



Regular Meeting

June 22, 2020

Electronic Packet

**LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan**

BOARD OF EDUCATION MEETING

June 22, 2020

6:00 p.m.

(Virtual Meeting-Google Meets)

AGENDA

1.0 CALL TO ORDER

2.0 ROLL CALL

3.0 ESTABLISHMENT OF QUORUM

4.0 PLEDGE TO FLAG

5.0 ACCEPTANCE OF AGENDA

6.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

6.1 Superintendent's Report

6.2 Finance Report

6.2.1 May 2020 Food Service Report

6.2.2 May 2020 Enrollment Report

6.3 Human Resources Report

6.4 Bond Update

7.0 PUBLIC COMMENT

8.0 BOARD REPORTS/CORRESPONDENCE

8.1 Board Executive Committee Report

8.2 Board Performance Committee Report

8.3 Board Planning Committee Report

8.4 Board Finance Committee Report

8.5 Reports and Correspondence

9.0 NEW BUSINESS

9.1 Superintendent Contract

9.2 Pediatric Therapy Associates Contract

9.3 Virtual Education

10.0 OLD BUSINESS

- 10.1 Minutes of Previous Meeting
 - 10.1.1 Regular Meeting June 8, 2020
 - 10.1.2 Closed Session June 8, 2020
- 10.2 Michigan High School Athletics Association (MHSAA) 2020-2021 Resolution
- 10.3 Food Service Contract Renewal
- 10.4 Athletic Training Services Contract
- 10.5 May 2020 Finance Report
- 10.6 May 2020 Check Register
- 10.7 May 2020 Trust and Agency

11.0 CLOSED SESSION

- 11.1 Negotiations

12.0 ADJOURNMENT

TO: Board of Education

FROM: Robert Jansen, Interim Superintendent

DATE: June 15, 2020

**SUBJECT: Board of Education Meeting
June 22, 2020
6:00 p.m.
Media Center-High School
(Virtual Meeting-Google Meets)**

AGENDA/EXPLANATORY NOTES

- 1.0 CALL TO ORDER**
- 2.0 ROLL CALL**
- 3.0 ESTABLISHMENT OF QUORUM**
- 4.0 PLEDGE TO FLAG**
- 5.0 ACCEPTANCE OF AGENDA**
- 6.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE**
 - 6.1 Superintendent's Report
 - 6.2 Finance Report
 - 6.2.1 May 2020 Food Service Report
 - 6.2.2 May 2020 Enrollment Report
 - 6.3 Human Resources Report
Presented by Adam Blaylock
 - 6.4 Bond Update
Presented by Phil Bongiorno
- 7.0 PUBLIC COMMENT**
- 8.0 BOARD REPORTS/CORRESPONDENCE**
 - 8.1 Board Executive Committee Report
 - 8.2 Board Performance Committee Report
 - 8.3 Board Planning Committee Report
 - 8.4 Board Finance Committee Report
 - 8.5 Reports and Correspondence
- 9.0 NEW BUSINESS**

9.1 Superintendent Contract

RECOMMENDED MOTION: I move that we approve the Superintendent Contract from July 1, 2020 through June 30, 2023 as presented.

9.2 Pediatric Therapy Associates Contract

Lincoln Consolidated Schools has partnered with Pediatric Therapy Associates since 2000 to provide additional ancillary support staff. Pam Curtis, the owner of Pediatric Therapy Associates provides staffing solutions across Washtenaw County at competitive rates. Ancillary support staff are speech language providers, occupational therapists, and physical therapist. These roles are required for the implementation of special education services across the district. These services provide much of our Medicaid revenue. As such, they are funded through Act 18 special education funds and not IDEA. Board action is requested.

RECOMMENDED MOTION: I move that we approve Pediatric Therapy Associates Contract as presented.

9.3 Virtual Education

In order to allow for any Lincoln course to be delivered in a virtual manner, the Board of Education approves the following statement be added to all school course catalogs: "All courses available within this course catalog may be offered in a virtual capacity."

RECOMMENDED MOTION: I move that we approve the Virtual Education statement to be added to all school course catalogs as presented.

10.0 OLD BUSINESS

10.1 Minutes of Previous Meeting

- 10.1.1 Regular Meeting June 8, 2020
- 10.1.2 Closed Session June 8, 2020

Enclosed are the minutes of the June 8, 2020, Regular Meeting and Closed.

RECOMMENDED MOTION: I move that we approve the minutes of the June 8, 2020, Regular Meeting and Closed Session as presented.

10.2 Michigan High School Athletics Association (MHSAA) 2020-2021 Resolution

Enclosed is the 2020-2021 MHSAA Membership Resolution, which requires annual adoption. Board action is requested.

RECOMMENDED MOTION: I move that we approve Michigan High School Athletics Associations (MHSAA) 2020-2021 Resolution as presented.

10.3 Food Service Contract Renewal

Lincoln Consolidated Schools entered into a five-year contract with Aramark. The renewal of that contract would be good for one year ending June 30, 2021 and may be renewed by mutual agreement for three more additional one-year periods, this year being our third renewal. Board action is requested.

RECOMMENDED MOTION: I move that we approve the Aramark Food Service Contract Renewal as presented through June 30, 2021, as presented.

10.4 Athletic Training Services Contract

All three vendors work with several schools across SE Michigan. Athletico is mostly in Lenawee county. As you may be aware, ATI is our current vendor, and has been with us for the past four years. MedSport is the other large presence in our area, and they are not interested/able to bid for our contract right now with a hiring freeze for Michigan Medicine.

Chris Westfall's recommendation is to stay with ATI for the next three years. The increase to the 40 hour coverage will support coverage for an increasing number of events, including support of additional events with the coming indoor facility. It will also allow for a wider span of time, as our ATC will be unburdened from additional time required in the ATI clinic to support his hours.

Probility:

- 2 years, 30 hours per week - \$31,020/yr.
- 3 years, 35 hours per week - \$36,190/yr.

Athletico:

- 3 years, 30 hours per week - \$27,720/yr.
- 3 years, 35 hours per week - \$32,340/yr.

ATI: (Recommended)

- 3 years, 40 hours per week
- Year One - \$30,235
- Year Two - \$31,142
- Year Three - \$32,076

Board action is requested.

RECOMMENDED MOTION: I move that we approve the Athletic Training Services Contract awarded to ATI for _____ years as presented.

- 10.5 May 2020 Finance Report
Enclosed are the May 2020, Financial Reports. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the May 2020, Finance Report as presented.

- 10.6 May 2020 Check Register
Enclosed is the May 1-31, 2020, check register in the amount of \$2,716,659.46. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the May 1-31, 2020, check register in the amount of \$2,716,659.46 as presented.

- 10.7 May 2020 Trust and Agency
Enclosed is the May 2020, Trust & Agency Report. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the May 2020, Trust & Agency Report as presented.

11.0 CLOSED SESSION

11.1 Negotiations

It will be necessary to enter closed session to discuss negotiation, not to return to open session.

A roll call vote will be necessary.

RECOMMENDED MOTION: Pursuant to Sections 8(c) of the Open Meetings Act, I move that we enter closed session to discuss the negotiations, not to return to open session.

Mr. Rollins _____
Mrs. Sparks _____
Mrs. VanZomeren _____
Mrs. Williams _____
Mrs. Czachorski _____
Mrs. LaBombarbe _____

Mrs. Newlon _____

12.0 ADJOURNMENT



6/16/2020

Lincoln Consolidated Schools
7425 Willis Rd
Ypsilanti MI 48197

Dear, Lincoln School Board Members
Robert Jansen, Interim Superintendent

Department Update

- During the school closure, between May 1st and May 31st, our department prepared and distributed **22,923** meals to Lincoln families in need.
- Total meals distributed from March 16th through May 31st were **58,426**.
- As of May 31st 2020, the free and reduced percentage in the district was 52.6%.
- On May 19th, the Summer Food Service Program application with MDE was completed and submitted. We are awaiting approval to serve meals in July and August.
- Direct certification lists from MDE have continued to be uploaded to capture students that automatically qualify for free or reduced meals. These updated statuses have been submitted to capture more families to qualify for the Pandemic EBT program for June.
- At the end of May, MDE published the list of school buildings that minimally qualify for the Community Eligibility Program (where all students are not charged for their meals). We will be continuing the program for Brick, and may be adding Bishop, for the 20/21 SY. Discussions and decisions will be forthcoming.

Please contact me with any questions or concerns you may have.

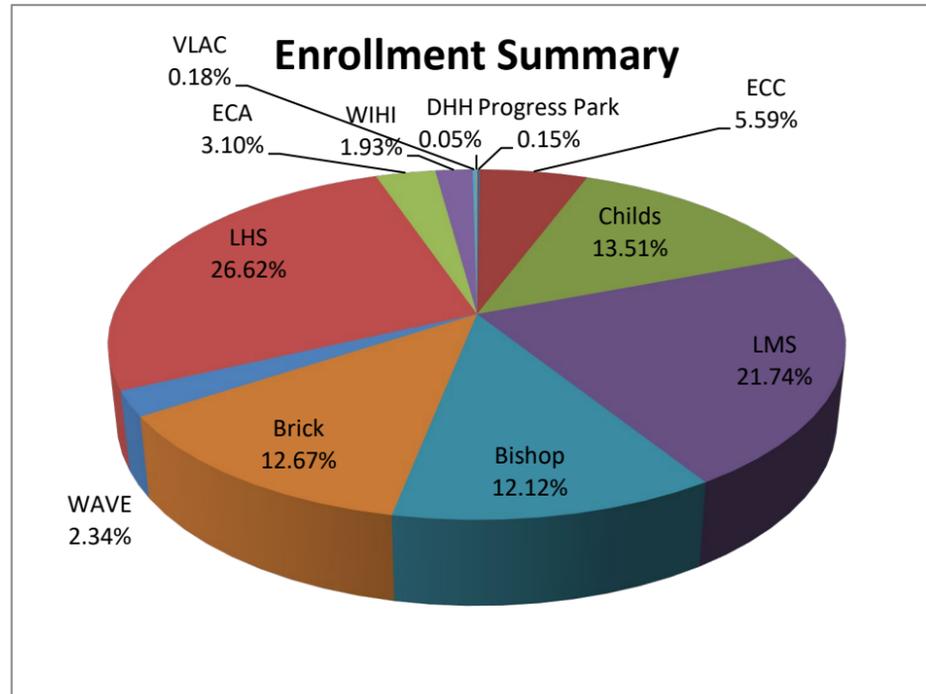
Respectfully,

Karen Thomas, SNS
Food Service Director
ARAMARK K-12 Education
734-484-7072

Thomas-karen@aramark.com
thomask@lincolnk12.org

**Enrollment Summary
as of 5/31/2020**

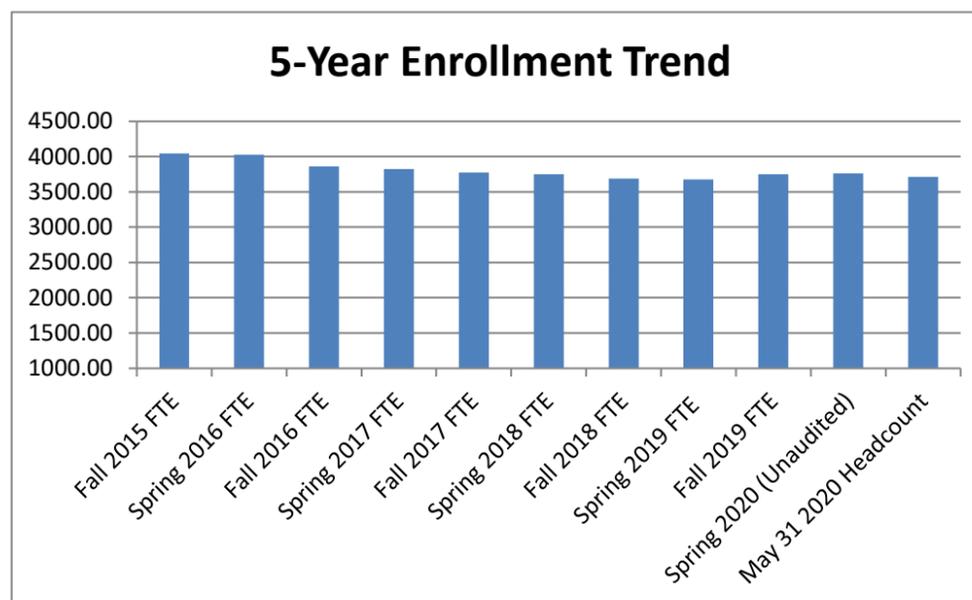
ECC	220
Comm Based	18
ECSE	68
Evaluation	10
GSRP	109
Headstart	15
Bishop	477
K	103
1	77
2	76
3	76
4	66
5	79
Brick	499
K	90
1	80
2	76
3	78
4	84
5	91
Childs	532
K	116
1	80
2	84
3	77
4	82
5	93
LMS	856
6	266
7	303
8	287
LHS	1048
9	276
10	284
11	254
12	234
ECA	122
9	20
10	35
11	43
12	24
WIHI	76
9	22
10	17
11	16
12	21
WAVE	92
9	6
10	37
11	17
12	32
Progress Park	6
2	1
6	3
7	1
10	1
VLAC	7
2	1
4	2
6	2
7	1
8	1
DHH	2
5	1
ECSE	1
Grand Total	3937



5-Year Enrollment Trend

	FTE
Fall 2015 FTE	4048.18
Spring 2016 FTE	4025.71
Fall 2016 FTE	3862.71
Spring 2017 FTE	3823.06
Fall 2017 FTE	3776.99
Spring 2018 FTE	3749.37
Fall 2018 FTE	3689.54
Spring 2019 FTE	3680.18
Fall 2019 FTE	3751.33
Spring 2020 (Unaudited)	3762.19
May 31 2020 Headcount	3716

*GSRP/Headstart Counted Separately





Bond Update

June 22, 2020

Director of Facilities – Philip Bongiorno

Bond Overview

- Completed projects
- Projects in-process
- Projects pending approval
- Outstanding projects
- Year to date project grid

Completed Projects

- Classroom door locking devices
- Flooring replacement (Bishop, Model and LHS)
- Roof replacement (Bishop and LHS)
- Fence around Bishop playground
- Seven new buses
- New band instruments
- New stadium turf field
- New fence to secure stadium field
- New choir room
- New cheer room
- Security cameras (Brick, Model, Bishop, and Childs)
- Instructional technology

Approved Projects In-Process

Agenda Item
6.4
June 22, 2020

Current In-Process Construction Approved Projects:

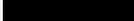
- Secure entryways (Bishop, Brick, Childs, Model, LMS, and LHS)
- Cross corridor security doors
- Renovate existing drama practice room to band room
- Renovate existing drama practice room to drama room
- Renovate existing band room to the weight room
 - Athletic Equipment weight room
- New Baseball/Softball complex with irrigation
- Construction of indoor training field house
- Replace Railsplitter Dr.
- Childs bus loop replacement
- New parking lot and lighting
- Renovate existing weight room to wrestling room
- Acoustical shell Performing Art Center
- Baseball/Softball concession/press box
- Flooring replacement Childs main office area
- Flooring replacement Middle School hallways
- Note:
 - Resurfacing of outdoor track due to damage on turf installation

Projects Still Outstanding

- Athletic Equipment (field house and track/field)
- Fitness center weight equipment
- Playground equipment Bishop
- Construction of stadium building
- Indoor training building bleachers
- Additional band instruments
- Remaining flooring replacement (Childs's and LMS)

Bond Project Grid

PROPOSED INFRASTRUCTURE UPGRADES		Brick	Bishop	Childs	Model	LMS	LHS	Field House
Safety & Security	Create Secure Vestibules	Nov 2019	Sep 2019	Sep 2019	Sep 2019	Sep 2019	Sep 2019	
	Install Cross Corridor Security Doors	Nov 2019	Sep 2019	Sep 2019	Sep 2019	Sep 2019	Sep 2019	
	Classroom/Door Locking Systems	Feb 2019	Feb 2019	Feb 2019	Aug 2019	Feb 2019	Feb 2019	
	Install Security Cameras	Aug 2019	Aug 2019	Aug 2019	Aug 2019			April 2020
Interior Updates	Flooring Replacements		SEP 2019	Jun 2020	Sep 2019	Jun 2020	Sep 2019	
	Renovate Existing Band to Weight Room						June 2020	
	Renovate Existing Choir to Cheer Room						Sep 2019	
	Renovate Existing Weight Room to Wrestling Room						Sep 2020	
	Renovate Existing Drama Practice Room to Drama/Band Room						Dec 2020	
Renovate Existing Drama Storage to Choir Room						Sep 2019		
Exterior Updates	Bus Loop Replacement			June 2020				
	Remove & Replace Roof		Aug 2019				Jul 2019	
	Fence Around Playground		Aug 2019					
	Additional Parking (150 new spaces)						June 2020	
	Playground Equipment		LR					
Technology	Instructional Technology	Aug 2019	Aug 2019	Aug 2019	Aug 2019	Aug 2019	Aug 2019	
	Wifi							April 2020
	Fiber Connections							April 2020
District Upgrades	Buses (7)	Apr 2019	Apr 2019	Apr 2019	Apr 2019	Apr 2019	Apr 2019	
	Athletic Equipment						June 2020	
	Fitness Center/Weight Equipment							June 2020
	Band Instruments						Jul 2019	
	Acoustical Shell						June 2020	
Site Work	New Baseball Fields						April 2020	
	New Softball Fields						April 2020	
	Baseball/Softball Irrigation						April 2020	
	Install Synthetic Turf on Stadium Field						Sep 2019	
	Soil Borings & Topographic Survey						Feb 2019	Feb 2019
	Replace Rail Splitter Drive (Whittaker Road to Lincoln Tr.)					June 2020		
	Remove & Replace Fencing around Stadium Complexes						SEP 2019	
	Parking Lot Lighting						June 2020	
	Construction of 2 Story Stadium Bldg. (Concess, Restrooms, & Storage)						LR	
	Construction of Training Field House							June 2020

-  Represents work to be completed in that particular building/area
-  Designed
-  Bid Submitted (Date = Bid Opening Date)
-  In Construction/In Process (Date = Projected Starting Month/Year)
-  Project Completed
-  Project being redesigned to meet budget expectations

Questions?



Board Executive Committee Meeting Minutes

Monday, June 1, 2020

Virtual Platform

5:30pm

Attendees: Yoline Williams, Jennifer Labombarbe, Jennifer Czachorski, Robert Jansen, Adam Blaylock, Karensa Smith

- I. Call to Order at 5:35pm
- II. Acceptance of Agenda – approved without changes
- III. Public Comment - none
- IV. Board of Education meeting agenda for June 8, 2020 – reviewed draft, discussed changes and approved final agenda.
- V. Education Plan Update – Curriculum Director Karensa Smith provided update on plans discussed in PDC and CDC for options for fall: in – person learning, online learning and hybrid models. Discussion about summer homework being sent out and provided to AP students as has been routine.
- VI. Food Services – reviewed Aramark support throughout the COVID-19 crisis and plans / expectations moving forward. Mr. Jansen will take feedback received from community and board and students and follow-up with Food Services Director in discussion regarding expectations.
- VII. Budget update – District is making tentative conservative plans while awaiting additional information from the state of Michigan regarding per pupil funding.
 - A. Retirement Incentive – discussed plan benefits and risks. This item will be on the June 8, 2020 board meeting agenda for action.
- VIII. Other

- A. Yearbooks. Mr. Jansen will follow up with administration regarding plans for distribution of a partial year yearbook vs. refunds to those that have purchased.
 - B. Final report cards – will be sent out
 - C. Current state of society – with the current tensions in society, there are ongoing administration discussions regarding how to communicate with students when school resumes in whichever form. Students have seen and heard many actions and opinions throughout this time and may have responses / actions when school resumes. Mr. Jansen is convening a committee to begin the dialogue toward a long term vision including district staff, students and community.
- IX. Adjourned at 7:00pm

Next Meeting: Monday, June 15, 2020 at 5:30pm



Board Executive Committee Meeting Minutes

Monday, June 15, 2020

Virtual Platform

5:30pm

Attendees: Yoline Williams, Jennifer Czachorski, Jennifer Labombarbe, Robert Jansen, Adam Blaylock, Karensa Smith, Vickie Coury, Ty Smith

- I. Call to Order at 5:30pm
- II. Acceptance of Agenda – approved without changes.
- III. Public Comment - none
- IV. Board of Education meeting agenda for June 22, 2020 – reviewed draft, discussed and approved final agenda.
- V. Education Plan Update – Fall planning is ongoing. There are plans for in-person safe education environment, virtual education option, blended delivery plan. There is preparation ongoing in the case of another shutdown. Subcommittees are working on various aspects of plans and then coming together as in larger groups of CDC and PDC. The Board of Education will need to approve language change when we approve the course catalog; Language will support virtual learning for all classes at all levels. Review of Michigan Virtual and Lincoln Learning courses are being evaluated.
- VI. Budget update –Awaiting volunteer final numbers for Voluntary Separation Agreement. Awaiting additional information from the state regarding finance / budget. Adam Snapp and Robert Jansen will be attending meeting with State Superintendent on 6-17-20 and will update the Board of Education following that meeting.
- VII. Bishop Principal – Robert Jansen’s superintendent contract to be voted on at 6-22-2020 Board of Education meeting. Pending approval, Bishop Principal position to be posted 6-23-20.

- VIII. Vendor Contracts – discussions ongoing with all vendors related to current economic situation and consideration of amendments to costs. Review of all services past, current and future is ongoing as part of these discussions.

- IX. Class of 2020 Celebration – Mr. Jansen has met with High School Administration and HS Administration will be meeting with parents regarding date and details of class of 2020 celebration. There will be another celebration.

- X. Other –
 - A. Updated names / titles needed on district homepage. V. Coury will update.
 - B. School events calendar. A comprehensive calendar of events is being worked on.

- XI. Adjourned at 6:30pm

Next Meeting: Monday, July 13, 2020 at 5:30pm



FINANCE COMMITTEE AGENDA

June 1, 2020

4:30 pm Superintendent's Conference Room

Attendee's (Supt. Jansen, Trustee Rollins, Trustee Czacorkski, Trustee LaBombarde, Finance Director Snapp, and H/R Director Blaylock)

1. Call meeting to order – **4:33**
2. Approve agenda –**None**
3. Public comments--**None**

4. OLD BUSINESS

A. Budget 19/20 & 20/21 Covid 19 impacts – Discussed the possible state aid, per pupil funding that will decrease unless there is some form of intervention from the federal government. The 19/20 budget could be affected with the state of Michigan reducing the funding by \$700 per student. The 20/21 budget could also be reduced by another \$700 per student.

Administration, staff and the union have been made aware and are looking at several options to reduce cost, including staffing. We would need roughly \$6,000,000 in budget cuts to keep our fund balance from going negative.

NEW BUSINESS

ADJURNMENT—5:32

Next meeting is August 3 4:30 Supt. Conference room

June 5, 2020

TO: Rob Williams, Special Education Director, Lincoln Consolidated Schools

FROM: Pam Curtis, Pediatric Therapy Associates

Re: Contracted therapy services budget for the 20-21 school year

Thank you for the ongoing opportunity to work with you and the staff and students of LCS and for meeting with me this morning to finalize the contract therapy budget for the 20-21 school year. As we discussed, the plan is to reduce the budgeted hours by a total of .4 FTE and reduce the hourly rate from \$58.00 to \$56.00 per hour for the coming school year due to severe budget constraints place on the district resulting from the Covid-19 pandemic, with the hope that when the situation improves the rate can return to its \$58.00 per hour level. Below is a summary of the proposed therapy budget for the 2020-21 school year.

SPEECH THERAPY – 2020-21, 3.6 FTE (126 hr/wk)

Bishop- 1.0 FTE, 35 hr/wk

Brick- .8 FTE, 28 hr/wk.

Childs- .6 FTE, 21 hr/wk

High School- 1.2 FTE, 42 hr/wk

OCCUPATIONAL THERAPY – 2020-21, 4.5 FTE (157.5 hr/wk)

Model- Preschool, GSRP, Early Intervention- 1.3 FTE, 45.5 hr/wk.

Middle School .5 FTE, 17.5 hr/wk

Brick .8 FTE, 28 hr/wk.

Childs .9 FTE, 31.5 hr/wk

High School .1 FTE, 3.5 hr/wk.

Bishop .9 FTE, 31.5 hr/wk

PHYSICAL THERAPY – 2020-21, .5 FTE (17.5 hr/wk)

This budget amount remains the same and includes all district PT services for all grade levels.

CONTRACT AMOUNTS FOR 2020-21

As we discussed, the hourly contract rate will remain the same as for the current year in the 2020-21 school year.

SPEECH THERAPY: 3.6 FTE= 126 hours per week for 36 weeks of school, which is 4,536 hours at \$56.00 per hour, totaling **\$254,016.00 for the year**

OCCUPATIONAL THERAPY: 4.5 FTE =157.5 hours per week for 36 weeks of school, which is 5,670 hours at \$56.00 per hour, totaling **\$317,520.00 for the year**

PHYSICAL THERAPY: .5 FTE= 17.5 hours per week for 36 weeks of school, which is 630 hours at \$56.00 per hour, totaling **\$35,280.00 for the year**

OVERALL FULL CONTRACT TOTAL OF 10,836 hours at \$56.00 per hour = \$606,816.00

LINCOLN CONSOLIDATED SCHOOL DISTRICT CONTRACTED SERVICE AGREEMENT

This agreement is made this fifth day of June, 2020, between Pediatric Therapy Associates, LLC, P.O. Box 8355, Ann Arbor, Michigan, 48107, whose tax identification number is 38-260-4341, hereafter referred to a Contractor, and the Lincoln Consolidated Schools of Washtenaw County, hereafter referred to as School District.

It is the intention of the parties to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place the services are to be performed, the amount of time for the performance of the duties and the responsibilities of the school district.

SECTION I

- 1) The Contractor shall commence performance of the duties no earlier than August 1, 2020. The duration for providing services shall be for one year.
- 2) The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties.
 - A. Provide direct Physical, Occupational and Speech Therapy services, as designated by the IEP or IFSP and the referring physician (for Physical Therapy only), to students enrolled in School District programs who are assigned to the Contractor by the School District.
 - B. Provide training and consultation to School District staff, as directed by the Director of Special Education.
 - C. Provide evaluations as needed, and requested by the School District.
 - D. Attend IEPC and IFSP meetings and team meetings as appropriate.
 - E. Maintain written records, documentation and Medicaid billing as required by the School District.
 - F. Provide ongoing communication with appropriate school personnel, parents, other professionals associated with the students' therapy programming.
- 3) The Contractor agrees to perform and shall provide, at the request of the School District, periodic reports describing services the Contractor is providing.
- 4) The Contractor shall submit a detailed invoice describing the services for part payment of the contract price not more frequently than once per month.
- 5) In the event that the Contractor uses motor vehicles in the course of performing the services described above, the Contractor will provide proof of public liability insurance upon request.
- 6) The Contractor understands that the School District liability insurance does not afford any coverage to the Contractor for any work associated with this contract. The Contractor agrees to hold harmless the School District for any sum related to the cost of liability

insurance and any associated attorney fees arising out of the performance described above. The School District shall request the Contractor provide proof of professional liability insurance.

7) The Contractor acknowledges by her signature that she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

8) The Contractor will hold a current license in the state of Michigan and will furnish a copy upon request.

SECTION II

The School District agrees as follows:

1) The Contractor's services are based on the time reasonably expended by the Contractor to complete the tasks described and is based on a rate of \$56.00 per hour of time expended for therapy services, not to exceed the amount of **\$606,916.00**

2) The Contractor agrees that the relationship with the School District shall during the life of this Agreement be that of an independent contractor. As such, the School District agrees that the Contractor shall be free to dispose of such portion of his entire time, energy, skill during the time he is not obligated to devote to the School District in such manner as the Contractor sees fit and to such persons, firms or corporations as the Contractor deems advisable. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by the school district pertaining to or in connection with any fringe, pension, bonus or similar benefits for the School Districts regular employees. The School District will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, insurance, or workman's compensation insurance. The Contractor agrees to hold the School District harmless for the payment of such sum, interest, penalties or costs in the collection of the same.

3) The School District acknowledges that the Contractor has no responsibility for the supervision of any personnel in caring out their educational functions, and any recommendations made by the Contractor, other than those related to a student's therapy performance, will require the consideration of the School District.

4) The School District agrees that the Contractor shall have access to the School District premises at such times as is necessary for the Contractor to perform the above prescribed tasks. The location in which the services are provided will be mutually agreed upon by the Contractor and the School District as to best serve the student's needs. Time required for travel between sites within a district will be billed at the hourly rate.

5) The School District agrees that the Contractor shall have access to records related to students assigned to them.

- 6) The School District agrees to purchase evaluation and treatment material necessary for provision of the therapy services.
- 7) The School District agrees to pay the invoices submitted by the Contractor within thirty calendar days from receipt in the School District's Business Office.
- 8) The School District acknowledges by signature that they have read the Agreement and understand same and agrees that this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

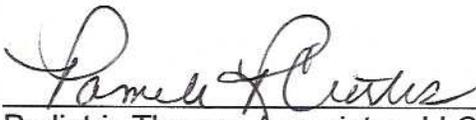
SECTION III

- 1) Either party may terminate this Agreement by giving the other 30 days advance written notice.
- 2) The Contractor understands that therapists providing contractual therapy services for the School District will perform their services as directed by the School District's Special Education Director and such Special Education Director may request removal of a given contract therapist for reasonable cause and request replacement of such therapist for the remainder of the contract period by providing the request in writing to Pediatric Therapy Associates.
- 3) Any change in the duties of the Contractor as described above, shall be at the mutual agreement of the Contractor and the School District.

Agreed to on 6/5/20

Department Head

DATE _____



Pediatric Therapy Associates, LLC

DATE 6-5-20

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
June 8, 2020
6:00 p.m.
Virtual (COVID-10) Meeting Google Meets

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Yoline Williams, President
Jennifer Czachorski, Vice President
Jennifer LaBombarbe, Secretary
Connie Newlon, Trustee
Allie Sparks, Trustee
Laura VanZomeren, Trustee

ADMINISTRATORS PRESENT

Robert Jansen, Interim Superintendent
Adam Blaylock, Human Resources Director
Adam Snapp, Finance Director
Vicki Coury, Communication & Information Director
Karensa Smith, Curriculum & Instruction Director

OTHERS PRESENT

Due to live stream the individual names of viewers in attendance is unknown.

1.0 CALL TO ORDER

President Williams called the meeting to order at 6:02 p.m. in a virtual meeting in Google Meets due to COVID-19.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of Thomas Rollins.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Newlon that we accept the agenda as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

6.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

6.1 Superintendent's Report

- Employee of the Month has been paused until we are able to meet in session in the future.
- Mr. Jansen thanked the Justice Training Team for working on making a positive change.

6.2 Public Relations & Marketing Report

Presented by Vicki Coury

- Increased communication has occurred compared to last year at this time and summer communications will be increased as well as we keep connected with families as plans become more concrete.

- Running advertisements for Kindergarten Roundup directing families to a video created by elementary schools highlighting each of our buildings. Ads are running through Cumulus Radio and MLive. We have added managed digital advertising on social media.
- Throughout the summer we will continue ads on social media and Mlive for school of choice. In the end of July, we will add additional radio through iHeart radio sponsoring traffic and weather reports.
- The summer events have been adjusted to keep everyone safe. Reading in the Park will transition to virtual storytelling for several days vs. single night event. We are working on a transition event for LMS. The bounce back is not going to be held this year, and we will support elementary open houses instead.

6.3 Curriculum and Instruction Report

Presented by Karensa Smith

- Summer school will begin June 22nd at all levels - elementary, MS, and HS; HS is 5 weeks and elementary/MS are 6; all levels are virtual; we have over 60 MS/HS students signed up and still reaching out to families
- AP students have been/will be emailed regarding AP work to be completed over the summer
- Curriculum Action Teams; using the Situation Appraisal protocol (SCAN acronym- see the issues, clarify the issues (more questions arise), assess the priorities, and make next steps), the CDC/PDC listed all of the issues/concerns from the staff survey and what the team has been hearing from their colleagues in terms of curriculum and professional learning in preparation for the 20-21 school year. Once all the concerns were listed and clarified, in teams, we prioritized the issues and made next steps. Those next steps included:
 - 4 sub action teams; there is an administrator facilitating each of the action teams
 - Professional Learning
 - Planning the type of professional learning that is needed to move us forward - i.e. effective pedagogy in a virtual environment, power standards/vertical alignment, what that looks like, time, dates, etc...
 - Google Classroom
 - Helping our students and families navigate the system, families understanding that new instruction will occur and count next year, finding consistent tools to use in the google classroom
 - Support staff
 - What will the three scenarios look like for support staff - Title, At-Risk, EL, Behavior Interventionists, high school specialized programs, etc...
 - Logistics
 - Thinking about all the logistics behind the three scenarios
 - Main focus right now is how do we support the families that do not want to send their children back to school face to face regardless of the Executive Order for whatever reason; having a program that is completely online to help support these families is being look into; will probably be bringing more detailed information back to the Board at the next meeting
 - Survey
 - There was a parent survey that went home asking their thoughts and concerns about the fall with the three scenarios - in person school, hybrid, completely online; we will be analyzing the data to help make decisions for the fall
 - A staff survey will also be going out to our families
 - Vicki and Karensa will be working on a communication to go out to our families regarding the fall

Grants

- Finalizing all the information due for the year end reports for grants that are due either by June 30th or July 15th
 - Section 31a/At-Risk
 - Section 41
 - School and district Program Evaluation Tool

- Reviewed the 19-20 Title I, II, III, IV, Section 41, Section 31a, the 35a(9) and 35a (5) budgets to help make plans for the 20-21 school year
- Finalizing all the information due for the grants for the 20-21 school year which are due July 1st
 - District Improvement Plan
 - Title I School Selection
 - Consolidated Application including Title I, II, III (EL and Immigrant), IV, and Section 41
- We will be working on the CARES Act grant which is due in September; this is the grant funds in response to COVID-19
- Karensa thanked all of the staff; the past three months of education have been unlike any other. What they have accomplished in the last three months is remarkable.

6.4 Facilities & Maintenance Report

Presented by Phil Bongiorno

- Forming a safety and logistics plan for the District with an entry and reentry plan
- Renovated the Transportation Department & Maintenance Building with new carpet and paint.
- Renovated Childs main office are with new flooring and paint.
- Streamlining operations by moving shipping and receiving to the Maintenance Building, along with Phil's' office, custodial supervisor and all other aspects of the department being under one roof as an operations team.
- Old shipping and receiving space will be used for band trailer, booster storage and the other side for possible stadium use.
- Summer cleaning started in March and is still ongoing.
- We have purchased 6 Clorox disinfecting machines
- Cleaned and organized maintenance garage to increase and improve productivity.
- Finished painting projects and installed rubber stair tread at Brick
- Middle School replaced all gym lights with cost saving LEDs
- Planned Summer projects include:
 - Seclusion room at the High School
 - Counselors Suite at he High School

7.0 PUBLIC COMMENT

- Sherry Smith, Paraprofessional at Lincoln Middle School: I am not in favor of the company to do advertising and scheduling. We are already looking at possible cuts for next year. I know they are asking for a 5% raise after the 1st year. I cannot tell you when the last time any group in the district received 5% raise. The building is not even built yet. As the new school starts, we don't even know how it will look. This contract will cost \$70,000. Before you vote please take time to think about this Indoor Training Facility Service Contract.

8.0 BOARD REPORTS/CORRESPONDENCE

8.1 Board Executive Committee Report

The Board Executive Committee met on June 1, 2020 and will meet next on June 15th.

8.2 Board Performance Committee Report

Meetings have been postponed until the next regularly scheduled meeting September 21, 2020.

8.3 Board Planning Committee Report

The next Planning Committee meeting is scheduled for August 10, 2020.

8.4 Board Finance Committee Report

Next Finance Committee meeting is scheduled for June 22, 2020.

8.5 Reports and Correspondence

- Lincoln High School Honors Night is scheduled virtually for June 10th.
- 8th grade recognition ceremony was Live of Facebook, great job!

9.0 NEW BUSINESS

9.1 Resolution Urging for School Funding Stabilization

Lincoln Consolidated Schools Board of Education calls for measures to stabilize school funding, including calling on the federal government to provide revenue replacement for states, freezing the 2020-21 pupil counts at Fall 2019 pupil count levels to minimize variability in budget planning, dedicating School Aid Funds to support pre-K through 12th grade programming, eliminating vendor-specific line items, and considering other revenue enhancing strategies to protect and preserve the future of our students, public schools, and communities across the state of Michigan.

It was moved by LaBombarbe and seconded by Sparks to approve the Resolution Urging for School Funding Stabilization as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

9.2 2020-2021 Tax Levy Request

Please review the 2020-2021 Tax Rate Request. Millage rates have not changed at the advice and recommendation of our advisor from Public Financial Management. Board action was requested due to time sensitive deadline.

It was moved by LaBombarbe and seconded by Newlon that we approve the 2020-2021 Tax Levy Request as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

9.3 Michigan High School Athletics Association (MHSAA) 2020-2021 Resolution

Enclosed is the 2020-2021 MHSAA Membership Resolution, which requires annual adoption. This was presented for information only; Board action will be requested at a subsequent meeting.

9.4 Food Service Contract Renewal

Lincoln Consolidated Schools entered into a five-year contract with Aramark. The renewal of that contract would be good for one year ending June 30, 2021 and may be renewed by mutual agreement for three more additional one-year periods, this year being our third renewal. This was presented for information only; Board action will be requested at a subsequent meeting.

9.5 Athletic Training Services Contract

All three vendors work with several schools across SE Michigan. Athletico is mostly in Lenawee county. As you may be aware, ATI is our current vendor, and has been with us for the past four years. MedSport is the other large presence in our area, and they are not interested/able to bid for our contract right now with a hiring freeze for Michigan Medicine.

Chris Westfall's recommendation is to stay with ATI for the next three years. The increase to the 40 hour coverage will support coverage for an increasing number of events, including support of additional events with the coming indoor facility. It will also allow for a wider span of time, as our ATC will be unburdened from additional time required in the ATI clinic to support his hours.

Probility:

- 2 years, 30 hours per week - \$31,020/yr.

- 3 years, 35 hours per week - \$36,190/yr.

Athletico:

- 3 years, 30 hours per week - \$27,720/yr.

- 3 years, 35 hours per week - \$32,340/yr.

ATI: (Recommended)

- 3 years, 40 hours per week

- Year One - \$30,235

- Year Two - \$31,142

- Year Three - \$32,076

This was presented for information only; Board action will be requested at a subsequent meeting.

9.6 Retirement Incentive

District administration has collaborated with the LEA to negotiate potential terms to allow for the voluntary separation of LEA staff from the District. District administration sees the potential for immediate savings in 2020-2021, and increased savings in future years, based upon the number of teachers who participate and their exact experience. Some accommodations have been made to allow the District flexibility in ensuring program continuity for difficult to fill positions. Board action was requested.

It was moved by LaBombarbe and seconded by Newlon that we approve the Retirement Incentive for the LEA as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

10.0 OLD BUSINESS

10.1 Minutes of Previous Meeting

10.1.1 Regular Meeting May 11, 2020

10.1.2 Closed Session May 11, 2020

Enclosed are the minutes of the May 11, 2020, Regular Meeting and Closed Session and the February 24, 2020, Board Workshop.

It was moved by LaBombarbe and seconded by Newlon that we approve the minutes of the May 11, 2020, Regular Meeting and Closed Session as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

10.2 Indoor Training Facility Service Contract

It is the recommendation of the bond team, made up of the district Finance Director, Athletic Director, Assistant Athletic Director, Facility Director and the Interim- Superintendent for the board of education to allow the bond team to move forward with negotiations with Total sports to manage the rental portion of the indoor training building. Currently Total sports owns, manages or partners with facilities in Wixom, Novi, Farmington Hills, Monroe, Rochester Hills, Ypsilanti, Washington Township, Auburn Hills, West Bloomfield, and Rossford, OH, and serves athletes, coaches, and families from all over the region, in sports that range from soccer to softball, to lacrosse to baseball to football. Over the years, ownership, including the exceptional staff of facility managers, department managers, coaches, trainers and administrators, has grown the reach of Total Sports and has continuously moved forward striving to provide exceptional facilities, high level leagues, tournaments and training programs for amateur athletes in all sports.

The recommendation would be for the bond team to move forward with drafting a Letter of Understanding that the Board of Education would approve something similar to a 2-3 year contract, a \$70,000 annual management fee, with a 5% annualized increase year over year. The annual terms is 17 weeks per November through March. Total sports rental hours would be Monday through Friday 5:45pm to 9:30pm, Saturday 8:00am until 8:00pm, and Sunday 8:00am until 6:00pm. There would also be additional incentives for Total Sports to build rental revenue with other Lincoln Athletic facilities.

It was moved by LaBombarbe and seconded by Newlon that we approve the Indoor Training Facility Service Contract awarded to Total Sports as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

- Czachorski asked a series of questions relative to the costs and use of the building. Stating the Board of Education vote to approve was to enter negotiations with the vendor and the Board would vote again to approve the contract after negotiations were completed.

10.3 Personnel Transactions

<u>ACTION ITEMS</u>				
Name	Position/Building	Effective Date	Status	Major/Step
Rebecca Nowak	Art Teacher/Lincoln Middle School	5/25/2020	New Hire	BA/Step 1
Debby Seaton	Teacher/Childs Elementary	6/11/2020	Retirement	
Laurie Price	Director's Secretary/Curriculum Department	6/26/2020	Transfer - 12 month	
Name	Position/Building	Return to Work Date	Status	Approved/Not Approved
Olympia Pianpanagoulis	Bus Driver/Transportation	6/18/2020	Leave	

It was moved by LaBombarbe and seconded by Newlon that we approve the June 8, 2020, Personnel Transactions Summary as presented.

Ayes: 6
 Nays: 0
 Motion carried 6-0

11.0 CLOSED SESSION

11.1 Negotiations

11.2 Superintendent Informal Evaluation

It will be necessary to enter closed session to discuss negotiations and the superintendent informal evaluation, not to return to open session.

A roll call vote will be necessary.

It was moved by LaBombarbe and seconded by Newlon in pursuant to Sections 8 (c) and 8 (a) of the Open Meetings Act, I move that we enter closed session to discuss the negotiations and superintendent informal evaluation, not to return to open session.

Ayes: 6 Czachorski, LaBombarbe, Newlon, Sparks, VanZomeren, and Williams
 Nays: 0
 Motion carried 6-0

12.0 ADJOURNMENT

Mrs. Williams declared the meeting adjourned to closed session at 7:19 p.m. not to return to open session.

The Michigan High School Athletic Association is a voluntary, nonprofit corporation comprised of public, private and parochial junior high/ middle and senior high schools whose Boards of Education/Governing Bodies have voluntarily applied for and received membership for and on behalf of their secondary schools. The association sponsors statewide tournaments and makes eligibility rules with respect to participation in such Michigan High School Athletic Association sponsored tournaments in the various sports. Each Board of Education/Governing Body that wishes to host or participate in such meets and tournaments must join the MHSAA and agree to abide by and enforce the MHSAA rules, regulations and qualifications concerning eligibility, game rules and tournament policies, procedures and schedules. **It is a condition for participation in any MHSAA postseason tournaments that high schools adhere to at least the minimum standards of Regulation I and the maximum limitations of Regulation II in ALL MHSAA Tournament sports.**

Michigan High School Athletic Association tournaments are the collective property of the MHSAA and not of any individual member school. The MHSAA reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of MHSAA-sponsored tournaments; appropriate proprietary interests, and the use of images or transmissions identifying contest officials, spectators and member schools' students, personnel and marks.

To obtain membership, it is necessary for the Board of Education/Governing Body to adopt the following resolution for its junior high/middle and senior high schools. This resolution must be formally ratified by your Board of Education/Governing Body and properly signed. Please return one signed copy for our files and retain one copy for your files. Resolutions that are modified in any way or are supplemented with letters placing additional conditions on MHSAA membership or tournament participation shall be rejected.

MEMBERSHIP RESOLUTION

For the year August 1, 2020 — through July 31, 2021

LIST ON BACK

_____ the School(s) which are under the direction of this Board of Education/Governing Body.

(Junior high/middle and senior high schools of your school system which are to be listed as MHSAA members and receive MHSAA mailings during 2020-21 must be listed on the back of this form)

_____ City of _____

County of _____, of State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved interschool athletic activities sponsored by said association.

The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current *HANDBOOK* as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2020 and shall remain effective until July 31, 2021, during which the authorization may not be revoked.

RECORD OF ADOPTION

The above resolution was adopted by the Board of Education/Governing Body of the

_____ School(s), on the _____ day of _____, 2020,
and is so recorded in the minutes of the meeting of the said Board/Governing Body.

(Governing Body Name)

(Address)

(City & Zip Code)

(Contact E-mail)

Board Secretary Signature
or Designee

Check if Designee

Schools Which Are To Be MHSAA Members During 2020-21

NOTE: Pursuant to the MHSAA Constitution, all high schools, junior high/middle schools, or other schools of Michigan doing a grade of work corresponding to such schools, may become members of this organization provided (a) the school building has enrollment and onsite attendance of at least 15 students, whether for grades **6 through 8 or 9, grades 7 through 8 or 9, or grades 9 or 10 through 12**; and (b) if a nonpublic school, the school qualifies for federal income tax exemption as a not-for-profit organization. To reach the 15-student minimum for middle school membership, schools may join the MHSAA at the 6th-grade level whether or not 6th-grade students participate in athletics.

- A. This Section does not require school districts to become member schools at the junior high/middle school level and does not require school districts to sponsor any interscholastic athletics for 6th-grade students.
- B. If a school district's MHSAA Membership Resolution lists a junior high/middle school as an MHSAA member school, and if the school sponsors a 6th-grade team in any sport or permits a 6th-grade student to participate with 7th- and/or 8th-grade students in any sport, then all of Regulations III and IV apply to all 6th-graders in all sports involving 6th-graders on teams sponsored by that school. If the school does not allow any 6th-graders to participate in a sport, MHSAA rules do not apply in that sport.

Name the Member High School(s)

List separately from JH/MS even if all grades are housed in the same building.

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____

If necessary, list additional schools
for either column on a separate sheet.

Name the Member Junior High /Middle School(s)

(member 6th, 7th and 8th-grade buildings)

List separately from HS even if all grades are housed in the same building.

1. _____

Name of Member School

Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2020-21 7th and 8th-grade enrollment _____
 Provide anticipated 2020-21 6th-grade enrollment _____

 1. **Yes or No (circle one)** 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, complete No. 2.
 2. **Yes or No (circle one)** If 6th-graders are participating & not housed in the same building, add the name of the building that houses 6th-graders to the Membership Resolution.

2. _____

Name of Member School

Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2020-21 7th and 8th-grade enrollment _____
 Provide anticipated 2020-21 6th-grade enrollment _____

 1. **Yes or No (circle one)** 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, complete No. 2.
 2. **Yes or No (circle one)** If 6th-graders are participating & not housed in the same building, add the name of the building that houses 6th-graders to the Membership Resolution.

3. _____

Name of Member School

Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2020-21 7th and 8th-grade enrollment _____
 Provide anticipated 2020-21 6th-grade enrollment _____

 1. **Yes or No (circle one)** 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, complete No. 2.
 2. **Yes or No (circle one)** If 6th-graders are participating & not housed in the same building, add the name of the building that houses 6th-graders to the Membership Resolution.

Services Agreement

THIS SERVICES AGREEMENT (this “Agreement”) is made this 25th day of March, 2020 (the “Effective Date”), between Lincoln Consolidated School District (hereinafter referred to as the “School”) and ATI Holdings, LLC, an Illinois limited liability company, d/b/a ATI Physical Therapy (herein referred to as the “Contractor”).

WITNESSETH:

WHEREAS, the School desires to have certain athletic training services, pre-game taping, game training supervision and medical assistance services performed in connection with its athletic programs; and

WHEREAS, the Contractor has agreed to perform such services on behalf of the School under terms and conditions as set forth in this Agreement.

NOW, THEREFORE, the parties, intending to be legally bound, and in consideration of the mutual covenants and agreements herein contained, do hereby agree as follows:

1. Description of Services. The Contractor agrees to furnish all labor services as set forth more fully in Schedule A entitled “Services” hereby referenced and incorporated herein and to attend those events set forth in a Schedule B entitled “Compensation and Attendance Schedule” hereby referenced and incorporated herein.
2. Home Games. The parties understand and agree that it is the primary responsibility of Contractor to attend scheduled athletic events at the School’s premises or designated “home” field, court, or applicable venue throughout the school year as determined by the athletic director. In the event that there are two home athletic events subject to this Agreement scheduled at the same time, the School’s athletic director or other designee shall notify the Contractor whether the Contractor shall divide his/her time between the scheduled athletic events subject to the Agreement or whether the Contractor shall only attend one of the scheduled events.
3. Site of Services and School Support of Programs. The School shall provide at its sole cost and expense appropriate space for the rendering of any sports medicine program services including, but not limited to, appropriate equipment for the development of preventative programs and an appropriate level of sports medicine supplies for the use of its students. The School shall be solely responsible for determining the times of practice and for scheduling all athletic events subject to this Agreement. The School shall facilitate and notify Contractor of any communications and schedule changes between the School, coaches and the Contractor. The School shall submit to the Contractor within fourteen (14) calendar days after the Effective Date all school holiday practice/game schedules subject to this Agreement. The School agrees to provide appropriate support for the development of a sports medicine program and the Services to be provided in connection with its sports medicine program and athletic practices and events and shall designate an individual(s) (athletic director(s)) to directly monitor and evaluate compliance of the Contractor. The School shall be responsible providing access to all emergency phone locations. The School also shall be responsible for obtaining any consent or authorization necessary to utilize the application described on Schedule C entitled “Players Health Application Schedule” hereby referenced and incorporated herein, to the extent required under the School’s policies or applicable law.
4. Compensation. The School will pay to the Contractor, for the contemplated performance of Services hereunder, sums as set forth fully in the attached Schedule B “Compensation and Attendance Schedule” incorporated herein.

5. Term. This Agreement shall be in full force and effect commencing on August 1, 2020 and shall continue through July 31, 2022 (the “Term”) unless terminated earlier by either party upon at least (30) calendar days’ prior written notice to the other party of its intention to terminate.
6. Exclusivity. The School agrees that it has not authorized and during the Term of this Agreement, will not authorize or permit, the endorsement or promotion of any services or products directly or indirectly competitive with services offered by the Contractor and/or any of its affiliates.
7. Independent Contractor. It is hereby understood and agreed that the Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that the Contractor is not an agent, servant, partner, nor employee of the School. The Contractor will have control over the work to be performed, and shall be solely responsible to pay its own federal, state and local taxes, salaries, social security payments, and any and all other payments incurred by the Contractor in the performance of this Agreement, as well as perform all necessary legal requirements pertaining to employment. None of the benefits provided by the School to its employees, including but not limited to workers’ compensation insurance, disability insurance, medical insurance, and employment insurance are available from the School to the Contractor and/or any and all of the Contractor’s agents, servants, and employees. The Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in the name of the School or to bind the School in any way whatsoever.
8. Insurance. The Contractor shall be responsible for providing general liability insurance, professional liability insurance, and workers’ compensation insurance for its athletic trainers and its Services. The limits of liability for Contractor’s general liability and professional liability insurance policies shall be no less than \$1,000,000.00 per occurrence, \$3,000,000.00 per annual aggregate and workers’ compensation coverage in accordance with applicable federal and state statutory requirements. The School shall be responsible for providing general liability insurance including, premises liability insurance, and professional liability insurance for the activities of its employees. The parties shall provide evidence to each other’s satisfaction that such insurance is in force. The parties shall maintain such insurance coverage during the Term. Appropriate certificates evidencing such insurance shall be provided upon request.
9. Indemnification. Each party (in such case, an “Indemnifying Party”) agrees to indemnify and hold harmless the other party (in such case, an “Indemnified Party”) and the Indemnified Party’s directors, members, managers, officers, employees, subcontractors, agents, representatives, volunteers, successors and assigns from any and all claims, demands, causes of action, losses and damages arising out of or relating to any alleged acts or omissions of the Indemnifying Party in undertaking the Indemnifying Party’s duties under this Agreement. Provided, however, that the School shall not be obligated to indemnify or hold harmless the Contractor for any and all claims, demands, causes of action, losses and damages arising out of or relating to any alleged acts or omissions from which the School is immune from prosecution or liability under applicable state law.
10. Force Majeure. Neither party shall be liable for any delay, failure or inability to perform its obligations (except the obligation to make payments) under this Agreement due to any cause beyond its reasonable control including, but not limited to, Acts of God, civil disturbances, accidents, equipment breakdowns, utility failures, and unavailability of personnel due to disability, leaves or other reasons.
11. Notices. All notices under this Agreement shall be made in writing and shall be deemed to have been given if personally delivered or transmitted by facsimile during regular business hours, or mailed by certified mail, postage pre-paid, return receipt requested, to the School at its last known address, and, if sent to Contractor, addressed to ATI Holdings, LLC, 790 Remington Blvd.,

Bolingbrook, IL 60440, Attn: Sports Medicine Director.

12. Assignment. The Contractor shall have the right to subcontract any of the Services to qualified and duly certified personnel and the Contractor shall remain solely liable for the oversight and performance of such personnel.
13. Non-Solicitation. The School agrees that during the Term and for a period of twelve (12) months after termination of the Agreement, the School shall not without prior written approval of the Contractor directly or indirectly, take any action that constitutes, results or may reasonably be expected to result in soliciting, inducing or encouraging any of the Contractor's employees (presently or affiliated with the Contractor in the then most recent twelve (12) month period) to curtail or terminate such person's affiliation or employment, or taking any action that results in, or might reasonably be expected to result in, any employee ceasing to perform services for the Contractor. Nothing herein shall limit the School's right to post opportunities in publications or on-line websites of general or trade circulation, or to engage, hire or recruit any person who responds to such a posting.
14. Severability. In the event that any provision of this Agreement, or application of such provision to persons or circumstances is held to be invalid, illegal, or unenforceable pursuant to judicial decree or decision, the remainder of this Agreement or the application of such provision to persons or circumstances other than those to which it is held invalid, will not be affected thereby, and shall be construed as if such invalid provision had never been contained herein and shall remain valid and enforceable according to its terms.
15. Entire Agreement. This Agreement supersedes and replaces all prior agreements between the parties with respect to the Agreement's subject matter. This Agreement may not be amended or rescinded except by the mutual written consent of authorized representatives of the parties.
16. Governing Law. This Agreement shall be governed by state law in the state in which services are rendered, without regard to rules of conflicts of law.
17. WAIVER OF JURY TRIAL. THE PARTIES IRREVOCABLY WAIVE THEIR RIGHTS TO A JURY TRIAL.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the date first written above.

CONTRACTOR

ATI Holdings, LLC

By: _____
Name: Ray Wahl
Title: COO

SCHOOL

[SCHOOL]

By: _____
Name:
Title:

Schedule A

Services

The Contractor, with the approval of the School, shall designate an individual to provide the athletic training services described in this Agreement while serving as a head athletic trainer to the School (“Services”). The Services shall consist of:

- (a) Assistance in the coordination of the sports medicine program at the School.
- (b) Advising the School on supplies and training equipment needed for the sports medicine program.
- (c) Assisting the School faculty and athletic coaching staff in the design and implementation of a student sports medicine program.
- (d) Assisting the School faculty and athletic coaching staff in the design and implementation of a continuing education program for the School’s athletic coaching staff.
- (e) Providing conditioning and flexibility training suggestions to the School coaching staff under the direction of a licensed physician to be provided through the School.
- (f) Assistance in monitoring athletic injuries and assistance in developing an injury prevention training program under the direction of a licensed physician to be provided through the School.
- (g) Coordinating and providing injury follow-up and evaluation to assist the treating physicians of students.
- (h) Attendance at the School’s practices, games and other functions as set forth on the attached Schedule B, unless the School has scheduled two or more events at the same time. In such instance, Contractor’s athletic trainer, in conjunction with the School’s athletic director, shall determine which athletic events are to be covered.

The parties acknowledge that from time to time Schedule A may be modified by mutual written consent of parties.

Schedule B

Compensation and Attendance Schedule

The Contractor will provide one (1) certified athletic trainer for the school terms of 2020-2022 for up to 1400 hours, approximately 35 hours per week during the school year. All of the expenses of the Contractor’s athletic trainer are included at no additional charge, except when the School requests the athletic trainer to participate in an out-of-town athletic event requiring travel or overnight lodging. In such instances, the School shall pay the direct costs of such additional expenses as they are incurred by or on behalf of the athletic trainer. In the event that the School desires the Contractor’s athletic trainer to cover other School sporting events (those not indicated on Schedule B), the Contractor and the School will attempt to mutually agree on the coverage of the event and the additional fee for such coverage. The Contractor’s athletic trainer will only cover state sanctioned events. If the School is not a member of a state association, the Contractor’s athletic trainer will only cover school sanctioned events or practices. All events or practices covered are to be mutually agreed upon by the athletic trainer and the athletic director.

The School will provide the Contractor with an opportunity to display signage and banners at each of the athletic events in prominent locations and will allow the Contractor to place information regarding the Contractor’s services and various programs in the School and at the site of the athletic events. The School will allow the Contractor to display the School name and logo and state that it is the “Preferred Sports Medicine Affiliate” for the School on the Contractor’s marketing and advertising materials including, but not limited to, the website used by the Contractor in its business, marketing brochures, posters and other marketing materials. The School will place the Contractor’s logo and text link on the School’s official website with an announcement that the Contractor is the “Official Sports Medicine Provider” for the School. The School will comply with a minimum of one (1) PA announcement (script written by the Contractor) during all home games (with announcer present), and pre-game announcement stating sports medicine services are provided by the Contractor.

Year One: 2020-2021	\$32,000.00
Three seasonal statements sent each in the amount of	\$10,666.66
Year Two: 2021-2022	\$34,000.00
Three seasonal statements sent each in the amount of	\$11,333.33

Billing will be sent on a seasonal basis in September, December and March for review and payment shall be sent to the following address:

ATI Physical Therapy
62718 Collection Center Dr.
Chicago, IL 60693-0627

Coverage:

Athletic Training Room and Game coverage are based on up to 1400 hours per school year, approximately 35 hours per week during the school year.

Additional coverage can be requested at a rate of \$30 per hour of coverage.

Traveling coverage will only be for Varsity football games and all playoff games unless mutually agreed upon between the School and the Contractor.

Fall:

Coverage for all levels at all home events for the following sports:

Boys football, MS football, Soccer, Volleyball, Swimming, Tennis, Cross Country, any tournaments hosted by the school. Injury evaluation for cheer and golf.

Winter:

Coverage for all levels at all home events for the following sports:

Basketball, Wrestling, MS Wrestling, Swimming, Competitive Cheer and all tournaments hosted at the school. Injury evaluation for Pom and Bowling

Spring:

Coverage for all levels at all home events for the following sports:

Baseball, Softball, Soccer, Track, MS Track, Boys Lacrosse, Tennis and all tournaments hosted at the school. Injury evaluation for golf.

Schedule C

Players Health Application

The Contractor has contracted with AoI Solutions, Inc. d/b/a Player's Health ("PH"), for the Contractor's use of PH's documentation platform (the "PH Platform"). The Contractor believes that the PH Platform will allow the School and the Contractor to better manage intake and injury documentation in a secure environment, as well as improve communications and reporting on injuries and care. The PH Platform has reporting capabilities that will allow the School and the Contractor to create injury tracking and other reports that the Contractor believes can enhance its Services to the School, as well as provide access to bench-marking data to better evaluate and improve the effectiveness of the Services.

Under the Contractor's agreement with PH, PH is permitted to access and analyze de-identified data within the PH Rehab platform for the purposes of analyzing how organizations and health care providers manage health risk including identifying health and risk management best practices that will produce the most effective outcomes for the purpose of developing insights to standardize best practices ensuring sports organizations are nationally contributing to the safest on-field environment possible. PH is permitted to analyze incident tendencies by age, sports, region, body part, playing surface, etc. to better understand how incidents happen in order to assist sports organizations with new rule changes and best practices to mitigate the likelihood of an incident happening. PH also may analyze the care that is provided to athletes, costs associated with an incident, and provider information in order to assist in understanding the most effective treatment for a specific injury of an athlete at various ages. The contract requires that any and all access and use of shall comply with applicable law, including, but not limited to, the Family Educational Rights and Privacy Act (FERPA), as such laws may be amended from time to time. PH has agreed to share this information and analysis with the Contractor in order to better improve the Services. Any and all other uses of information by PH is prohibited under the Agreement.

In order to utilize the PH Platform, the School agrees to obtain any consents or authorizations which may be required under the School's policies or applicable law for the Contractor to populate the PH Platform with information provided by the School relating to the Services. It is understood that Contractor and the PH Platform will be subject to the direction of the School with respect to the use and maintenance of any information provided by the School. By providing information for use in the PH Platform, the School agrees that Contractor and PH may use the information as described above.

Services Agreement

THIS SERVICES AGREEMENT (this “Agreement”) is made this 21st day of May, 2020 (the “Effective Date”), between Lincoln Consolidated School District (hereinafter referred to as the “School”) and ATI Holdings, LLC, an Illinois limited liability company, d/b/a ATI Physical Therapy (herein referred to as the “Contractor”).

WITNESSETH:

WHEREAS, the School desires to have certain athletic training services, pre-game taping, game training supervision and medical assistance services performed in connection with its athletic programs; and

WHEREAS, the Contractor has agreed to perform such services on behalf of the School under terms and conditions as set forth in this Agreement.

NOW, THEREFORE, the parties, intending to be legally bound, and in consideration of the mutual covenants and agreements herein contained, do hereby agree as follows:

1. Description of Services. The Contractor agrees to furnish all labor services as set forth more fully in Schedule A entitled “Services” hereby referenced and incorporated herein and to attend those events set forth in a Schedule B entitled “Compensation and Attendance Schedule” hereby referenced and incorporated herein.
2. Home Games. The parties understand and agree that it is the primary responsibility of Contractor to attend scheduled athletic events at the School’s premises or designated “home” field, court, or applicable venue throughout the school year as determined by the athletic director. In the event that there are two home athletic events subject to this Agreement scheduled at the same time, the School’s athletic director or other designee shall notify the Contractor whether the Contractor shall divide his/her time between the scheduled athletic events subject to the Agreement or whether the Contractor shall only attend one of the scheduled events.
3. Site of Services and School Support of Programs. The School shall provide at its sole cost and expense appropriate space for the rendering of any sports medicine program services including, but not limited to, appropriate equipment for the development of preventative programs and an appropriate level of sports medicine supplies for the use of its students. The School shall be solely responsible for determining the times of practice and for scheduling all athletic events subject to this Agreement. The School shall facilitate and notify Contractor of any communications and schedule changes between the School, coaches and the Contractor. The School shall submit to the Contractor within fourteen (14) calendar days after the Effective Date all school holiday practice/game schedules subject to this Agreement. The School agrees to provide appropriate support for the development of a sports medicine program and the Services to be provided in connection with its sports medicine program and athletic practices and events and shall designate an individual(s) (athletic director(s)) to directly monitor and evaluate compliance of the Contractor. The School shall be responsible providing access to all emergency phone locations. The School also shall be responsible for obtaining any consent or authorization necessary to utilize the application described on Schedule C entitled “Players Health Application Schedule” hereby referenced and incorporated herein, to the extent required under the School’s policies or applicable law.
4. Compensation. The School will pay to the Contractor, for the contemplated performance of Services hereunder, sums as set forth fully in the attached Schedule B “Compensation and Attendance Schedule” incorporated herein.

5. Term. This Agreement shall be in full force and effect commencing on August 1, 2020 and shall continue through July 31, 2022 (the “Term”) unless terminated earlier by either party upon at least (30) calendar days’ prior written notice to the other party of its intention to terminate.
6. Exclusivity. The School agrees that it has not authorized and during the Term of this Agreement, will not authorize or permit, the endorsement or promotion of any services or products directly or indirectly competitive with services offered by the Contractor and/or any of its affiliates.
7. Independent Contractor. It is hereby understood and agreed that the Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that the Contractor is not an agent, servant, partner, nor employee of the School. The Contractor will have control over the work to be performed, and shall be solely responsible to pay its own federal, state and local taxes, salaries, social security payments, and any and all other payments incurred by the Contractor in the performance of this Agreement, as well as perform all necessary legal requirements pertaining to employment. None of the benefits provided by the School to its employees, including but not limited to workers’ compensation insurance, disability insurance, medical insurance, and employment insurance are available from the School to the Contractor and/or any and all of the Contractor’s agents, servants, and employees. The Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in the name of the School or to bind the School in any way whatsoever.
8. Insurance. The Contractor shall be responsible for providing general liability insurance, professional liability insurance, and workers’ compensation insurance for its athletic trainers and its Services. The limits of liability for Contractor’s general liability and professional liability insurance policies shall be no less than \$1,000,000.00 per occurrence, \$3,000,000.00 per annual aggregate and workers’ compensation coverage in accordance with applicable federal and state statutory requirements. The School shall be responsible for providing general liability insurance including, premises liability insurance, and professional liability insurance for the activities of its employees. The parties shall provide evidence to each other’s satisfaction that such insurance is in force. The parties shall maintain such insurance coverage during the Term. Appropriate certificates evidencing such insurance shall be provided upon request.
9. Indemnification. Each party (in such case, an “Indemnifying Party”) agrees to indemnify and hold harmless the other party (in such case, an “Indemnified Party”) and the Indemnified Party’s directors, members, managers, officers, employees, subcontractors, agents, representatives, volunteers, successors and assigns from any and all claims, demands, causes of action, losses and damages arising out of or relating to any alleged acts or omissions of the Indemnifying Party in undertaking the Indemnifying Party’s duties under this Agreement. Provided, however, that the School shall not be obligated to indemnify or hold harmless the Contractor for any and all claims, demands, causes of action, losses and damages arising out of or relating to any alleged acts or omissions from which the School is immune from prosecution or liability under applicable state law.
10. Force Majeure. Neither party shall be liable for any delay, failure or inability to perform its obligations (except the obligation to make payments) under this Agreement due to any cause beyond its reasonable control including, but not limited to, Acts of God, civil disturbances, accidents, equipment breakdowns, utility failures, and unavailability of personnel due to disability, leaves or other reasons.
11. Notices. All notices under this Agreement shall be made in writing and shall be deemed to have been given if personally delivered or transmitted by facsimile during regular business hours, or mailed by certified mail, postage pre-paid, return receipt requested, to the School at its last known address, and, if sent to Contractor, addressed to ATI Holdings, LLC, 790 Remington Blvd.,

Bolingbrook, IL 60440, Attn: Sports Medicine Director.

12. Assignment. The Contractor shall have the right to subcontract any of the Services to qualified and duly certified personnel and the Contractor shall remain solely liable for the oversight and performance of such personnel.
13. Non-Solicitation. The School agrees that during the Term and for a period of twelve (12) months after termination of the Agreement, the School shall not without prior written approval of the Contractor directly or indirectly, take any action that constitutes, results or may reasonably be expected to result in soliciting, inducing or encouraging any of the Contractor's employees (presently or affiliated with the Contractor in the then most recent twelve (12) month period) to curtail or terminate such person's affiliation or employment, or taking any action that results in, or might reasonably be expected to result in, any employee ceasing to perform services for the Contractor. Nothing herein shall limit the School's right to post opportunities in publications or on-line websites of general or trade circulation, or to engage, hire or recruit any person who responds to such a posting.
14. Severability. In the event that any provision of this Agreement, or application of such provision to persons or circumstances is held to be invalid, illegal, or unenforceable pursuant to judicial decree or decision, the remainder of this Agreement or the application of such provision to persons or circumstances other than those to which it is held invalid, will not be affected thereby, and shall be construed as if such invalid provision had never been contained herein and shall remain valid and enforceable according to its terms.
15. Entire Agreement. This Agreement supersedes and replaces all prior agreements between the parties with respect to the Agreement's subject matter. This Agreement may not be amended or rescinded except by the mutual written consent of authorized representatives of the parties.
16. Governing Law. This Agreement shall be governed by state law in the state in which services are rendered, without regard to rules of conflicts of law.
17. WAIVER OF JURY TRIAL. THE PARTIES IRREVOCABLY WAIVE THEIR RIGHTS TO A JURY TRIAL.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the date first written above.

CONTRACTOR

ATI Holdings, LLC

By: _____
Name: Ray Wahl
Title: COO

SCHOOL

[SCHOOL]

By: _____
Name:
Title:

Schedule A

Services

The Contractor, with the approval of the School, shall designate an individual to provide the athletic training services described in this Agreement while serving as a head athletic trainer to the School (“Services”). The Services shall consist of:

- (a) Assistance in the coordination of the sports medicine program at the School.
- (b) Advising the School on supplies and training equipment needed for the sports medicine program.
- (c) Assisting the School faculty and athletic coaching staff in the design and implementation of a student sports medicine program.
- (d) Assisting the School faculty and athletic coaching staff in the design and implementation of a continuing education program for the School’s athletic coaching staff.
- (e) Providing conditioning and flexibility training suggestions to the School coaching staff under the direction of a licensed physician to be provided through the School.
- (f) Assistance in monitoring athletic injuries and assistance in developing an injury prevention training program under the direction of a licensed physician to be provided through the School.
- (g) Coordinating and providing injury follow-up and evaluation to assist the treating physicians of students.
- (h) Attendance at the School’s practices, games and other functions as set forth on the attached Schedule B, unless the School has scheduled two or more events at the same time. In such instance, Contractor’s athletic trainer, in conjunction with the School’s athletic director, shall determine which athletic events are to be covered.

The parties acknowledge that from time to time Schedule A may be modified by mutual written consent of parties.

Schedule B

Compensation and Attendance Schedule

The Contractor will provide one (1) certified athletic trainer for the school terms of 2020-2022 for up to 1600 hours, approximately 40 hours per week during the school year. All of the expenses of the Contractor's athletic trainer are included at no additional charge, except when the School requests the athletic trainer to participate in an out-of-town athletic event requiring travel or overnight lodging. In such instances, the School shall pay the direct costs of such additional expenses as they are incurred by or on behalf of the athletic trainer. In the event that the School desires the Contractor's athletic trainer to cover other School sporting events (those not indicated on Schedule B), the Contractor and the School will attempt to mutually agree on the coverage of the event and the additional fee for such coverage. The Contractor's athletic trainer will only cover state sanctioned events. If the School is not a member of a state association, the Contractor's athletic trainer will only cover school sanctioned events or practices. All events or practices covered are to be mutually agreed upon by the athletic trainer and the athletic director.

The School will provide the Contractor with an opportunity to display signage and banners at each of the athletic events in prominent locations and will allow the Contractor to place information regarding the Contractor's services and various programs in the School and at the site of the athletic events. The School will allow the Contractor to display the School name and logo and state that it is the "Preferred Sports Medicine Affiliate" for the School on the Contractor's marketing and advertising materials including, but not limited to, the website used by the Contractor in its business, marketing brochures, posters and other marketing materials. The School will place the Contractor's logo and text link on the School's official website with an announcement that the Contractor is the "Official Sports Medicine Provider" for the School. The School will comply with a minimum of one (1) PA announcement (script written by the Contractor) during all home games (with announcer present), and pre-game announcement stating sports medicine services are provided by the Contractor.

Year One: 2020-2021	\$30,235.00
Three seasonal statements sent each in the amount of	\$10,078.33
Year Two: 2021-2022	\$31,142.00
Three seasonal statements sent each in the amount of	\$10,380.66

Billing will be sent on a seasonal basis in September, December and March for review and payment shall be sent to the following address:

ATI Physical Therapy
62718 Collection Center Dr.
Chicago, IL 60693-0627

Coverage:

Athletic Training Room and Game coverage are based on up to 1600 hours per school year, approximately 40 hours per week during the school year.

Additional coverage can be requested at a rate of \$30 per hour of coverage.

Traveling coverage will only be for Varsity football games and all playoff games unless mutually agreed upon between the School and the Contractor.

Fall:

Coverage for all levels at all home events for the following sports:

Boys football, MS football, Soccer, Volleyball, Swimming, Tennis, Cross Country, any tournaments hosted by the school. Injury evaluation for cheer and golf.

Winter:

Coverage for all levels at all home events for the following sports:

Basketball, Wrestling, MS Wrestling, Swimming, Competitive Cheer and all tournaments hosted at the school. Injury evaluation for Pom and Bowling

Spring:

Coverage for all levels at all home events for the following sports:

Baseball, Softball, Soccer, Track, MS Track, Boys Lacrosse, Tennis and all tournaments hosted at the school. Injury evaluation for golf.

Schedule C

Players Health Application

The Contractor has contracted with AoI Solutions, Inc. d/b/a Player's Health ("PH"), for the Contractor's use of PH's documentation platform (the "PH Platform"). The Contractor believes that the PH Platform will allow the School and the Contractor to better manage intake and injury documentation in a secure environment, as well as improve communications and reporting on injuries and care. The PH Platform has reporting capabilities that will allow the School and the Contractor to create injury tracking and other reports that the Contractor believes can enhance its Services to the School, as well as provide access to bench-marking data to better evaluate and improve the effectiveness of the Services.

Under the Contractor's agreement with PH, PH is permitted to access and analyze de-identified data within the PH Rehab platform for the purposes of analyzing how organizations and health care providers manage health risk including identifying health and risk management best practices that will produce the most effective outcomes for the purpose of developing insights to standardize best practices ensuring sports organizations are nationally contributing to the safest on-field environment possible. PH is permitted to analyze incident tendencies by age, sports, region, body part, playing surface, etc. to better understand how incidents happen in order to assist sports organizations with new rule changes and best practices to mitigate the likelihood of an incident happening. PH also may analyze the care that is provided to athletes, costs associated with an incident, and provider information in order to assist in understanding the most effective treatment for a specific injury of an athlete at various ages. The contract requires that any and all access and use of shall comply with applicable law, including, but not limited to, the Family Educational Rights and Privacy Act (FERPA), as such laws may be amended from time to time. PH has agreed to share this information and analysis with the Contractor in order to better improve the Services. Any and all other uses of information by PH is prohibited under the Agreement.

In order to utilize the PH Platform, the School agrees to obtain any consents or authorizations which may be required under the School's policies or applicable law for the Contractor to populate the PH Platform with information provided by the School relating to the Services. It is understood that Contractor and the PH Platform will be subject to the direction of the School with respect to the use and maintenance of any information provided by the School. By providing information for use in the PH Platform, the School agrees that Contractor and PH may use the information as described above.

Services Agreement

THIS SERVICES AGREEMENT (this “Agreement”) is made this 25th day of March, 2020 (the “Effective Date”), between Lincoln Consolidated School District (hereinafter referred to as the “School”) and ATI Holdings, LLC, an Illinois limited liability company, d/b/a ATI Physical Therapy (herein referred to as the “Contractor”).

WITNESSETH:

WHEREAS, the School desires to have certain athletic training services, pre-game taping, game training supervision and medical assistance services performed in connection with its athletic programs; and

WHEREAS, the Contractor has agreed to perform such services on behalf of the School under terms and conditions as set forth in this Agreement.

NOW, THEREFORE, the parties, intending to be legally bound, and in consideration of the mutual covenants and agreements herein contained, do hereby agree as follows:

1. Description of Services. The Contractor agrees to furnish all labor services as set forth more fully in Schedule A entitled “Services” hereby referenced and incorporated herein and to attend those events set forth in a Schedule B entitled “Compensation and Attendance Schedule” hereby referenced and incorporated herein.
2. Home Games. The parties understand and agree that it is the primary responsibility of Contractor to attend scheduled athletic events at the School’s premises or designated “home” field, court, or applicable venue throughout the school year as determined by the athletic director. In the event that there are two home athletic events subject to this Agreement scheduled at the same time, the School’s athletic director or other designee shall notify the Contractor whether the Contractor shall divide his/her time between the scheduled athletic events subject to the Agreement or whether the Contractor shall only attend one of the scheduled events.
3. Site of Services and School Support of Programs. The School shall provide at its sole cost and expense appropriate space for the rendering of any sports medicine program services including, but not limited to, appropriate equipment for the development of preventative programs and an appropriate level of sports medicine supplies for the use of its students. The School shall be solely responsible for determining the times of practice and for scheduling all athletic events subject to this Agreement. The School shall facilitate and notify Contractor of any communications and schedule changes between the School, coaches and the Contractor. The School shall submit to the Contractor within fourteen (14) calendar days after the Effective Date all school holiday practice/game schedules subject to this Agreement. The School agrees to provide appropriate support for the development of a sports medicine program and the Services to be provided in connection with its sports medicine program and athletic practices and events and shall designate an individual(s) (athletic director(s)) to directly monitor and evaluate compliance of the Contractor. The School shall be responsible providing access to all emergency phone locations. The School also shall be responsible for obtaining any consent or authorization necessary to utilize the application described on Schedule C entitled “Players Health Application Schedule” hereby referenced and incorporated herein, to the extent required under the School’s policies or applicable law.
4. Compensation. The School will pay to the Contractor, for the contemplated performance of Services hereunder, sums as set forth fully in the attached Schedule B “Compensation and Attendance Schedule” incorporated herein.

5. Term. This Agreement shall be in full force and effect commencing on August 1, 2020 and shall continue through July 31, 2023 (the “Term”) unless terminated earlier by either party upon at least (30) calendar days’ prior written notice to the other party of its intention to terminate.
6. Exclusivity. The School agrees that it has not authorized and during the Term of this Agreement, will not authorize or permit, the endorsement or promotion of any services or products directly or indirectly competitive with services offered by the Contractor and/or any of its affiliates.
7. Independent Contractor. It is hereby understood and agreed that the Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that the Contractor is not an agent, servant, partner, nor employee of the School. The Contractor will have control over the work to be performed, and shall be solely responsible to pay its own federal, state and local taxes, salaries, social security payments, and any and all other payments incurred by the Contractor in the performance of this Agreement, as well as perform all necessary legal requirements pertaining to employment. None of the benefits provided by the School to its employees, including but not limited to workers’ compensation insurance, disability insurance, medical insurance, and employment insurance are available from the School to the Contractor and/or any and all of the Contractor’s agents, servants, and employees. The Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in the name of the School or to bind the School in any way whatsoever.
8. Insurance. The Contractor shall be responsible for providing general liability insurance, professional liability insurance, and workers’ compensation insurance for its athletic trainers and its Services. The limits of liability for Contractor’s general liability and professional liability insurance policies shall be no less than \$1,000,000.00 per occurrence, \$3,000,000.00 per annual aggregate and workers’ compensation coverage in accordance with applicable federal and state statutory requirements. The School shall be responsible for providing general liability insurance including, premises liability insurance, and professional liability insurance for the activities of its employees. The parties shall provide evidence to each other’s satisfaction that such insurance is in force. The parties shall maintain such insurance coverage during the Term. Appropriate certificates evidencing such insurance shall be provided upon request.
9. Indemnification. Each party (in such case, an “Indemnifying Party”) agrees to indemnify and hold harmless the other party (in such case, an “Indemnified Party”) and the Indemnified Party’s directors, members, managers, officers, employees, subcontractors, agents, representatives, volunteers, successors and assigns from any and all claims, demands, causes of action, losses and damages arising out of or relating to any alleged acts or omissions of the Indemnifying Party in undertaking the Indemnifying Party’s duties under this Agreement. Provided, however, that the School shall not be obligated to indemnify or hold harmless the Contractor for any and all claims, demands, causes of action, losses and damages arising out of or relating to any alleged acts or omissions from which the School is immune from prosecution or liability under applicable state law.
10. Force Majeure. Neither party shall be liable for any delay, failure or inability to perform its obligations (except the obligation to make payments) under this Agreement due to any cause beyond its reasonable control including, but not limited to, Acts of God, civil disturbances, accidents, equipment breakdowns, utility failures, and unavailability of personnel due to disability, leaves or other reasons.
11. Notices. All notices under this Agreement shall be made in writing and shall be deemed to have been given if personally delivered or transmitted by facsimile during regular business hours, or mailed by certified mail, postage pre-paid, return receipt requested, to the School at its last known address, and, if sent to Contractor, addressed to ATI Holdings, LLC, 790 Remington Blvd.,

Bolingbrook, IL 60440, Attn: Sports Medicine Director.

12. Assignment. The Contractor shall have the right to subcontract any of the Services to qualified and duly certified personnel and the Contractor shall remain solely liable for the oversight and performance of such personnel.
13. Non-Solicitation. The School agrees that during the Term and for a period of twelve (12) months after termination of the Agreement, the School shall not without prior written approval of the Contractor directly or indirectly, take any action that constitutes, results or may reasonably be expected to result in soliciting, inducing or encouraging any of the Contractor's employees (presently or affiliated with the Contractor in the then most recent twelve (12) month period) to curtail or terminate such person's affiliation or employment, or taking any action that results in, or might reasonably be expected to result in, any employee ceasing to perform services for the Contractor. Nothing herein shall limit the School's right to post opportunities in publications or on-line websites of general or trade circulation, or to engage, hire or recruit any person who responds to such a posting.
14. Severability. In the event that any provision of this Agreement, or application of such provision to persons or circumstances is held to be invalid, illegal, or unenforceable pursuant to judicial decree or decision, the remainder of this Agreement or the application of such provision to persons or circumstances other than those to which it is held invalid, will not be affected thereby, and shall be construed as if such invalid provision had never been contained herein and shall remain valid and enforceable according to its terms.
15. Entire Agreement. This Agreement supersedes and replaces all prior agreements between the parties with respect to the Agreement's subject matter. This Agreement may not be amended or rescinded except by the mutual written consent of authorized representatives of the parties.
16. Governing Law. This Agreement shall be governed by state law in the state in which services are rendered, without regard to rules of conflicts of law.
17. WAIVER OF JURY TRIAL. THE PARTIES IRREVOCABLY WAIVE THEIR RIGHTS TO A JURY TRIAL.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the date first written above.

CONTRACTOR

ATI Holdings, LLC

By: _____
Name: Ray Wahl
Title: COO

SCHOOL

[SCHOOL]

By: _____
Name:
Title:

Schedule A

Services

The Contractor, with the approval of the School, shall designate an individual to provide the athletic training services described in this Agreement while serving as a head athletic trainer to the School (“Services”). The Services shall consist of:

- (a) Assistance in the coordination of the sports medicine program at the School.
- (b) Advising the School on supplies and training equipment needed for the sports medicine program.
- (c) Assisting the School faculty and athletic coaching staff in the design and implementation of a student sports medicine program.
- (d) Assisting the School faculty and athletic coaching staff in the design and implementation of a continuing education program for the School’s athletic coaching staff.
- (e) Providing conditioning and flexibility training suggestions to the School coaching staff under the direction of a licensed physician to be provided through the School.
- (f) Assistance in monitoring athletic injuries and assistance in developing an injury prevention training program under the direction of a licensed physician to be provided through the School.
- (g) Coordinating and providing injury follow-up and evaluation to assist the treating physicians of students.
- (h) Attendance at the School’s practices, games and other functions as set forth on the attached Schedule B, unless the School has scheduled two or more events at the same time. In such instance, Contractor’s athletic trainer, in conjunction with the School’s athletic director, shall determine which athletic events are to be covered.

The parties acknowledge that from time to time Schedule A may be modified by mutual written consent of parties.

Schedule B

Compensation and Attendance Schedule

The Contractor will provide one (1) certified athletic trainer for the school terms of 2020-2023 for up to 1400 hours, approximately 35 hours per week during the school year. All of the expenses of the Contractor's athletic trainer are included at no additional charge, except when the School requests the athletic trainer to participate in an out-of-town athletic event requiring travel or overnight lodging. In such instances, the School shall pay the direct costs of such additional expenses as they are incurred by or on behalf of the athletic trainer. In the event that the School desires the Contractor's athletic trainer to cover other School sporting events (those not indicated on Schedule B), the Contractor and the School will attempt to mutually agree on the coverage of the event and the additional fee for such coverage. The Contractor's athletic trainer will only cover state sanctioned events. If the School is not a member of a state association, the Contractor's athletic trainer will only cover school sanctioned events or practices. All events or practices covered are to be mutually agreed upon by the athletic trainer and the athletic director.

The School will provide the Contractor with an opportunity to display signage and banners at each of the athletic events in prominent locations and will allow the Contractor to place information regarding the Contractor's services and various programs in the School and at the site of the athletic events. The School will allow the Contractor to display the School name and logo and state that it is the "Preferred Sports Medicine Affiliate" for the School on the Contractor's marketing and advertising materials including, but not limited to, the website used by the Contractor in its business, marketing brochures, posters and other marketing materials. The School will place the Contractor's logo and text link on the School's official website with an announcement that the Contractor is the "Official Sports Medicine Provider" for the School. The School will comply with a minimum of one (1) PA announcement (script written by the Contractor) during all home games (with announcer present), and pre-game announcement stating sports medicine services are provided by the Contractor.

Year One: 2020-2021	\$32,000.00
Three seasonal statements sent each in the amount of	\$10,666.66
Year Two: 2021-2022	\$34,000.00
Three seasonal statements sent each in the amount of	\$11,333.33
Year Three: 2022-2023	\$36,000.00
Three seasonal statements sent each in the amount of	\$12,000.00

Billing will be sent on a seasonal basis in September, December and March for review and payment shall be sent to the following address:

ATI Physical Therapy
62718 Collection Center Dr.
Chicago, IL 60693-0627

Coverage:

Athletic Training Room and Game coverage are based on up to 1400 hours per school year, approximately 35 hours per week during the school year.

Additional coverage can be requested at a rate of \$30 per hour of coverage.

Traveling coverage will only be for Varsity football games and all playoff games unless mutually agreed upon between the School and the Contractor.

Fall:

Coverage for all levels at all home events for the following sports:

Boys football, MS football, Soccer, Volleyball, Swimming, Tennis, Cross Country, any tournaments hosted by the school. Injury evaluation for cheer and golf.

Winter:

Coverage for all levels at all home events for the following sports:

Basketball, Wrestling, MS Wrestling, Swimming, Competitive Cheer and all tournaments hosted at the school. Injury evaluation for Pom and Bowling

Spring:

Coverage for all levels at all home events for the following sports:

Baseball, Softball, Soccer, Track, MS Track, Boys Lacrosse, Tennis and all tournaments hosted at the school. Injury evaluation for golf.

Schedule C

Players Health Application

The Contractor has contracted with AoI Solutions, Inc. d/b/a Player's Health ("PH"), for the Contractor's use of PH's documentation platform (the "PH Platform"). The Contractor believes that the PH Platform will allow the School and the Contractor to better manage intake and injury documentation in a secure environment, as well as improve communications and reporting on injuries and care. The PH Platform has reporting capabilities that will allow the School and the Contractor to create injury tracking and other reports that the Contractor believes can enhance its Services to the School, as well as provide access to bench-marking data to better evaluate and improve the effectiveness of the Services.

Under the Contractor's agreement with PH, PH is permitted to access and analyze de-identified data within the PH Rehab platform for the purposes of analyzing how organizations and health care providers manage health risk including identifying health and risk management best practices that will produce the most effective outcomes for the purpose of developing insights to standardize best practices ensuring sports organizations are nationally contributing to the safest on-field environment possible. PH is permitted to analyze incident tendencies by age, sports, region, body part, playing surface, etc. to better understand how incidents happen in order to assist sports organizations with new rule changes and best practices to mitigate the likelihood of an incident happening. PH also may analyze the care that is provided to athletes, costs associated with an incident, and provider information in order to assist in understanding the most effective treatment for a specific injury of an athlete at various ages. The contract requires that any and all access and use of shall comply with applicable law, including, but not limited to, the Family Educational Rights and Privacy Act (FERPA), as such laws may be amended from time to time. PH has agreed to share this information and analysis with the Contractor in order to better improve the Services. Any and all other uses of information by PH is prohibited under the Agreement.

In order to utilize the PH Platform, the School agrees to obtain any consents or authorizations which may be required under the School's policies or applicable law for the Contractor to populate the PH Platform with information provided by the School relating to the Services. It is understood that Contractor and the PH Platform will be subject to the direction of the School with respect to the use and maintenance of any information provided by the School. By providing information for use in the PH Platform, the School agrees that Contractor and PH may use the information as described above.

Services Agreement

THIS SERVICES AGREEMENT (this “Agreement”) is made this 21st day of May, 2020 (the “Effective Date”), between Lincoln Consolidated School District (hereinafter referred to as the “School”) and ATI Holdings, LLC, an Illinois limited liability company, d/b/a ATI Physical Therapy (herein referred to as the “Contractor”).

WITNESSETH:

WHEREAS, the School desires to have certain athletic training services, pre-game taping, game training supervision and medical assistance services performed in connection with its athletic programs; and

WHEREAS, the Contractor has agreed to perform such services on behalf of the School under terms and conditions as set forth in this Agreement.

NOW, THEREFORE, the parties, intending to be legally bound, and in consideration of the mutual covenants and agreements herein contained, do hereby agree as follows:

1. Description of Services. The Contractor agrees to furnish all labor services as set forth more fully in Schedule A entitled “Services” hereby referenced and incorporated herein and to attend those events set forth in a Schedule B entitled “Compensation and Attendance Schedule” hereby referenced and incorporated herein.
2. Home Games. The parties understand and agree that it is the primary responsibility of Contractor to attend scheduled athletic events at the School’s premises or designated “home” field, court, or applicable venue throughout the school year as determined by the athletic director. In the event that there are two home athletic events subject to this Agreement scheduled at the same time, the School’s athletic director or other designee shall notify the Contractor whether the Contractor shall divide his/her time between the scheduled athletic events subject to the Agreement or whether the Contractor shall only attend one of the scheduled events.
3. Site of Services and School Support of Programs. The School shall provide at its sole cost and expense appropriate space for the rendering of any sports medicine program services including, but not limited to, appropriate equipment for the development of preventative programs and an appropriate level of sports medicine supplies for the use of its students. The School shall be solely responsible for determining the times of practice and for scheduling all athletic events subject to this Agreement. The School shall facilitate and notify Contractor of any communications and schedule changes between the School, coaches and the Contractor. The School shall submit to the Contractor within fourteen (14) calendar days after the Effective Date all school holiday practice/game schedules subject to this Agreement. The School agrees to provide appropriate support for the development of a sports medicine program and the Services to be provided in connection with its sports medicine program and athletic practices and events and shall designate an individual(s) (athletic director(s)) to directly monitor and evaluate compliance of the Contractor. The School shall be responsible providing access to all emergency phone locations. The School also shall be responsible for obtaining any consent or authorization necessary to utilize the application described on Schedule C entitled “Players Health Application Schedule” hereby referenced and incorporated herein, to the extent required under the School’s policies or applicable law.
4. Compensation. The School will pay to the Contractor, for the contemplated performance of Services hereunder, sums as set forth fully in the attached Schedule B “Compensation and Attendance Schedule” incorporated herein.

5. Term. This Agreement shall be in full force and effect commencing on August 1, 2020 and shall continue through July 31, 2023 (the “Term”) unless terminated earlier by either party upon at least (30) calendar days’ prior written notice to the other party of its intention to terminate.
6. Exclusivity. The School agrees that it has not authorized and during the Term of this Agreement, will not authorize or permit, the endorsement or promotion of any services or products directly or indirectly competitive with services offered by the Contractor and/or any of its affiliates.
7. Independent Contractor. It is hereby understood and agreed that the Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that the Contractor is not an agent, servant, partner, nor employee of the School. The Contractor will have control over the work to be performed, and shall be solely responsible to pay its own federal, state and local taxes, salaries, social security payments, and any and all other payments incurred by the Contractor in the performance of this Agreement, as well as perform all necessary legal requirements pertaining to employment. None of the benefits provided by the School to its employees, including but not limited to workers’ compensation insurance, disability insurance, medical insurance, and employment insurance are available from the School to the Contractor and/or any and all of the Contractor’s agents, servants, and employees. The Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in the name of the School or to bind the School in any way whatsoever.
8. Insurance. The Contractor shall be responsible for providing general liability insurance, professional liability insurance, and workers’ compensation insurance for its athletic trainers and its Services. The limits of liability for Contractor’s general liability and professional liability insurance policies shall be no less than \$1,000,000.00 per occurrence, \$3,000,000.00 per annual aggregate and workers’ compensation coverage in accordance with applicable federal and state statutory requirements. The School shall be responsible for providing general liability insurance including, premises liability insurance, and professional liability insurance for the activities of its employees. The parties shall provide evidence to each other’s satisfaction that such insurance is in force. The parties shall maintain such insurance coverage during the Term. Appropriate certificates evidencing such insurance shall be provided upon request.
9. Indemnification. Each party (in such case, an “Indemnifying Party”) agrees to indemnify and hold harmless the other party (in such case, an “Indemnified Party”) and the Indemnified Party’s directors, members, managers, officers, employees, subcontractors, agents, representatives, volunteers, successors and assigns from any and all claims, demands, causes of action, losses and damages arising out of or relating to any alleged acts or omissions of the Indemnifying Party in undertaking the Indemnifying Party’s duties under this Agreement. Provided, however, that the School shall not be obligated to indemnify or hold harmless the Contractor for any and all claims, demands, causes of action, losses and damages arising out of or relating to any alleged acts or omissions from which the School is immune from prosecution or liability under applicable state law.
10. Force Majeure. Neither party shall be liable for any delay, failure or inability to perform its obligations (except the obligation to make payments) under this Agreement due to any cause beyond its reasonable control including, but not limited to, Acts of God, civil disturbances, accidents, equipment breakdowns, utility failures, and unavailability of personnel due to disability, leaves or other reasons.
11. Notices. All notices under this Agreement shall be made in writing and shall be deemed to have been given if personally delivered or transmitted by facsimile during regular business hours, or mailed by certified mail, postage pre-paid, return receipt requested, to the School at its last known address, and, if sent to Contractor, addressed to ATI Holdings, LLC, 790 Remington Blvd.,

Bolingbrook, IL 60440, Attn: Sports Medicine Director.

12. Assignment. The Contractor shall have the right to subcontract any of the Services to qualified and duly certified personnel and the Contractor shall remain solely liable for the oversight and performance of such personnel.
13. Non-Solicitation. The School agrees that during the Term and for a period of twelve (12) months after termination of the Agreement, the School shall not without prior written approval of the Contractor directly or indirectly, take any action that constitutes, results or may reasonably be expected to result in soliciting, inducing or encouraging any of the Contractor's employees (presently or affiliated with the Contractor in the then most recent twelve (12) month period) to curtail or terminate such person's affiliation or employment, or taking any action that results in, or might reasonably be expected to result in, any employee ceasing to perform services for the Contractor. Nothing herein shall limit the School's right to post opportunities in publications or on-line websites of general or trade circulation, or to engage, hire or recruit any person who responds to such a posting.
14. Severability. In the event that any provision of this Agreement, or application of such provision to persons or circumstances is held to be invalid, illegal, or unenforceable pursuant to judicial decree or decision, the remainder of this Agreement or the application of such provision to persons or circumstances other than those to which it is held invalid, will not be affected thereby, and shall be construed as if such invalid provision had never been contained herein and shall remain valid and enforceable according to its terms.
15. Entire Agreement. This Agreement supersedes and replaces all prior agreements between the parties with respect to the Agreement's subject matter. This Agreement may not be amended or rescinded except by the mutual written consent of authorized representatives of the parties.
16. Governing Law. This Agreement shall be governed by state law in the state in which services are rendered, without regard to rules of conflicts of law.
17. WAIVER OF JURY TRIAL. THE PARTIES IRREVOCABLY WAIVE THEIR RIGHTS TO A JURY TRIAL.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the date first written above.

CONTRACTOR

ATI Holdings, LLC

By: _____
Name: Ray Wahl
Title: COO

SCHOOL

[SCHOOL]

By: _____
Name:
Title:

Schedule A

Services

The Contractor, with the approval of the School, shall designate an individual to provide the athletic training services described in this Agreement while serving as a head athletic trainer to the School (“Services”). The Services shall consist of:

- (a) Assistance in the coordination of the sports medicine program at the School.
- (b) Advising the School on supplies and training equipment needed for the sports medicine program.
- (c) Assisting the School faculty and athletic coaching staff in the design and implementation of a student sports medicine program.
- (d) Assisting the School faculty and athletic coaching staff in the design and implementation of a continuing education program for the School’s athletic coaching staff.
- (e) Providing conditioning and flexibility training suggestions to the School coaching staff under the direction of a licensed physician to be provided through the School.
- (f) Assistance in monitoring athletic injuries and assistance in developing an injury prevention training program under the direction of a licensed physician to be provided through the School.
- (g) Coordinating and providing injury follow-up and evaluation to assist the treating physicians of students.
- (h) Attendance at the School’s practices, games and other functions as set forth on the attached Schedule B, unless the School has scheduled two or more events at the same time. In such instance, Contractor’s athletic trainer, in conjunction with the School’s athletic director, shall determine which athletic events are to be covered.

The parties acknowledge that from time to time Schedule A may be modified by mutual written consent of parties.

Schedule B

Compensation and Attendance Schedule

The Contractor will provide one (1) certified athletic trainer for the school terms of 2020-2023 for up to 1600 hours, approximately 40 hours per week during the school year. All of the expenses of the Contractor’s athletic trainer are included at no additional charge, except when the School requests the athletic trainer to participate in an out-of-town athletic event requiring travel or overnight lodging. In such instances, the School shall pay the direct costs of such additional expenses as they are incurred by or on behalf of the athletic trainer. In the event that the School desires the Contractor’s athletic trainer to cover other School sporting events (those not indicated on Schedule B), the Contractor and the School will attempt to mutually agree on the coverage of the event and the additional fee for such coverage. The Contractor’s athletic trainer will only cover state sanctioned events. If the School is not a member of a state association, the Contractor’s athletic trainer will only cover school sanctioned events or practices. All events or practices covered are to be mutually agreed upon by the athletic trainer and the athletic director.

The School will provide the Contractor with an opportunity to display signage and banners at each of the athletic events in prominent locations and will allow the Contractor to place information regarding the Contractor’s services and various programs in the School and at the site of the athletic events. The School will allow the Contractor to display the School name and logo and state that it is the “Preferred Sports Medicine Affiliate” for the School on the Contractor’s marketing and advertising materials including, but not limited to, the website used by the Contractor in its business, marketing brochures, posters and other marketing materials. The School will place the Contractor’s logo and text link on the School’s official website with an announcement that the Contractor is the “Official Sports Medicine Provider” for the School. The School will comply with a minimum of one (1) PA announcement (script written by the Contractor) during all home games (with announcer present), and pre-game announcement stating sports medicine services are provided by the Contractor.

Year One: 2020-2021	\$30,235.00
Three seasonal statements sent each in the amount of	\$10,078.33
Year Two: 2021-2022	\$31,142.00
Three seasonal statements sent each in the amount of	\$10,380.66
Year Three: 2022-2023	\$32,076.00
Three seasonal statements sent each in the amount of	\$10,692.00

Billing will be sent on a seasonal basis in September, December and March for review and payment shall be sent to the following address:

ATI Physical Therapy
62718 Collection Center Dr.
Chicago, IL 60693-0627

Coverage:

Athletic Training Room and Game coverage are based on up to 1600 hours per school year, approximately 40 hours per week during the school year.

Additional coverage can be requested at a rate of \$30 per hour of coverage.

Traveling coverage will only be for Varsity football games and all playoff games unless mutually agreed upon between the School and the Contractor.

Fall:

Coverage for all levels at all home events for the following sports:

Boys football, MS football, Soccer, Volleyball, Swimming, Tennis, Cross Country, any tournaments hosted by the school. Injury evaluation for cheer and golf.

Winter:

Coverage for all levels at all home events for the following sports:

Basketball, Wrestling, MS Wrestling, Swimming, Competitive Cheer and all tournaments hosted at the school. Injury evaluation for Pom and Bowling

Spring:

Coverage for all levels at all home events for the following sports:

Baseball, Softball, Soccer, Track, MS Track, Boys Lacrosse, Tennis and all tournaments hosted at the school. Injury evaluation for golf.

Schedule C

Players Health Application

The Contractor has contracted with Ao1 Solutions, Inc. d/b/a Player's Health ("PH"), for the Contractor's use of PH's documentation platform (the "PH Platform"). The Contractor believes that the PH Platform will allow the School and the Contractor to better manage intake and injury documentation in a secure environment, as well as improve communications and reporting on injuries and care. The PH Platform has reporting capabilities that will allow the School and the Contractor to create injury tracking and other reports that the Contractor believes can enhance its Services to the School, as well as provide access to bench-marking data to better evaluate and improve the effectiveness of the Services.

Under the Contractor's agreement with PH, PH is permitted to access and analyze de-identified data within the PH Rehab platform for the purposes of analyzing how organizations and health care providers manage health risk including identifying health and risk management best practices that will produce the most effective outcomes for the purpose of developing insights to standardize best practices ensuring sports organizations are nationally contributing to the safest on-field environment possible. PH is permitted to analyze incident tendencies by age, sports, region, body part, playing surface, etc. to better understand how incidents happen in order to assist sports organizations with new rule changes and best practices to mitigate the likelihood of an incident happening. PH also may analyze the care that is provided to athletes, costs associated with an incident, and provider information in order to assist in understanding the most effective treatment for a specific injury of an athlete at various ages. The contract requires that any and all access and use of shall comply with applicable law, including, but not limited to, the Family Educational Rights and Privacy Act (FERPA), as such laws may be amended from time to time. PH has agreed to share this information and analysis with the Contractor in order to better improve the Services. Any and all other uses of information by PH is prohibited under the Agreement.

In order to utilize the PH Platform, the School agrees to obtain any consents or authorizations which may be required under the School's policies or applicable law for the Contractor to populate the PH Platform with information provided by the School relating to the Services. It is understood that Contractor and the PH Platform will be subject to the direction of the School with respect to the use and maintenance of any information provided by the School. By providing information for use in the PH Platform, the School agrees that Contractor and PH may use the information as described above.

ATHLETICO

PHYSICAL THERAPY

Proposal for Athletic Training Services for
Lincoln High School

**AN
EXTRAORDINARY
HEALTHCARE
EXPERIENCE**

athletico.com





A Letter from Kathy Steuwe

It is our pleasure to provide you and Lincoln Consolidated Schools with how Athletico can assist you in your athletic training needs in the future. Athletico is a privately owned company committed to providing the highest quality athletic training service as part of its overall physical therapy, occupational therapy and ancillary service lines. Our reputation has allowed us to work with athletes ranging from high school to professional levels.

As a premier provider of physical therapy and athletic training services, we have been proudly serving the Ann Arbor/Ypsilanti community since 2017. Sheena Long, PT/ATC and Facility Manager of the Athletico office in Ypsilanti, located at 4860 Washtenaw Ave. leads her team with a “patients first” philosophy. Sheena is also an athletic trainer and has an extensive sports medicine background. Her services have become the preferred choice for physical therapy and athletic training by many of the local residents.

Athletic Training is a cornerstone of our organization and we have a dedicated team consistently working to differentiate our services. We are a company that takes great pride in our partnerships - We are always exploring opportunities to become an even larger facet of the Splitter Nation family. This has included, but not has been limited to, CPR/AED certification for coaches, involvement with career/health fairs, providing observation opportunities for students and membership/involvement in Booster Club events. We also are able to offer certain pricing advantages with our vendor relationships, if you are looking to purchase sports medicine, exercise or strength training equipment or supplies.

Athletico continues to distinguish ourselves as the premier physical therapy and athletic training provider in the area through our partnerships with the best high school, collegiate, and professional affiliations in the Midwest. We have chosen to be selective with our affiliations as they are a reflection on ourselves and the service that we provide. In the attached document you will find Athletico’s response to the items listed in the Request for Proposals. We are truly excited about the opportunity to further enhance our relationship in the community by providing an exciting, extraordinary healthcare experience. Thank you for your time and consideration.

Sincerely,

Kathy Steuwe, LAT, ATC, PES
Manager of Athletic Training Services

WHY PARTNER WITH **ATHLETICO**?



Our goal is to ensure comfort that you have the best provider with a comprehensive healthcare model to offer your staff, athletes and families.

Partnership is at the core of everything that we do.

We love what we do and have been doing it since day one of our existence.

We are here to help you encounter an extraordinary healthcare experience.

Over the past 25 years we have assisted clients by providing onsite medical services to a myriad of partners - from elite youth clubs to champions at the high school, collegiate, and professional level. Through unparalleled collaboration and an unyielding commitment to excellence, we have set ourselves apart from other providers in the field.

HOW WE PROVIDE AN EXTRAORDINARY HEALTHCARE EXPERIENCE



One of the Largest Employers of Athletic Trainers in the United States

- We believe in the power of providing athletic training outreach services and are committed to growing our team with the best and brightest staff.



Proven Track Record

- Long term customer relationships with over 400 affiliations including 180 high schools and 30 collegiate institutions, while providing coverage to 675,000 practices and games per year.



Customized Solutions to Meet Staffing and Fiscal Needs

- Whether it is additional staffing requests or summer camp coverage, we are here for our clients and realize the importance of cost containment in today's economy.



Instant Access to Physicians

- Through our relationships in the medical field we can help to expedite appointments to physicians of your choice who specialize in injuries that your participants will encounter, often alleviating wait time for parents and institutions.

HOW WE PROVIDE AN EXTRAORDINARY HEALTHCARE EXPERIENCE



Additional Services to Enhance Performance

- Our close work with qualified physical therapists and occupational therapists allows us to offer additional service through 12 specialty programs such as, ACL Prevention, Video Gait and Throwing Analysis, CPR instruction, IMPACT Baseline Concussion Testing and body fat testing per state regulations.

Vendor Discounts

- Through our work in the community, we are able to share pricing advantages for those interested in purchasing athletic training supplies and durable goods like AEDs.

Athletic Trainers Leading Athletic Trainers

- Our leadership team is made up of Athletic Trainers, with a combined average of 12 years of experience. We know what it takes to provide the highest level of service to clients.

Application of Best Practices

- We specialize in quality assurance, including but not limited to, emergency action and concussion management planning.

Embrace Continuous Learning & Application

- Athletic Trainers have access to 675+ virtual and classroom-based technical and soft skill training programs. These programs range from student aide program development to time and task management.

EXTRAORDINARY EXPERIENCES

I am writing to express my gratitude and praise for your Athletic Trainers at the high school. Last Friday, my son was injured in his football game. The **immediate care he received from your Athletic Trainer was nothing short of impressive**. His genuine care for my son and his thorough knowledge of knee and possible injury types gave us immediate calm that he was going to be ok. We took him to the emergency room after the game for X-rays and your Athletic Trainer was in **constant contact** with us until we received the preliminary results at 1:00am. He also met with our son the next morning at 8:00am to check the swelling and ice his knee. **He consulted with our team physician on our behalf and got us an appointment for 7:00am Monday morning**. Unfortunately, my son has a fractured tibia and torn patellar tendon that will need to be surgically repaired. The blow of this news was made so much lighter by the way your athletic trainer talked to my son. He has advised him that he will be there for him and will work with him to get him fully recovered and **back to the sports he loves so much**. I just cannot express how grateful I am that **our school has the kind expertise needed** for these kids to recover both physically and emotionally from sports related injuries.



MOTHER



FIRE LIEUTENANT



COACH



**ATHLETIC
DIRECTOR**

EXTRAORDINARY EXPERIENCES

Wednesday night we were dispatched to an ice rink for a player with neck pain after colliding against the boards during play. On arrival we found the player supine on the ice in the care of an Athletic Trainer who was maintaining C-spine precautions while **managing the patient concerns and that of patient's father**, coach, teammates and all involved (no easy task). The Athletic Trainer involved was familiar with c-spine protocol for sports participants that wear protective equipment while playing their sports. She never looked to relinquish responsibility of the patient's care but **instead acted as part of our team** as we removed equipment necessary to stabilize patient's C-spine in preparation for transportation to the Emergency Room. This assistance is crucial to the new protocols for C-spine injuries for these particular patients as the new standard is manpower intensive. This assistance **ensured the best possible care for our patient** being practiced. I'd just like to reiterate for those unfamiliar, the task of determining medical needs in the critical time between an event and arrival of EMS is not easy. It requires **firm, compassionate and effective care with a cool demeanor**. Your Athletic Trainer represents all of these qualities and we were grateful to have her onsite when we arrived.



MOTHER



FIRE LIEUTENANT



COACH



**ATHLETIC
DIRECTOR**

EXTRAORDINARY EXPERIENCES



I have been working at our school as a coach the past five years now. I can say unequivocally that your Athletic Trainer has been the **best Athletic Trainer at the school in years**. She is **attentive, communicative, friendly and caring**. I have seen her communicate with the students and they have **a lot of respect for her and her staff**. She is very **professional** about her job and **takes pride in what she does**. Athletico should be extremely proud of her, her work ethic and what she represents.



MOTHER



FIRE LIEUTENANT



COACH



**ATHLETIC
DIRECTOR**

EXTRAORDINARY EXPERIENCES

I just want to write a quick note and let you know **how grateful and lucky we are to have an Athletic Trainer here at our school.** The other day we had a freshman swim invite with over 8 teams here at our pool. Our Athletic Trainer was outside covering football practice as she tends to do in the fall, but during warm-ups in the swim meet we had a young freshman girl who is usually a diver for her swim team, enter the pool for a relay event. Being a diver her angle of entry into the pool was at a sharper degree than what a swimmer's would be and she knocked her head against the bottom of the pool. **We were able to reach the Athletic Trainer immediately.** She was able to work with the young swimmer and assess her injury. The Athletic Trainer informed the coach of the visiting school and was able to reach the parents of the child and give instructions as to how to follow up after the parents came to pick the girl up from the swim meet. **Her professionalism, hustle, calm demeanor, all helped make sure that this girl was well taken care of and supported.** Without an Athletic Trainer here on site, I can't imagine how frantic the rest of the untrained folks would be. The level of care and the professional manner in which it is done really **makes me proud for our school district to partner with Athletico.**



MOTHER



FIRE LIEUTENANT



COACH



**ATHLETIC
DIRECTOR**

STANDARD

VALUE ADDED DISCOUNTS

SERVICES

One (1) Certified Athletic Trainer for 35 hours per week for the MHSAA school year

CPR/AED certification

On-site injury prevention, evaluation, and management

ImPACT test

Maintenance of complete and school obligated documentation

Preferred pricing through Athletico's vendor relationship

Access for students and staff to all Athletico centers for Complementary Injury Screen

Body Fat Test for wrestling per state association policy

Access for students to job shadow

Educational opportunities for staff and/or parents

Development of Emergency Action Plans including Concussion Protocol

PROPOSAL FOR SERVICES

See Proposal Breakdown

POTENTIAL ADDITIONAL COSTS

Request for a second Athletic Trainer
Requested summer coverage

\$25/hr for any overtime incurred by Athletico: to be billed monthly



Kathy Steuwe

Manager of Athletic Training Services



PHONE

517-662-3541



FAX

517-263-5786



EMAIL

Kathy.Steuwe@athletico.com



WEB

athletico.com



COVERAGE APPLICATION

athletico.com/ATCoverage



TWITTER

[@Athletico](https://twitter.com/Athletico)



PROPOSAL BREAKDOWN OF ATHLETIC TRAINING SERVICES FOR LINCOLN HIGH SCHOOL THROUGH 2023

CURRENT ATHLETIC TRAINING SERVICES

30 hours per week per season (average of 5 hours per day based on a Monday-Sat work week)

FALL	WINTER	SPRING	TOTAL HOURS
30	30	30	1,320 (over 44 weeks)

Total cost for the 2019-2020 school year = **\$30,360**

Breakdown = \$23/hour

ATHLETICO PROPOSAL FOR 2020-23:

2020-23

30 hours per week per season (average of 5 hours per day based on a Monday-Sat work week)

FALL	WINTER	SPRING	TOTAL HOURS
30	30	30	1,320 (over 44 weeks)

Total cost for the 2019-2020 school year = **\$27,720**

Breakdown = \$21/hour

Installments:	Fall	\$9,240.00
	Winter	\$9,240.00
	Spring	\$9,240.00

OR

2020-23

35 hours per week per season (average of 6 hours per day based on a Monday-Sat work week)

FALL	WINTER	SPRING	TOTAL HOURS
35	35	35	1,540 (over 44 weeks)

Total cost per school year = **\$32,340**

Breakdown = \$21/hour

Installments:	Fall	\$10,780.00
	Winter	\$10,780.00
	Spring	\$10,780.00

**ATHLETIC TRAINING SERVICES
BID FOR SERVICES**

1 ATC



PROBILITY
PHYSICAL THERAPY

**PREPARED FOR:
LINCOLN HIGH SCHOOL**

MAY 26TH, 2020

Probility will provide athletic training services in the form of a full-time Certified Athletic Trainer at contract rates to Lincoln High School. One full-time Athletic Trainers will be dedicated to the high school for two (2) school years (as determined by regular class schedule, 9/1-6/30) commencing with the 2020-2021 school year, followed by the 2021-2022 school year. Following the completion of the 2021-2022 school year, this agreement shall automatically renew for successive school years, unless terminated by either party upon thirty (30) days written notice prior to the expiration of the current contract.

This agreement made this ____ day of ____, 2020 between Lincoln High School (hereafter referred to as "school") and Probility Therapy Services, (hereafter referred to as "contractor".)

School desires to pay for athletic training services which would include, but not be limited to, coverage of sports-med preparation of athletes for sports practices, pre-event, in-event and post-event services to athletes at the school and supervision of medical care to student athletes while they are associated with a sports team.

Contractor desires to provide athletic trainer(s) to provide the services above on behalf of the School under terms and conditions as set forth in this Agreement.

Now, therefore, the parties, intending to be legally bound, and in consideration of the mutual covenants and agreements herein contained, do hereby agree as follows:

Description of Services

Athletic Training Services

Probility will provide athletic training services in the form of 1 full-time Certified Athletic Trainers at contract rates to Lincoln High School. One full-time Athletic Trainers will be dedicated to the high school, and additional coverage will be provided as needed.

A minimum of 30 hours of Athletic Training services will be provided per ATC to the school per week. During that time, services will consist of:

1. Develop and implement a comprehensive sports medicine program.
2. Educate the Athletic Director (AD) and coaches on appropriate response to emergency situations and concussions.
3. Partner with the AD, strength and conditioning coach and sports coaches on a sport-specific injury prevention program.

4. Partner with the AD, strength and conditioning coach and sports coaches on an appropriate warm up, conditioning and flexibility program.
5. Partner with the team physician to coordinate appropriate care and treatment of injured athletes.
6. Attendance at the School's practices, sporting events and other sports functions as appropriate.
7. Work with the team physician and local physicians on pre-participation physicals.

Athletic Trainer Qualifications

Each Athletic Trainer employed by Probility is required to meet and maintain the following qualifications:

1. Certification by the NATA
2. State of Michigan licensing for Athletic Training
3. Ability to coordinate athlete care with the team physician
4. Adhere to ethical standards established by the NATA
5. Ability to work weekends and school breaks
6. Comply with all applicable school regulations
7. Honor the athlete's decision of treatment provider in accordance with State law

Employment of Existing Staff

In an effort to achieve a smooth transition of services and maintain working relationships already in place, Probility will interview the existing Athletic Trainer currently employed at Lincoln High School and consider them 1st for the position. In the event that an Athletic Trainer doesn't meet the qualifications and work requirements established by both Probility and Lincoln Public Schools, Probility will provide the Athletic Trainer ninety (90) days to bring their qualifications up to standard. Probility will cover the cost for any State of Michigan licensing requirements or acceptable continuing education units.

Hiring decisions of any future Athletic Trainers will be will be made by Probility management in conjunction with Lincoln High School. All future hires shall be mutually agreeable to both Probility and Lincoln HS.

Quality of Care

By working closely with team physicians, Probility Athletic Trainers will coordinate the best possible care for each injured athlete. In addition, Athletic Trainers will communicate closely and coordinate care and return to play with the local Probility clinic. This will ensure the best possible care is provided to the athlete. Although Probility provides the highest level of physical therapy treatment available, it may not always be the case that an injured athlete is referred to a Probility clinic for treatment. Probility staff will yield the decision of treatment providers to the team physician, the athlete's physician, or the athlete's parents.

Supplies

All supplies, such as ice packs, tape, braces, etc. will be provided by the School.

Indemnification and Insurance

All Probility employees are covered by professional liability insurance, worker's compensation insurance, and general liability insurance.

Event Coverage

At a minimum, the Athletic Trainer will provide coverage for the following "home" sporting events. Any sports listed under "as needed" will be covered whenever possible or as requested by the Athletic Department.

<u>Home Events</u>		<u>As Needed</u>	
Baseball	Lacrosse	Bowling	Swimming
Basketball	Soccer	Tennis	Equestrian
Cross Country	Softball	Gymnastics	Pompon
Field Hockey	Track	Figure Skating	Golf
Football*	Volleyball	Skiing	
Ice Hockey	Wrestling		

*Away football games will also be covered

Fee Schedule

Probility will charge for athletic training hours on a monthly basis in the set amount of \$3,102 per month, totaling \$31,020 per year. First payment begins September 1st and the last payment is issued in June (no payments in July and August). The ATC will be paid by Probility on a Salaried / Professional basis. The ATC will provide a minimum of 30 hours per week for 47

weeks. If the School desires to have Contractor’s Athletic Trainer provide services for events that are not in the normal scope of events listed above, a per hour charge of \$25.00 may be charged, at the discretion of Contractor.

Billing for services will be sent out on a monthly basis.

Representation of Probility Name

Contractor Athletic Trainer will be allowed to wear Probility clothing during all school activities. Probility will also have the ability to display signage at the training room, stating that Athletic Trainer is an employee of Probility. School will provide Contractor with the ability to display banners, signage, pens, chap-stick, etc, at School events in easily visible locations.

School will display that Contractor is the “Preferred Sports Medicine Provider” on appropriate media (including website) and Contractor will be allowed to state such on all of its marketing materials and media.

School will provide at least three verbal recognitions, over the PA system, that Contractor is the “Preferred Sports Medicine Provider” at all home sporting events.

PROBILITY THERAPY SERVICES

By: _____

Print Name: _____

Title: _____

LINCOLN HIGH SCHOOL

By: _____

Print Name: _____

Title: _____

**ATHLETIC TRAINING SERVICES
BID FOR SERVICES**

1 ATC



PROBILITY
PHYSICAL THERAPY

**PREPARED FOR:
LINCOLN HIGH SCHOOL**

MAY 26TH, 2020

Probility will provide athletic training services in the form of a full-time Certified Athletic Trainer at contract rates to Lincoln High School. One full-time Athletic Trainers will be dedicated to the high school for two (2) school years (as determined by regular class schedule, 9/1-6/30) commencing with the 2020-2021 school year, followed by the 2021-2022 school year. Following the completion of the 2021-2022 school year, this agreement shall automatically renew for successive school years, unless terminated by either party upon thirty (30) days written notice prior to the expiration of the current contract.

This agreement made this ____ day of ____, 2020 between Lincoln High School (hereafter referred to as "school") and Probility Therapy Services, (hereafter referred to as "contractor".)

School desires to pay for athletic training services which would include, but not be limited to, coverage of sports-med preparation of athletes for sports practices, pre-event, in-event and post-event services to athletes at the school and supervision of medical care to student athletes while they are associated with a sports team.

Contractor desires to provide athletic trainer(s) to provide the services above on behalf of the School under terms and conditions as set forth in this Agreement.

Now, therefore, the parties, intending to be legally bound, and in consideration of the mutual covenants and agreements herein contained, do hereby agree as follows:

Description of Services

Athletic Training Services

Probility will provide athletic training services in the form of 1 full-time Certified Athletic Trainers at contract rates to Lincoln High School. One full-time Athletic Trainers will be dedicated to the high school, and additional coverage will be provided as needed.

A minimum of 35 hours of Athletic Training services will be provided per ATC to the school per week. During that time, services will consist of:

1. Develop and implement a comprehensive sports medicine program.
2. Educate the Athletic Director (AD) and coaches on appropriate response to emergency situations and concussions.
3. Partner with the AD, strength and conditioning coach and sports coaches on a sport-specific injury prevention program.

4. Partner with the AD, strength and conditioning coach and sports coaches on an appropriate warm up, conditioning and flexibility program.
5. Partner with the team physician to coordinate appropriate care and treatment of injured athletes.
6. Attendance at the School's practices, sporting events and other sports functions as appropriate.
7. Work with the team physician and local physicians on pre-participation physicals.

Athletic Trainer Qualifications

Each Athletic Trainer employed by Probility is required to meet and maintain the following qualifications:

1. Certification by the NATA
2. State of Michigan licensing for Athletic Training
3. Ability to coordinate athlete care with the team physician
4. Adhere to ethical standards established by the NATA
5. Ability to work weekends and school breaks
6. Comply with all applicable school regulations
7. Honor the athlete's decision of treatment provider in accordance with State law

Employment of Existing Staff

In an effort to achieve a smooth transition of services and maintain working relationships already in place, Probility will interview the existing Athletic Trainer currently employed at Lincoln High School and consider them 1st for the position. In the event that an Athletic Trainer doesn't meet the qualifications and work requirements established by both Probility and Lincoln Public Schools, Probility will provide the Athletic Trainer ninety (90) days to bring their qualifications up to standard. Probility will cover the cost for any State of Michigan licensing requirements or acceptable continuing education units.

Hiring decisions of any future Athletic Trainers will be made by Probility management in conjunction with Lincoln High School. All future hires shall be mutually agreeable to both Probility and Lincoln HS.

Quality of Care

By working closely with team physicians, Probility Athletic Trainers will coordinate the best possible care for each injured athlete. In addition, Athletic Trainers will communicate closely and coordinate care and return to play with the local Probility clinic. This will ensure the best possible care is provided to the athlete. Although Probility provides the highest level of physical therapy treatment available, it may not always be the case that an injured athlete is referred to a Probility clinic for treatment. Probility staff will yield the decision of treatment providers to the team physician, the athlete’s physician, or the athlete’s parents.

Supplies

All supplies, such as ice packs, tape, braces, etc. will be provided by the School.

Indemnification and Insurance

All Probility employees are covered by professional liability insurance, worker’s compensation insurance, and general liability insurance.

Event Coverage

At a minimum, the Athletic Trainer will provide coverage for the following “home” sporting events. Any sports listed under “as needed” will be covered whenever possible or as requested by the Athletic Department.

<u>Home Events</u>		<u>As Needed</u>	
Baseball	Lacrosse	Bowling	Swimming
Basketball	Soccer	Tennis	Equestrian
Cross Country	Softball	Gymnastics	Pompon
Field Hockey	Track	Figure Skating	Golf
Football*	Volleyball	Skiing	
Ice Hockey	Wrestling		

*Away football games will also be covered

Fee Schedule

Probility will charge for athletic training hours on a monthly basis in the set amount of \$3,619 per month, totaling \$36,190 per year. First payment begins September 1st and the last payment is issued in June (no payments in July and August). The ATC will be paid by Probility on a Salaried / Professional basis. The ATC will provide a minimum of 35 hours per week for 47

weeks. If the School desires to have Contractor’s Athletic Trainer provide services for events that are not in the normal scope of events listed above, a per hour charge of \$25.00 may be charged, at the discretion of Contractor.

Billing for services will be sent out on a monthly basis.

Representation of Probility Name

Contractor Athletic Trainer will be allowed to wear Probility clothing during all school activities. Probility will also have the ability to display signage at the training room, stating that Athletic Trainer is an employee of Probility. School will provide Contractor with the ability to display banners, signage, pens, chap-stick, etc, at School events in easily visible locations.

School will display that Contractor is the “Preferred Sports Medicine Provider” on appropriate media (including website) and Contractor will be allowed to state such on all of its marketing materials and media.

School will provide at least three verbal recognitions, over the PA system, that Contractor is the “Preferred Sports Medicine Provider” at all home sporting events.

PROBILITY THERAPY SERVICES

By: _____

Print Name: _____

Title: _____

LINCOLN HIGH SCHOOL

By: _____

Print Name: _____

Title: _____

LINCOLN CONSOLIDATED SCHOOLS

Schedule of Revenues and Expenditures

Budget and Actual - General Fund

For the Month Ended May 31, 2020

	Original Budget	Amended Budget	Actual	Actual Over (Under) Original Budget	Percent Actual of Budget
Revenues					
Local sources:					
Property taxes	\$ 4,019,842	\$ 3,614,883	\$ 3,446,957	\$ (167,926)	95.4%
Other local sources	352,600	402,800	259,588	(143,212)	64.4%
State sources	32,147,096	33,835,534	24,577,762	(9,257,772)	72.6%
Federal sources	2,518,132	2,535,385	1,972,596	(562,789)	77.8%
Interdistrict revenue	6,581,000	8,069,590	7,046,924	(1,022,666)	87.3%
Total revenues	<u>45,618,670</u>	<u>48,458,192</u>	<u>37,303,827</u>	<u>(11,154,365)</u>	<u>81.8%</u>
Expenditures					
Instruction:					
Basic programs	20,334,981	21,107,061	16,861,104	(4,245,957)	79.9%
Added needs	8,402,227	8,466,972	6,678,062	(1,788,910)	78.9%
Total instruction	<u>28,737,208</u>	<u>29,574,033</u>	<u>23,539,166</u>	<u>(6,034,867)</u>	<u>81.9%</u>
Support services:					
Pupil	5,049,105	5,182,714	3,881,794	(1,300,920)	74.9%
Instructional support	1,219,525	1,569,114	1,002,516	(566,598)	63.9%
General administration	473,603	512,390	493,637	(18,753)	96.3%
School administration	1,754,564	1,930,286	1,512,419	(417,867)	78.4%
Business	787,611	788,031	705,119	(82,912)	89.5%
Maintenance	3,931,261	4,054,010	3,878,826	(175,184)	95.7%
Transportation	2,888,834	3,128,906	2,702,599	(426,307)	86.4%
Central services	1,132,519	1,248,586	1,049,960	(198,626)	84.1%
Total support services	<u>17,237,022</u>	<u>18,414,037</u>	<u>15,226,870</u>	<u>(3,187,167)</u>	<u>88.3%</u>
Athletics	847,047	934,260	700,297	(233,963)	75.0%
Community service	80,006	83,421	67,826	(15,595)	81.3%
Total expenditures	<u>46,901,283</u>	<u>49,005,751</u>	<u>39,534,159</u>	<u>(9,471,592)</u>	<u>80.7%</u>
Other financing sources					
Transfers in	14,000	27,000	7,000	(7,000)	25.9%
Transfers out	-	(2,000)	-	-	0.0%
Total other financing sources	<u>14,000</u>	<u>25,000</u>	<u>7,000</u>	<u>(7,000)</u>	<u>50.0%</u>
Revenues over (under) expenditures	<u>\$ (1,268,613)</u>	<u>\$ (522,559)</u>	<u>\$ (2,223,332)</u>		

For internal use only. These financial statements have not been audited, and no assurance is provided.

**Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended May 31, 2020**

F/S Caption	Function	Code	Values		
			Sum of Orig. Budget	Sum of Amended	Sum of Final
Instruction	1111	Salary	4,583,275	4,851,855	3,753,660
		Fringes	3,150,049	3,298,846	2,532,524
		Non-payroll	242,575	283,701	236,739
	1111 Total		7,975,899	8,434,402	6,522,923
	1112	Salary	2,263,923	2,267,480	1,754,640
		Fringes	1,580,321	1,596,176	1,213,748
		Non-payroll	122,757	146,000	146,204
	1112 Total		3,967,001	4,009,656	3,114,592
	1113	Salary	2,696,573	2,759,039	2,099,374
		Fringes	1,869,394	1,914,765	1,443,220
		Non-payroll	2,819,063	2,902,500	2,899,350
	1113 Total		7,385,030	7,576,304	6,441,944
	1118	Salary	551,363	584,093	431,398
		Fringes	455,688	489,706	339,576
		Non-payroll	-	12,900	10,671
1118 Total		1,007,051	1,086,699	781,645	
Instruction Total		20,334,981	21,107,061	16,861,104	
Added needs	1122	Salary	3,496,162	3,501,559	2,743,309
		Fringes	2,853,988	2,857,638	2,213,758
		Non-payroll	224,002	320,300	175,841
	1122 Total		6,574,152	6,679,497	5,132,908
	1125	Salary	1,000,383	989,223	891,549
		Fringes	707,692	659,181	552,272
Non-payroll		120,000	139,071	101,333	
1125 Total		1,828,075	1,787,475	1,545,154	
Added needs Total		8,402,227	8,466,972	6,678,062	

**Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended May 31, 2020**

F/S Caption	Function	Code	Values		
			Sum of Orig. Budget	Sum of Amended	Sum of Final
Student services	1212	Salary	522,235	569,613	453,010
		Fringes	411,046	434,638	339,734
		Non-payroll	1,750	1,250	3,676
	1212 Total		935,031	1,005,501	796,420
	1213	Salary	-	-	-
		Fringes	-	-	-
		Non-payroll	418,100	402,427	312,911
	1213 Total		418,100	402,427	312,911
	1214	Salary	358,001	341,154	258,374
		Fringes	240,255	232,721	171,404
		Non-payroll	-	-	5,737
	1214 Total		598,256	573,875	435,515
	1215	Salary	440,551	405,937	305,421
		Fringes	271,034	264,557	182,902
		Non-payroll	339,702	270,500	226,299
	1215 Total		1,051,287	940,994	714,622
	1216	Salary	415,305	427,383	311,912
		Fringes	316,507	334,665	241,770
		Non-payroll	-	129,000	103,867
	1216 Total		731,812	891,048	657,549
	1218	Salary	535,446	537,791	412,736
Fringes		400,089	403,447	294,804	
Non-payroll		4,850	3,850	924	
1218 Total		940,385	945,088	708,464	
1219	Salary	215,536	240,436	141,063	
	Fringes	158,698	179,845	111,398	
	Non-payroll	-	3,500	3,852	
1219 Total		374,234	423,781	256,313	
Student services Total		5,049,105	5,182,714	3,881,794	

**Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended May 31, 2020**

F/S Caption	Function	Code	Values		
			Sum of Orig. Budget	Sum of Amended	Sum of Final
Instructional support	1221	Salary	55,000	9,200	37,831
		Fringes	-	-	13,370
		Non-payroll	136,000	199,134	131,436
	1221 Total		191,000	208,334	182,637
	1222	Salary	146,593	147,565	117,364
		Fringes	91,671	92,854	77,715
		Non-payroll	-	-	322
	1222 Total		238,264	240,419	195,401
	1226	Salary	257,593	340,003	291,762
		Fringes	177,706	193,663	177,248
		Non-payroll	354,962	594,962	155,468
	1226 Total		790,261	1,128,628	624,478
	1230	Salary	-	-	-
		Fringes	-	-	-
	1230 Total		-	-	-
1611	Non-payroll	-	46,733	-	
1611 Total		-	46,733	-	
Instructional support Total			1,219,525	1,624,114	1,002,516
Business Admin	1249	Salary	-	-	-
		Non-payroll	-	-	-
	1249 Total		-	-	-
	1252	Salary	35,706	35,734	43,487
		Fringes	32,005	32,397	37,972
		Non-payroll	580,400	580,400	565,642
	1252 Total		648,111	648,531	647,101
1259	Fringes	-	-	-	
	Non-payroll	139,500	139,500	58,018	
1259 Total		139,500	139,500	58,018	
Business Admin Total		787,611	788,031	705,119	
General Admin	1231	Non-payroll	122,250	129,205	153,566
		1231 Total	122,250	129,205	153,566
	1232	Salary	201,893	227,363	201,264
		Fringes	134,808	136,722	122,004
		Non-payroll	14,652	19,100	16,803
1232 Total		351,353	383,185	340,071	
General Admin Total		473,603	512,390	493,637	
Principal Admin	1241	Salary	1,035,542	1,135,500	922,609
		Fringes	719,022	794,786	589,810
		Non-payroll	-	-	-
1241 Total		1,754,564	1,930,286	1,512,419	
Principal Admin Total		1,754,564	1,930,286	1,512,419	

**Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended May 31, 2020**

F/S Caption	Function	Code	Values		
			Sum of Orig. Budget	Sum of Amended	Sum of Final
Central	1282	Salary	51,102	51,102	49,108
		Fringes	43,333	43,863	39,736
		Non-payroll	118,250	118,250	105,664
	1282 Total		212,685	213,215	194,508
	1283	Salary	131,433	131,030	119,833
		Fringes	85,158	90,527	79,516
		Non-payroll	100,400	79,900	86,805
	1283 Total		316,991	301,457	286,154
	1284	Salary	-	-	-
		Fringes	-	-	-
Non-payroll		602,843	673,914	569,298	
1284 Total		602,843	673,914	569,298	
Central Total		1,132,519	1,188,586	1,049,960	
Operations and maint	1261	Salary	264,656	268,424	218,444
		Fringes	231,955	236,234	176,841
		Non-payroll	3,299,650	3,389,352	3,396,484
	1261 Total		3,796,261	3,894,010	3,791,769
	1266	Non-payroll	135,000	120,000	87,057
1266 Total		135,000	120,000	87,057	
Operations and maint Total		3,931,261	4,014,010	3,878,826	
Transportation	1271	Salary	1,176,432	1,164,096	1,065,491
		Fringes	1,061,329	1,049,965	764,242
		Non-payroll	651,073	959,845	872,866
	1271 Total		2,888,834	3,173,906	2,702,599
Transportation Total		2,888,834	3,173,906	2,702,599	
Athletics	1293	Salary	215,077	252,068	198,900
		Fringes	139,470	159,692	127,162
		Non-payroll	492,500	522,500	374,235
	1293 Total		847,047	934,260	700,297
Athletics Total		847,047	934,260	700,297	
Comm Ed Exp	1331	Salary	43,000	43,000	30,946
		Fringes	37,006	37,421	31,952
		Non-payroll	-	-	4,928
	1331 Total		80,006	80,421	67,826
	1361	Non-payroll	-	3,000	-
1361 Total		-	3,000	-	
Comm Ed Exp Total		80,006	83,421	67,826	
Grand Total		46,901,283	49,005,751	39,534,159	

Lincoln Consolidated Schools
Payment Register

From Payment Date: 5/1/2020 - To Payment Date: 5/31/2020

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
7163944775 - A/P Checking									
<u>Check</u>									
119545	05/01/2020	Open			Accounts Payable	ACCO BRANDS USA LLC - GBC	\$2,467.34		
119546	05/01/2020	Open			Accounts Payable	CHAPMAN, JAMES	\$50.00		
119547	05/01/2020	Open			Accounts Payable	COMCAST CABLE COMMUNICATIONS INC	\$515.84		
119548	05/01/2020	Open			Accounts Payable	DTE ENERGY	\$47,499.93		
119549	05/01/2020	Open			Accounts Payable	ENVIRONMENTAL SUPPORT	\$134.00		
119550	05/01/2020	Open			Accounts Payable	JEFFERY , DANIEL, W	\$242.00		
119551	05/01/2020	Open			Accounts Payable	Jones, Annelise	\$275.00		
119552	05/01/2020	Open			Accounts Payable	MiSDU	\$1,156.25		
119553	05/01/2020	Open			Accounts Payable	OSENTOSKI, KAITLYN	\$25.30		
119554	05/01/2020	Open			Accounts Payable	Petty, Jessica, Mari	\$95.00		
119555	05/01/2020	Open			Accounts Payable	REVIEW WORKS	\$181.93		
119556	05/01/2020	Open			Accounts Payable	SALINE AREA SCHOOLS	\$3,576.96		
119557	05/01/2020	Open			Accounts Payable	SANGEET U.S.A.	\$2,000.00		
119558	05/01/2020	Open			Accounts Payable	SCHMIDT, WILLIAM	\$100.00		
119559	05/01/2020	Open			Accounts Payable	SCHOOL HEALTH	\$264.18		
119560	05/01/2020	Open			Accounts Payable	SUBURBAN OCCUPATIONAL HEALTH PC	\$60.00		
119561	05/01/2020	Open			Accounts Payable	Snook, Wendy	\$30.70		
119562	05/01/2020	Open			Accounts Payable	SUDALL, KEN	\$132.00		
119563	05/01/2020	Open			Accounts Payable	SUMPTER TOWNSHIP WATER	\$256.53		
119564	05/01/2020	Open			Accounts Payable	TAMMY J. TERRY	\$1,649.92		
119565	05/01/2020	Open			Accounts Payable	WARD, REBEKAH	\$99.00		
119566	05/01/2020	Open			Accounts Payable	WASTE MANAGEMENT	\$3,023.78		
119567	05/01/2020	Open			Accounts Payable	WASHTENAW INTER SCH DIST	\$239,453.60		
119568	05/15/2020	Open			Accounts Payable	COMCAST CABLE COMMUNICATIONS INC	\$125.08		
119569	05/15/2020	Open			Accounts Payable	DTE ENERGY	\$34,969.53		
119570	05/15/2020	Open			Accounts Payable	MARK R. SCHWESINGER (P58756)	\$345.93		
119571	05/15/2020	Open			Accounts Payable	MEADOWBROOK INSURANCE GROUP	\$553.00		
119572	05/15/2020	Open			Accounts Payable	MiSDU	\$1,156.25		
119573	05/15/2020	Open			Accounts Payable	NUCO2 LLC	\$270.49		
119574	05/15/2020	Open			Accounts Payable	PROMEDICA 360 HEALTH - MONROE	\$500.00		
119575	05/15/2020	Open			Accounts Payable	REVIEW WORKS	\$12.88		
119576	05/15/2020	Open			Accounts Payable	SALINE AREA SCHOOLS	\$232,055.92		
119577	05/15/2020	Open			Accounts Payable	TAMMY J. TERRY	\$1,496.92		
119578	05/15/2020	Open			Accounts Payable	VERIZON WIRELESS	\$570.00		
119579	05/22/2020	Open			Accounts Payable	Bulk Bookstore	\$1,048.80		
119580	05/22/2020	Open			Accounts Payable	CI SOLUTIONS	\$7,068.50		
119581	05/22/2020	Open			Accounts Payable	HURON VALLEY TELECOMMUNICATIONS, INC.	\$2,459.96		
119582	05/22/2020	Open			Accounts Payable	JOHNSON CONTROLS FIRE PROTECTION, LP.	\$533.26		
119583	05/22/2020	Open			Accounts Payable	KNABUSCH, MICHAEL, TODD	\$885.00		
119584	05/22/2020	Open			Accounts Payable	MIDWEST TRANSIT EQUIP OF MICH	\$65,649.00		
119585	05/22/2020	Open			Accounts Payable	NUCO2 LLC	\$254.76		

Lincoln Consolidated Schools

Payment Register

From Payment Date: 5/1/2020 - To Payment Date: 5/31/2020

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
119586	05/22/2020	Open			Accounts Payable	WASTE MANAGEMENT	\$18.54		
119587	05/22/2020	Open			Accounts Payable	Ede, Karma	\$50.00		
119588	05/29/2020	Open			Accounts Payable	AUGUSTA TOWNSHIP-UTILITY	\$20,761.81		
119589	05/29/2020	Open			Accounts Payable	COMCAST CABLE COMMUNICATIONS INC	\$262.92		
119590	05/29/2020	Open			Accounts Payable	FOX AUTO PARTS, INC.	\$378.84		
119591	05/29/2020	Open			Accounts Payable	MARK R. SCHWESINGER (P58756)	\$361.85		
119592	05/29/2020	Open			Accounts Payable	MiSDU	\$1,156.25		
119593	05/29/2020	Open			Accounts Payable	STADIUM TROPHY, INC.	\$539.10		
119594	05/29/2020	Open			Accounts Payable	TAMMY J. TERRY	\$1,496.92		
119595	05/29/2020	Open			Accounts Payable	WASTE MANAGEMENT	\$2,580.75		
119596	05/29/2020	Open			Accounts Payable	AMAZON.COM #6045787810325411	\$2,150.18		
Type Check Totals:									
EFT									
4779	05/01/2020	Open			Accounts Payable	HEALTHEQUITY, INC	\$7,665.47		
4780	05/01/2020	Open			Accounts Payable	000207	\$39,443.18		
4781	05/01/2020	Open			Accounts Payable	AFFINETY SOLUTIONS INC	\$150.00		
4782	05/01/2020	Open			Accounts Payable	ANN ARBOR WELDING	\$16.74		
4783	05/01/2020	Open			Accounts Payable	ARAMARK	\$45,783.14		
4784	05/01/2020	Open			Accounts Payable	ARBOR SPRINGS WATER CO	\$24.00		
4785	05/01/2020	Open			Accounts Payable	BEIER HOWLETT, P.C.	\$924.48		
4786	05/01/2020	Open			Accounts Payable	BELLORE, SUZANNE	\$3,288.30		
4787	05/01/2020	Open			Accounts Payable	BWB Transportation , Derrick, Campbell	\$4,171.00		
4788	05/01/2020	Open			Accounts Payable	CINTAS LOCATION #300	\$131.23		
4789	05/01/2020	Open			Accounts Payable	DORSEY PROTECTION SERVICES LLC	\$120.00		
4790	05/01/2020	Open			Accounts Payable	GDI TRANSPORTATION, INC.	\$2,799.50		
4791	05/01/2020	Open			Accounts Payable	JOHNSON CONTROLS SECURITY SOLUTIONS LLC	\$2,232.60		
4792	05/01/2020	Open			Accounts Payable	SCHOOL SPECIALTY INC.	\$361.21		
4793	05/01/2020	Open			Accounts Payable	SERVICE ELECTRIC SUPPLY CO	\$47.12		
4794	05/01/2020	Open			Accounts Payable	SOLIAN HEALTH	\$6,111.00		
4795	05/01/2020	Open			Accounts Payable	STRAIGHT FORWARD PERFORMANCE L.L.C.	\$2,500.00		
4796	05/01/2020	Open			Accounts Payable	SUNBELT STAFFING, LLC	\$4,573.80		
4797	05/01/2020	Open			Accounts Payable	TENURGY, LLC.	\$3,192.29		
4798	05/01/2020	Open			Accounts Payable	THRUN LAW FIRM, P.C.	\$3,328.20		
4799	05/01/2020	Open			Accounts Payable	TRACY, INC.	\$2,430.00		
4800	05/01/2020	Open			Accounts Payable	WILLIAMS, MICHELE, D.	\$622.00		
4801	05/01/2020	Open			Accounts Payable	ZIP MEDICAL SUPPLIES, LLC	\$496.88		
4803	05/11/2020	Open			Accounts Payable	OFFICE OF RETIREMENT SERVICES (ORS)	\$295,254.72		
4804	05/15/2020	Open			Accounts Payable	HEALTHEQUITY, INC	\$8,012.14		
4805	05/15/2020	Open			Accounts Payable	000207	\$39,443.18		
4806	05/15/2020	Open			Accounts Payable	A R REPAIRS BAKER'S KNEADS INC.	\$215.00		
4807	05/15/2020	Open			Accounts Payable	ARROW AWARDS	\$60.00		
4808	05/15/2020	Open			Accounts Payable	ATLANTIC WELDING SUPPLY	\$167.00		
4809	05/15/2020	Open			Accounts Payable	BELLERS, DARLENE, E	\$129.00		
4810	05/15/2020	Open			Accounts Payable	CINTAS LOCATION #300	\$1,226.40		

Lincoln Consolidated Schools

Payment Register

From Payment Date: 5/1/2020 - To Payment Date: 5/31/2020

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
4811	05/15/2020	Open			Accounts Payable	CONSTELLATION NEWENERGY-GAS DIVISION, LLC	\$32,968.98		
4812	05/15/2020	Open			Accounts Payable	DORSEY PROTECTION SERVICES LLC	\$120.00		
4813	05/15/2020	Open			Accounts Payable	DUDE SOLUTIONS	\$17,686.73		
4814	05/15/2020	Open			Accounts Payable	ELECTROCOMM	\$535.15		
4815	05/15/2020	Open			Accounts Payable	FBM INC	\$742.40		
4816	05/15/2020	Open			Accounts Payable	GUARDIAN PLUMBING & HEATING, INC	\$15,448.47		
4817	05/15/2020	Open			Accounts Payable	HALCOMB, TAMMY	\$201.39		
4818	05/15/2020	Open			Accounts Payable	JOHNSON CONTROLS SECURITY SOLUTIONS LLC	\$1,548.42		
4819	05/15/2020	Open			Accounts Payable	KONICA MINOLTA BUSINESS SOLUTIONS USA, INC.	\$2,665.55		
4820	05/15/2020	Open			Accounts Payable	Lula, Kimberley, K	\$77.00		
4821	05/15/2020	Open			Accounts Payable	OCCUPATIONAL HEALTH CENTERS OF MI, P.C.	\$84.50		
4822	05/15/2020	Open			Accounts Payable	PAPA'S PAINTING, LLC.	\$9,625.00		
4823	05/15/2020	Open			Accounts Payable	PEDIATRIC THERAPY ASSOCIATES	\$64,277.00		
4824	05/15/2020	Open			Accounts Payable	PRESIDIO NETWORKED SOLUTIONS GROUP	\$47,372.86		
4825	05/15/2020	Open			Accounts Payable	REHMANN	\$48,500.00		
4826	05/15/2020	Open			Accounts Payable	SCHOOL SPECIALTY INC.	\$1,047.93		
4827	05/15/2020	Open			Accounts Payable	SERVICE ELECTRIC SUPPLY CO	\$217.51		
4828	05/15/2020	Open			Accounts Payable	SOLIANT HEALTH	\$7,224.00		
4829	05/15/2020	Open			Accounts Payable	SONITROL GREAT LAKES - MICHIGAN	\$205.00		
4830	05/15/2020	Open			Accounts Payable	STARFALL EDUCATION FOUNDATION	\$270.00		
4831	05/15/2020	Open			Accounts Payable	SUNBELT STAFFING, LLC	\$5,082.00		
4832	05/15/2020	Open			Accounts Payable	TEAM SPORTS, INC	\$700.00		
4833	05/15/2020	Open			Accounts Payable	THRUN LAW FIRM, P.C.	\$2,269.50		
4834	05/15/2020	Open			Accounts Payable	WASHTENAW INTER SCH DIST	\$19,548.01		
4835	05/15/2020	Open			Accounts Payable	WILLIAMS, MICHELE, D.	\$640.00		
4836	05/15/2020	Open			Accounts Payable	WINDSTREAM	\$5,082.34		
4837	05/22/2020	Open			Accounts Payable	ANN ARBOR WELDING	\$16.20		
4838	05/22/2020	Open			Accounts Payable	CDW-GOVERNMENT INC	\$735.00		
4839	05/22/2020	Open			Accounts Payable	CENTRAL MICHIGAN PAPER	\$2,245.65		
4840	05/22/2020	Open			Accounts Payable	CINTAS LOCATION #300	\$390.36		
4841	05/22/2020	Open			Accounts Payable	DUNBAR MECHANICAL, INC.	\$11,416.95		
4842	05/22/2020	Open			Accounts Payable	HOWLEY AGENCY SALES CO	\$218.14		
4843	05/22/2020	Open			Accounts Payable	INSECTECH INC.	\$344.00		
4844	05/22/2020	Open			Accounts Payable	INTEGRATED DESIGNS, INC.	\$4,149.25		
4845	05/22/2020	Open			Accounts Payable	PAPA'S PAINTING, LLC.	\$6,710.00		
4846	05/22/2020	Open			Accounts Payable	QUILL CORPORATION	\$570.35		
4847	05/22/2020	Open			Accounts Payable	RED SKY TECHNOLOGIES INC.	\$100.00		
4848	05/22/2020	Open			Accounts Payable	SERVICE ELECTRIC SUPPLY CO	\$424.42		
4849	05/22/2020	Open			Accounts Payable	SOLIANT HEALTH	\$3,573.50		
4850	05/22/2020	Open			Accounts Payable	STRAIGHT FORWARD PERFORMANCE L.L.C.	\$2,500.00		
4851	05/22/2020	Open			Accounts Payable	SUMPTER ACE HARDWARE	\$253.39		

Lincoln Consolidated Schools

Payment Register

From Payment Date: 5/1/2020 - To Payment Date: 5/31/2020

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
4852	05/22/2020	Open			Accounts Payable	SUNBELT STAFFING, LLC	\$2,541.00		
4853	05/22/2020	Open			Accounts Payable	WASHTENAW COUNTY CONSORTIUM	\$403,123.86		
4854	05/22/2020	Open			Accounts Payable	WILLIAMS, ROBERT	\$940.76		
4855	05/22/2020	Open			Accounts Payable	WOLGAST CORPORAION	\$269,235.67		
4856	05/26/2020	Open			Accounts Payable	OFFICE OF RETIREMENT SERVICES (ORS)	\$303,272.19		
4857	05/29/2020	Open			Accounts Payable	HEALTHQUITY, INC	\$6,845.47		
4858	05/29/2020	Open			Accounts Payable	000207	\$37,530.71		
4859	05/29/2020	Open			Accounts Payable	ARAMARK	\$44,056.60		
4860	05/29/2020	Open			Accounts Payable	BAKER, EMMY	\$50.97		
4861	05/29/2020	Open			Accounts Payable	CRISIS PREVENTION INSTITUTE	\$150.00		
4862	05/29/2020	Open			Accounts Payable	ENVIRO-CLEAN	\$93,619.23		
4863	05/29/2020	Open			Accounts Payable	QUILL CORPORATION	\$101.92		
4864	05/29/2020	Open			Accounts Payable	SERVICE ELECTRIC SUPPLY CO	\$337.87		
4865	05/29/2020	Open			Accounts Payable	SOLIANT HEALTH	\$2,380.00		
4866	05/29/2020	Open			Accounts Payable	SONITROL GREAT LAKES - MICHIGAN	\$300.00		
4867	05/29/2020	Open			Accounts Payable	SUNBELT STAFFING, LLC	\$2,541.00		
4868	05/29/2020	Open			Accounts Payable	TENURGY, LLC.	\$3,370.07		
4869	05/29/2020	Open			Accounts Payable	WEINGARTZ	\$868.67		
4870	05/29/2020	Open			Accounts Payable	WILLIAMS, MICHELE, D.	\$640.00		
4871	05/29/2020	Open			Accounts Payable	WOLGAST CORPORAION	\$69,045.24		
Type EFT Totals:									
7163944775 - A/P Checking Totals									
							\$2,033,657.76		

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	52	\$683,001.70	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	0	\$0.00	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	52	\$683,001.70	\$0.00

Payment Register

From Payment Date: 5/1/2020 - To Payment Date: 5/31/2020

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
EFTs									
		Status		Count		Transaction Amount		Reconciled Amount	
		Open		92		\$2,033,657.76		\$0.00	
		Reconciled		0		\$0.00		\$0.00	
		Voided		0		\$0.00		\$0.00	
		Total		92		\$2,033,657.76		\$0.00	
All									
		Status		Count		Transaction Amount		Reconciled Amount	
		Open		144		\$2,716,659.46		\$0.00	
		Reconciled		0		\$0.00		\$0.00	
		Voided		0		\$0.00		\$0.00	
		Stopped		0		\$0.00		\$0.00	
		Total		144		\$2,716,659.46		\$0.00	
Grand Totals:									
Checks									
		Status		Count		Transaction Amount		Reconciled Amount	
		Open		52		\$683,001.70		\$0.00	
		Reconciled		0		\$0.00		\$0.00	
		Voided		0		\$0.00		\$0.00	
		Stopped		0		\$0.00		\$0.00	
		Total		52		\$683,001.70		\$0.00	
EFTs									
		Status		Count		Transaction Amount		Reconciled Amount	
		Open		92		\$2,033,657.76		\$0.00	
		Reconciled		0		\$0.00		\$0.00	
		Voided		0		\$0.00		\$0.00	
		Total		92		\$2,033,657.76		\$0.00	
All									
		Status		Count		Transaction Amount		Reconciled Amount	
		Open		144		\$2,716,659.46		\$0.00	
		Reconciled		0		\$0.00		\$0.00	
		Voided		0		\$0.00		\$0.00	
		Stopped		0		\$0.00		\$0.00	
		Total		144		\$2,716,659.46		\$0.00	

Lincoln Consolidated Schools

Payment Register

From Payment Date: 5/1/2020 - To Payment Date: 5/31/2020

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
7163945137 - Trust & Agency Checking									
<u>Check</u>									
21781	05/01/2020	Open			Accounts Payable	CANNON, MARCIA	\$100.00		
21782	05/01/2020	Open			Accounts Payable	LITTLE DIABLO SALSA	\$3,417.00		
21783	05/08/2020	Open			Accounts Payable	Rose, Nicole	\$80.00		
21784	05/15/2020	Open			Accounts Payable	AMAZON.COM #6045787810325411	\$42.73		
21785	05/15/2020	Open			Accounts Payable	Boomerang Project	\$196.08		
21786	05/15/2020	Open			Accounts Payable	GREAT LAKES COCA-COLA DISTRIBUTION	\$708.48		
21787	05/15/2020	Open			Accounts Payable	THE COLLEGE BOARD	\$764.10		
21788	05/15/2020	Open			Accounts Payable	ACUB, KATE	\$67.00		
21789	05/15/2020	Open			Accounts Payable	ANDREWS, MELANIE	\$67.00		
21790	05/15/2020	Open			Accounts Payable	BAKER, DESTINEE	\$60.00		
21791	05/15/2020	Open			Accounts Payable	BAKER, LASCHELL	\$120.00		
21792	05/15/2020	Open			Accounts Payable	BASS, MEAGAN	\$67.00		
21793	05/15/2020	Open			Accounts Payable	BEATON, SANDRINE	\$60.00		
21794	05/15/2020	Open			Accounts Payable	BEATON, SANDRINE	\$67.00		
21795	05/15/2020	Open			Accounts Payable	BECKER, JENNIFER	\$67.00		
21796	05/15/2020	Open			Accounts Payable	BENTLEY, DONNA	\$67.00		
21797	05/15/2020	Open			Accounts Payable	BENTLEY, DONNA	\$175.00		
21798	05/15/2020	Open			Accounts Payable	BROWN, NATALIE	\$67.00		
21799	05/15/2020	Open			Accounts Payable	BUCKNER, NEFERTARI	\$67.00		
21800	05/15/2020	Open			Accounts Payable	BURGESS, ALICE	\$67.00		
21801	05/15/2020	Open			Accounts Payable	BURRELL, WANDA	\$60.00		
21802	05/15/2020	Open			Accounts Payable	CAMPBELL, KATHRYN	\$30.00		
21803	05/15/2020	Open			Accounts Payable	COLLINSWORTH, SARAH	\$60.00		
21804	05/15/2020	Open			Accounts Payable	DARKINS, LILLIAN	\$60.00		
21805	05/15/2020	Open			Accounts Payable	DAY, LIANE	\$60.00		
21806	05/15/2020	Open			Accounts Payable	DIAGNEAU, JENNIFER	\$175.00		
21807	05/15/2020	Open			Accounts Payable	DOUMSTOP, KATY	\$60.00		
21808	05/15/2020	Open			Accounts Payable	DUKES, JACLYN	\$67.00		
21809	05/15/2020	Open			Accounts Payable	DURELL, JENNIFER	\$175.00		
21810	05/15/2020	Open			Accounts Payable	EASTERDAY, CAITLYN	\$67.00		
21811	05/15/2020	Open			Accounts Payable	EDWARDS, CHARLOTTE	\$100.00		
21812	05/15/2020	Open			Accounts Payable	ELKINS, JESSICA	\$67.00		
21813	05/15/2020	Open			Accounts Payable	ELSNER, VICKIE	\$175.00		
21814	05/15/2020	Open			Accounts Payable	FOLEY, MARICHAL	\$175.00		
21815	05/15/2020	Open			Accounts Payable	FOLEY, MARICHAL	\$30.00		
21816	05/15/2020	Open			Accounts Payable	FOSTER, MARY	\$30.00		
21817	05/15/2020	Open			Accounts Payable	GAMPER, TANIA	\$30.00		
21818	05/15/2020	Open			Accounts Payable	GASSER, ROBIN	\$60.00		
21819	05/15/2020	Open			Accounts Payable	GENTRY, JOSIE	\$30.00		
21820	05/15/2020	Open			Accounts Payable	GIBSON, DANIELLE	\$67.00		
21821	05/15/2020	Open			Accounts Payable	GOLETZ, STEPHANIE	\$175.00		
21822	05/15/2020	Open			Accounts Payable	GREEN, CAMMI	\$67.00		
21823	05/15/2020	Open			Accounts Payable	GUASTELLA, ASHLEY	\$67.00		
21824	05/15/2020	Open			Accounts Payable	GUIDRY, MEAGAN	\$30.00		
21825	05/15/2020	Open			Accounts Payable	HASAN, AMANI	\$67.00		
21826	05/15/2020	Open			Accounts Payable	HASSEN, BRITTANY	\$30.00		
21827	05/15/2020	Open			Accounts Payable	HAYTER, TEAIRA	\$30.00		

Lincoln Consolidated Schools

Payment Register

From Payment Date: 5/1/2020 - To Payment Date: 5/31/2020

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
21828	05/15/2020	Open			Accounts Payable	HENSLEY, JESSICA	\$30.00		
21829	05/15/2020	Open			Accounts Payable	HICKS, REBECCA	\$30.00		
21830	05/15/2020	Open			Accounts Payable	HUMBARGER, JACI	\$60.00		
21831	05/15/2020	Open			Accounts Payable	HUTSON, SHAQUAN	\$70.00		
21832	05/15/2020	Open			Accounts Payable	INMAN, NATALIE	\$60.00		
21833	05/15/2020	Open			Accounts Payable	JOHNSON, RANDY	\$30.00		
21834	05/15/2020	Open			Accounts Payable	KEELAN, MARLANA	\$67.00		
21835	05/15/2020	Open			Accounts Payable	KEELAN, MARLANA	\$175.00		
21836	05/15/2020	Open			Accounts Payable	KETTLEWELL, SHANNON	\$70.00		
21837	05/15/2020	Open			Accounts Payable	KING, CHRISTINE	\$175.00		
21838	05/15/2020	Open			Accounts Payable	KINGERY, DEEDRA	\$67.00		
21839	05/15/2020	Voided	Other	05/26/2020	Accounts Payable	KIRK, TAMBRA	\$30.00		
21840	05/15/2020	Open			Accounts Payable	KRASHER, BIANCA	\$30.00		
21841	05/15/2020	Open			Accounts Payable	LEE, DARIAN	\$40.00		
21842	05/15/2020	Open			Accounts Payable	LEVICKI, MARY	\$30.00		
21843	05/15/2020	Open			Accounts Payable	MARKHAM, CHRISTOPHER	\$60.00		
21844	05/15/2020	Open			Accounts Payable	MASRI, LEILA	\$175.00		
21845	05/15/2020	Open			Accounts Payable	MCCONNELL, AYANNA	\$60.00		
21846	05/15/2020	Open			Accounts Payable	MCNAMEE, ROBYN	\$30.00		
21847	05/15/2020	Open			Accounts Payable	MICKEL, KELLY	\$30.00		
21848	05/15/2020	Open			Accounts Payable	MOORE, HEATHER	\$30.00		
21849	05/15/2020	Open			Accounts Payable	NAZIMEK, AMBER	\$67.00		
21850	05/15/2020	Open			Accounts Payable	NEWTON, LYDIA	\$175.00		
21851	05/15/2020	Open			Accounts Payable	NEY, MEGHAN	\$30.00		
21852	05/15/2020	Open			Accounts Payable	NOWAKOWSKI, AUDREY	\$30.00		
21853	05/15/2020	Open			Accounts Payable	OKOYE, NKEMDILIM	\$134.00		
21854	05/15/2020	Open			Accounts Payable	OSBORNE, ALYSON	\$175.00		
21855	05/15/2020	Open			Accounts Payable	PALAHA, NAVNEET	\$67.00		
21856	05/15/2020	Open			Accounts Payable	PETERSON, REGINA	\$67.00		
21857	05/15/2020	Open			Accounts Payable	PHELAN, ERISE	\$67.00		
21858	05/15/2020	Open			Accounts Payable	PINTER, AMANDA	\$175.00		
21859	05/15/2020	Open			Accounts Payable	REED, SHAMICA	\$60.00		
21860	05/15/2020	Open			Accounts Payable	REEDY, ROBIN	\$67.00		
21861	05/15/2020	Open			Accounts Payable	RITCHEY, ANGELA	\$67.00		
21862	05/15/2020	Open			Accounts Payable	ROSS, SARALYN	\$175.00		
21863	05/15/2020	Open			Accounts Payable	ROUSE, ERIN	\$60.00		
21864	05/15/2020	Open			Accounts Payable	RUSSELL, PAMELA	\$60.00		
21865	05/15/2020	Open			Accounts Payable	RUSSELL, PAMELA	\$30.00		
21866	05/15/2020	Open			Accounts Payable	SAMUELSON, JENNIFER	\$67.00		
21867	05/15/2020	Open			Accounts Payable	SANCHO, ROCHELLE	\$67.00		
21868	05/15/2020	Open			Accounts Payable	SANTOS, BLANCA	\$67.00		
21869	05/15/2020	Open			Accounts Payable	SCHULTZ, JESSY	\$67.00		
21870	05/15/2020	Open			Accounts Payable	SCHWARTZ OLMA, JESSICA	\$60.00		
21871	05/15/2020	Open			Accounts Payable	SCOTT, STACY	\$67.00		
21872	05/15/2020	Open			Accounts Payable	SHADLEY, SUSAN	\$30.00		
21873	05/15/2020	Open			Accounts Payable	SHADLEY, SUSAN	\$175.00		
21874	05/15/2020	Open			Accounts Payable	SHARP, REBECCA	\$67.00		
21875	05/15/2020	Open			Accounts Payable	SITTS, ALLISON	\$67.00		
21876	05/15/2020	Open			Accounts Payable	SLONE, JESSICA	\$30.00		
21877	05/15/2020	Open			Accounts Payable	SLONE, JESSICA	\$60.00		

Lincoln Consolidated Schools

Payment Register

From Payment Date: 5/1/2020 - To Payment Date: 5/31/2020

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
21878	05/15/2020	Open			Accounts Payable	Sperle, Christina	\$175.00		
21879	05/15/2020	Open			Accounts Payable	STANLEY, KIMBERLY	\$30.00		
21880	05/15/2020	Open			Accounts Payable	STEPHENS, ANNE	\$67.00		
21881	05/15/2020	Open			Accounts Payable	STIERLE, ELIZABETH	\$70.00		
21882	05/15/2020	Open			Accounts Payable	STOWE, ELIZABETH	\$67.00		
21883	05/15/2020	Open			Accounts Payable	STUHR, SANDRA	\$60.00		
21884	05/15/2020	Open			Accounts Payable	STURDIVANT, LAIANA	\$67.00		
21885	05/15/2020	Open			Accounts Payable	SWINEA, HEATHER	\$30.00		
21886	05/15/2020	Open			Accounts Payable	TACKETT, JENIECE	\$67.00		
21887	05/15/2020	Open			Accounts Payable	TACKETT, KRYSTAL	\$67.00		
21888	05/15/2020	Open			Accounts Payable	TATRO, AMANDA	\$67.00		
21889	05/15/2020	Open			Accounts Payable	VANWAY, KATHY	\$120.00		
21890	05/15/2020	Open			Accounts Payable	WARREN, YAZMIN	\$40.00		
21891	05/15/2020	Open			Accounts Payable	WATSON, SARAH, L	\$60.00		
21892	05/15/2020	Open			Accounts Payable	WEBER, ARIEN	\$350.00		
21893	05/15/2020	Open			Accounts Payable	WELLS, KRISTY	\$67.00		
21894	05/15/2020	Open			Accounts Payable	WIARD, ADRIANA	\$67.00		
21895	05/15/2020	Open			Accounts Payable	WILMS, KATHERINE	\$67.00		
21896	05/15/2020	Open			Accounts Payable	WIMLEY BROWN, KRYSTOL	\$30.00		
21897	05/15/2020	Open			Accounts Payable	YOUNG, GWENDOLYN	\$67.00		
21898	05/15/2020	Open			Accounts Payable	ZIEMBA, MELANIE	\$60.00		
21899	05/29/2020	Open			Accounts Payable	Kirk, Michael, Tristan	\$30.00		
Type Check Totals:									
EFT									
909	05/01/2020	Open			Accounts Payable	ALLSHRED SERVICES	\$48.35		
910	05/01/2020	Open			Accounts Payable	J W PEPPER	\$25.68		
911	05/01/2020	Open			Accounts Payable	LITTLE, BETH	\$2,004.93		
912	05/01/2020	Open			Accounts Payable	SCHOOL SPECIALTY INC.	\$592.63		
921	05/08/2020	Open			Accounts Payable	NORTHROP, DAVID	\$79.47		
922	05/08/2020	Open			Accounts Payable	THE PRINT GIANTS	\$2,481.50		
923	05/15/2020	Open			Accounts Payable	ALLEN, ANN MARIE	\$32.20		
924	05/15/2020	Open			Accounts Payable	THE PRINT GIANTS	\$36.00		
925	05/15/2020	Open			Accounts Payable	US SAFETYGEAR, INC.	\$486.66		
926	05/22/2020	Open			Accounts Payable	INKY T'S LLC	\$707.70		
927	05/22/2020	Open			Accounts Payable	J W PEPPER	\$81.24		
928	05/22/2020	Open			Accounts Payable	MAYVILLE, ROXANNE	\$275.35		
929	05/22/2020	Open			Accounts Payable	SCHOOL SPECIALTY INC.	\$11.52		
930	05/22/2020	Open			Accounts Payable	SHELTON, KERRY	\$57.09		
Type EFT Totals:									
7163945137 - Trust & Agency Checking Totals									
							\$13,774.39		
								\$6,920.32	

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	118	\$13,744.39	\$0.00
	Reconciled	0	\$0.00	\$0.00
	Voided	1	\$30.00	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	119	\$13,774.39	\$0.00

EFTs	Status	Count	Transaction Amount	Reconciled Amount
	Open	14	\$6,920.32	\$0.00
	Reconciled	0	\$0.00	\$0.00

Payment Register

From Payment Date: 5/1/2020 - To Payment Date: 5/31/2020

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
					Voided		0	\$0.00	\$0.00
					Total		14	\$6,920.32	\$0.00
Grand Totals:									
		All	Status	Count		Transaction Amount		Reconciled Amount	
			Open	132		\$20,664.71		\$0.00	
			Reconciled	0		\$0.00		\$0.00	
			Voided	1		\$30.00		\$0.00	
			Stopped	0		\$0.00		\$0.00	
			Total	133		\$20,694.71		\$0.00	
		Checks	Status	Count		Transaction Amount		Reconciled Amount	
			Open	118		\$13,744.39		\$0.00	
			Reconciled	0		\$0.00		\$0.00	
			Voided	1		\$30.00		\$0.00	
			Stopped	0		\$0.00		\$0.00	
			Total	119		\$13,774.39		\$0.00	
		EFTs	Status	Count		Transaction Amount		Reconciled Amount	
			Open	14		\$6,920.32		\$0.00	
			Reconciled	0		\$0.00		\$0.00	
			Voided	0		\$0.00		\$0.00	
			Total	14		\$6,920.32		\$0.00	
		All	Status	Count		Transaction Amount		Reconciled Amount	
			Open	132		\$20,664.71		\$0.00	
			Reconciled	0		\$0.00		\$0.00	
			Voided	1		\$30.00		\$0.00	
			Stopped	0		\$0.00		\$0.00	
			Total	133		\$20,694.71		\$0.00	