

**LINCOLN CONSOLIDATED SCHOOLS**  
**Ypsilanti, Michigan**  
**BOARD OF EDUCATION / REGULAR MEETING**  
**September 13, 2021**  
**6:00 p.m.**  
**District Boardroom-Lincoln High School**

**OFFICIAL MINUTES**

**BOARD MEMBERS PRESENT**

Yoline Williams, President  
Jennifer Czachorski, Vice President  
Jennifer LaBombarbe, Secretary  
Thomas Rollins, Treasurer  
Matthew Bentley, Trustee  
Jason Moore, Trustee  
Allie Sparks, Trustee

**ADMINISTRATORS PRESENT**

Robert Jansen, Superintendent  
Adam Blaylock, Human Resources Director  
Karensa Smith, Assistant Superintendent Curriculum & Instruction  
Adam Snapp, Finance Director

**OTHERS PRESENT**

Edgar Brown, Jim Harless, Laurie Price, Mary Aldridge, Melissa Palmquist, Anne Walz, Michael Mickeviciun, Amy Baxter, Jeff Nowak and Dawn Wolf

**1.0 CALL TO ORDER**

President Williams called the meeting to order at 6:01 pm.

**2.0 ROLL CALL**

Roll call showed all Board Members were present.

**3.0 ESTABLISHMENT OF QUORUM**

A quorum was established.

**4.0 PLEDGE TO FLAG**

The Pledge of Allegiance was recited by Board and audience members.

**5.0 ACCEPTANCE OF AGENDA**

It was moved by LaBombarbe and seconded by Czachorski that we accept the agenda as presented.

Ayes:7

Nays: 0

Motion carried 7-0

**6.0 PRESENTATIONS**

**6.1 Employee of the Month**

Candie Wilson is an extremely dedicated, caring and talented bus driver. She not only ensures that her kids are transported to and from school in an extremely safe manner, she goes out of her way to build caring relationships with her kids. Over the course of dealing with Covid, Candie helped deliver food, school supplies, and any other supplies our students needed. She willingly volunteered to assist with our Lincoln Cares Program, assisting me with home visits for students, our staff lost contact with during our shutdown to ensure they were safe. When many were in home in shelter in place, Candie was determined to make sure all our kids were cared for. Candie was also involved in another situation where she put her own body

and self-care on the line to keep her kids safe. We are so fortunate to have Candie as a member of our LSC family.

Robert Merrit

6.2 Bond Update  
Presented by Phil Bongiorno

Completed Projects

- Classroom door locking devices
- Flooring replacement (Bishop, Model and LHS)
- Roof replacement (Bishop and LHS)
- Fence around Bishop playground
- Seven new buses
- New band instruments
- New stadium turf field
  - Resurfacing of outdoor track due to damage from turf installation.
- New fence to secure stadium field
- Security cameras (Brick, Model, Bishop, and Childs)
- Secure entryways (Bishop, Brick, Childs, Model, LMS, and LHS)
- Instructional technology
- New Band, Choir, Drama, Weight, Cheer and Wrestling rooms.
- Replace Railsplitter Dr.
- Childs bus loop replacement
- Acoustical shell Performing Art Center
- Flooring replacement Childs main office area
- Flooring replacement Middle School hallways
- Cross corridor security doors
- Athletic Equipment (field house and track/field)
- Fitness center weight equipment
- Playground equipment Bishop
- Indoor training building bleachers
- Indoor field house
- Baseball/Softball irrigation
- Baseball/Softball press box
- Baseball/Softball Scoreboards
- Parking Lot
- Flooring Replacements (Child's and Middle School)

Approved Projects In Process

- New Baseball/Softball complex
  - Fence toppers (Product received this week)
  - Walk through with BB/SB field landscaper scheduled 9/16/21
- Site Work
  - Finish grading & seeding still to take place
  - Pump system installed/connected to the county drain lines
    - Electrical parts were on back order
  - Track and fields events
    - Shot put, pole vault, discus areas, concrete in, however 30 cure time needed to finalize the areas.
- Football Scoreboard
  - Board on site; structural concern with current board posts, as the new board is much larger than the current one.
  - Working on sourcing additional posts

Projects Still Outstanding

- Stadium Building
  - Project on hold due to construction material costs and design modifications
    - Meeting held with athletics and architect on final design layout.

- Project bid out in 2022, with construction starting Spring 2023

6.3 Summer School Summery  
Presented by Karensa Smith

Elementary-Lincoln Learning Camp

- Participants
  - Kindergarten - 56 enrolled, 46 attended
  - 1st Grade - 41 enrolled, 33 attended
  - 2nd Grade - 38 enrolled, 34 attended
  - 3rd Grade - 46 enrolled, 29 attended
  - 4th Grade - 47 enrolled, 37 attended
  - 5th Grade - 45 enrolled, 30
- Areas of Focus
  - Reading, Math and STEM

Lincoln Middle School Summer Academy

- Participants
  - 6th Grade: 30 - 5 no shows
  - 7th Grade: 27- 2 no shows
  - 8th Grade: 35- 4 no shows
  - Total Attendance = 81
- Areas of Focus
  - Exact Path
  - SEL Daily Activities
  - Healthy Habits

Lincoln High School Summer School

- Participation
  - Class A 55 students
  - Class B 49 students
  - Class C 53 students
- Total number of classes completed was 451

**7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE**

7.1 Superintendent's Report

- Happy Birthday Trustee LaBombarbe!
- Thank you to President Williams for her inspirational speech at Opening Day.
- Excited to see the band and cheer squad at the first home football game!

7.2 Human Resources Report

- Staffing shortages at the high school and Special Education.
- New Covid-19 guidance coming for the WCHHS.

7.3 Student Services Report

- We have had an influx of Special Education students from the charter schools that are having staffing shortages.
- Special Education is still experiencing staffing shortages district wide.

7.4 Facilities & Maintenance Report

Custodial

- The team did an outstanding job moving furniture at Childs and the middle school for the flooring replacement. This was done at no added cost to the district.
- The team finished a successful summer clean, while also servicing the district with several furniture, office, and classrooms moves.

- We are focused on filling staffing vacancies, and moving back to general school cleaning.

#### Maintenance

- Completed two special education spaces, one at Bishop and one at the high school
- Addressed several HVAC water leaks at Childs Elementary
- Filter replacement took place over the summer throughout the district to MERV13's
- Assisted with various resolutions from the power outages that impacted several HVAC units, the Pool and sump pumps at the high school
- Several painting repairs made at Brick elementary school
- Built a new RAHS clinic at Brick Elementary school in the old administration building
- Created a new office space for the new high school principal that now connects to the main office.
- Painted the entire building at Childs Elementary school
- Several HVAC repairs made throughout the district
  - LMS – Three major repairs in process
    - Gym condenser replacements
    - Main office compressor needed on one of the units
    - The North Webco needs the decking replace/repared, currently getting water in from underneath the unit flowing into the classroom below.

#### Grounds

- Parking lots and roadways in the process of being re-lined
- Brick & Bishop – parent drop off loop seal coated and lined for their new drop off process.
- Middle School - new booster pump and motor installed on the well for the soccer/football fields

#### District Upcoming projects

- LHS – Building a new counselor suite
- LHS – Modifying a new space for the athletics office
- LHS – Moving Technology back into their original space

### **8.0 BOARD REPORTS/CORRESPONDENCE**

- 8.1 Board Executive Committee Report  
The next Executive Committee meeting is scheduled for September 7, 2021, in the Pittman Room minutes from the previous meeting will be forthcoming in the next Board packet.
- 8.2 Board Performance Committee Report  
The next Performance Committee meeting is scheduled for September 27, 2021, at 4:30pm.
- 8.3 Board Planning Committee Report  
The Board Planning Committee met on September 13, 2021, in the Pittman Room to review new polices and review the Bond punch list.
- 8.4 Board Finance Committee Report  
The Board Finance Committee will meet next on October 4, 2021, in the Pittman Room.
- 8.5 Reports and Correspondence  
No reports.

### **9.0 PUBLIC COMMENT**

- 9.1 Response to Prior Public Comment
- Julie Jenkins, resident, offered her years of experience in education to volunteer at Lincoln. Mr. Jansen spoke to Mrs. Jenkins and they will follow up after the school year is underway.
- 9.2 Public Comment

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 5 minutes or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

---

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting
2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

- Melissa Palmquist, parent, read letter that expressed her concerns over bus issues, Covid-19 protocols and football playing time.
- Mike Mickeviciun, resident, expressed several concerns but most importantly wanted an update on the High School Wall of Fame.

## 10.0 NEW BUSINESS

### 10.1 Miller Johnson Policy Services

The Planning Committee has met with Kevin Sutton from Miller Johnson in four meetings to review and put forward to the full Board of Education for adoption of the new Lincoln Consolidated Schools policy manual. This was presented for information only; Board action will be requested at a subsequent meeting.

### 10.2 Interactive Flat Panels

The "flex quote" we were offered. 100 x 3755 would be \$375,500. Previously LCS leveraged SMARTBoards and LCD projectors. Unfortunately, those boards have become degraded over time and use and parts for the projectors are becoming prohibitively expensive for the value. Complete the IFP deployment across the district. 100 rooms remaining to completely transition all older projectors for teachers to have an interactive digital display. This was presented for information only; Board action will be requested at a subsequent meeting.

## 11.0 OLD BUSINESS

### 11.1 Minutes of Previous Meeting

#### 11.1.1 Regular Meeting August 23, 2021

#### 11.1.2 Closed Session August 23, 2021

Enclosed are the minutes of the August 23, 2021, Regular Meeting and Closed Session

It was moved by LaBombarbe and seconded by Czachorski that we approve the minutes of the August 23, 2021, Regular Meeting and Closed Session as presented.

Ayes:7

Nays: 0

Motion carried 7-0

11.2 Personnel Transactions

<b><u>ACTION ITEMS</u></b>				
<b>Name</b>	<b>Position/Building</b>	<b>Effective Date</b>	<b>Status</b>	<b>Major/Step</b>
Sara Workman	Receptionist/LAB	8/24/2021	New Hire	
Joey Huang	Teacher/Lincoln High School	8/30/2021	Resigned	
Leslee Markose	Teacher/Bishop Elementary	8/1/2021	Resigned	
Sherry Williams	Special Education Paraprofessional/Brick Elementary	8/30/2021	New Hire	
Mary Murphy	EL Tutor	8/24/2021	New Hire	
Latifah Cooley	Bus Driver/Transportation	8/26/21	New Hire	
Daneya Griffin	Elementary Interventionist/Elementary	8/25/21	New Hire	
Bonita Saucedo	Art Teacher/Lincoln High School	8/25/21	New Hire	
Alexandra Chang	Teacher/Lincoln Middle School	8/24/21	New Hire	
Jessica Johnson	Bus Aide/Transportation	8/26/21	New Hire	
Sidianna Murphy	Paraprofessional/Childs Elementary	8/20/21	Resigned	
Danielle Lee-Sisty	Social Worker/Lincoln High School and Middle School	9/1/21	New Hire	
Rhonda Rose-Scott	Bus Aide/Transportation	9/2/21	New Hire	
Erin Steuer	Art Teacher/Lincoln High School	9/2/21	New Hire	
Kenneth Cameron III	Bus Driver/Transportation	9/7/21	New Hire	
Joseph Bolton	Bus Driver/Transportation	9/2/21	Resigned	
Coretta Foster	Bus Driver/Transportation	8/2/21	Resigned	
Lori Clark	Bus Driver/Transportation	8/24/21	Resigned	
Ragene Scott	Bus Aide/Transportation	9/7/21	Resigned	
Edgar Brown	Bus Mechanic/Transportation	8/23/21	Retired	
Lyle Culp	Noon Supervisor/Model Elementary	9/7/21	Resigned	
Sue Allen	Bus Driver/Transportation	9/1/21	Re-hire	
Cheryl Waldenmyer	Band Teacher/Lincoln Middle School	9/1/21	Re-hire	
Michael Mayes	Teacher/Lincoln Middle School	9/7/21	New Hire	
Claire Lovins	Band Teacher/Lincoln Middle School	9/13/21	New Hire	
<b>Name</b>	<b>Position/Building</b>	<b>Return to Work Date</b>	<b>Status</b>	<b>Approved/Not Approved</b>
Denise Burton	Paraprofessional/Childs	Intermittent	Leave of Absence	Approved
Diane Baugher	Paraprofessional/Lincoln Middle School	Intermittent	Leave of Absence	Approved

It was moved by LaBombarbe and seconded by Czachorski that we approve the September 13, 2021, Personnel Transactions Summary as presented.

Ayes:7

Nays: 0

Motion carried 7-0

**12.0 ADJOURNMENT**

It was moved by LaBombarbe and seconded by Czachorski that we adjourn the meeting at 7:22 p.m.

Ayes: 7

Nays: 0

Motion carried 7-0