



Regular Meeting

June 14, 2021

Electronic Packet

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION MEETING
Monday, June 14, 2021
6:00 p.m.
Board Room-Lincoln High School
AGENDA

- 1.0 CALL TO ORDER**
- 2.0 ROLL CALL**
- 3.0 ESTABLISHMENT OF QUORUM**
- 4.0 PLEDGE TO FLAG**
- 5.0 ACCEPTANCE OF AGENDA**
- 6.0 PRESENTATIONS**
 - 6.1 Employee of the Month
 - 6.2 Transportation
 - 6.3 Extended Continuity of Learning Plan (ECOL) Update
- 7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE**
 - 7.1 Superintendent's Report
 - 7.2 Curriculum & Instruction Report
 - 7.3 Public Relations & Marketing
 - 7.4 Facilities & Maintenance
- 8.0 BOARD REPORTS/CORRESPONDENCE**
 - 8.1 Board Executive Committee Report
 - 8.2 Board Performance Committee Report
 - 8.3 Board Planning Committee Report
 - 8.4 Board Finance Committee Report
 - 8.5 Reports and Correspondence
- 9.0 PUBLIC COMMENT**
 - 9.1 Response to Prior Public Comment
 - 9.2 Public Comment
- 10.0 NEW BUSINESS**

- 10.1 Student Trips
 - 10.1.1 High School Band
- 10.2 Michigan High School Athletics Association (MHSAA) Resolution
- 10.3 Establishment of Legally Required Committees of New Trustees
- 10.4 2020-2021 Budget Amendment
- 10.5 2021-2022 Budgets
- 10.6 Bond Refinancing Ratification Resolution
- 10.7 Pediatric Therapy Associates, LLC Contract

11.0 OLD BUSINESS

- 11.1 Minutes of Previous Meeting
 - 11.1.1 Regular Meeting May 17, 2021
 - 11.1.2 Special Meeting May 24, 2021
- 11.2 Student Trips
 - 11.2.1 Bishop-Camp Storer
 - 11.2.2 Middle School-Washington D.C.
- 11.3 Elementary iPad Carts
- 11.4 Computer Monitors for Staff
- 11.5 Tenure and Continuing Probation Recommendations
- 11.6 Reaffirming Extended Continuity of Learning Plan (ECOL) Update
- 11.7 Personnel Transactions

12.0 ADJOURNMENT

TO: Board of Education

FROM: Robert Jansen, Superintendent

DATE: June 8, 2021

**SUBJECT: Board of Education Meeting
May 14, 2021
6:00 p.m.**

AGENDA/EXPLANATORY NOTES

- 1.0 CALL TO ORDER**
- 2.0 ROLL CALL**
- 3.0 ESTABLISHMENT OF QUORUM**
- 4.0 PLEDGE TO FLAG**
- 5.0 ACCEPTANCE OF AGENDA**
- 6.0 PRESENTATIONS**

6.1 Employee of the Month

We are writing to nominate Kristen Greene as Lincoln’s Employee of the month. Kristen has been an important part of the Lincoln family in one way or another for a very long time; first as a student, then a coach, and finally as a teacher. As a student, Kristen was a dedicated student athlete who was a leader both on the field and off. After high school, she had the opportunity to coach our very own Lincoln Railsplitters Softball team. And, fortunately for all of us, she is the kind of teacher who is a tireless advocate for both students and her teaching colleagues.

As a colleague, Kristen wears a variety of hats. She listens, advises, supports, and encourages! She has always reached across buildings in our district to support her colleagues. She recently became a Title teacher at Brick and it seems she has ALWAYS been a part of the team. Kristen has been known to all of her colleagues to be dependable and collaborative, as well as flexible.

Kristen is very consistent in her time with her most valued part of the job, her students. Most especially, during this very difficult time of Blended Learning, Kristen has consistently gone beyond expectations for meeting the needs of her students. She includes families in the process, as well as the general education teacher and any other staff that may be part of the student’s educational path. She enters the classroom, either virtually, or in person, with enthusiasm and a smile, ALWAYS! Here are just a few things her students say:

“I like to read with Mrs. Greene because she’s funny and she makes me laugh. I just really like to read with her!” L. O.

“Even though I never worked with Mrs. Greene, I know she worked with Mrs. Nelson last year and I can tell she’s really nice and kind!” E. F.

“She is the best teacher EVER! She’s the best because she helps me read!!” M. O.

Kristen is the type of educator that doesn't know quit or can't. The hurdles or obstacles that may impair another person simply become another challenge to conquer. And, conquer she does, for our students, our families and our Lincoln community.

Sincerely,
Brick Elementary Students and Staff

- 6.2 Transportation
Presented by Bob Merritt and Vicki Coury
- 6.3 Extended Continuity of Learning Plan (ECOL) Update
Presented by Karensa Smith

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

- 7.1 Superintendent's Report
- 7.2 Curriculum & Instruction Report
- 7.3 Public Relations & Marketing
- 7.4 Facilities & Maintenance

8.0 BOARD REPORTS/CORRESPONDENCE

- 8.1 Board Executive Committee Report
- 8.2 Board Performance Committee Report
- 8.3 Board Planning Committee Report
- 8.4 Board Finance Committee Report
- 8.5 Reports and Correspondence

9.0 PUBLIC COMMENT

- 9.1 Response to Prior Public Comment
 - Sherry Smith, employee, addressed the Board wanting to know when the Board of Education meetings would be held in person. President Williams addressed the comment during the meeting and informed Mrs. Smith the next meeting June 14, 2021, would be in person.

- 9.2 Public Comment
Board of Education Public Comment Statement:
This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please sign in completing your contact information. Limit individual comments to 500 characters or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting

2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

10.0 NEW BUSINESS

10.1 Student Trips

10.1.1 High School Band

Included in your Board packet is a request for High School Band to attend their annual band camp. Students learn the fundamentals of marching, music sectionals and the halftime show all in a location tailored to fit the band's needs. Information is included in your Board packet. This is presented for information only; Board action will be requested at a subsequent meeting.

10.2 Michigan High School Athletics Association (MHSAA) Resolution

Enclosed is the 2021-2022 MHSAA Membership Resolution, which requires annual adoption. This is presented for information only; Board action will be requested at a subsequent meeting.

10.3 Establishment of Legally Required Committees of New Trustees

It will be necessary to officially establish standing Board committees, to include Board Executive Committee, Board Planning Committee, Board Performance Committee, and Board Finance Committee. The two new Trustees will fill the vacancies on the Planning Committee. Board action is necessary.

RECOMMENDED MOTION: I move that we name Matthew Bentley, Trustee and Jason Moore, Trustee, to serve on the Planning Committee.

10.4 2020-2021 Budget Amendment

General Fund Final Amendment 20/21:

- Revenue increases related to state aid adjustments since February and additional funding from WISD related to ACT 18 money.
- Expenditures reduction for unfilled positions and unused supply funds in the buildings. Most of the covid funding was budgeted in maintenance & operations as well as transportation. Maintenance budgeted expenditures increased because of these covid expenditures from the CRF grants and needed repairs around the District. This is presented for information only; Board action will be requested at a subsequent meeting.

Food Service Final Amendment 20/21:

- Adjustments to reduce revenue and expenditures to match expected actuals. Meals were provided at no cost to students this year which affected the Districts normal sources of revenue.

Community Education Amendment 20/21:

- Overall programming for community ed was significantly down due to COVID, however, the additional LAB revenue made the overall amendment small. The general fund also transferred funds to cover the assistant athletic director (from CRF money)
- Expenditures also decreased significantly due to the lack of programming happening during the 20/21 year, but there were still expenditures related to the LAB to get it going from February to April.

Custodial Fund Amendment Final 20/21:

- Revenues and expenditures adjusted to match expected outcome for this year. Activity in this fund was significantly reduced due to COVID.

This is presented for information only; Board action will be requested at a subsequent meeting.

10.5 2021-2022 Budgets

General Fund Original Budget 21/22

- Projected revenue based on foundation increase of \$250 and a loss of 25 kids from current FTE. The District is recognizing all of ESSER II (\$2.7 million) and a portion (\$1.5 million of ESSER III). Property tax revenue is calculated based on the taxable value of the District, but other local revenue (athletics & interest) is reduced as the effects of COVID on next year is still unknown.
- Expenditures projections include regular pay increases for all staff on current pay schedules, staff increases for reduction in class sizes (using ESSER III money), and transportation increases to address transportation issues (using ESSER III money). Budget also includes money for technology, maintenance, curriculum, and transportation for needed items. Will be included in the presentation on the 28th

Food Service Original Budget 21/22:

- Revenue projected to account for full reimbursement from the State of Michigan for all meals. Minimal revenue is expected from actual sales of food.
- Expenditure projection is based on cost of services needed during the year (including potential increases for the food service contract).

Community Education Original Budget 21/22:

- Revenues are projected to be more in-line with what a typical year would look like for the community education programs, but still reduced as it is unknown what effect COVID will have. The LAB revenue is mainly projected based on LAB expenditures. As this will be the first (somewhat normal year), the revenue generated with the LAB will be monitored and provided to the board on a regular basis.
- Expenditures are projected to be more in-line with a typical year. Full time positions and programs are expected. This will be monitored throughout the year and information provided to the board (for the LAB side) and the Rec Committee (for programming).

Custodial Funds Original Budget 21/22:

- Revenue and expenditures projected based on a normal year, but reduced due to COVID. As school comes back in the 21/22 fiscal year, this activity will be monitored and adjustments can be made as necessary.

This is presented for information only; Board action will be requested at a subsequent meeting.

10.6 Bond Refinancing Ratification Resolution

This is to approve and move forward with the sale of the 2011 bonds and the outstanding SBLF. This will result in the savings of about \$1.8 million over the life of this debt. Board action is requested.

RECOMMENDED MOTION: I move that we adopt the Bond Refinancing Ratification Resolution as presented.

10.7 Pediatric Therapy Associates, LLC Contract

Lincoln Consolidated Schools has partnered with Pediatric Therapy Associates since 2000 to provide additional ancillary support staff. Pam Curtis, the owner of Pediatric Therapy Associates provides staffing solutions across Washtenaw County at competitive rates. Ancillary support staff are speech language providers, occupational therapists, and physical therapist. These roles are required for the implementation of special education services across the district. These services provide much of our Medicaid revenue. As such, they are funded through Act 18 special education funds and not IDEA. This is presented for information only; Board action will be requested at a subsequent meeting.

11.0 OLD BUSINESS

11.1 Minutes of Previous Meeting

11.1.1 Regular Meeting May 17, 2021

11.1.2 Special Meeting May 24, 2021

Enclosed are the minutes of the May 17, 2021, Regular Meeting and May 24, 2021, Special Meeting.

RECOMMENDED MOTION: I move that we approve the minutes of the May 17, 2021, Regular Meeting and the May 24, 2021, Special Meeting as presented.

11.2 Student Trips

11.2.1 Bishop-Camp Storer

Camp Storer is a outdoor school experience that uses total immersion learning that makes science and related curriculum come alive and significantly more relevant, for each student. Board action is requested.

RECOMMENDED MOTION: I move that we approve the Bishop-Camp Storer Student Trip as presented.

11.2.2 Middle School-Washington D.C.

The purpose of this student trip is to make real-life connections between middle school curriculum and the experiences in Washington D.C. area. We will explore our national government and history along with various science concepts. Board action is requested.

RECOMMENDED MOTION: I move that we approve the Middle School-Washington D.C, Student Trip as presented.

11.3 Elementary iPad Carts

In keeping with the 1 for 1 device deployment in the district we are seeking board approval to purchase new iPad carts for our lower elementary classes. These carts will be stationed in the grades K-3 elementary classrooms and utilized as charging and storage for student devices to be used in the classrooms throughout the day. This will also assist the district in maintain inventory integrity. The quote is from REMC and does not require us to go out to bid. This will be fully funded through the EESR. Seeking board approval to purchase 27 iPad carts for Bishop, Brick and Childs Elementary Schools. Board action is requested.

RECOMMENDED MOTION: I move that we approve the purchase of Elementary iPad Carts awarded to REMC in the amount of \$13,956.72 as presented.

11.4 Computer Monitors for Staff

Seeking board approval to purchase 350 computer monitors for instructional and support staff. This purchase if approved will be funded by the ESSR. The current fleet of monitors in the district has is at least 8 or more years old and is struggling to run appropriately with several ceasing to function. New monitors will allow the district's instructional and support staff to provide instruction far more efficiently and effectively supporting all the latest online software and services. I recommend the approval of this purchase for 350 computer monitors from Sehi Computer products. They have been our supplier for all our laptops and desktops in the past.

RECOMMENDED MOTION: I move that we approve the purchase of Computer Monitors for Staff awarded to Sehi Computer Products in the amount of \$38,000.00 as presented.

11.5 Tenure and Continuing Probation Recommendations

Enclosed are the 2021-2022 probationary and tenure teacher recommendations from administration. Board action is requested.

RECOMMENDED MOTION: I move that we approve the 2021-2022 Tenure and Continuing Probation Recommendation as presented by Administration.

11.6 Reaffirming Extended Continuity of Learning Plan (ECOL) Update

RECOMMENDED MOTION: I move that we reaffirm the instructional delivery method that is stated in the Extended Continuity of Learning Plan (ECOL) as presented.

11.7 Personnel Transactions

ACTION ITEMS				
Name	Position/Building	Effective Date	Status	Major/Step
Anita Vivian	Senior Center Coordinator	5/21/2021	New Hire	
Suzanne Allen	Bus Driver/Transportation	5/1/2021	Retirement	
Steve Mussio	Physical Education Teacher	6/11/2021	Retirement	
Name	Position/Building	Return to Work Date	Status	Approved/Not Approved
Lara Toth	Teacher, Lincoln Middle School		ADA/Leave of Absence	
Denise Burton	Paraprofessional, Childs Elementary		ADA/Leave of Absence	Approved
Marilyn Andrews	Teacher, Lincoln Middle School		FMLA	Approved
Diane Baugher	Paraprofessional, Brick Elementary		ADA/Leave of Absence	Approved
Katelyn Todd	Speech & Language Pathologist		FMLA	Approved

RECOMMENDED MOTION: I move that we approve the June 14, 2021, Personnel Transactions Summary as presented.

12.0 ADJOURNMENT

Lincoln Consolidated Schools Weekly Two-Way Interaction Summary

	School	Enrollment	# Students w/o Two 2-way Communications	% Students w/ Two 2- Way Communications
Week 1: May 5 - May 11	Bishop	447	85	80.98%
	Brick	456	99	78.29%
	Childs	486	117	75.93%
	LMS	787	64	91.87%
	LHS	1028	144	85.99%
	District	3204	509	84.11%
Week 2: May 12 - 18	Bishop	447	70	84.34%
	Brick	454	105	76.87%
	Childs	486	107	77.98%
	LMS	787	65	91.74%
	LHS	1023	164	83.97%
	District	3197	511	84.02%
Week 3: May 19 - 25	Bishop	447	79	82.33%
	Brick	454	89	80.40%
	Childs	486	118	75.72%
	LMS	788	64	91.88%
	LHS	1023	241	76.44%
	District	3198	591	81.52%
Week 4: May 26 - Jun 1 * Memorial Day 5/31	Bishop	447	125	72.04%
	Brick	454	147	67.62%
	Childs	486	151	68.93%
	LMS	788	94	88.07%
	LHS	1022	170	83.37%
	District	3197	687	78.51%



Mark Uyl, Executive Director

1661 Ramblewood Drive • East Lansing, MI 48823-7329 • 517-332-5046 • Fax 517-332-4071 • MHSAA.com

TO: Superintendents of Schools
FROM: Mark Uyl, Executive Director
DATE: May, 2021

SUBJECT: 2021-22 Membership – **Take Action Now!**

Unlike classroom courses of our schools, the interscholastic athletic program requires opponents; and to help promote a level playing field for competition, the interscholastic athletic program requires some organization to provide a forum to assist in developing competitive standards and to help assure they are maintained. For many years, many schools have worked through the Michigan High School Athletic Association to establish a common set of rules, for the orderly administration of an interscholastic athletic program, which promotes academic integrity and competitive equity.

According to Michigan Attorney General Opinion #4795 of 1977, any local board of education, which desires to do so, may voluntarily join the MHSAA by adopting the rules of the association and agreeing to enforce those rules with respect to its schools. Institutional control remains the key to this organization.

Enclosed is the MHSAA Membership Resolution for the year August 1, 2021 through July 31, 2022. Please complete and return the original to the MHSAA and retain a copy for your files. Two brochures may be downloaded from the Administrators page at MHSAA.com, (A Summary of Handbook Regulations and MHSAA Eligibility Brochure) both summarize essential eligibility requirements.

Each school district which wishes one or more schools to participate in MHSAA tournaments and benefit from MHSAA services must schedule on its board of education agenda the adoption of the Membership Resolution. The Resolution should be signed in sufficient time to prevent a lapse in membership (before August 1). A lapse in membership, even though for only a week, can create unnecessary problems should there be claims under the \$1,000,000 accident medical insurance plan or the concussion care gap insurance or if eligibility rulings are to be made during that period.

While it is not a prerequisite to conducting an interscholastic athletic program, MHSAA membership is required for all school districts, which wish their high schools to participate in MHSAA post-season tournaments. If the Membership Resolution is not signed and returned by the fourth Friday after Labor Day (Oct. 1), your district's schools may not enter MHSAA post-season tournaments during 2021-22.

If the Membership Resolution is being returned from a multi-school district or diocese, please list ALL junior and senior high schools for which membership is requested. We strongly urge that all junior high/middle schools become MHSAA members, subject to MHSAA rules that are especially designed for students of that age and educational programs of that level. In order to assure compatible philosophies and equitable opportunities and competition, you are urged to invite all the junior high/middle schools against which yours compete or which feed into your high schools to also become MHSAA member schools if they are not already.

(over)

The Membership Resolution obligates the listed schools of your district to follow the standardized rules if your schools wish to qualify for and participate in MHSAA post-season tournaments, and it obligates your administration and board of education to enforce those rules.

Complete the Membership Resolution only if your district intends to fulfill these obligations without exception.

Also enclosed is a copy of the MHSAA Representative Council meeting minutes held May 3, 2021. **The pandemic has resulted in fewer MHSAA regulations being changed for next year and therefore the Representative Council determined that 2021-22 Handbooks will not be printed. As in the past, the current Handbook will be on MHSAA.com in the administrator login section.** A short supplement of 2021-22 Handbook CHANGES and calendars will be provided to all schools in early June and posted.

Thank you for your cooperation with these first procedures for the 2021-22 year of inter-scholastic athletics, which we will work diligently to make the very best experience possible.



2021-22

1661 Ramblewood Drive
East Lansing, MI 48823
(517) 332-5046

The Michigan High School Athletic Association is a voluntary, nonprofit corporation comprised of public, private and parochial junior high/ middle and senior high schools whose Boards of Education/Governing Bodies have voluntarily applied for and received membership for and on behalf of their secondary schools. The association sponsors statewide tournaments and makes eligibility rules with respect to participation in such Michigan High School Athletic Association sponsored tournaments in the various sports. Each Board of Education/Governing Body that wishes to host or participate in such meets and tournaments must join the MHSAA and agree to abide by and enforce the MHSAA rules, regulations and qualifications concerning eligibility, game rules and tournament policies, procedures and schedules. **It is a condition for participation in any MHSAA postseason tournaments that high schools adhere to at least the minimum standards of Regulation I and the maximum limitations of Regulation II in ALL MHSAA Tournament sports.**

Michigan High School Athletic Association tournaments are the collective property of the MHSAA and not of any individual member school. The MHSAA reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of MHSAA-sponsored tournaments; appropriate proprietary interests, and the use of images or transmissions identifying contest officials, spectators and member schools' students, personnel and marks.

To obtain membership, it is necessary for the Board of Education/Governing Body to adopt the following resolution for its junior high/middle and senior high schools. This resolution must be formally ratified by your Board of Education/Governing Body and properly signed. Please return one signed copy for our files and retain one copy for your files. Resolutions that are modified in any way or are supplemented with letters placing additional conditions on MHSAA membership or tournament participation shall be rejected.

MEMBERSHIP RESOLUTION

For the year August 1, 2021 — through July 31, 2022

LIST ON BACK

_____ the School(s) which are under the direction of this Board of Education/Governing Body.

(Junior high/middle and senior high schools of your school system which are to be listed as MHSAA members and receive MHSAA mailings during 2021-22 must be listed on the back of this form)

_____ City/Township of _____

County of _____, of State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved interschool athletic activities sponsored by said association.

The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current *HANDBOOK* as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2021 and shall remain effective until July 31, 2022, during which the authorization may not be revoked.

RECORD OF ADOPTION

The above resolution was adopted by the Board of Education/Governing Body of the

_____ School(s), on the _____ day of _____, 2021, and is so recorded in the minutes of the meeting of the said Board/Governing Body.

(Governing Body Name)

(Address)

(City & Zip Code)

(Contact E-mail)

Board Secretary Signature
or Designee
 Check if Designee

Schools Which Are To Be MHSAA Members During 2021-22

NOTE: Pursuant to the MHSAA Constitution, all high schools, junior high/middle schools, or other schools of Michigan doing a grade of work corresponding to such schools, may become members of this organization provided (a) the school building has enrollment and onsite attendance of at least 15 students, whether for grades **6 through 8 or 9, grades 7 through 8 or 9, or grades 9 or 10 through 12**; and (b) if a nonpublic school, the school qualifies for federal income tax exemption as a not-for-profit organization. To reach the 15-student minimum for middle school membership, schools may join the MHSAA at the 6th-grade level whether or not 6th-grade students participate in athletics.

- A. This Section does not require school districts to become member schools at the junior high/middle school level and does not require school districts to sponsor any interscholastic athletics for 6th-grade students.
- B. If a school district's MHSAA Membership Resolution lists a junior high/middle school as an MHSAA member school, and if the school sponsors a 6th-grade team in any sport or permits a 6th-grade student to participate with 7th- and/or 8th-grade students in any sport, then all of Regulations III and IV apply to all 6th-graders in all sports involving 6th-graders on teams sponsored by that school. If the school does not allow any 6th-graders to participate in a sport, MHSAA rules do not apply in that sport.

Name the Member High School(s)

List separately from JH/MS even if all grades are housed in the same building.

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____

If necessary, list additional schools for either column on a separate sheet.

Name the Member Junior High /Middle School(s)

(member 6th, 7th and 8th-grade buildings)

List separately from HS even if all grades are housed in the same building.

1. _____
 Name of Member School _____
 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2021-22 7th and 8th-grade enrollment _____
 Provide anticipated 2021-22 6th-grade enrollment _____
 1. **Yes or No (circle one)** 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

2. _____
 Name of Member School _____
 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2021-22 7th and 8th-grade enrollment _____
 Provide anticipated 2021-22 6th-grade enrollment _____
 1. **Yes or No (circle one)** 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

3. _____
 Name of Member School _____
 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2021-22 7th and 8th-grade enrollment _____
 Provide anticipated 2021-22 6th-grade enrollment _____
 1. **Yes or No (circle one)** 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

2020

Performance Committee
Jennifer Czachorski, Chair
Laura VanZomeran
Connie Newlon

Planning Committee
Jennifer LaBombarbe, Chair
Allie Sparks
Thomas Rollins

Executive Committee
Yoline Williams, Chair
Jennifer Czachorski
Jennifer LaBombarbe

Finance Committee
Thomas Rollins, Chair
Jennifer Czachorski
Jennifer LaBombarbe

School Improvement Committees

Bishop Allie Sparks
Childs Jennifer Czachorski
Model Connie Newlon
Brick-Laura VanZomeran
Middle School-Thomas Rollins
High School-Jennifer LaBombarbe
District-Yoline Williams

Student Reinstatement Committee Reps
Jennifer LaBombarbe
Allie Sparks
Thomas Rollins

2021

Performance Committee
Jennifer Czachorski, Chair

Planning Committee
Jennifer LaBombarbe, Chair
Allie Sparks
Thomas Rollins

Executive Committee
Yoline Williams, Chair
Jennifer Czachorski
Jennifer LaBombarbe

Finance Committee
Thomas Rollins, Chair
Jennifer Czachorski
Jennifer LaBombarbe

School Improvement Committees

Bishop Allie Sparks
Childs Jennifer Czachorski
Model _____
Brick-_____

Middle School-Thomas Rollins
High School-Jennifer LaBombarbe
District-Yoline Williams

Student Reinstatement Committee Reps
Jennifer LaBombarbe
Allie Sparks
Thomas Rollins

WASB rep

**General Appropriations Resolution
For Adoption by the Board of Education
Lincoln Consolidated School District
Activity/Student Services Custodial Fund Final Budget for the 20/21 Fiscal Year**

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2020-2021: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the Activity/Student Services Custodial Fund of the Lincoln Consolidated School District for the fiscal year 2020-21 as follows:

REVENUE:	<u>Original</u>	<u>Amendment</u>	<u>Final</u>
Local Revenue	\$ 455,000	\$ (240,000)	\$ 215,000
	<u>455,000</u>	<u>(240,000)</u>	<u>215,000</u>
TOTAL REVENUE AND INCOMING TRANSFERS	455,000	(240,000)	215,000
FUND BALANCE AS OF JULY 1ST	585,868		585,868
Less Appropriated Fund Balance	-		-
FUND BALANCE AVAILABLE TO APPROPRIATE	<u>585,868</u>		<u>585,868</u>
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	<u>\$ 1,040,868</u>		<u>\$ 800,868</u>

BE IT FURTHER RESOLVED, that \$195,000 of the total available to appropriate in the Activity/Student Services Custodial Fund is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	<u>Original</u>	<u>Amendment</u>	<u>Final</u>
Custodial Expenses	\$ 455,000	\$ (260,000)	\$ 195,000
TOTAL EXPENDITURES	455,000		195,000
FUND BALANCE - Non-Spendable	-		-
FUND BALANCE - Restricted	<u>585,868</u>		<u>605,868</u>
TOTAL FUND BALANCE ENDING JUNE 30th	<u>\$ 585,868</u>		<u>\$ 605,868</u>

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 28th day of June, 2021, at which meeting a quorum was present.

By: _____
Jennifer LaBombarbe, Secretary
Lincoln Board of Education

**General Appropriations Resolution
For Adoption by the Board of Education
Lincoln Consolidated School District
Community Service Fund Final Budget for the 20/21 Fiscal Year**

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2020-2021: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the COMMUNITY SERVICE FUND of the Lincoln Consolidated School District for the fiscal year 2020-2021 as follows:

REVENUE:	<u>Original</u>	<u>Amendment</u>	<u>Final</u>
Local Revenue	\$ 284,467	\$ (37,561)	\$ 246,906
State Revenue	-	-	-
Federal Revenue	-	-	-
Incoming Transfers & Other Transactions	-	57,181	57,181
	<hr/>	<hr/>	<hr/>
TOTAL REVENUE AND INCOMING TRANSFERS	284,467	19,620	304,087
	<hr/>	<hr/>	<hr/>
FUND BALANCE AS OF JULY 1ST	161,528		161,528
Less Appropriated Fund Balance	-		-
FUND BALANCE AVAILABLE TO APPROPRIATE	<u>161,528</u>		<u>161,528</u>
	<hr/>		<hr/>
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	<u>\$ 445,995</u>		<u>\$ 465,615</u>

BE IT FURTHER RESOLVED, that \$264,720 of the total available to appropriate in the COMMUNITY SERVICE FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	<u>Original</u>	<u>Amendment</u>	<u>Final</u>
Salaries	\$ 123,404	\$ (53,106)	\$ 70,298
Benefits	75,014	(37,209)	37,805
Purchased services	-	87,316	87,316
Operations	62,500	(39,500)	23,000
Supplies/Other	8,000	(5,500)	2,500
Capital outlay/equipment	29,778	7,023	36,801
Outgoing Transfers/Fund Modifications	7,000	-	7,000
	<hr/>	<hr/>	<hr/>
TOTAL EXPENDITURES	305,696	(40,976)	264,720
	<hr/>		<hr/>
FUND BALANCE - Non-Spendable	-		-
FUND BALANCE - Restricted	<u>140,299</u>		<u>200,895</u>
	<hr/>		<hr/>
TOTAL FUND BALANCE ENDING JUNE 30th	<u>\$ 140,299</u>		<u>\$ 200,895</u>

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 28th day of June, 2021, at which meeting a quorum was present.

By: _____
Jennifer LaBombarbe, Secretary
Lincoln Board of Education

**General Appropriations Resolution
For Adoption by the Board of Education
Lincoln Consolidated School District
Food Service Fund Final Budget for the 20/21 Fiscal Year**

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2020-2021: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the FOOD SERVICE FUND of the Lincoln Consolidated School District for the fiscal year 2020-2021 as follows:

REVENUE:	Original	Amendment	Final Budget
Local Revenue	\$ 303,500	\$ (302,155)	\$ 1,345
State Revenue	44,361	(5,492)	38,869
Federal Revenue	870,000	(414,610)	455,390
Incoming Transfers & Other Transactions	-	2,000	2,000
TOTAL REVENUE AND INCOMING TRANSFERS	1,217,861	(722,257)	497,604
FUND BALANCE AS OF JULY 1ST	376,203		376,203
Less Appropriated Fund Balance	-		-
FUND BALANCE AVAILABLE TO APPROPRIATE	376,203		376,203
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	\$ 1,594,064		\$ 873,807

BE IT FURTHER RESOLVED, that \$471,218 of the total available to appropriate in the FOOD SERVICE FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	Original	Amendment	Final Budget
Pupil Support	\$ 82,660	\$ (44,900)	\$ 37,760
Operations/Maintenance	171,750	(122,612)	49,138
Other Services	990,000	(633,259)	356,741
Capital outlay	75,000	(67,421)	7,579
TOTAL EXPENDITURES	1,319,410	(868,192)	451,218
Outgoing Transfers/Fund Modifications	-	20,000	20,000
TOTAL APPROPRIATED	1,319,410	(1,716,384)	471,218
FUND BALANCE - Non-Spendable	-		-
FUND BALANCE - Restricted	274,654		402,589
TOTAL FUND BALANCE ENDING JUNE 30th	\$ 274,654		\$ 402,589

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 28th day of June, 2021, at which meeting a quorum was present.

By: _____
Jennifer LaBombarbe, Secretary
Lincoln Board of Education

LINCOLN CONSOLIDATED SCHOOLS
A Resolution of the Lincoln Consolidated Board of Education
GENERAL FUND - FISCAL YEAR 2020-21

RESOLVED, that this resolution shall be the general appropriations act of the Lincoln Consolidated School District for Fiscal Year 2020-21: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District.

BE IT FURTHER RESOLVED, that the total revenue, including a tax levy of 18.0 mills, and unappropriated fund balance be available for appropriations in the GENERAL EDUCATION FUND of Lincoln Consolidated School District for the fiscal year 2020-21 as follows

	Projected BUDGET				
	Original Approved Budget with Audited 2020 Beginning Fund Balance	Budget after First Amendment November 2020	Budget after Second Amendment March 2021	Final 20/21 Budget Change June 28, 2021	Final 20/21 Budget Amendment June 28, 2021
REVENUE:					
Local	\$ 3,987,000	5,105,000	4,938,700	137,164	5,075,864
State	31,217,808	32,432,955	32,928,082	424,975	33,353,057
Federal	3,167,564	4,793,797	5,313,332	(268,875)	5,044,457
Incoming Transfers and Other Transactions	7,291,280	7,220,660	7,670,660	321,081	7,991,741
Fund Modifications	27,000	22,000	22,000	(7,500)	14,500
TOTAL REVENUE AND INCOMING TRANSFERS	45,690,652	49,574,412	50,872,774	606,845	51,479,619
FUND BALANCE AS OF JULY 1ST	4,274,422	4,274,422	4,274,422	-	4,274,422
Less Designated Fund Balance	-	-	-	-	-
FUND BALANCE AVAILABLE TO APPROPRIATE	4,274,422	4,274,422	4,274,422	-	4,274,422
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	49,965,074	53,848,834	55,147,196	606,845	55,754,041

BE IT FURTHER RESOLVED, that \$51,108,462 of the total available to appropriate in the GENERAL EDUCATION FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:

Instruction:					
Basic Programs	21,679,453	21,826,387	22,376,512	(149,636)	22,226,876
Added Needs	8,699,618	8,805,692	8,522,723	(82,149)	8,440,574
Support Services:					
Student services	5,349,990	5,416,904	5,286,235	(23,070)	5,263,165
Instructional support	1,490,702	1,568,094	1,566,074	(122,418)	1,443,656
Business/Fiscal administration	934,747	943,747	911,776	(38,083)	873,693
General administration	480,812	489,812	488,537	-	488,537
Principal administration	1,885,381	1,963,589	2,257,308	15,911	2,273,219
Central (services/information management)	1,412,988	1,630,067	1,567,478	24,839	1,592,317
Operations and maintenance	3,759,403	4,193,744	4,193,744	303,764	4,497,508
Transportation	3,373,029	3,437,029	3,206,445	(308,517)	2,897,928
Athletics	909,664	930,164	906,091	-	906,091
Community Services	77,236	109,284	90,694	6,574	97,268
Debt Service	-	48,449	48,449	-	48,449
TOTAL EXPENDITURES	50,053,023	51,362,962	51,422,066	(372,785)	51,049,281
Outgoing Transfers and Other Transactions	2,000	59,181	59,181	-	59,181
TOTAL APPROPRIATED	50,055,023	51,422,143	51,481,247	(372,785)	51,108,462
Excess Revenues Over (Under) Expenditures	(4,364,371)	(1,847,731)	(608,473)	979,630	371,157
Beginning Fund Balance	4,274,422	4,274,422	4,274,422		4,274,422
Projected Ending Fund Balance	(89,949)	2,426,691	3,665,949	979,630	4,645,579

The non-homestead millage of 18 mills is a subject of the budget hearing and related board action.

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 28th day of June, 2021, at which meeting a quorum was present.

By: _____
Jennifer LaBombarbe, Secretary
Lincoln Board of Education

**General Appropriations Resolution
For Adoption by the Board of Education
Lincoln Consolidated School District
Activity/Student Services Custodial Fund Final Budget for the 21/22 Fiscal Year**

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2021-2022: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the Activity/Student Services Custodial Fund of the Lincoln Consolidated School District for the fiscal year 2021-22 as follows:

REVENUE:	<u>Original</u>
Local Revenue	\$ 345,000
<hr/>	
TOTAL REVENUE AND INCOMING TRANSFERS	345,000
<hr/>	
FUND BALANCE AS OF JULY 1ST	605,868
Less Appropriated Fund Balance	-
FUND BALANCE AVAILABLE TO APPROPRIATE	<u>605,868</u>
<hr/>	
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	<u>\$ 950,868</u>

BE IT FURTHER RESOLVED, that \$345,000 of the total available to appropriate in the Activity/Student Services Custodial Fund is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	<u>Original</u>
Custodial Expenses	\$ 345,000
<hr/>	
TOTAL EXPENDITURES	<u>345,000</u>
<hr/>	
FUND BALANCE - Non-Spendable	-
FUND BALANCE - Restricted	<u>605,868</u>
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TOTAL FUND BALANCE ENDING JUNE 30th	<u>\$ 605,868</u>

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 28th day of June, 2021, at which meeting a quorum was present.

By: _____
Jennifer LaBombarbe, Secretary
Lincoln Board of Education

General Appropriations Resolution
For Adoption by the Board of Education
Lincoln Consolidated School District
Community Service Fund Proposed Budget for the 21/22 Fiscal Year

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2021-2022: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the COMMUNITY SERVICE FUND of the Lincoln Consolidated School District for the fiscal year 2021-2022 as follows:

REVENUE:	<u>Original Budget</u>
Local Revenue	\$ 724,252
State Revenue	-
Federal Revenue	5,000
Incoming Transfers & Other Transactions	-
TOTAL REVENUE AND INCOMING TRANSFERS	<u>729,252</u>
FUND BALANCE AS OF JULY 1ST	200,895
Less Appropriated Fund Balance	-
FUND BALANCE AVAILABLE TO APPROPRIATE	<u>200,895</u>
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	<u><u>\$ 930,147</u></u>

BE IT FURTHER RESOLVED, that \$625,826 of the total available to appropriate in the COMMUNITY SERVICE FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	<u>Proposed Budget</u>
Salaries	\$ 163,284
Benefits	109,692
Purchased services	185,000
Operations	125,000
Capital outlay/equipment	35,850
TOTAL EXPENDITURES	<u>618,826</u>
Outgoing Transfers/Fund Modifications	7,000
TOTAL APPROPRIATED	<u>625,826</u>
FUND BALANCE - Non-Spendable	-
FUND BALANCE - Restricted	304,321
TOTAL FUND BALANCE ENDING JUNE 30th	<u><u>\$ 304,321</u></u>

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 28th day of June, 2021, at which meeting a quorum was present.

By: _____
Jennifer LaBombarbe, Secretary
Lincoln Board of Education

**General Appropriations Resolution
For Adoption by the Board of Education
Lincoln Consolidated School District
Food Service Fund Proposed Budget for the 21/22 Fiscal Year**

RESOLVED, that this resolution shall be the general appropriations of the Lincoln Consolidated School District for the fiscal year 2021-2022: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District,

BE IT FURTHER RESOLVED, that the total revenue and unappropriated fund balance be available for appropriations in the FOOD SERVICE FUND of the Lincoln Consolidated School District for the fiscal year 2021-2022 as follows :

REVENUE:	Original
Local Revenue	\$ 15,500
State Revenue	39,000
Federal Revenue	1,415,000
Incoming Transfers & Other Transactions	2,000
TOTAL REVENUE AND INCOMING TRANSFERS	1,471,500
FUND BALANCE AS OF JULY 1ST	402,589
Less Appropriated Fund Balance	-
FUND BALANCE AVAILABLE TO APPROPRIATE	402,589
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	\$ 1,874,089

BE IT FURTHER RESOLVED, that \$1,533,600 of the total available to appropriate in the FOOD SERVICE FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:	Original
Pupil Support	\$ 136,350
Operations/Maintenance	127,250
Other Services	1,210,000
Capital outlay	30,000
TOTAL EXPENDITURES	1,503,600
Outgoing Transfers/Fund Modifications	30,000
TOTAL APPROPRIATED	\$ 1,533,600
FUND BALANCE - Non-Spendable	-
FUND BALANCE - Restricted	340,489
TOTAL FUND BALANCE ENDING JUNE 30th	\$ 340,489

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 28th day of June, 2021, at which meeting a quorum was present.

By: _____
Jennifer LaBombarbe, Secretary
Lincoln Board of Education

LINCOLN CONSOLIDATED SCHOOLS
A Resolution of the Lincoln Consolidated Board of Education
GENERAL FUND - FISCAL YEAR 2021-22

RESOLVED, that this resolution shall be the general appropriations act of the Lincoln Consolidated School District for Fiscal Year 2021-22: A resolution to make appropriations; and to provide for the disposition of all income received by the Lincoln Consolidated School District.

BE IT FURTHER RESOLVED, that the total revenue, including a tax levy of 18.0 mills, and unappropriated fund balance be available for appropriations in the GENERAL EDUCATION FUND of Lincoln Consolidated School District for the fiscal year 2021-22 as follows:

	Original Approved Budget with Audited 2020 Beginning Fund Balance	Budget after First Amendment November 2020	Budget after Second Amendment March 2021	Final 20/21 Budget Change June 28, 2021	Final 20/21 Budget Amendment June 28, 2021	Proposed 20-21 Budget June 28, 2021
REVENUE:						
Local	\$ 3,987,000	\$ 5,105,000	\$ 4,938,700	\$ 137,164	\$ 5,075,864	\$ 5,146,301
State	31,217,808	32,432,955	32,928,082	424,975	33,353,057	32,304,800
Federal	3,167,564	4,793,797	5,313,332	(268,875)	5,044,457	7,052,413
Incoming Transfers and Other Transactions	7,291,280	7,220,660	7,670,660	321,081	7,991,741	7,755,000
Fund Modifications	27,000	22,000	22,000	(7,500)	14,500	27,000
TOTAL REVENUE AND INCOMING TRANSFERS	45,690,652	49,574,412	50,872,774	606,845	51,479,619	52,285,514
FUND BALANCE AS OF JULY 1ST	4,274,422	4,274,422	4,274,422	-	4,274,422	4,645,579
Less Designated Fund Balance	-	-	-	-	-	-
FUND BALANCE AVAILABLE TO APPROPRIATE	4,274,422	4,274,422	4,274,422	-	4,274,422	4,645,579
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	49,965,074	53,848,834	55,147,196		55,754,041	56,931,093

BE IT FURTHER RESOLVED, that \$50,53,141,184 of the total available to appropriate in the GENERAL EDUCATION FUND is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES:

Instruction:						
Basic Programs	21,679,453	21,826,387	22,376,512	(149,636)	22,226,876	23,626,769
Added Needs	8,699,618	8,805,692	8,522,723	(82,149)	8,440,574	8,538,073
Support Services:						
Student services	5,349,990	5,416,904	5,286,235	(23,070)	5,263,165	5,343,683
Instructional support	1,490,702	1,568,094	1,566,074	(122,418)	1,443,656	1,493,041
Business/Fiscal administration	934,747	943,747	911,776	(38,083)	873,693	928,921
General administration	480,812	489,812	488,537	-	488,537	520,641
Principal administration	1,885,381	1,963,589	2,257,308	15,911	2,273,219	1,978,361
Central (services/information management)	1,412,988	1,630,067	1,567,478	24,839	1,592,317	1,729,144
Operations and maintenance	3,759,403	4,193,744	4,193,744	303,764	4,497,508	3,943,602
Transportation	3,373,029	3,437,029	3,206,445	(308,517)	2,897,928	3,980,107
Athletics	909,664	930,164	906,091	-	906,091	928,920
Community Services	77,236	109,284	90,694	6,574	97,268	79,473
Debt Service	-	48,449	48,449	-	48,449	48,449
TOTAL EXPENDITURES	50,053,023	51,362,962	51,422,066	(372,785)	51,049,281	53,139,184
Outgoing Transfers and Other Transactions	-	59,181	59,181	-	59,181	2,000
TOTAL APPROPRIATED	50,053,023	51,422,143	51,481,247	(372,785)	51,108,462	53,141,184
Excess Revenues Over (Under) Expenditures	(4,362,371)	(1,847,731)	(608,473)		371,157	(855,670)
Beginning Fund Balance	4,274,422	4,274,422	4,274,422	-	4,274,422	4,645,579
Projected Ending Fund Balance	\$(87,949)	\$ 2,426,691	\$ 3,665,949	\$ -	\$ 4,645,579	\$ 3,789,909

The non-homestead millage of 18 mills is a subject of the budget hearing and related board action.

I certify that the foregoing resolution was duly adopted by the LINCOLN CONSOLIDATED SCHOOL DISTRICT Board of Directors at a properly noticed open meeting held on the 28th day of June, 2021, at which meeting a quorum was present.

By: _____
Jennifer LaBombarbe, Secretary
Lincoln Board of Education

Lincoln Consolidated School District, Washtenaw and Wayne Counties, Michigan (the “Issuer”)

A rescheduled regular meeting of the board of education of the Issuer (the “Board”) was held in the _____, within the boundaries of the Issuer, on the 14th day of June, 2021, at 6:00 o’clock in the p.m. (the “Meeting”)

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. By resolution adopted on April 26, 2021 (the “Bond Resolution”), this Board authorized the issuance of not to exceed Nineteen Million Dollars (\$19,000,000) 2021 Refunding Bonds (General Obligation - Unlimited Tax) (Federally Taxable) (the “Bonds”) for the purpose of (i) refunding that portion of the Issuer’s 2011 Refunding Bonds which are callable on or after May 1, 2021, and are due and payable May 1, 2022 through May 1, 2024, inclusive (the “Refunded Bonds”), and (ii) refunding a portion of the outstanding debts under the School Board Loan Fund and/or School Loan Revolving Fund (the “SLRF Balance”); and

2. In the Bond Resolution, the Issuer authorized the Superintendent of Schools to accept a bid on behalf of this Board for the sale of the Bonds within the parameters set forth in such resolution; and

3. Based upon information provided by the Issuer’s financial consulting firm and Stifel, Nicolaus & Company, Incorporated (the “Underwriter”), the Issuer selected a negotiated sale to allow for flexibility in the timing, sale and structure of the Bonds in response to changing market conditions and to allow for flexibility in sizing the defeasance escrow necessary to accomplish the refunding of the Refunded Bonds; and

4. The Underwriter presented an offer to purchase the Bonds to the Superintendent on June 10, 2021, which the Superintendent accepted pursuant to the authority delegated in the Bond Resolution.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. This Board hereby ratifies and affirms the Board’s prior approval of the Bond Resolution.

2. The Superintendent’s acceptance of the Underwriter’s offer as set forth in the bond purchase agreement (the “Bond Purchase Agreement”), and the terms and conditions set forth

therein, presented to the Superintendent on June 10, 2021, to purchase the Bonds in the principal amount of \$17,795,000 at a purchase price of \$17,730,938, which is the par value of the Bonds, less the Underwriter's discount of \$64,062, is hereby ratified and affirmed. The Bonds shall be issued in the aggregate principal sum of \$17,795,000 and designated 2021 Refunding Bonds (General Obligation - Unlimited Tax) (Federally Taxable). The Underwriter has agreed in the Bond Purchase Agreement that it shall initially offer the Bonds to the public at the yields set forth in Exhibit A hereto.

3. The Bonds shall be dated July 14, 2021, and shall mature on May 1 of the years 2023 through 2028, inclusive, on which interest is payable commencing November 1, 2021 and semi-annually thereafter on May 1 and November 1 at the rates and in the principal amounts set forth in Exhibit A. The Bonds shall be initially offered to the public at the initial offering yields as set forth in Exhibit A hereto.

4. Bonds of this issue are not subject to redemption prior to maturity.

5. Blank Bonds with the manual or facsimile signatures of the President and Secretary of the Board affixed thereto, shall, upon issuance and delivery and from time to time thereafter as necessary, be delivered to the Paying Agent for safekeeping to be used for registration and transfer of ownership.

The Bonds are registered as to principal and interest and are transferable as provided in the Bond Resolution only upon the books of the Issuer kept for that purpose by the Paying Agent, by the registered owner thereof in person or by an agent of the owner duly authorized in writing, upon the surrender of the Bond together with a written instrument of transfer satisfactory to the Paying Agent duly executed by the registered owner or agent thereof and thereupon a new Bond or Bonds in the same aggregate principal amount and of the same maturity shall be issued to the transferee in exchange therefor as provided in the Bond Resolution, and upon payment of the charges, if any, therein provided. The Bonds are issuable in denominations of \$5,000, or any integral multiple thereof, not exceeding the aggregate principal amount for each maturity.

If any Bond shall become mutilated, the Issuer, at the expense of the holder of the Bonds, shall furnish or cause to be furnished, and the Paying Agent shall authenticate and deliver, a new Bond of like tenor in exchange and substitution of the mutilated Bond, upon surrender to the Paying Agent of the mutilated Bond. If any Bond issued under this resolution shall be lost, destroyed or stolen, evidence of the loss, destruction or theft and indemnity may be submitted to the Paying Agent, and if satisfactory to the Paying Agent and the Issuer, the Issuer at the expense of the owner, shall furnish or cause to be furnished, and the Paying Agent shall authenticate and deliver a new Bond of like tenor and bearing the statement required by Act 354, Public Acts of Michigan, 1972, as amended, being sections 129.131 to 129.134, inclusive, of the Michigan Compiled Laws, or any applicable law hereafter enacted, in lieu of and in substitution of the Bond so lost, destroyed or stolen. If any such Bond shall have matured or shall be about to mature, instead of issuing a substitute Bond, the Paying Agent may pay the same without surrender thereof.

6. The Huntington National Bank, Grand Rapids, Michigan, is hereby approved as Escrow Agent under the proposed Escrow Agreement (the "Escrow Agreement") presented to the Board. The Escrow Agreement providing for payment and redemption of the Refunded Bonds is hereby approved. The President or Secretary shall execute and deliver the Escrow Agreement

substantially in the form presented to the Board with such changes and completions as shall be necessary as determined by Thrun Law Firm, P.C., in order to accomplish refunding the Refunded Bonds in accordance with the law and the Bond Resolution. The Escrow Agent is further authorized to act as the Issuer's Agent, an attorney-in-fact for the purpose of acquiring on behalf of the Issuer the federal securities, if necessary, as defined in the Escrow Agreement to meet the Board's obligations under the Escrow Agreement.

7. Upon delivery of the Bonds, the accrued interest, if any, shall be deposited in the Debt Retirement Fund for the Bonds and the balance of the Bond proceeds shall be used as follows:

A. The approximate sum of \$14,460,000 shall be paid to the Michigan Department of Treasury for payment of the SLRF Balance.

B. The approximate sum of \$113,917 shall be used to pay the cost of issuance of the Bonds, and any balance remaining from that sum shall be deposited in the Debt Retirement Fund for the Bonds.

C. The sum of \$3,157,021 from the Bonds shall be paid to the Escrow Agent and then invested by it as provided in the Bond Resolution and Exhibit C of the Escrow Agreement for payment of principal and interest on the Refunded Bonds. Any funds from the Bond proceeds not used for the Escrow Account shall be deposited in the Debt Retirement Fund for the Bonds.

8. The President and Secretary are hereby authorized to provide the Bonds in conformity with the specifications of this resolution by causing their manual or facsimile signatures to be affixed thereto, and upon the manual execution by the authorized signatory of the Paying Agent, the Treasurer be and is hereby authorized and directed to cause said Bonds to be delivered to the Underwriter upon receipt of the purchase price and accrued interest, if any.

9. The Preliminary Official Statement, dated June 2, 2021, is deemed final for purposes of SEC Rule 15c2-12(b)(1), relating to the Bonds and its use and distribution by the Underwriter is hereby authorized, approved and confirmed.

10. The Superintendent is authorized and directed to execute and deliver the final Official Statement on behalf of the Issuer. The Superintendent is further authorized to approve, execute and deliver any amendments and supplements to the final Official Statement necessary to assure that the statements therein are true, as of the time the Bonds are delivered to the Underwriter, and that it does not contain any untrue statement of a material fact and does not omit to state a material fact necessary in order to make the statements, in light of the circumstances under which they were made, not misleading. In the absence of the Superintendent, the President may execute the above documents.

11. The President or Vice President, the Secretary, the Treasurer, the Superintendent, and/or all other officers, agents and representatives of the Issuer and each of them shall execute, issue and deliver any certificates, statements, warranties, representations, or documents necessary to effect the purposes of this resolution, the Bonds or the Bond Purchase Agreement.

12. The officers, agents and employees of the Issuer are authorized to take all other actions necessary and convenient to facilitate sale and delivery of the Bonds.

13. The Issuer hereby appoints The Huntington National Bank, Grand Rapids, Michigan, as Paying Agent-Bond Registrar and directs the Superintendent to execute for and on behalf of the Issuer a Paying Agent-Bond Registrar Agreement.

14. The debt levy heretofore certified for the 2021 tax year is hereby reallocated for the July and December 2021 levy as shown on the attached Exhibit B.

15. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Lincoln Consolidated School District, Washtenaw and Wayne Counties, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

JJS/klg

EXHIBIT A



BOND PRICING

**Lincoln Consolidated School District
2021 Refunding Bonds**

**-----
Final Numbers**

Bond Component	Maturity Date	Amount	Rate	Yield	Price
Serial Bonds:					
	05/01/2023	2,500,000	0.330%	0.330%	100.000
	05/01/2024	3,590,000	0.550%	0.550%	100.000
	05/01/2025	2,925,000	0.830%	0.830%	100.000
	05/01/2026	2,925,000	1.000%	1.000%	100.000
	05/01/2027	2,925,000	1.320%	1.320%	100.000
	05/01/2028	2,930,000	1.420%	1.420%	100.000
		17,795,000			

Dated Date	07/14/2021	
Delivery Date	07/14/2021	
First Coupon	11/01/2021	
Par Amount	17,795,000.00	
Original Issue Discount		
Production	17,795,000.00	100.000000%
Underwriter's Discount	-64,062.00	-0.360000%
Purchase Price	17,730,938.00	99.640000%
Accrued Interest		
Net Proceeds	17,730,938.00	



555 Greenwood Circle
7th Floor
Ann Arbor, MI 48108

734.662.5270
www.pfm.com

EXHIBIT B

LINCOLN CONSOLIDATED SCHOOL DISTRICT

Tax Base for Voted Bonds		Split Levy Tax Base	
taxable Value	\$1,089,185,944	100%	
Plus Equivalent ITC/CFE Valuation	0		
Total Tax Base	\$1,089,185,944		
Less TIF/ADA Captures	0		
Net Tax Base	\$1,089,185,944		
For State Reimbursement related to Bonds Voted Prior to 2015		\$294,788	
Exempt Personal Property			

	E P P Reimbursable Mills: 7.390		2011 REFUNDING BONDS - UTQ		2016 REFUNDING BONDS, SERIES A - UTQ		2016 REFUNDING BONDS, SERIES B - UTQ		2017 REFUNDING BONDS - UTQ		2018 SCHOOL BUILDING AND SITE BONDS, SERIES A - UTQ		2018 SCHOOL BUILDING AND SITE BONDS, SERIES B - UTQ		2019 REFUNDING BONDS-UTQ		2021 REFUNDING BONDS - UTQ		Total Mills		
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
Voted Prior to 2015:																					
July Mills	0.330		1.090		1.490		1.490		0.140		0.200		0.230		0.225		0.000		0.000		3.675
December Mills	0.330		1.090		1.490		1.490		0.140		0.200		0.230		0.225		0.100		0.100		3.675
Re-Allocated Mills	-0.990		0.990		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.100		0.000
Total Mills	0.000		2.980		2.980		2.980		0.280		0.400		0.460		0.450		0.100		0.100		7.390

DEBT RETIREMENT FUND CASH FLOW	
06/30/2021 Fund Balance	\$11,747
Fund Transfer	(11,747)
Revenue from July 21 levy (92.5%)	0
State Reimbursement for July Levy	1,325,231
11/01/21 Payment	395
Balance prior to Nov. 21 Payments	\$0
11/01/21 SRLE Borrowing (Repaying)	\$1,521,413
Revenue from Dec. 21 Levy (92.5%)	0
State Reimbursement for Dec. Levy	\$390,288
11/01/21 Balance	0
Revenue from Dec. 21 Levy (92.5%)	1,325,231
State Reimbursement for Dec. Levy	395
Balance prior to May 22 Payments	\$0
05/01/22 Transfer Agent Fees	\$1,715,914
05/01/22 SRLE Borrowing (Repaying)	(4,241,125)
05/01/22 SRLE Borrowing (Repaying)	(500)
05/01/22 SRLE Borrowing (Repaying)	2,525,711
Plus County Delinq Reimbursement (7.5%)	\$0
06/30/22 Balance	\$214,902

Current Levy Cycle Debt Service		Ending Balance as % of Current Levy Cycle's Debt Service		May 2nd Balance as % of Current Levy Cycle's Debt Service		Next Levy Cycle Total Debt Service		Ending Balance as % of Next Levy Cycle's Debt Service	
06/30/22 Balance	\$0	0.00%	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Current Levy Cycle Debt Service	\$3,372,250	4.00%	4.00%	\$5,418,750	3.97%	\$0	0.00%	\$0	0.00%
Ending Balance as % of Current Levy Cycle's Debt Service	\$0	0.00%	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
May 2nd Balance as % of Current Levy Cycle's Debt Service	\$0	0.00%	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Next Levy Cycle Total Debt Service	\$0	0.00%	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%
Ending Balance as % of Next Levy Cycle's Debt Service	\$0	0.00%	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%

Debt Update Lincoln 2021 - Reallocated for 2021 Refunding Bonds, Debt Funds

6/10/2021, 10:39 AM

LINCOLN CONSOLIDATED SCHOOL DISTRICT CONTRACTED SERVICE AGREEMENT

This agreement is made this seventeenth day of May, 2021, between Pediatric Therapy Associates, LLC, P.O. Box 8355, Ann Arbor, Michigan, 48107, whose tax identification number is 38-260-4341, hereafter referred to a Contractor, and the Lincoln Consolidated Schools of Washtenaw County, hereafter referred to as School District.

It is the intention of the parties to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place the services are to be performed, the amount of time for the performance of the duties and the responsibilities of the school district.

SECTION I

1) The Contractor shall commence performance of the duties no earlier than August 1, 2021. The duration for providing services shall be for one year.

2) The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties.

A. Provide direct Physical, Occupational and Speech Therapy services, as designated by the IEP or IFSP and the referring physician (for Physical Therapy only), to students enrolled in School District programs who are assigned to the Contractor by the School District.

B. Provide training and consultation to School District staff, as directed by the Director of Special Education.

C. Provide evaluations as needed, and requested by the School District.

D. Attend IEPC and IFSP meetings and team meetings as appropriate.

E. Maintain written records, documentation and Medicaid billing as required by the School District.

F. Provide ongoing communication with appropriate school personnel, parents, other professionals associated with the students' therapy programming.

3) The Contractor agrees to perform and shall provide, at the request of the School District, periodic reports describing services the Contractor is providing.

4) The Contractor shall submit a detailed invoice describing the services for part payment of the contract price not more frequently than once per month.

5) In the event that the Contractor uses motor vehicles in the course of performing the services described above, the Contractor will provide proof of public liability insurance upon request.

6) The Contractor understands that the School District liability insurance does not afford any coverage to the Contractor for any work associated with this contract. The Contractor agrees to hold harmless the School District for any sum related to the cost of liability

insurance and any associated attorney fees arising out of the performance described above. The School District shall request the Contractor provide proof of professional liability insurance.

7) The Contractor acknowledges by her signature that she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

8) The Contractor will hold a current license in the state of Michigan and will furnish a copy upon request.

SECTION II

The School District agrees as follows:

1) The Contractor's services are based on the time reasonably expended by the Contractor to complete the tasks described and is based on a rate of \$58.00 per hour of time expended for therapy services, not to exceed the amount of **\$668,479.00**

2) The Contractor agrees that the relationship with the School District shall during the life of this Agreement be that of an independent contractor. As such, the School District agrees that the Contractor shall be free to dispose of such portion of his entire time, energy, skill during the time he is not obligated to devote to the School District in such manner as the Contractor sees fit and to such persons, firms or corporations as the Contractor deems advisable. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by the school district pertaining to or in connection with any fringe, pension, bonus or similar benefits for the School Districts regular employees. The School District will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, insurance, or workman's compensation insurance. The Contractor agrees to hold the School District harmless for the payment of such sum, interest, penalties or costs in the collection of the same.

3) The School District acknowledges that the Contractor has no responsibility for the supervision of any personnel in caring out their educational functions, and any recommendations made by the Contractor, other than those related to a student's therapy performance, will require the consideration of the School District.

4) The School District agrees that the Contractor shall have access to the School District premises at such times as is necessary for the Contractor to perform the above prescribed tasks. The location in which the services are provided will be mutually agreed upon by the Contractor and the School District as to best serve the student's needs. Time required for travel between sites within a district will be billed at the hourly rate.

5) The School District agrees that the Contractor shall have access to records related to students assigned to them.

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
May 17, 2021
6:00 p.m.
Virtual (COVID-19) Zoom Meeting

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Yoline Williams, President (participated from Ypsilanti, Michigan remotely)
Jennifer Czachorski, Vice President (participated from Ypsilanti, Michigan remotely)
Jennifer LaBombarbe, Secretary (participated from Ypsilanti, Michigan remotely)
Thomas Rollins, Treasurer (participated from Ypsilanti, Michigan remotely)
Allie Sparks, Trustee (participated from Ypsilanti, Michigan remotely)

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Adam Blaylock, Human Resources Director
Karensa Smith, Curriculum & Instruction Director

OTHERS PRESENT

Due to live stream the individual names of viewers in attendance is unknown.

1.0 CALL TO ORDER

President Williams called the meeting to order at 6:00 p.m. in a virtual meeting in Zoom due to COVID-19.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of VanZomeren.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

A moment of silence was observed for Trustee, Connie Newlon

5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Czachorski that we accept the agenda as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

6.0 PRESENTATIONS

6.1 Employee of the Month

Debbie is a very dedicated and caring person. She took on the mantle of running the operation of Covid relief during the pandemic last year after I got sick. Debbie drove the van delivering food, school supplies, technology, and other needs for parents and students in the district, while also helping to schedule and communicate to the staff. Debbie also stepped into the role of the union steward after the current one stepped down and helped with the relationship between the employees and management.

Debbie has championed many moral improving events for the staff throughout the district. During the pandemic Debbie delivered food and much needed other supplies to a student who suffered a great personal tragedy and the only surviving parent was hospitalized with Covid at the time. Debbie made

several trips a week to check on and help the student with the things that were needed until the parent recovered and returned home.

Debbie organized, paid for, and personally delivered a snack for all the paraprofessionals in the district with a thank you note for service to our students. Debbie helps all the staff here daily without pay and at a personal sacrifice of her time no matter the time of day, night, or weekend. Debbie continues to do what the rest of us would take thought and effort. For Debbie, it is muscle memory to help, and for that reason and all the other reasons that I would not have the time to explain, I nominate her for employee of the month.

Bob Merritt

6.2 Extended Continuity of Learning Plan (ECOL) Update
Presented by Karensa Smith
ECOL Updates

- The ECOL plan allows us to get our full state funding and it also allows us to have flexibility with our count. Part of the MDE process is to have the Board reaffirm our plan each month.
- Beginning May 3, 2021, our students returned to four full days of face-to-face instruction. Teams have evaluated what is needed to help both the students and staff be successful in this plan. We are continuing to monitor the data closely.
- Our next NWEA assessment cycle has begun. We will be able to see the progress of our students from fall to spring. This assessment is extremely important as it will give us data on how to best move forward with teaching and learning in the fall. A presentation will be made to the Board at the June meeting.

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report

- Mr. Jansen thanked all staff for putting in the hard work during a very difficult school year.
- Nik Jackson, Technology Director, put in his resignation. We will miss Nik and all his dedicated time to Lincoln.
- Our second vaccine clinic will be held on May 24th in the LAB

7.2 Finance Report

- 7.2.1 April 2021 Student Enrollment Report
Report is included in Board packet.
- 7.2.2 April 2021 Food Service Report
Report is included in Board packet.

7.3 Technology Report

- Interactive displays (75 inch) Winter (Start)2020-2021 In Progress 220
- Document Cameras Current Complete 400
- Desktop Speakers Current Complete 250
- Power Strips Current In Progress 250
- E-Rate High School Wired Network Current In Progress 34
- Additional Chromebooks (GEER) Spring 2021 Complete 225
- Staff Laptops (GEER) Spring 2021 In Progress 250

7.4 Human Resources Report

- COVID Vaccination Clinic - 158 shots on May 3, 2021. Expect 111 follow up appointments on May 24, 2021.
- COVID Guidance Changing - Substantial changes in the past few days. We are coordinating with the Washtenaw County Health Department and stakeholders to review current protocols and update as appropriate.
- Staffing - We are working through staffing conversations now. We recently received virtual academy selection data, which means that we have enough information to move forward with our staffing planning for the 2021-2022 school year.
-

7.5 Curriculum & Instruction Report

Curriculum

- Students have returned to full face to face instruction 4 days/week. With this change, we have noticed more in person students at the HS, MS, and elementaries than when they were in school on their cohort days. Teams are constantly evaluating what is needed to help both the students and staff be successful in this plan.
- The windows for both State testing (M STEP) and local testing (NWEA) are open. M STEP is almost completed - just make ups. The NWEA window closes next week.
- We are continuing with the MICIP process. Our team has identified 3 goals - SEL, ELA, and Math. We have completed the SEL goal to include strategies, activities, and funding sources and will finalize the other goals at our next meeting. This process will help develop our needs and plans and how we will use the funds for LCS moving forward.
- Conversations are continually occurring with various stakeholders regarding their thoughts on curriculum and instruction for next year. A survey is being created to send to our staff regarding their innovative thoughts for Lincoln as well as their professional learning needs.
- The HR and Curriculum Depts. along with an Induction Team have finalized our expectations for the mentee/mentor and are working on finalizing New Teacher Orientation. This information will be taken by the HR Director to negotiations.
- A survey to all of our families has gone out explaining the two possible instructional options for next year - 5 days face to face or completely virtual. Families have let us know their decision which is helping with staffing and instructional decisions moving forward.

Grants

- We are beginning year end reports for our state and federal programs.
- Planning for the use of our Title and 31a funds for the 21-22 school year has begun and are based on findings from MICIP.

7.6 Transportation Report

- Delivered food, technology, assignments, and assisted students many other ways during the Covid shutdown.
- The staff was accepting and flexible.
- Ridership installed on the buses, but not completed due to Covid shutdown. We plan to finish it during the summer and be running for the fall return.
- Built more routes than in 5 normal years due to Covid.
- Our In-Service in the fall was the most comprehensive yet and will be packed with even more training this coming fall.
- We lost 41% of the staff during the pandemic.
- Washtenaw Director Meetings and MAPT meetings are all zoom calls. All transportation departments are seeing the same loss of staff.
- Advanced School Bus Driver Class scheduled for June 14th in the PAC.
- Working on additional training with the Robert Williams's staff for the fall in-service training.
- Training will begin during the summer for the ridership program so we can start dry run it during the summer school routes and put it in place in the fall.

8.0 BOARD REPORTS/CORRESPONDENCE

8.1 Board Executive Committee Report

The last Executive committee meeting was held on May 10, 2021, minutes are in the Board packet. The next meeting will be held June 7, 2021.

8.2 Board Performance Committee Report

The next Performance Committee meeting will be held in the Pittman Room on June 28, 2021.

8.3 Board Planning Committee Report

The next Planning Committee meeting will be held in the Pittman Room on June 14, 2021.

8.4 Board Finance Committee Report

The Board Finance Committee will meet next on June 7, 2021, in the Pittman Room.

8.5 Reports and Correspondence

- A HUGE thank you to the prom committee for their hard work and giving the students a night to remember.

9.0 PUBLIC COMMENT

9.1 Response to Prior Public Comment

- No public comment.

9.2 Public Comment

Attached below is new language and Public Comment Statement

Board of Education Public Comment Statement:

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please fill out the Attendance and Public Comment Form, link can be found at Lincoln12.org. Limit individual comments to 500 characters or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

The board secretary will read the comments to the full Board of education as presented.

Rules for Public Comment:

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting
2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

- Sherry Smith, employee, asked when Board of Education meeting will be in person.

10.0 NEW BUSINESS

10.1 2021-2022 Tax Levy Request

Please review the 2021-2022 Tax Rate Request. Millage rates have not changed at the advice and recommendation of our advisor from Public Financial Management. Board action was requested due to time sensitive deadline.

It was moved by LaBombarbe and seconded by Rollins that we approve the 2021-2022 Tax Levy Request as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

10.2 Student Trips

10.2.1 Bishop-Camp Storer 37

Camp Storer is a outdoor school experience that uses total immersion learning that makes science and related curriculum come alive and significantly more relevant, for each student. This was presented for information only; Board action will be requested at a subsequent meeting.

10.2.2 Middle School-Washington D.C.

The purpose of this student trip is to make real-life connections between middle school curriculum and the experiences in Washington D.C. area. We will explore our national government and history along with various science concepts. This was presented for information only; Board action will be requested at a subsequent meeting.

10.3 Elementary iPad Carts

In keeping with the 1 for 1 device deployment in the district we are seeking board approval to purchase new iPad carts for our lower elementary classes. These carts will be stationed in the grades K-3 elementary classrooms and utilized as charging and storage for student devices to be used in the classrooms throughout the day. This will also assist the district in maintain inventory integrity. The quote is from REMC and does not require us to go out to bid. This will be fully funded through the EESR. This was presented for information only; Board action will be requested at a subsequent meeting.

10.4 Computer Monitors for Staff

Seeking board approval to purchase 350 computer monitors for instructional and support staff. This purchase if approved will be funded by the ESSR. The current fleet of monitors in the district has is at least 8 or more years old and is struggling to run appropriately with several ceasing to function. New monitors will allow the district's instructional and support staff to provide instruction far more efficiently and effectively supporting all the latest online software and services. I recommend the approval of this purchase for 350 computer monitors from Sehi Computer products. They have been our supplier for all our laptops and desktops in the past. This will funded by the ESSR Grant. This was presented for information only; Board action will be requested at a subsequent meeting.

10.5 Tenure and Continuing Probation Recommendations

Enclosed are the 2021-2022 probationary and tenure teacher recommendations from administration. This was presented for information only at this time; Board action will be requested at a subsequent meeting.

10.6 2021-2022 Master Calendar

The 2021-2022 Master Calendar has been agreed upon by the LEA and the Superintendent and meets the 1098 clock hours, 180 plus days requirements as mandated by the State of Michigan Superintendent recommends approval as presented. Board action was requested.

It was moved by LaBombarbe and seconded by Rollins that we approved the 2021-2022 Master Calendar as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

11.0 OLD BUSINESS

11.1 Minutes of Previous Meeting

11.1.1 Regular Meeting April 26, 2021

Enclosed are the minutes of the April 26, 2021, Regular Meeting.

It was moved by LaBombarbe and seconded by Czachorski that we approve the minutes of the April 26, 2021, Regular Meeting as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

11.2 WISD Biennial Election Resolution

Included in the Board packet is a memo that provides information about the upcoming Biennial Election for the Washtenaw Intermediate School Board. There is one seat open and no one has filed for the vacancy at this time. May 10, 2021 is the candidate filing deadline. The names of the qualified candidates may not be

known until after May 10. It is not necessary to know the names of the candidates at the first public meeting to consider the resolution to designate the school district's election representative.

The Board must consider the resolution of a voting representative at a meeting prior to May 17, 2021 and appoint a voting representative by resolution at ANOTHER public meeting no earlier than May 17, 2021.

It is important to have each constituent district send a voting representative to participate in the election. It is recommended that each constituent district appoint an alternate representative to serve in the event the designated representative is not able to attend the June 7, 2021 election. A quorum of districts is needed for the election.

The election will take place on Monday, June 7 at 6:00 p.m. electronically at <https://wisd.zoom.us/j/96081371020>

It is necessary to establish the first public meeting at which this Board will consider the proposed resolution designating the District's representative on the electoral body. Board action is requested.

The Board appointed Jennifer Czachorski and Allie Sparks (alternate) as the representative of this Board for the electoral body, which body will elect 1 candidates to the vacancy on the WISD Board on Monday, June 7, 2021.

We received the WISD official ballot from the Washtenaw County Clerk. There is only one candidate on the ballot, and one open seat. Dr. Theresa Saunders will be running for re-election.

It was moved by Czachorski and seconded by LaBombarbe that we further direct Jennifer LaBombarbe, designate representative and Allison Sparks, alternate to cast a vote on the WISD Biennial Election ballot Monday, June 7, 2021, on behalf of this Board in support of Dr. Theresa Saunders.

Ayes: 5

Nays: 0

Motion carried 5-0

11.3 WISD 2021-2022 Budget Resolution

Included in the Board packet are the 2021 Budget/Election timeline, the General Education Original Budget, the Special Education Original Budget, the WISD Budget Resolution for board adoption, and the PowerPoint presentation that was presented at the Washtenaw Association of School Boards Board of Directors Budget Review Meeting on April 15, 2021.

June 1, 2021 is the deadline for local district response to the WISD General Fund budget. The local district Boards of Education must consider a resolution of support for or disapproval of the proposed general fund budget by June 1 of each year and may indicate specific recommendations for changes by June 1, 2021. This was presented for information only; Board action will be requested at a subsequent meeting.

It was moved by LaBombarbe and seconded by Czachorski that we approve the WISD Budget Resolution indicating support for the proposed 2021-2022 budgets as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

11.4 Reaffirming Extended Continuity of Learning Plan (ECOL) Update

It was moved by LaBombarbe and seconded by Rollins that we reaffirm the instructional delivery method that is stated in the Extended Continuity of Learning Plan (ECOL) as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

11.5 April 2021 Finance Report

Enclosed are the April 2021, Financial Reports. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Rollins that we approve the April 2021, Finance Report as presented.

Ayes: 5
 Nays: 0
 Motion carried 5-0

11.6 April 2021 Check Register

Enclosed is the April 1-30, 2021, check register in the amount of \$3,275,949.88. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Czachorski that we approve the April 1-30, 2021, check register in the amount of \$3,275,949.88 as presented.

Ayes: 5
 Nays: 0
 Motion carried 5-0

11.7 April 2021 Trust & Agency Report

Enclosed is the April 2021, Trust & Agency Report. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Czachorski that we approve the April 2021, Trust & Agency Report as presented.

Ayes: 5
 Nays: 0
 Motion carried 5-0

11.8 Personnel Transactions

ACTION ITEMS				
Name	Position/Building	Effective Date	Status	Major/Step
Nicholas Hadley	Mechanic/Transportation	5/3/2021	New Hire	
Reginald Harling	Special Education Teacher/LHS	4/26/2021	Resignation	
Kimberly Stevens	Community Education Clerk	5/3/2021	Transfer	
Sophia Dangerfield	Paraprofessional/Brick Elementary	4/22/2021	Transfer	
Christopher Erickson	Mechanic/Transportation	5/10/2021	New Hire	
Crystal Bledsoe	Noon Supervisor/Brick Elementary	5/1/2021	Resignation	
Teresa Levi	Noon Supervisor/Brick Elementary	5/1/2021	Resignation	

It was moved by LaBombarbe and seconded by Czachorski that we approve the May 17, 2021, Personnel Transactions Summary as presented.

Ayes: 5
 Nays: 0
 Motion carried 5-0

12.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Rollins that we adjourn the meeting at 6:56 p.m.

Ayes: 5
 Nays: 0
 Motion carried 5-0

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
May 24, 2021
6:00 p.m.
In Person-Performing Arts Center-Lincoln High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Yoline Williams, President
Jennifer Czachorski, Vice President
Jennifer LaBombarbe, Secretary
Thomas Rollins, Treasurer
Allie Sparks, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent

OTHERS PRESENT

Jennifer Gorman, Matthew Bentley, Alicia Travis, Jason Moore, Marija Massey and Laurie Price.

1.0 CALL TO ORDER

President Williams called the meeting to order at 6:03 pm.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of VanZomeren.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Czachorski that we accept the agenda as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

6.0 PUBLIC COMMENT

Attached below is new language and Public Comment Statement

Board of Education Public Comment Statement:

This is the time set aside by the Board to hear from you, the members of our community. We invite you to address the Board with comments, questions or concerns regarding board actions, policies, or other issues not resolved through appropriate administrative channels. The Board may not immediately respond to concerns presented at this meeting; however, we will respond to inquiries on or before the next board meeting.

Please fill out the Attendance and Public Comment Form, link can be found at Lincoln12.org. Limit individual comments to 500 characters or less. Comments with respect to the performance of specific district employees are not appropriate during public comment.

The board secretary will read the comments to the full Board of education as presented.

1. The Board of Education reserves the right to limit the total public comment to 30 minutes in any meeting
2. The Board of Education will limit each speaker to one opportunity to speak during any public comment period
3. The Board of Education President, or the President's delegee (such as the Superintendent or another District administrator) will respond to your comment
4. The Presiding officer may: A) prohibit public comments which are frivolous, repetitive, or harassing; B) interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; C) request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting; D) request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting, and; E) call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

No Public Comment

President Williams accepted the letter of resignation of Trustee Laura VanZomeren dated May 21, 2021 and thanked her for her 4.5 years of service.

7.0 NEW BUSINESS

7.1 Board of Education Trustee Interviews

All candidate's letter of interest and resumes were included in the Board packet. Each candidate answered a series of six question and a written response. Following the conclusion of the interviews, by roll call, each Board of Education named their top two candidates.

A recess was taken at 6:47 p.m. to allow candidates to write their written response and returned to open session at 7:13 p.m.

Jason Moore received 5 votes.

Matthew Bentley received four votes.

Jennifer Gorman received one vote.

Jason Moore and Matthew Bentley were named to fill the two vacant seats and serve as Trustees on the Lincoln Consolidates Schools Board of Education.

8.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Czachorski that we adjourn the meeting at 7:29 p.m.

Ayes: 5

Nays: 0

Motion carried 5-0

LINCOLN CONSOLIDATED SCHOOLS

AGENDA ITEM REQUEST

Completion of this form will help us prepare accurate and complete agendas and explanatory notes for consideration by the Board of Education. It will also ensure timely consideration and/or approval of your request.

Group/Individual Making Request: Technology Department

Contact Person: Nik Jackson Phone/Email: jacksonn@lincolnk12.org

Topic of Agenda Item: (Be specific)

Seeking board approval to purchase 27 iPad carts for Bishop, Brick and Childs Elementary Schools.

Background Data: (To assist in writing corresponding explanatory notes)

In keeping with the 1 for 1 device deployment in the district we are seeking board approval to purchase new iPad carts for our lower elementary classes. These carts will be stationed in the grades K-3 elementary classrooms and utilized as charging and storage for student devices to be used in the classrooms throughout the day. This will also assist the district in maintain inventory integrity. The quote is from REMC and does not require us to go out to bid. This will be fully funded through the EESR.

Desired Board Action: Approval Informational only _____ Board action required X

Please keep in mind that in most circumstances, Board policy calls for a two-meeting review of all agenda items requiring action. Incomplete information could result in additional delays.

Board meeting date-First reading: _____

Board meeting date-Second reading & approval (If required): _____

Who will attend meeting to present request and answer questions? Nik Jackson

Requests and all supporting documentation MUST be received in the Superintendent's office no later than noon the Friday prior to the Executive Committee meeting the week before the scheduled Board of Education meeting. Late requests will be deferred to the following agenda and may compromise your deadline.

Submitted By:

Building/Department Head:

Nik Jackson

May 4, 2021

Date

Nik Jackson

May 4, 2021

Date



Quote

#206555

1771 Energy Park Drive, Suite 100, St. Paul, MN 55108
(612) 331-5500 | (800) 933-7337 | Fax (612) 331-3424
www.tierney.com

4/26/2021

Bill To
Business Office
Lincoln Cons Schools
7425 Willis Road
Ypsilanti MI 48197

Ship To
Lincoln Cons School District
8970 Whittaker Rd
Ypsilanti MI 48197

Memo:

Expires	Sales Rep	Contract	Terms
7/25/2021	430 Chris Dawson	REMC	Net 30

Qty	Item	MFG	Price	Ext. Price
27	Integration Item Aver (CHRGEB030) Charging Cart for 30 tablets, 4" locking wheel, electrical certification, built-in power management, built-in cable management, locking cabinet, ships fully assembled, 10-year warranty, 5-year electrical warranty. REMC ITEM# 212053	Tierney	\$511.36	\$13,806.72
1	Lift Gate Surcharge Lift Gate Service Charge - for delivery locations without a loading dock. Please remove from your purchase order if your delivery location has a loading dock. Quoted price reflects 2021 REMC awarded discount and is eligible for free shipping	Tierney	\$150.00	\$150.00

Subtotal \$13,956.72

Tax (0%) \$0.00

Shipping Cost \$0.00

Total \$13,956.72

To accept this quotation, sign here : _____

If accepting this quote via purchase order please reference this quote number on your PO. To order via credit card please contact customer service at 612-331-5500.

This document is subject to the terms and conditions found here: <https://www.tierney.com/sales-order-terms-conditions/>

Pricing Adjustments as it Relates to Tariffs: If/When international tariff changes impact any product(s) included in this quote, Tierney reserves the right to adjust or cancel this quote.

Please inspect product upon delivery. All claims for defective merchandise or errors in shipping must be made within five days after receipt of goods. Clients using their own carriers will be responsible for filing their own freight claims if product is damaged in transit. Returns require an authorization number and must be made within 30 days. Custom orders and "Consumables", such as projector lamps, may not be returned. Returns are subject to restocking fees with the exception of out of box failures and replacements under warranty. Restocking fees varying depending on the product line, expect a minimum charge of 25%.



LINCOLN CONSOLIDATED SCHOOLS

AGENDA ITEM REQUEST

Completion of this form will help us prepare accurate and complete agendas and explanatory notes for consideration by the Board of Education. It will also ensure timely consideration and/or approval of your request.

Group/Individual Making Request: Technology Department

Contact Person: Nik Jackson Phone/Email: jacksonn@lincolnk12.org

Topic of Agenda Item: (Be specific)

Seeking board approval to purchase 350 computer monitors for instructional and support staff. This purchase if approved will be funded by the ESSR.

Background Data: (To assist in writing corresponding explanatory notes)

The current fleet of monitors in the district has is at least 8 or more years old and is struggling to run appropriately with several ceasing to function. New monitors will allow the district's instructional and support staff to provide instruction far more efficiently and effectively supporting all the latest online software and services. I recommend the approval of this purchase for 350 computer monitors from Sehi Computer products. They have been our supplier for all our laptops and desktops in the past. This will funded by the ESSR Grant.

Desired Board Action: Approval Informational only _____ Board action required X

Please keep in mind that in most circumstances, Board policy calls for a two-meeting review of all agenda items requiring action. Incomplete information could result in additional delays.

Board meeting date-First reading: _____

Board meeting date-Second reading & approval (If required): _____

Who will attend meeting to present request and answer questions? Nik Jackson

Requests and all supporting documentation MUST be received in the Superintendent's office no later than noon the Friday prior to the Executive Committee meeting the week before the scheduled Board of Education meeting. Late requests will be deferred to the following agenda and may compromise your deadline.

Submitted By:

Building/Department Head:

Nik Jackson May 4, 2021
Date

Nik Jackson May 4, 2021
Date



Headquarters
2930 Bond Street
Rochester Hills, MI 48309
800-233-7344
248-299-1590 Fax

Western Region
1275 Puerta Del Sol
San Clemente, CA 92673
800-346-6315
949-498-1770 Fax

Customer Information:

Nikki Jackson
Lincoln Consolidated Schools
8970 Whittaker Rd
Ypsilanti, MI 48197
United States
Tel: 734-660-8545

Shipping Information:

Nikki Jackson
Lincoln Consolidated Schools
8970 Whittaker Rd
Ypsilanti, MI 48197
United States
Tel: 734-660-8545

Quote # : **1010210**

Date : Apr 27, 2021

Account # : LCSD

Email Address: jacksonn@lincolnk12.org

Line #	SKU	Product Name	Qty	Price	Total
1	 LEN-65E3KCC1US	Lenovo C24-10 23.6inFull HD WLED LCD Monitor - 16:9 - Raven Black - 24inClass - Twisted	350	110.00	38,500.00
Subtotal:					38,500.00
Shipping & Handling (Free Ground Shipping (excludes items over 120lbs)):					
Tax:					0.00
Grand Total:					\$38,500.00
Balance:					\$38,500.00

Request Quote



TO: Robert Jansen, Interim Superintendent

FROM: Adam Blaylock, Director of Human Resources

DATE: May 12, 2021

SUBJECT: Teacher Tenure Recommendations
Probationary Teacher Recommendations

The building administrators have recommended the following probationary teachers to be continued for the 2021-2022 school year. There are five teachers being recommended for tenure.

Teacher Tenure Recommendations					
Building	Last Name	First Name	Hire Date	Tenure Eligibility Date	Notes
Bishop Elementary	FOWLER	LINDSAY	1/12/2002	11/12/2021	Five Year Requirement
Lincoln High School	LOWE	MARK	8/26/2019	6/30/2021	Two Year Requirement (Previously Tenured)
Lincoln High School	MAHER	DUSTIN	8/27/2016	6/30/2021	Five Year Requirement
Lincoln High School	PRYCE	STEVEN	8/27/2016	6/30/2021	Five Year Requirement
Lincoln High School	SMITH	SAVANNAH	8/27/2016	6/30/2021	Five Year Requirement
Lincoln Middle School	CURTIN	EMILEIGH	8/29/2016	6/30/2021	Five Year Requirement

Probationary Teacher Recommendations

School	Last Name	First Name	Date of Hire	Tenure Eligibility Date	Notes
Bishop Elementary	BARRAGAN-BARAJAS	MARIA	2/9/2020	2/9/2025	Five Year Requirement
Bishop Elementary	GOWMAN	RACHEL	9/8/2017	9/8/2022	Five Year Requirement
Bishop Elementary	GUCK	GRETCHEN	8/14/2017	8/14/2022	Five Year Requirement
Bishop Elementary	OSWALD	CASSIE M	8/23/2020	6/30/2025	Five Year Requirement
Bishop Elementary	ROSALES	KAITLYN A	2/7/2021	2/7/2026	Five Year Requirement
Bishop Elementary	SIMKO	COURTNEY	4/21/2019	4/20/2024	Five Year Requirement
Bishop Elementary	SWIDAN	NICOLE	1/13/2018	1/13/2023	Five Year Requirement
Bishop Elementary	WARNER	LAUREN	8/14/2017	8/14/2022	Five Year Requirement
Bishop Elementary	WILLIAMSON	MICHAELLA	1/7/2019	1/7/2024	Five Year Requirement
Bishop Elementary	ZIEMBA	MELANIE	1/23/2017	1/23/2022	Five Year Requirement
Brick Elementary	ERDENEJARGAL	KATHERINE	8/14/2017	8/14/2022	Five Year Requirement
Brick Elementary	HARMON	SHAWN	4/30/2018	4/30/2023	Five Year Requirement
Brick Elementary	HIRSCH	MATTHEW	9/30/2019	9/29/2024	Five Year Requirement
Brick Elementary	KEITH	REBECCA	12/19/2019	12/18/2024	Five Year Requirement
Brick Elementary	KERN	TRACIE	8/26/2019	8/25/2024	Five Year Requirement
Brick Elementary	MARKOSE	LESLEE	8/27/2019	8/26/2024	Five Year Requirement
Brick Elementary	PODGORSKI	ERIN	2/9/2020	2/9/2025	Five Year Requirement
Brick Elementary	PRIEST	VICKEY L	8/9/2020	6/30/2025	Five Year Requirement
Brick Elementary	WHITE	EMMA	1/6/2020	1/6/2025	Five Year Requirement
Brick Elementary	WORTHINGTON	MARIELLE	8/9/2020	6/30/2025	Five Year Requirement
Childs Elementary	BEHRENDT	JACLYNN C	8/9/2020	6/30/2025	Five Year Requirement
Childs Elementary	HOLLOWELL	ELIZABETH	2/11/2017	2/11/2022	Five Year Requirement
Childs Elementary	MOORE	KATLIN	8/12/2018	6/30/2023	Five Year Requirement
Childs Elementary	PELC	SARAH	8/9/2020	6/30/2025	Five Year Requirement
Childs Elementary	RICKLE	ANTHONY	8/12/2018	6/30/2023	Five Year Requirement
Childs Elementary	RUPER	CHRISTI	8/26/2019	6/30/2023	Five Year Requirement
Childs Elementary	TRELA	JESSICA	11/18/2018	11/18/2023	Five Year Requirement
Lincoln High School	BARNIER	APRIL	8/23/2020	6/30/2025	Five Year Requirement
Lincoln High School	CATALFIO	SARAH	12/2/2017	12/2/2022	Five Year Requirement
Lincoln High School	CONTRERAS	GRETCHEN	8/14/2017	8/14/2022	Five Year Requirement
Lincoln High School	CRIGER	MELISSA	12/15/2019	12/14/2024	Five Year Requirement
Lincoln High School	DILLON	ANDREW	8/9/2020	6/30/2025	Five Year Requirement
Lincoln High School	MALOTT	ZACHARY	8/14/2017	6/30/2022	Five Year Requirement
Lincoln High School	OLIVARES	FRANCISCO	8/9/2020	6/30/2025	Five Year Requirement
Lincoln High School	ROBINSON-JONES	THEODORA J	8/9/2020	6/30/2025	Five Year Requirement
Lincoln High School	SENG	DESIREE	4/7/2017	4/7/2022	Five Year Requirement
Lincoln High School	SMITH	SARA H	8/9/2020	6/30/2025	Five Year Requirement
Lincoln High School	STEUDLE	DONOVAN C	8/9/2020	6/30/2025	Five Year Requirement
Lincoln High School	WALLER	ANNA	9/3/2019	6/30/2024	Five Year Requirement

Probationary Teacher Recommendations

School	Last Name	First Name	Date of Hire	Tenure Eligibility Date	Notes
Lincoln Middle School	ANDREWS	MARILYN	8/9/2020	6/30/2025	Five Year Requirement
Lincoln Middle School	CLEMENS	LEA	12/15/2019	12/14/2024	Five Year Requirement
Lincoln Middle School	DUDASH	AMBIKA	9/18/2018	9/18/2023	Five Year Requirement
Lincoln Middle School	LANK	TARA	12/15/2019	12/14/2024	Five Year Requirement
Lincoln Middle School	MIKEL	NICOLE	2/5/2018	2/5/2023	Five Year Requirement
Lincoln Middle School	NOWAK	REBECCA	5/3/2020	5/3/2025	Five Year Requirement
Lincoln Middle School	SITTS	ALLISON	3/16/2020	3/6/2025	Five Year Requirement
Lincoln Middle School	SMITH	JESSICA	9/9/2018	9/9/2023	Five Year Requirement
Lincoln Middle School	VAN HAM	MATTHEW	8/23/2020	6/30/2025	Five Year Requirement
Lincoln Middle School	YAROCH	SHANNON	8/14/2017	6/30/2022	Five Year Requirement
Model Elementary	DUDZIK	KATHERINE	2/3/2020	2/3/2025	Five Year Requirement
Model Elementary	FINKBEINER	LAURA	8/26/2019	6/30/2024	Five Year Requirement
Model Elementary	JOHNS	RACHEL	9/26/2018	9/26/2023	Five Year Requirement
Model Elementary	MAURY	MONICA	8/26/2019	6/30/2024	Five Year Requirement
Model Elementary	SCHULENBURG	THERESA	2/25/2017	2/25/2022	Five Year Requirement
Model Elementary	VAN SLAMBROUCK	NATASHA	8/27/2019	6/30/2024	Five Year Requirement
Model Elementary	YOUNG	JENESSA L	8/9/2020	6/30/2025	Five Year Requirement

**LINCOLN CONSOLIDATED SCHOOLS
PERSONNEL TRANSACTIONS SUMMARY**

ACTION ITEMS				
Name	Position/Building	Effective Date	Status	Major/Step
Anita Vivian	Senior Center Coordinator	5/21/2021	New Hire	
Suzanne Allen	Bus Driver/Transportation	5/1/2021	Retirement	
Name	Position/Building	Return to Work Date	Status	Approved/Not Approved
Lara Toth	Teacher, Lincoln Middle School		ADA/Leave of Absence	
Denise Burton	Paraprofessional, Childs Elementary		ADA/Leave of Absence	Approved
Marilyn Andrews	Teacher, Lincoln Middle School		FMLA	Approved
Diane Baugher	Paraprofessional, Brick Elementary		ADA/Leave of Absence	Approved
Katelyn Todd	Speech & Language Pathologist		FMLA	Approved