

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
September 26, 2022
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer Czachorski, President
Jennifer LaBombarbe, Vice President
Allis Sparks, Secretary
Thomas Rollins, Treasurer
Yoline Williams, Trustee
Matthew Bentley, Trustee
Jason Moore, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Adam Blaylock, Human Resources Director
Karensa Smith, Assistant Superintendent Curriculum and Instruction

OTHERS PRESENT

Edgar Brown, Jim Harless, Melissa Palmquist, Emily Grish, Kelly Infante, Amanda Henderson, Amanda Pierson, Ricky Tomlin, Kenneth Henderson, Laurie Price, Hilary Bradley, Stacy Kind and Paula Robinette

1.0 CALL TO ORDER

President Czachorski called the meeting to order at 6:06 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Rollins that we accept the agenda as presented.

Ayes:7

Nays: 0

Motion carried 7-0

6.0 BOARD OF EDUCATION WORKSHOP

- 6.1 Leading for Equity-Board of Education Learning Session (approximately 1 hour)
Presented by Dr. Shivers

Recess at 7:05pm return to Open Session at 7:15

7.0 BOARD BUSINESS/PRESENTATIONS

- 7.1 State Assessment Presentation

According to the data, math has historically been lower than ELA. Some next steps for us as a district are as follows:

- From a broader systems view, we are working on the following:
 - Putting an MTSS system in place to help with processes and procedures
 - Having an MTSS Secondary Coordinator at the MS and HS to help review, plan, and implement Tier I, II, and III services
 - Our instructional collaborative team (this team is composed of all building administrators, Student Services Director, HR Director, and Superintendent) reviewed state assessment data as well as our trend NWEA data and discussed the following.
 - How can we grow our students more than a year in a year's worth of time in order to catch them up quicker? Currently, there are staff already doing this (see data).
 - NWEA has an accurate predictor of how students will perform on state assessments based on RIT growth. Our 6-year trend data shows basically the same proficiency over time on the M-STEP, PSAT, and SAT in both Math and ELA. How can we disrupt the predictor?
 - Instructional leaders will be in classrooms more observing teaching and learning and providing feedback to help our staff continue to grow.
- From the staff's point of view, we are putting the following in place
 - At the elementary level, our focus this year is math. We will go through the guaranteed and viable curriculum process, assess our students through benchmarking and progress monitoring, and receive math best instructional practices with professional learning and coaching.
 - At both the elementary and middle school level, we have modified interventions/intervention classes so all of them are working on closing the academic gaps. We are using new benchmarking and progress monitoring assessments and piloting math intervention programs.
 - For the HS, we have modified the order of our math classes starting now with Geometry instead of Algebra, working on detracking, researching the needed intervention supports in the building and classrooms, as well as looking into a critical thinking, innovative way to have our students experience math and then mathematize it for optimal learning, exposure, and application to real life.
- Through the PLC process and our collaborative meetings, we are making changes in all of our content areas.

8.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

8.1 Superintendent's Report

- 303 kindergartners!!
- Over the next couple of weeks, the District will hold a safety audit.
- Will be visiting with President Czachorski to our building's cafeterias.

8.2 Finance Report

8.2.1 August 2022 Food Service Report
Report included in Board packet.

8.2.2 Update 2022 Enrollment Report
Report included in Board packet.

8.3 Curriculum & Instruction Report

Curriculum

- Last week, Karensa Smith attended the Special Populations Conference in order to hear updates on our special population's groups - Special Education, At Risk, EL, and Foster Care/Homeless. Our very own, Mandy Pringle and Puja Mullins presented alongside MDE and the MiMTSS TAC. Their session topic highlighted how Lincoln Consolidated Schools is using the MDE English learner program evaluation tool and process.

Grants

- Our field consultant has stated that he should review our grants submission by the end of this week. Once officially approved, we can begin to effectively use our funds.
- There are several other grants that have become available from the state and federal government. Teams will be working on how we can apply and use the funds.

9.0 BOARD REPORTS/CORRESPONDENCE

- 9.1 Board Executive Committee Report
The Board Executive Committee met on September 22, 2022, will meet next of October 17, 2022.
- 9.2 Board Performance Committee Report
The Board Performance Committee will meet next on October 24, 2022.
- 9.3 Board Planning Committee Report
The Board Planning Committee will meet next on October 3, 2022, at 4:30pm in the Pittman Room.
- 9.4 Board Finance Committee Report
The next Finance Committee meeting is scheduled for October 10, 2022, in the Pittman Room at 4:30pm.
- 9.5 Reports and Correspondence
- Homecoming is scheduled for October 7, 2022.

10.0 PUBLIC COMMENT

- 10.1 Response to Prior Public Comment
- Stacy Kind, resident, raised several of her concerns including transparency, use of the bathrooms and security. President Czachorski responded via email.
 - Mike Smith, resident, applauded the high school for welcoming their exchange student with open arms and making it an easy transition for the student.
 - Robert Kind, resident, had concern with the LAB and using technology that may not be easy for everyone. Mrs. Czachorski emailed Mr. Kind and forwarded his concerns to the Athletic Department.

- 10.2 Public Comment
Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting
2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly

conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

- Melissa Palmquist, resident, voiced her concerns about changed bus stops. Mr. Jensen reached out to Melissa Palmquist.
- Stacy Kind, resident, concerned about funding being tied to radical gender theory and students use of the bathrooms. President Czachorski reached out via email.
- Amanda Pierson, resident, concerned with the bus stop at Bunton & Lakeview Mobile Home Park. Mr. Jansen emailed Mrs. Pierson.
- Kelly Infante, resident, voiced concerns over the amount of time it takes to get testing scores and concerns with bus stop at Textile/Cherry Wood. Mr. Jansen responded to the group via email.
- Emily Grish, resident, concerns with bus stop at Textile/Cherry Wood. Mr. Jansen responded to the group via email.
- Hilary Brailey, resident, concerns with bus stop at Textile/Cherry Wood and not enough communication between Transportation Department and families. Mr. Jansen responded to the group via email.
- Amanda Huntington, resident, concerns with safety protocols that don't allow parents to do drop in visits without following protocols. Mr. Jansen spoke to Mrs. Huntington.

10.0 NEW BUSINESS

10.1 Miller Johnson Policy Update

Please read the attached documents from Miller Johnson policy updates. The Planning Committee has met to discuss the changes. This was presented for information only; Board action will be requested at a subsequent meeting.

11.0 OLD BUSINESS

11.1 Minutes of Previous Meeting

11.1.1 Regular Meeting September 12, 2022

Enclosed are the minutes of the September 26, 2022, Regular Meeting.

It was moved by LaBombarbe and seconded by Sparks that we approve the minutes of the September 12, 2022, Regular Meeting as presented.

Ayes:7

Nays: 0

Motion carried 7-0

11.2 Strategic Planning Proposal

Mr. Jansen will go over the proposals at the table at Monday's Board of Education meeting. Board action was requested.

It was moved by LaBombarbe and seconded by Bentley that we accept the proposal from Battelle for Kids to assist the District in forming the Strategic Plan as recommended by the Superintendent

Ayes:7

Nays: 0

Motion carried 7-0

11.3 August 2022 Finance

Enclosed are the August 2022, Financial Reports. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Moore that we approve the August 2022, Finance Report as presented.

Ayes:7

Nays: 0
Motion carried 7-0

- 11.4 August 2022 Check Register
Enclosed is the August 1-30, 2022, check register in the amount of \$1,900,235.68. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Moore that we approve the August 1-30, 2022, check register in the amount of \$1,900,235.68 as presented.

Ayes:7
Nays: 0
Motion carried 7-0

- 11.5 August 2022 Trust and Agency
Enclosed is the August 2022, Trust & Agency Report. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Rollins that we approve the August 2022, Trust & Agency Report as presented.

Ayes:7
Nays: 0
Motion carried 7-0

- 11.6 Personnel Transactions

<u>ACTION ITEMS</u>			
Name	Position/Building	Effective Date	Status
Jacob Gorman	Riptides Coach/Community Education	9/8/2022	New Hire
Zahmari Keita	Noon Supervisor/Childs Elementary School	9/12/2022	New Hire
Adria Pfeiffer	Noon Supervisor/Childs Elementary School	9/12/2022	New Hire
Adam Cook	Paraprofessional/Lincoln High School	8/29/2022	Transfer
Samantha Cox	Paraprofessional/Brick Elementary School	9/12/2022	New Hire
Lola Olds	Bus Aide/Transportation	9/13/2022	New Hire
Chloe Babut	Paraprofessional/Lincoln Middle School	9/13/2022	New Hire
Sandra Black	Noon Supervisor/Childs Elementary School	9/15/2022	New Hire
Krystl Tittyung	Paraprofessional/Bishop Elementary School	9/19/2022	New Hire
Carmen Rolon-Santiago	Noon Supervisor/Brick Elementary School	9/15/2022	New Hire
Vershawn Fuster	Noon Supervisor/Brick Elementary School	9/19/2022	New Hire
Khadija Chaudry	Building Secretary/Lincoln Virtual Academy	9/22/2022	New Hire
Deanna Pena	Teacher/Lincoln Middle School	9/29/2022	Resignation
Cassie Oswald	Teacher/Bishop Elementary School	8/23/2022	Resignation
Amanda Lynch	Noon Supervisor/Childs Elementary School	8/29/2022	Resignation
Robin Barta	Bus Driver /Transportation	8/14/2022	Retirement
Shaney Klein	Noon Supervisor/Childs Elementary School	8/9/2022	Transfer to Chartwells
Diane Luna	Bus Aide /Transportation	8/15/2022	Resignation

Name	Position/Building	Return to Work Date	Status
Elizabeth Hollowell	4th Gr Teacher/Childs Elementary	1/9/2023	FMLA - Consecutive
Kelly Huling	Building Secretary/Lincoln Middle School	N/A	FMLA - Intermittent
Kathryn Deskins	Paraprofessional/Childs Elementary	10/3/2022	FMLA - Consecutive
Rory Angelosanto	4th Gr Teacher/Childs Elementary	N/A	FMLA - Intermittent
Katharine McCullough	Spec Ed Teacher/Lincoln Middle School	N/A	FMLA - Intermittent

It was moved by LaBombarbe and seconded by Moore that we approve the September 26, 2022, Personnel Transactions Summary as presented.

Ayes:7

Nays: 0

Motion carried 7-0

12.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Williams that we adjourn the meeting at 8:19 p.m.

Ayes: 7

Nays: 0

Motion carried 7-0