

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
November 9, 2020
6:00 p.m.
Virtual (COVID-10) Zoom Meeting

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Yoline Williams, President
Jennifer Czachorski, Vice President (participated from Las Vegas, Nevada remotely)
Jennifer LaBombarbe, Secretary
Connie Newlon, Trustee (participated from Ypsilanti, Michigan remotely)
Allie Sparks, Trustee
Laura VanZomeren

ADMINISTRATORS PRESENT

Robert Jansen, Superintendent
Adam Blaylock, Human Resources Director
Karensa Smith, Curriculum & Instruction Director
Phil Bongiorno, Facilities Director)

OTHERS PRESENT

Due to live stream the individual names of viewers in attendance is unknown.

1.0 CALL TO ORDER

President Williams called the meeting to order at 6:02 p.m. in a virtual meeting in Zoom due to COVID-19.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Rollins.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Sparks that we accept the agenda as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

(A friendly amendment was made by LaBombarbe to remove 7.3 Student Services Report from the agenda)

6.0 PRESENTATIONS

6.1 Employee of the Month

I'd like to take this opportunity to nominate Amy Baxter for employee of the month. She has been a true rock star for our district! Amy is a reading intervention teacher and literacy coach at Childs Elementary but she does so much more than that! Last spring, she spent hours not only supporting her students but providing hours and hours of support to elementary teachers throughout the district. She showed teachers how to create, adapt, and upload assignments into Google Classroom; she recorded herself reading books for students in Google Slides and made interactive activities for teachers to use.

Amy also spent a good bit of her summer working with the CDC/PDC team tirelessly planning for the fall. Before school started, Amy assisted the curriculum department in creating professional development for

teachers. She even created all the NWEA professional development for K-8 teachers which included powerpoint and Google Slide presentations, FAQ docs, resource links, and several videos. Amy led training for staff, even 5 training sessions in one day, she gave out her personal phone number to every teacher, spent hours on the phone with nervous teachers over weekends and nights, and took frantic calls during NWEA testing. She even gave me a personal tutorial so that I could be a proctor. I'm sure that if you asked other staff members about Amy, they could share many more stories of how Amy has helped them and our students.

I can't think of any teacher in this district who has dedicated more time and energy for Lincoln. She is always kind as she supports everyone around her and I appreciate her more than she could ever know.

Mary Aldridge, Childs Principal

6.2 Bond Update

Presented by Phil Bongiorno

Completed Projects

- Classroom door locking devices
- Flooring replacement (Bishop, Model and LHS)
- Roof replacement (Bishop and LHS)
- Fence around Bishop playground
- Seven new buses
- New band instruments
- New stadium turf field
 - Resurfacing of outdoor track due to damage from turf installation.
- New fence to secure stadium field
- Security cameras (Brick, Model, Bishop, and Childs)
- Secure entryways (Bishop, Brick, Childs, Model, LMS, and LHS)
- Instructional technology
- New Band, Choir, Drama, Weight, Cheer and Wrestling rooms.
- Replace Railsplitter Dr.
- Childs bus loop replacement
- Acoustical shell Performing Art Center
- Flooring replacement Childs main office area
- Flooring replacement Middle School hallways

Approved Projects In-Process

- Cross corridor security doors
- New Baseball/Softball complex with irrigation
- Construction of indoor training field house
- New parking lot and lighting
- Baseball/Softball concession/press box
- Athletic Equipment (field house and track/field)
- Fitness center weight equipment
- Playground equipment Bishop
- Indoor training building bleachers
- Additional band instruments

Projects Still Outstanding

- Construction of stadium building
- Remaining flooring replacement (Childs's and LMS)

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report

- Thanked Phil Bongiorno for taking the Planning Committee on a tour of campus to show the committee completed and in progress bond projects.
- Congratulations to Jennifer LaBombarbe, Jennifer Czachorski and Thomas Rollins for being re-elected to the Board of Education.

- Unfortunately, Lincoln will be returning to the remote learning model on November 16th with a projected return to in person of November 30, 2020.

7.2 Human Resources Report

- Open enrollment is underway and will conclude November 30, 2020 at midnight.
- Thanked Adam Snapp for spearheading the COVID-19 grants.

8.0 BOARD REPORTS/CORRESPONDENCE

8.1 Board Executive Committee Report

The Executive Committee will meet next on November 16, 2020 in the Pittman Room.

8.2 Board Performance Committee Report

The Performance Committee will meet next on November 23, 2020, in the Pittman Room this will be the last meeting of the year.

8.3 Board Planning Committee Report

The Planning Committee met on November 9, 2020 to take a tour of ongoing construction and completed bond projects.

8.4 Board Finance Committee Report

Board Finance Committee will resume a new schedule after the Organizational Meeting in January.

8.5 Reports and Correspondence

- President Williams acknowledged the many accomplishments of our fall sport athletes during difficult times many have excelled and broken records.

9.0 PUBLIC COMMENT

- Gordon Elsner, Parent, I would like to know what specific steps you have taken to move us back to face to face learning? When do you plan on going back to face to face learning?

9.0 NEW BUSINESS

9.1 Curriculum Development Committee (CDC)

The Curriculum Development Committee shall be composed of a teacher member from each building one teacher member from special education, and the Curriculum Director. The teacher members of the committee shall be recommended by the Association for approval by the Board of Education for one-year terms. The decision of the Board shall be final. This was presented for information only; Board action will be requested at a subsequent meeting.

High School- Science Teacher, Vinti Pathak

Middle School- 8th grade social studies teacher, Nathan Soos

Brick-2nd grade, Cari Berecz

Childs- At Risk Teacher, Amy Baxter

Bishop- SI teacher, Brenda Gonzalez

Special Education- representative/School psychologist at Model and Bishop-Amy Stamps

9.2 Professional Development Committee (PDC)

The Professional Development Committee shall be composed of a teacher member from each building and the Curriculum Director. The teacher member shall be recommended by the Association for approval by the Board of Education for one-year terms. The decision of the Board shall be final. This was presented for information only; Board action will be requested at a subsequent meeting.

High School- English teacher, Jessica Winters

Middle School-guidance counselor, Rebekah Ward

Brick-2nd grade, Jodi Vanhevel

Childs-4th grade, Lizzie Hollowell

Bishop-K/1 teacher, Danielle Cole

Model-ECSE, Angie Cyrbok

Temporary additions for the 2020-2021 school year:
Jennifer Kellerman - secondary SE (temporary add for 20-21)
Jessica Stoops - elem SE (temporary add for 20-21)
Laura Angel - elem Art (temporary add for 20-21)
Craig Brann - elem Music (temporary add for 20-21)
Puja Mullins - elem EL (temporary add for 20-21)
Amanda Pringle - secondary EL (temporary add for 20-21)

9.3 Annual Summer Tax Resolution

Enclosed is the Annual Summer Tax Resolution. School districts that previously authorized a summer tax levy and wish to continue with that authorization for the 2020 tax year must adopt this resolution to continue that levy. A copy of the approved resolution must be filed with each township in the district before January 1, 2021. This was presented for information only; Board action will be requested at a subsequent meeting.

9.4 2020-2021 Budget Amendment

The November budget amendment has several significant changes related to revenues and expenditures for the 20/21 fiscal year. Revenue is expected to increase by nearly \$4 million when compared to the original budget. One major change is the increase in foundation allowance back up to \$8,111 from the \$7,411 that was used when the budget was adopted. Property tax revenue has gone up due to changes in classifications from Sumpter Township. The property tax change also affects the state aid increase you see in the amendment. This budget also accounts for the use of the Corona Virus Relief Funds that was received in August of 2020.

Expenditures increased by approximately \$1.3 million due to items being added back to the budget that were taken out when it was uncertain what 20/21 would look like. These items include transportation (equipment, contract costs, and staffing), operations and maintenance, curriculum, building level supplies and equipment, pediatric therapy, non-affiliate costs, and building level subs. Other reasons for the increased expenditures are PPE, technology, and sanitization.

Due to timing of some federal programs, an increase in expenditures to match the consolidated application, along with an increase in federal revenue, is also included in this budget amendment. This was presented for information only; Board action will be requested at a subsequent meeting.

9.5 Teamsters Contract

The Teamsters have ratified a tentative agreement with the District for consideration of the Board of Education. Similar to the negotiation process with other groups, the District and the Teamsters sought to make modifications to some operational concerns and sought to set a competitive wage scale.

It was moved by LaBombarbe and seconded by Czachorski that we approve the Teamsters Contract as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.0 OLD BUSINESS

11.1 Minutes of Previous Meeting

11.1.1 Regular Meeting October 27, 2020

11.1.2 Special Meeting, October 29, 2020

Included in the Board packet were the minutes of the October 27, 2020, Regular Meeting, and the October 29, 2020 Special Meeting.

It was moved by LaBombarbe and seconded by Sparks that we approve the minutes of the October 27, 2020, Regular Meeting and the October 29, 2020 Special Meeting as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.2 Personnel Transactions

<u>ACTION ITEMS</u>				
Name	Position/Building	Effective Date	Status	Major/Step
Deborah Chambers	Noon Supervisor/Bishop Elementary	10/26/2020	New Hire	
Natalie Rudnik	Noon Supervisor/Bishop Elementary	11/5/2020	New Hire	
Paula Gentile	Noon Supervisor/Bishop Elementary	10/30/2020	New Hire	
Brandy Rice	Noon Supervisor/Bishop Elementary	11/2/2020	New Hire	
Lisa Hall	Noon Supervisor/Brick Elementary	11/3/2020	New Hire	

It was moved by LaBombarbe and seconded by Sparks that we approve the November 9, 2020, Personnel Transactions Summary as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

12.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Sparks that we adjourn the meeting at 6:35 p.m.

Ayes: 6

Nays: 0

Motion carried 6-0