient for filling out Free and Reduced Applications as well as Home Income Reports. The process is much more user friendly for parents and with that it should allow us to capture more HIR's, and faster!

The proposal total is \$6,694.00. \$1995 for meal magic Cloud Administration, \$3900 for Meal Magic Cloud Sales Register, and \$799 for Meal Magic University (a one time fee to set up computers and do an

onboarding for system administrators). The annual cost of Meal Magic will be \$5,895. Board action was requested.

It was moved by LaBombarbe and seconded by Sparks that we approve the purchase of Meal Magic as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

- 12.3 High School Course Proposals Exploration of Science and 9th Grade Fitness & Health Explorations in Data Science, this course will introduce students to the main ideas in data science through tools such as Google Sheets, Python, Data Commons and Tableau. Students will engage in project-based units in order to develop their understanding of data analysis, sampling, correlation/causation, bias and uncertainty, probability, modeling with data, making and evaluating data-based arguments, and other data applications there is already a Forensic Science I course and there are students interested in continuing this study of science.

Explorations in Data Science:

- This course is designed to provide an additional senior math course option and could be paired with the financial literacy course that will be a requirement for graduation
- The course would start the 23-24 school year pending interests, staffing, etc..
- Course is a semester long course for seniors that have completed Algebra 2 or are taking it concurrently
- No additional FTE is needed at this time
- There is no cost for this course. We already have the existing hardware and software to run it

9th grade Fitness, this course will be taught in the classroom and the gymnasium and/or weight room throughout two terms. This course is a combination of fitness and health concepts into one integrated class. Health curriculum will be taught in the classroom setting and will include: Career Planning, CPR, Human Sexuality, Goal Setting/Decision Making, Substance Abuse, and Nutrition along with other health related concepts. Students will participate in fitness activities in the gymnasium, including cardiovascular exercises, strength training, and sport activities.

9th Grade Fitness and Health:

- The purpose of high school PE is to teach the necessary skills needed in order to maintain a healthy lifestyle. By combining and teaching the correct ways in moving our bodies and the health concepts related to it, our students will be better educated and skilled when performing basic physical activity. PE will no longer be a sport specific class, but a shift to lifetime fitness, strength and speed, and agility flexibility development. The point of this course is to emphasize the importance of physical activity and health. Making this a Freshman class will validate the importance of health and why it needs to start their Freshman year.
- The course would start the 23-24 school year pending interests, staffing, etc..
- Course is a year long course for freshman
- One additional FTE is needed at this time
- There is no cost for this course with the exception of the additional FTE

Board action was requested.

It was moved by LaBombarbe and seconded by Rollins that we approve the High School Course Proposals of Exploration of Science and 9th Grade Fitness & Health as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

- 12.4 Board Norms-Pledge of Allegiance
Board table discussion about the Board's practice of saying the Pledge of Allegiance at the start of each meeting. The Board will continue saying the Pledge of Allegiance at each Open Meeting.

13.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Williams that we adjourn the meeting at 6:39 p.m.

Ayes: 6

Nays: 0

Motion carried 6-0

What is a consent agenda?

A consent agenda groups the routine, procedural, informational, and self-explanatory non-controversial items typically found in an agenda. These items are then presented to the board in a single motion for an up or down vote after allowing anyone to request that a specific item be moved to the full agenda for individual attention. Other items, particularly those requiring strategic thought, decision making or action, are handled as usual.

Why would an organization want to use a consent agenda? Consent agendas are popular with many organizations because they help streamline meetings and allow the focus to be on substantive issues.

What does it mean if we adopt a consent agenda?

- Documentation for consent items must be provided to the board prior to meetings so that directors feel confident that their vote reflects attention to their duty of care.
- Board members are encouraged to ask prior to the meeting all the questions that they want related to consent agenda items.
- If it is determined that an item on the consent portion of the agenda actually requires action or a decision that item should be removed from the consent portion of the agenda and raised later in the meeting.
- Any board member can request that an item be moved to the full agenda.
- A vote on the single motion applies to all the items on the consent portion of the agenda.