

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
March 21, 2022
6:00 p.m.
District Boardroom-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Jennifer Czachorski, President
Jennifer LaBombarbe, Vice President
Allie Sparks, Secretary
Thomas Rollins, Treasurer
Matthew Bentley, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Karensa Smith, Assistant Superintendent of Curriculum and Instruction
Adam Blaylock, Human Resources Director
Adam Snapp, Finance Director

OTHERS PRESENT

Edgar Brown, Jim Harless, Jennifer Baldwin, Laura Angel, Emily Sefcheck, Mary Aldridge, Jennifer Tachar, Jessica Petty, Steve Korte, Kelly Davis, Brett Davis, Paula Robinette, Leslie Schwegler, Charlotte Allum, Robyn McCoy, Shane Malmquist, Brendea Johnson, Laurie Price, Chris Westfall

1.0 CALL TO ORDER

President Czachorski called the meeting to order at 6:03 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Williams and Moore.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Sparks that we accept the agenda as presented.

Ayes:5

Nays: 0

Motion carried 5-0

6.0 PRESENTATIONS

6.1 Employee of the Month

Laura Angel, Elementary Art Teacher Childs and Bishop

6.2 Brick Elementary Presentation

Presented by Paula Robinette

- Vision: Brick Elementary School will be a premier learning community whose students are consistently high achieving, compassionate, and inspired to make a difference.
- Mission: The mission of Brick Elementary School is to guide all students in learning the skills needed to become responsible, contributing members of society.
- Built in 1924
- 66 Fabulous Staff Members

- STEM Programming-Young 5s to Grade 5
- School-Wide Title I Building
- Parent Coordinator
- Free Breakfast and Lunch for all students
- Certified Emerald Green School
- Brick Houses RAHS, CAN, and the Senior Center

Demographics

- Total Enrollment: 454
- Males: 247
- Females: 207
- Free and Reduced: 77%
- Special Education: 25%
- ELL: 5%

Supporting Students

- KERRI MCKELVEY is a ROCKSTAR!
- Restorative Sessions with students
- Parent Meetings
- Teachable Moments
- Check-In Systems
- Reset plans for self-regulation
- Behavior Intervention Plans
- Students write behavior impact reflections
- Community Service

MICIP focus on-Reading, Math, SEL and Equity

6.3 Bond Update

Presented by Phil Bongiorno

Completed Projects

- Classroom door locking devices
- Flooring replacement (Bishop, Model and LHS)
- Roof replacement (Bishop and LHS)
- Fence around Bishop playground
- Seven new buses
- New band instruments
- New stadium turf field
- Resurfacing of outdoor track due to damage from turf installation.
- New fence to secure stadium field
- Security cameras (Brick, Model, Bishop, and Childs)
- Secure entryways (Bishop, Brick, Childs, Model, LMS, and LHS)
- Instructional technology
- New Band, Choir, Drama, Weight, Cheer and Wrestling rooms.
- Replace Railsplitter Dr.
- Childs bus loop replacement
- Acoustical shell Performing Art Center
- Flooring replacement Childs main office area
- Flooring replacement Middle School hallways
- Cross corridor security doors
- Athletic Equipment (field house and track/field)
- Fitness center weight equipment
- Playground equipment Bishop
- Indoor training building bleachers
- Indoor field house
- Baseball/Softball irrigation
- Baseball/Softball press box
- Baseball/Softball Scoreboards
- Parking Lot
- Flooring Replacements (Child's and Middle School)
- Baseball & Softball fields

Projects Still Outstanding.

Stadium Building

- o Project on hold due to construction material costs and design modifications
 - Concept drawing shared with planning committee
 - Plans given out to contractors for cost estimates
 - Project bid out in 2022, with construction starting Spring 2023
 - Sign posted at future site.
 - Received cost estimate for current layout of building. Contractor looking at cost reductions.
 - Awaiting final budget amount before sending back to architect for potential redesign.

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report

- Thanked the Board of Education for their hard work and dedication.
- MASB awards to Jennifer Czachorski-Certified Board Member Award and Award of Merit and Thomas Rollins-Award of Merit.

7.2 Finance Report

- 7.2.1 February 2022 Food Service Report
Report was included in Board packet
- 7.2.2 February 2022 Enrollment Report
Report was included in Board packet

7.3 Human Resources Report

- Participating in virtual staff recruiting with EMU

7.4 Facilities & Maintenance Report

Custodial

- Turnover and staffing continue to be a struggle on the pm shift
- Plans in place for Spring Cleaning
 - o Restrooms, entryways and flooring

Maintenance:

- YTD received 1831 total work orders (completed 1534, with 297 open)
 - o HVAC – 361 received with 5 open
 - o Plumbing – 100 received 7 open
 - o Electrical – 80 received 6 open
- HVAC Highlights
 - o With the exception of parts on order, HVAC response time has greatly improved, with most repairs made within 24 hours.
 - o Several of the controller systems are starting to fail, an investment is going to be needed to be replaced within the new few years.
 - o Boiler inspections completed with all repairs completed timely
 - o Major HVAC repairs completed on compressors at the middle school
 - o Major boiler repairs were completed at Brick
 - o Brick continues to need motor replacements throughout the building, most being pulled out are original to the units.
 - o PM's and filter changes taking place over Spring Break.
- Electrical repairs completed in the technology rooms at the high school
- Secure entryway walk through completed
 - o New door hardware ordered to correct issues
 - o Additional door openers orders
 - o Working on live view feeds for each of the office to allow better visibility at the front doors.
- Annual safety walk through of each building planned for Spring break
- Application going out tomorrow for the MSP safety grant. The district applied for 250k, with a focus on additional security cameras, PA systems, and intercoms.

Grounds:

- Very successful snow removal season, however, we have identified the need for additional equipment.
- Preparing plans for spring sports season
- Plans are being created and have been shared with the planning committee for traffic flow improvements at the drop off and pick up locations for Bishop/Model, LMS, and Childs. I'm looking at making a formal presentation to the planning committee at the April meeting, with the intent to have improvements made over the summer, with implementation taking place for the 22/23 school year.

Projects in Process:

- Brick Restrooms renovation (Boys/Girls Yellow hallway, & Whittaker room hallway)
 - Flooring & walls going in over spring break
 - Sink basins on back order
 - Projects planned to be completed prior to Kindergarten round up.
- LHS
 - Board Room
 - Monitors and power completed
 - Working with IT to connect systems, add speakers, and sound system, currently receiving estimates. Several components are on sever back order almost 26 weeks out in some cases
 - Counselor Suite
 - 90% completed, scheduled to move counselors in over Spring Break
 - West Men's Locker rooms
 - Demo Completed, painting and new lighting completed.
 - 22 weeks out for new lockers, and 6 weeks out for stall partitions.
 - 3 new doors orders awaiting shipment

8.0 BOARD REPORTS/CORRESPONDENCE

- 8.1 Board Executive Committee Report
The Executive Committee met on March 7, 2022; minutes are in the Board packet. Next meeting is scheduled for April 4, 2022.
- 8.2 Board Performance Committee Report
The Performance Committee met on March 21, 2022 and will meet next April 25, 2022.
- 8.3 Board Planning Committee Report
The Board Planning Committee met on March 14, 2022 and will have their next regularly scheduled meeting on April 11, 2022 at 4:30pm in the Pittman Room.
- 8.4 Board Finance Committee Report
The Board Finance Committee will meet next on April 22, 2022.
- 8.5 Reports and Correspondence
 - Congratulations to the crew that produced and performed Frozen!

9.0 PUBLIC COMMENT

- 9.1 Response to Prior Public Comment
 - No prior response to Public Comment needed.
- 9.2 Public Comment
Board of Education Public Comment Statement

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not

immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting
2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

- Robin McCoy, candidate for State Representative, approached the Board about her run for the seat.
- Theresa Jackson, parent, addressed the Board about a situation at Brick.

10.0 NEW BUSINESS

10.1 Student Discipline

10.1.1 Student #4

The Board Discipline Committee met on January 27, 2022, to conduct a disciplinary hearing for Student #4 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

It was moved by LaBombarbe and seconded by Rollins that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student #4 as presented.

Family requested Closed Session with the Board of Education to discuss student discipline.

It was moved by LaBombarbe and seconded by Sparks in pursuant to Sections 8(b) of the Open Meetings Act, that we enter closed session to discuss student discipline, to return to open session.

A roll call vote was necessary.

Ayes: 5 LaBombarbe, Sparks, Bentley, Rollins and Czachorski

Nays: 0

Motion carried 5-0

Time: 7:13pm

Return to Open Session at 8:05pm

Amendment to original motion to read:

It was moved by LaBombarbe and seconded by Bentley that we amend the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student #4 and table the approval until negotiations are completed.

Ayes:5
Nays: 0
Motion carried 5-0

10.1.2 Student #5

The Board Discipline Committee met on March 1, 2022, to conduct a disciplinary hearing for Student #5 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

It was moved by LaBombarbe and seconded by Sparks that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student #5 as presented.

Ayes:5
Nays: 0
Motion carried 5-0

10.2 School Trips

10.2.1 High School-Band Camp

Requesting approval of annual LHS Band Camp to YMCA Sherman Lake in Augusta, Michigan. The trip will be an overnight trip from 8/06/2022 to 8/10/2022. This was presented for information only; Board action will be requested at a subsequent meeting.

10.2.2 Bishop-Howell Nature Center

Bishop Elementary 5th Grade Camp - The UH Teachers at Bishop were originally approved to attend Camp Storer in the fall of 2021. Camp Storer canceled their overnight camp options due to Covid. The UH Teachers would like to take the UH students to Howell Nature Center for a 3-day/2-night Outdoor Adventure camp experience from Wednesday, April 27th - Friday, April 29th, 2022. The outdoor and adventure education experience includes day programs, evening programs, catered meals, and overnight stays in modern lodges with bunk rooms. Adventure Education offers opportunities for the students to participate in several of the following activities: Soar through the trees on our zip lines. Climb to new heights on our outdoor climbing tower. Navigate mid-air obstacles on our high ropes' courses. What better way to connect to nature than to be right in the trees! The students and staff will be able to challenge themselves and create memories that will last a lifetime. Board action was requested.

It was moved by LaBombarbe and seconded by Sparks that we approve the Bishop-Howell Nature Center 5th Grade Camp as presented.

Ayes:5
Nays: 0
Motion carried 5-0

10.2.3 Childs-Howell Nature Center

Childs Elementary School Student Fifth Grade Trip Proposal is an out-of-town overnight request to attend a fifth-grade camp. This was presented for information only; Board action will be requested at a subsequent meeting.

10.3 Washtenaw County Schools Fiber Consortium

Please read the attached Washtenaw County Schools Fiber Consortium Master Service Agreement. This was presented for information only; Board action will be requested at a subsequent meeting.

10.4 Resolution in Support of the IDEA Full Funding Act

Please read the attached statement of support of the IDEA Full Funding Act. This was presented for information only; Board action will be requested at a subsequent meeting.

10.5 Non-Affiliate Contract Extension

Below are recommendations for Non-Affiliate contract extensions. Board action is requested to honor a March 31, 2022, deadline.

Listed below are recommendations for Non-Affiliate contract extensions through the June 30, 2023, school year.

Robert Williams	Director, Student Services
Vicki Coury	Director, Communication & Information Services
Adam Blaylock	Human Resources Director
Bob Merritt	Transportation Director
Kaitlin Moffett	Assistant Athletic Director
Ty Smith	Administrative Assistant to the Superintendent
Phil Bongiorno	Facilities Director
Karensa Smith	Assistant Superintendent-Curriculum and Instruction
Jason Fredenberg	Dispatcher
Jacob Henriksen	Route Planner
Michelle Cox	Parent Coordinator

It was moved by LaBombarbe and seconded by Rollins that we approve the Non-Affiliate Contract Extensions through June 30, 2023, as presented.

Ayes:5
Nays: 0
Motion carried 5-0

10.6 LAA Individual Contract Extension

Below are recommendations for LAA contract extensions. Board action is requested to honor a March 31, 2022, deadline.

Listed below are recommendations for LAA contract extensions through the June 30, 2023, school year.

Tim Green, Middle School Principal
Abby Smith, Elementary Principal
Paula Robinette, Elementary Principal
Mary Aldridge, Elementary Principal
Kerry Shelton, Model Principal
Regina Winborn, High School Assistant Principal
Carrie Melcher, High School Assistant Principal
Lori Ferguson, Middle School Assistant Principal
Christopher Westfall, Athletic Director
Shane Malmquist, High School Principal

It was moved by LaBombarbe and seconded by Sparks that we approve the LAA Individual Contract Extensions through June 30, 2023, as presented.

Ayes:5
Nays: 0
Motion carried 5-0

10.7 E-Rate 2022-2023 Technology Upgrades

For our next E-Rate project we are looking to significantly upgrade our district's network system by adding access points directly to classrooms, new switches to help handle the network traffic, and cabling to facilitate the movement of data. There is also a fiber maintenance contract for any potential fiber issues (internal or external). The fiber contract is not something we pay unless we need it and that rate will honor the 80% E-Rate discount. Lastly, the total amount in the documentation is higher than what we have submitted for purchase. The final amount is just shy of \$438,000 of which we are responsible for paying only 20% (\$87,600).

Sentinel Technologies Bid
FiberLink Bid for Maintenance
E-Rate Submission for Category 1
E-Rate Submission for Category 2

The district's network infrastructure is aging and unable to keep up with the demand we are putting on the system. Currently our network is spread out for coverage rather than density with the original scenario being to support small classrooms using carts of laptops rather than all our students having a device. With the shift to 1 to 1 we have noticed disruptions during online testing and accessing online curriculum. This will be the first part of a two-phase upgrade:

Phase 1: will be upgrading access points at LHS and LMS where there is significant device usage. Switches will be upgraded at two of our elementary schools as well. Finally, new cabling will be done in preparation for additional access points in the next phase as well as upgraded fiber cabling at LHS. Phase 2: will be upgrading access points at all of our other buildings and finishing the switch upgrade. We will then also be examining fiber upgrades at all the elementary buildings and LMS. Phase 2 will be after the next E-Rate refresh cycle for the 2025-2026 school year. Due to time sensitivity this agenda item requested Board action.

It was moved by LaBombarbe and seconded by Sparks that we approve the E-Rate 2022-2023 Technology Upgrades as presented.

Ayes:5

Nays: 0

Motion carried 5-0

10.8 Athletics

1. Addition of Dance Team to full status, was "club" in 21-22
Dance program was introduced in 2021-22 as a "club" program for performance at Boys/Girls Basketball games with 20 student athletes. Approval of "Varsity" Dance program will include performances at football games in the fall, boys and girls basketball games in the winter, and students would also compete in winter dance competitions. Salary for coaches will match salaries assigned to sideline cheerleading in the current Schedule B language for the fall season (6% Varsity/5% JV). Salary for winter season will match Competitive Cheer levels (11% Varsity/9% JV). Dance is not recognized as an official MHSAA sport but will be administered like all other sports under MHSAA guidelines, including academic standards. This is presented for information only; Board action will be requested at a subsequent meeting.
2. Addition of MS Lacrosse to full status, was "club" in 21-22
Addition of Lacrosse Program at Middle School level. 7/8 team and 6/7 team, depending on student participation to support both levels. MS Lacrosse program was introduced in 2021-22 as a "club" program for competition in the spring of 2022 with 25 student athletes. Addition of MS Lacrosse program will provide coaches salary and equipment support and allow students to participate using existing "participation" fee. Salary for coaches will match salaries assigned to existing spring sports of baseball/softball in the current Schedule B language for the fall season (7% per team). Lacrosse is as an official MHSAA sport at the MS level, and will be administered like all other sports under MHSAA guidelines, including academic standards. Equipment needs will be managed under existing equipment budgets. This is presented for information only; Board action will be requested at a subsequent meeting.
3. Elimination of MS Football/Cheer to join MS program with LYFCC.
Consolidation of MS Football and Cheer with the Lincoln Youth Football and Cheer Club. For at least 15 years, students in the 7th and 8th grades have been split between competing programs to play football in the Lincoln community. This consolidation would end the competition between two choices. LYFCC has moved to a new conference, with rules allowing several advantages for our middle school athletes:
 - Increased practice time
 - More games
 - Expansion to full community/bring athletes into LCS
 - Changes to youth league allow for full participation

- Opportunity to offer multiple teams per age group if participation allows

This was presented for information only; Board action will be requested at a subsequent meeting.

10.9 Summer School

10.9.1 Elementary Summer School 2022

Vision:

Provide at-risk students with the opportunity to maintain and improve skills taught during the previous school year and increase their academic achievement level in targeted language arts and math instruction in grades K-5 NWEA and standards/skills deficit areas district wide.

Rationale:

Spring 2021 M-STEP data and Fall 2021 NWEA scores show that achievement gaps in our sub-populations (Economically Disadvantaged, Diverse Populations, and Special Education) still exist. We need to continue to address these areas so that all of our students are successful. Summer school data from previous years has shown success for our At-Risk population in reducing summer loss and showing growth. We would like to continue to provide them this opportunity for growth this summer especially given these abnormal times.

Please read additional information included in the Board packet. This was presented for information only; Board action will be requested at a subsequent meeting.

10.9.2 Middle School Summer School 2022

Vision:

Provide at-risk students with the opportunity to maintain and improve skills taught during the previous school year and increase their academic achievement level in targeted language arts and math instruction in grades 6-8 NWEA and standards/skill deficit areas district wide.

Rationale:

Spring M-STEP and Fall 2021 NWEA scores show that achievement gaps in our sub-populations (Economically Disadvantaged, Diverse Populations, and Special Education) still exist. We need to continue to address these areas so that all of our students are successful. School data from previous years has shown success for our At-Risk population in reducing summer loss and showing growth. We would like to continue to provide them this opportunity for growth this summer especially given these abnormal times.

Please read additional information included in the Board packet. This is presented for information only; Board action will be requested at a subsequent meeting.

10.9.3 High School Summer School 2022

Vision:

Provide at-risk students the opportunity to recover lost credit and improve academic skills. Proposed courses will include Language Arts, Science, Math, and Social Studies for grades 9th – 12th.

Rationale:

According to current Powerschool records, there is a significant number of Lincoln students that are off-track to graduate on time with their 4 year cohort class. During the 2021-22 school year, we have identified approximately 100 students not currently on track to graduate with their 4 year group (more precise counts will be determined after exams). We will need to offer this summer program to help address the credit deficit. It is the goal for this summer academy to provide students an opportunity to earn up to 2 full credits in core content. Our hopes are:

- To help students regain credits to regain eligibility to graduate with the 4 year cohort
- To help students move on to the next level of specific subject areas
- To decrease student failure rates and drop-out rates

- To increase knowledge and improve MME/ACT success and increase overall test scores
- To help build positive self-concept

Please read additional information included in the Board packet. This was presented for information only; Board action will be requested at a subsequent meeting.

10.10 Organizational Review

Lincoln Consolidated Schools is seeking a consultant to perform an organizational review to identify opportunities and options to more effectively and efficiently manage the District. The scope of the project will encompass the District's "Central Office" and schools, including administrators, teachers, counselors, paraprofessionals, and secretarial staff. Our data driven analysis will focus on benchmarking Lincoln Consolidates Schools to other targeted districts and staffing and operational cost standards available in various educational industry studies and databases. We will work closely with the District throughout the project to assure voices and opinions are heard. District input blended with our experience/expertise and objectivity will help assure that optimum recommendations are developed and understood, ultimately increasing the likelihood of successful implementation. Board action was requested.

It was moved by LaBombarbe and seconded by Sparks that we approve the proposal of Rahmberg Stover and Associates to conduct an organizational review as presented.

Ayes:5

Nays: 0

Motion carried 5-0

11.0 OLD BUSINESS

11.1 Minutes of Previous Meeting

11.1.1 Regular Meeting February 14, 2022

11.1.2 Closed Session February 14, 2022

11.1.3 Special Meeting, February 21, 2022

11.1.4 Board Workshop, February 28, 2022

Enclosed are the minutes of the February 14, 2022, Regular Meeting and Closed Session, the February 21,2022 Special Meeting, and the February 28 Board Workshop.

It was moved by LaBombarbe and seconded by Sparks that we approve the minutes of the February 14, 2022, Regular Meeting and Closed Session, the February 21, 2022, Special Meeting and the February 28, 2022, Board Workshop as presented.

Ayes:5

Nays: 0

Motion carried 5-0

11.2 February 2022 Finance Report

Enclosed are the February 2022, Financial Reports. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Sparks that we approve the February 2022, Finance Report as presented.

Ayes:5

Nays: 0

Motion carried 5-0

11.3 February 2022 Check Register

Enclosed is the February 1-28, 2022, check register in the amount of \$2,330,108.47. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Sparks that we approve the February 1-28, 2022, check register in the amount of \$2,330,108.47 as presented.

Ayes:5
 Nays: 0
 Motion carried 5-0

- 11.4 February 2022 Trust and Agency
 Enclosed is the February 2022, Trust & Agency Report. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Sparks that we approve the February 2022, Trust & Agency Report as presented.

Ayes:5
 Nays: 0
 Motion carried 5-0

11.5 Personnel Transactions

ACTION ITEMS				
Name	Position/Building	Effective Date	Status	Major/Step
Leah Gorman	Lifeguard/Community Education	2/14/2022	New Hire	
Erin Steuer	Teacher/Lincoln High School	12/17/2021	Resignation	
Ashley Hurd	Bus Driver/Transportation	2/15/2022	Resignation	
Audrey Czachorski	Riptide Assistant Coach/Community Education	2/11/2022	New Hire	
Tahani Al-awag	Noon Supervisor/Brick Elementary	2/17/22	New Hire	
Rose Eberle	Paraprofessional/Model Elementary	2//22/2022	Retirement	
Carrie Abusida	Paraprofessional/Brick Elementary	2/22/2022	New Hire	
Ashton Fryer	Bus Driver/Transportation	2/23/2022	Resignation	
Courtney Simko	Teacher/Bishop Elementary	2/25/2022	Resignation	
Chasity Korte	LAB Receptionist	3/2/2022	New Hire	
Sarahanne Nelson	Assistant Building Secretary/Bishop Elementary	2/11/2022	Resignation	
Shannon Luhrs	Assistant Building Secretary/Bishop Elementary	3/3/2022	New Hire	
Katelyn Thompson	Social Studies Teacher/Lincoln Middle School	3/3/2022	New Hire	
Kenyetta Melton	Bus Driver/Transportation	3/7/2022	New Hire	
Jon Follo	Teacher/Lincoln High School	2/28/2022	Retirement	
Julie Desjardin	Paraprofessional/Model Elementary	3/7/2022	New Hire	
Richard Napier	Bus Driver/Transportation	3/3/2022	Resignation	
Kenneth Cameron	Bus Driver/Transportation	3/4/2022	Resignation	
Jason Jarvis	Bus Driver/Transportation	3/11/2022	Resignation	
Diane Luna	Bus Driver/Transportation	3/11/2022	New Hire	
Kevin Tachar	Noon Supervisor/Childs Elementary	3/14/2022	New Hire	
Cheryl Graham	Paraprofessional/Model Elementary	3/17/2022	New Hire	
Jordan Hackman	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Kelsey Homer	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	

Jenna Bush	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Jonah DePriest	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Jacob Gorman	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Alexis Hoffman	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Cameron Johnson	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Vivian Johnson	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Aiden Lahtinen	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Abby Lange	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Braelynn Murray	Swim Instructor/Community Education	2/16/2022	Termination - File Clean-up	
Logan Gorman	Swim Instructor/Community Education	2/16/2022	Termination - File Clean-up	
Brenden Nagel	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Mattison Depriest	Lifeguard/Community Education	2/16/2022	Termination - File Clean-up	
Jaydn Hackmann	Swim Instructor/Community Education	2/16/2022	Termination - File Clean-up	
Andrew Duncan	Swim Instructor/Community Education	2/16/2022	Termination - File Clean-up	
Name	Position/Building	Return to Work Date	Status	Approved/Not Approved
Shannon Yaroch	Teacher/Lincoln Middle School		FMLA	
Lela Johnson	Paraprofessional/Lincoln Middle School	3/7/2022	Leave of Absence	Approved

It was moved by LaBombarbe and seconded by Rollins that we approve the March 21, 2022, Personnel Transactions Summary as presented.

Ayes:4
 Nays: 0
 Abstained: 1
 Motion carried 4-0

12.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Sparks that we adjourn the meeting at 8:43 p.m.

Ayes: 5
 Nays: 0
 Motion carried 5-0