# CONSOLIDATED SCHOOLS 

## Regular Meeting

## December 9, 2019

Electronic Packet

# LINCOLN CONSOLIDATED SCHOOLS <br> Ypsilanti, Michigan 

BOARD OF EDUCATION MEETING
December 9, 2019
6:00 p.m.
Lincoln High School-West End Media Center

AGENDA

### 1.0 CALL TO ORDER

2.0 ROLL CALL
3.0 ESTABLISHMENT OF QUORUM
4.0 PLEDGE TO FLAG
5.0 ACCEPTANCE OF AGENDA
6.0 PRESENTATIONS
6.1 Employee of the Month
6.2 Vendor of the Year
6.3 Transportation Update
6.4 Middle School Government Trip Presentation
6.5 Aramark Food Service Presentation
6.6 Advance Ed Presentation
7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE
7.1 Superintendent's Report
7.2 Finance Report
7.2.1 November 2019 Food Service Report
7.2.2 November 2019 Enrollment Report
7.3 Human Resources
7.4 Curriculum Report
8.0 PUBLIC COMMENT
9.0 BOARD REPORTS/CORRESPONDENCE
9.1 Board Executive Committee Report
9.2 Board Performance Committee Report
9.3 Board Planning Committee Report

### 9.4 Board Finance Committee Report

### 9.5 Reports and Correspondence

### 10.0 NEW BUSINESS

10.1 Student Discipline
10.1.1 Student \#5
10.1.2 Student \#6
10.2 Organizational Meeting
10.3 Annual Summer Tax Resolution

### 11.0 OLD BUSINESS

11.1 Minutes of Previous Meeting
11.1.1 Board Meeting November 21, 2019
11.1.2 Closed Session November 21, 2019
11.1.3 Board Workshop November 25, 2019
11.1.4 Closed Session November 25, 2019
11.2 2019-2020 Budget Amendment
11.3 Emergency Operations Plan
11.4 Superintendent Evaluation
11.5 Bond Performing Arts Center Shell
11.6 Bond Musical Instruments
11.7 Bond Chromebooks and Charging Storage Carts
11.8 November 2019 Finance Report
11.9 November 2019 Check Register
11.10 November 2019 Trust and Agency
11.11 Personnel Transactions

### 12.0 ADJOURNMENT

TO:

## Board of Education

FROM: Sean R. McNatt, Superintendent
DATE: $\quad$ December 4, 2019
SUBJECT: Board of Education Meeting
December 9, 2019
6:00 p.m.
Media Center-High School

## AGENDA/EXPLANATORY NOTES

1.0 CALL TO ORDER
2.0 ROLL CALL
3.0 ESTABLISHMENT OF QUORUM
4.0 PLEDGE TO FLAG
5.0 ACCEPTANCE OF AGENDA

### 6.0 PRESENTATIONS

6.1 Employee of the Month
6.2 Vendor of the Year

Benito's Pizza has been knowledge as Lincoln Consolidated Schools 2019 Vendor of the Year
6.3 Transportation Update

Presented by Bon Merritt
6.4 Middle School Government Trip Presentation

Presented by Julia Bryant and Middle School students
6.5 Aramark Food Service Presentation

Presented by Karen Thomas
6.6 Advance Ed Presentation

Presented by Kevin Upton
7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE
7.1 Superintendent's Report
7.2 Finance Report
7.2.1 November 2019 Food Service Report
7.2.2 November 2019 Enrollment Report
7.3 Human Resources
7.4 Curriculum Report

### 8.0 PUBLIC COMMENT

### 9.0 BOARD REPORTS/CORRESPONDENCE

### 9.1 Board Executive Committee Report

9.2 Board Performance Committee Report
9.3 Board Planning Committee Report
9.4 Board Finance Committee Report
9.5 Reports and Correspondence

### 10.0 NEW BUSINESS

### 10.1 Student Discipline

10.1.1 Student \#5

The Board Discipline Committee met on November 26, 2019, to conduct a disciplinary hearing for Student \#5 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

RECOMMENDED MOTION: I move that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student \#5 as presented.

### 10.1.2 Student \#6

The Board Discipline Committee met on December 4, 2019, to conduct a disciplinary hearing for Student \#6 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

RECOMMENDED MOTION: I move that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student \#6 as presented.
10.2 Organizational Meeting

A motion is requested Monday evening to schedule the Organizational Meeting for Monday, January 13, 2020.

RECOMMENDED MOTION: I move that we schedule the Board Organizational Meeting for Monday, January 13, 2020.
10.3 Annual Summer Tax Resolution

Enclosed is the Annual Summer Tax Resolution. School districts that previously authorized a summer tax levy and wish to continue with that authorization for the 2019 tax year must adopt this resolution to continue that levy. A copy of the approved resolution must be filed with each township in the district before January 1, 2020. Board action is requested.

RECOMMENDED MOTION: I move that we approve Annual Summer Tax Resolution as presented.

### 11.0 OLD BUSINESS

### 11.1 Minutes of Previous Meeting

11.1.1 Board Meeting November 21, 2019
11.1.2 Closed Session November 21, 2019
11.1.3 Board Workshop November 25, 2019
11.1.4 Closed Session November 25, 2019

Enclosed are the minutes of the November 21, 2019, Regular Meeting and Closed Session and November 25, 2@19, Regular Meeting and Closed Session.

RECOMMENDED MOTION: I move that we approve the minutes of the November 21, 2019, Regular Meeting and Closed Session and November 25, 2019, Regular Meeting and Closed Session as presented.
11.2 2019-2020 Budget Amendment

The proposed budget amendment accounts for changes in student count, foundation allowance increase, and additional special education/Medicaid funds from the ISD. The amendment also accounts for staffing changes, settling three (3) union contracts, and increased insurance costs. Non-payroll increases include curriculum, transportation, and building budgets. Overall, the district projected a fund balance increase and we expect fund balance to continue to climb a little during the February, April, and June amendments. Board action is requested.

RECOMMENDED MOTION: I move that we approve the 2019-2020 Budget Amendment as presented.
11.3 Emergency Operations Plan
"A school district, intermediate school district, or public school academy that adopts and implements a statewide school safety information policy under section 1308 that meets the requirements under subsection (3) is in compliance with subsection (2)." http://www.legislature.mi.gov/(S(po1hgvpe1jOnjrffxwiwjjoo))/mileg.aspx?page=GetObject\&obje ctname=mcl-380-1308b The guidance from MSP was updated 11/21/19 to provide a secondary option to adopt the statewide school safety information policy. However, the full legislation reads that, in order to adopt the policy you must already have adopted an EOP that meets criteria outlined in section 3 of the legislation. When we originally met to review the EOP, we compared our WISD formerly adopted document to the new template provided by MSP and realized we were missing the depth and breadth requested by MSP. Conversations with our Emergency Manager prior to the last round of MSP Competitive School Safety Grants further highlighted that our plans needed more depth before approval and, subsequently, before we could opt to use the statewide school safety information policy.

The document attached in the Board packet has been edited to say, Lincoln Consolidated Schools. Please take note; the final document will have each building within the District having their own Emergency Operations Plan and their school name on the document. Board action is requested.

## RECOMMENDED MOTION: I move that we approve the Emergency Operations Plan as presented.

11.4 Superintendent Evaluation

RECOMMENDED MOTION: I move that we approve

### 11.5 Bond Performing Arts Center Shell <br> Bond - Performing Art Center Orchestra Shell: <br> Purchase of an acoustical performance orchestra Shell.

1 bid was received.

- Bid Recommended - Stage Right. Total \$151,855.

Bond Project Budget \$153,000

Stage Right
$(\$ 151,855)$
Net Bond Total
$(\$ 1,145)$ Under Budget
RECOMMENDED MOTION: I move that we approve the Bond Performing Arts Center Shell awarded to Stage Right in the amount of $\$ 151,855.00$ as presented.

Purchase of a musical instruments for the band program.

3 bids were received.

- $\quad$ Bid Recommended - Music \& Arts. Total \$39,467.
- Bid Recommended - Marshall Music, Inc - Total \$1,525

| Bond Project Budget | $\$ 147,000$ |
| :--- | :--- |
| Music \& Arts (Current Bid Recommendation) | $(39,467.00)$ |
| Marshall Music, Inc (Current Bid Recommendation) | $(\$ 1,525.00)$ |
| Lone Star Percussion (Previous Awarded Amount) | $(\$ 13,832.00)$ |
| Washington Music (Previous Awarded Amount) | $(\$ 68,593.35)$ |
| Net Bond Total | $(\$ 23,582.65)$ Under Budget |

RECOMMENDED MOTION: I move that we approve the Bond Musical Instruments purchase awarded to Music \& Arts in the amount of $\$ \mathbf{3 9}, 467.00$ and Marshall Music, Inc. in the amount of $\$ 1,525.00$ as presented.
11.7 Bond Chromebooks and Charging Storage Carts

Seeking board approval to purchase 2090 Chromebooks and 28 charging and storage carts to house them to begin preparing a 1 for 1 initiative in the district. The goal is to purchase enough devices to equip each student from 3rd grade and above with a device they can utilize while on campus. We intend to have all devices fully enrolled in our management system and deployed to student over the course of the school year and into the summer of 2020. The breakdown includes:

LHS - 750 Chromebook / 9 carts ( $\$ 203,917.50$ )
LMS - 690 Chromebook / 6 carts ( $\$ 185,335.50$ )
Bishop - 200 Chromebook / 4 carts ( $\$ 55,970.00$ )
Brick - 250 Chromebook / 4 carts $(\$ 68,967.50)$
Childs - 200 Chromebook / 5 carts $(\$ 56,965.00)$
TOTAL = \$571,155.50

Each Chromebook will include a 3-year accidental damage warranty and we anticipate having about 30-40 in stock for immediate replacement in case of damages. Essentially the damaged Chromebook will be sent away for repair and we will use the in-stock system as an immediate replacement backfilling with the repaired one to ensure no student is without a device while they are away in repair status.

RECOMMENDED MOTION: I move that we approve the Bond Chromebooks and Charging Storage Carts awarded to CDW-G in the amount of $\$ \mathbf{5 7 1 , 1 5 5 . 5 0}$ as presented.
11.8 November 2019 Finance Report

Enclosed are the November 2019, Financial Reports. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the November 2019, Finance Report as presented.
11.9 November 2019 Check Register

Enclosed is the November 1-30, 2019, check register in the amount of $\$ 2,669,409.18$. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the November 1-30, 2019, check register in the amount of $\$ 2,669,409.18$ as presented.
11.10 November 2019 Trust and Agency

Enclosed is the November 2019, Trust \& Agency Report. The Superintendent recommends approval as presented.

RECOMMENDED MOTION: I move that we approve the November 2019, Trust \& Agency Report as presented.
11.11 Personnel Transactions

| ACTION ITEMS |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Name | Position/Building | Effective <br> Date | Status | Major/Step |
| Arnituris Garland | Noon Supervisor/Lincoln High School | $11 / 18 / 2019$ | New Hire |  |
| Christine Grajczyk | Customer Services Specialist/Central Office | $11 / 18 / 2019$ | Transfer |  |
| Kelissia Stewart | Bus Driver/ Transportation | $11 / 18 / 2019$ | New Hire |  |
| Katelyn Todd | Speech and Language Pathologist/Model Elementary | $12 / 2 / 2019$ | New Hire |  |
| Aiden Lahtinem | Lifeguard/Community Education | $11 / 15 / 2019$ | New Hire |  |

RECOMMENDED MOTION: I move that we approve the December 9, 2019, Personnel Transactions Summary as presented.

### 12.0 ADJOURNMENT

## aramark $7^{\circ}$

Lincoln Consolidated Schools
7425 Willis Rd
Ypsilanti MI 48197
Dear, Lincoln School Board Members
Sean McNatt, Superintendent

## Meal Participation

The participation report for November 2019 is attached. Compared to 2018, average daily breakfasts are up $\mathbf{2 1 . 8 \%}$, average daily lunches are up $\mathbf{1 . 6 \%}$ and average daily cash sales are up $\mathbf{2 1 . 3 \%}$.

## Department Update

- As of November $30^{\text {th }}$, the free/reduced percentage in the district was at 48.03\%.
- November $15^{\text {th }}$ was the close date of the annual Verification process of free and reduced applications required by MDE. Three of the seven applications, the families chose to not send in the documentation. They stated they would not qualify.
- Our November FUEL new item promotion included a new recipe for a Chicken 'n' Waffle Sandwich with cranberry slaw:

- We tried a variation of the FUEL recipe for Chicken and Waffle Sandwich fordteentem, ©. students. It was such a hit, we will be adding to the regular menu.
- The BBQ Meatballs on the Elementary menu were replaced with Taco Tuesday per student requests.
- Per the recommendation by the Student Advisory committee, we added Biscuits \& Gravy to the High School breakfast menu
- Prior to Thanksgiving break, we had sliced turkey, mashed potatoes and gravy throughout the district. This meal is always a big hit!
- On November $25^{\text {th }}$, a survey was launched with High School students to gather feedback on vegetarian and vegan diets. The results will be used to potentially incorporate more vegetarian or vegan entrée options into the menu.


## Did You Know?

Here at Lincoln Consolidated Schools:

- We offer fresh fruits and vegetables every day
- Bread, buns, and rolls are whole grain rich
- Our cheeses, milk, and meat selections are low-fat varieties
- Our chicken products are Tyson brand, turkey products are Jennie-O or Butterball, and beef items are JTM or Advance Pierre.
- All of our meats are pre-cooked to prevent food safety issues with raw proteins.
- No food items are fried in the district, only baked
- Elementary students have four entrée choices every day, and MS/HS students have eight.

Please contact me with any questions or concerns you may have.
Respectfully,
Karen Thomas, SNS
Food Service Director
ARAMARK K-12 Education
734-484-7072
Thomas-karen@aramark.com
thomask@lincolnk12.org

## November 2019 Meals

Date Range - October 24th - November 20th 2019
Service Days - 19
Average Meals per Day - 2353

## November 2018 Meals

Date Range - October $25^{\text {th }}$ - November $21^{\text {st }} 2018$ Service Days - 18
Average Meals per Day - 2183

Breakfast Meals - 15299
Lunch Meals - 29394
a La Carte/Adult Dollars - \$13619.75

Breakfast Meals - 11888
Lunch Meals - 27404
a La Carte/Adult Dollars - \$10636.80



## Enrollment Summary

as of $11 / 30 / 19$

| ECC | 193 |
| :---: | :---: |
| Comm Based | 10 |
| ECSE | 55 |
| Evaluation | 16 |
| GSRP | 97 |
| Headstart | 15 |
| Bishop | 473 |
| K | 103 |
| 1 | 73 |
| 2 | 76 |
| 3 | 76 |
| 4 | 64 |
| 5 | 81 |
| Brick | 498 |
| K | 86 |
| 1 | 81 |
| 2 | 76 |
| 3 | 77 |
| 4 | 89 |
| 5 | 89 |
| Childs | 510 |
| K | 95 |
| 1 | 81 |
| 2 | 82 |
| 3 | 78 |
| 4 | 83 |
| 5 | 91 |
| LMS | 849 |
| 6 | 262 |
| 7 | 301 |
| 8 | 286 |
| LHS | 1067 |
| 9 | 279 |
| 10 | 292 |
| 11 | 266 |
| 12 | 230 |
| ECA | 141 |
| 9 | 20 |
| 10 | 35 |
| 11 | 44 |
| 12 | 42 |
| WIHI | 76 |
| 9 | 22 |
| 10 | 17 |
| 11 | 16 |
| 12 | 21 |
| WAVE | 106 |
| 9 | 2 |
| 10 | 38 |
| 11 | 12 |
| 12 | 54 |
| Progress Park | 6 |
| 2 | 1 |
| 6 | 3 |
| 7 | 1 |
| 10 | 1 |
| DHH | 2 |
| 5 | 1 |
| ECSE | 1 |
| VLAC | 7 |
| 2 | 1 |
| 4 | 2 |
| 6 | 2 |
| 7 | 1 |
| 8 | 1 |
| Grand Total | 3928 |



5-Year Enrollment Trend

|  | FTE |
| :--- | ---: |
| Fall 2015 FTE | $\mathbf{4 0 4 8 . 1 8}$ |
| Spring 2016 FTE | $\mathbf{4 0 2 5 . 7 1}$ |
| Fall 2016 FTE | $\mathbf{3 8 6 2 . 7 1}$ |
| Spring 2017 FTE | $\mathbf{3 8 2 3 . 0 6}$ |
| Fall 2017 FTE | $\mathbf{3 7 7 6 . 9 9}$ |
| Spring 2018 FTE | $\mathbf{3 7 4 9 . 3 7}$ |
| Fall 2018 FTE | $\mathbf{3 6 8 9 . 5 4}$ |
| Spring 2019 FTE | $\mathbf{3 6 8 0 . 1 8}$ |
| Fall 2019 FTE (Unaudited) | $\mathbf{3 7 5 1 . 3 3}$ |
| November 30 2019 Headcount | $\mathbf{3 8 1 6}$ |

*GSRP/Headstart Counted Separately


8970 Whittaker Road, Ypsilanti, Michigan 48197 www.lincoln.k12.mi.us

# Performance Committee Minutes 

October 31, 2019
3:45 pm Superintendent's Conference Room
Present - Sean Mcnatt, Adam Blaylock, Jennifer Czachorski, Ty Smith, Rob Williams (4:05)

Members not Present - Connie Newlon, Laura Van Zomeren

1. Call to order - 3:55
2. Approve agenda
3. Public comments - none
4. New Business
a. Presentation Calendar - Proposed calendar will go to executive for review, and will return to Performance in November for final approval.
b. Enrollment and Marketing Outcomes review - Discussion surrounding current work. Focus on getting more people to take and provide photos
5. Old Business
a. Restorative Practices Review - Administrative feedback, and trend review Administrative feedback has been provided by the Superintendent to the full BOE. The administrative team is working together to have restorative practices throughout the district, which are equitable among the buildings and transportation.
b. Enviro Clean - Results from Administrative feedback. Sean informed the committee that he sent an email to Phil in April inquiring about a survey, but has not received results. This will return to our November meeting.
c. Graduation data - Class of 2018 - move to Jan 2020
6. Other
7. Pending Work
a. 2018 Senior Exit Survey Review - Spring 2020
b. Restorative Practices Review - October 2019
c. Three Year Discipline demographics Review - November 2019
d. Graduation Data - Spring 2019
e. Liaison Officer Report - February 2020
f. Staff Evaluations - Spring 2019
g. District NWEA and MSTEP results - September 2020

Adjournment - 4:45

## Upcoming Meetings

11/25

Lincoln Consolidated School District, Washtenaw and Wayne Counties, Michigan (the "District")

A $\qquad$ meeting of the board of education of the District (the "Board") was held in the $\qquad$ , within the boundaries of the District, on the $\qquad$ day of $\qquad$ , 20 _, at $\qquad$ o'clock in the $\qquad$ .m.

The meeting was called to order by $\qquad$ , President.

Present: Members

Absent: Members
The following preamble and resolution were offered by Member and supported by Member $\qquad$ :

WHEREAS, this Board previously adopted a resolution to impose a summer tax levy to collect $100 \%$ of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by the Board.

## NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board, pursuant to 1976 PA 451, as amended (the Revised School Code), invokes for 2020 its previously adopted ongoing resolution imposing a summer tax levy of all of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by the Board and requests that each city and/or township in which the District is located collect those summer taxes.
2. The Superintendent or designee is authorized and directed to forward to the governing body of each city and/or township in which the District is located a copy of this Board's resolution imposing a summer property tax levy on an ongoing basis and a copy of this resolution requesting that each such city and/or township agree to collect the summer tax levy for 2020 in the amount specified in this resolution. Such forwarding of the resolutions and the request to collect the summer tax levy shall be performed so that they are received by the appropriate governing bodies before January 1, 2020.
3. Pursuant to and in accordance with Section 1613(1) of the Revised School Code, the Superintendent or designee is authorized and directed to negotiate on behalf of the District with the governing body of each city and/or township in which the District is located for the reasonable expenses for collection of the District's summer tax levy that the city and/or township may bill under MCL 380.1611 or MCL 380.1612. Any such proposed agreement shall be brought before this Board for its approval or disapproval.
4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.
Secretary, Board of Education
The undersigned duly qualified and acting Secretary of the Board of Education of Lincoln Consolidated School District, Washtenaw and Wayne Counties, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at a
$\qquad$ meeting held on $\qquad$ , 20 the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

# LINCOLN CONSOLIDATED SCHOOLS 

Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
November 11, 2019 cancelled due to weather
November 21, 2019
7:00 p.m.
Media Center- High School

## OFFICIAL MINUTES

## BOARD MEMBERS PRESENT

Yoline Williams, President
Jennifer Czachorski, Vice President
Thomas Rollins, Treasurer
Connie Newlon, Trustee
Allison Sparks, Trustee
Laura VanZomeren, Trustee

## ADMINISTRATORS PRESENT

Adam Blaylock, Human Resources Director
Adam Snapp, Finance Director
Phil Bongiorno, Facilities Director
Robert Williams, Student Services Director
Robert Jansen, Bishop Elementary Principal
Nicole Holden, High School Principal
Robert Merritt, Transportation Director

## OTHERS PRESENT

Edgar Brown, Jim Harless, Kerri McKelvey, Dawn Wolf, Tanya Taylor, Stines, Pam Flocks, L. Hamman, Kyla Gurganus, Jason Jarvis, Teresa Jackson, Paula Robinette, Michelle Cox, Laura Carl, Karen Cook, Shannon Lange, Melissa Palmquist, Tracy Lazarski, Laurie Price, Sherry L. Smith, Mike Weathers, Cassandra Coker, Gillian Williams, Joanne Proudman, Dianne Vargo, Abby Smith, Jeff Gorman, Jennifer Gorman, Megan Whitacre and Rhonda Setter
1.0 CALL TO ORDER

President Williams called the meeting to order at 7:02 p.m. in the Media Center at the High School.
2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of LaBombarbe.
3.0 ESTABLISHMENT OF QUORUM

A quorum was established.
4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.
5.0 ACCEPTANCE OF AGENDA

It was moved by Czachorski and seconded by Newlon that we accept the agenda as presented.
Ayes: 6
Nays: 0
Motion carried 6-0
6.0 PRESENTATIONS

### 6.1 Employee of the Month

Dawn has worked for Lincoln Consolidated Schools for 27 years. During that time she has completed work in every position offered to her that inclūdes regular education driver, special needs driver, ECSE driver, shuttle driver, bus washer, lounge cleaner, and driver trainer. She has been an enormous help this school
year in particular. Dawn bid for only a three hour a day route, but consistently works more hours each week than any other driver. This is because Dawn volunteers to help and cover anything that we need covered. Dawn is a worthy candidate for employee of the month. She is definitely Team Lincoln and always puts the students first. We appreciate her commitment to our district.

Robert Merritt, Director of Transportation
6.2 Bond Update

Presented by Phil Bongiorno

- Completed projects: Classroom door locking devices, flooring replacement (Bishop, Model and LHS), roof replacement (Bishop and LHS), fence around Bishop playground, seven new buses, new band instruments, new stadium turf field and new fence to secure stadium field
- Projects in process: Secure entryways (Bishop, Childs, Model, LMS, and LHS, cross corridor security doors, security cameras (Brick, Model, Bishop, and Childs), flooring replacement (Childs and LMS), new Choir room, new Cheer Room and instructional technology
- Projects outstanding: Athletic Equipment (weight room, field house and track/field), fitness center weight equipment, acoustical shell Performing Art Center, playground equipment Bishop, Baseball/Softball concession/press box, construction of stadium building, indoor training building bleachers, additional band instruments


### 7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report

- New scoreboard is up in the High School gym
- Legally Blonde will start in the Performing Arts Center November $21^{\text {st }}-24^{\text {th }}$
- The District is applying for a waiver to start school prior to Labor Day for the 2020 school year.
- Thanksgiving break will be November $27^{\text {th }}-29^{\text {th }}$
7.2 Human Resources
- Both the LEA and LAA union contracts are on the agenda for Board approval.
- LEA is experiencing a substitute teacher shortage, currently Human Resources is looking into how the District can attract more substitute.


### 7.3 Student Services

- During an WISD meeting a need to determine number of students across county on certificate of completion was identified. Identified need to review process for determining which students are eligible. Certificates should only be used for students with significant cognitive impairments.


### 8.0 PUBLIC COMMENT

- Melissa Palmquist read a letter to the Board of Education about her resignation.
- Jennifer Gorman, parent, spoke wanting an update on the hiring of a pool coordinator.
- Tonya Taylor, paraprofessional, spoke asking the Board of Education to investigate a stipend for paraprofessionals that have a higher demanding job.
- Teresa Jackson, teacher, addressed the Board about her feelings regarding missing her prep-period to sub in classrooms and she doesn't believe a $\$ 100$ a day for a substitute teacher is enough.
- Sherry Smith, paraprofessional, says there is a shortage of paraprofessional substitutes and many are burnt out.


### 9.0 BOARD REPORTS/CORRESPONDENCE

### 9.1 Board Executive Committee Report

Next Executive Committee meeting is scheduled for December 2, 2019 at 5:30 pm.
9.2 Board Performance Committee Report

The Board Performance Committee will meet next on November 25, 2019.
9.3 Board Planning Committee Report

Planning Committee's next scheduled meeting is December 2, 2019 at 3:30 pm.

### 9.4 Board Finance Committee Report

Board Finance Committee will be determined after the Organizational Meeting in January.
9.5 Reports and Correspondence

- $8^{\text {th }}$ grade students made their annual trip to Washington DC and had a fantastic time! Thanks to everyone that made the trip possible for our students.


### 10.0 NEW BUSINESS

### 10.1 Student Discipline Hearing Recommendations

### 10.1.1 Student \#3

The Board Discipline Committee met on November 5, 2019, to conduct a disciplinary hearing for Student \#3 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

It was moved by Czachorski and seconded by Rollins that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student \#3 as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
10.2 Substitute Teacher Pay Increase

After analyzing relevant data, it is apparent there is an increased number of teacher absences, and those absences are more likely to go unfilled compared to 18-19. Given the increased cost to the District for unfilled teacher absences, recommending an increase in substitute teacher pay by $\$ 10$ to $\$ 100$ per day but maintaining our long-term substitute rate at $\$ 180$. However, increase substitute pay is only a partial solution. Because of the unique challenges faced at Model Elementary, the recommendation would be to move toward a building substitute structure for Model Elementary. At this time, the creation of a single building substitute slot at Model Elementary. I further recommend setting the building substitute compensation at $\$ 125$ per day. It is the recommendation of the Superintendent and Board action is requested.

Agenda item tabled until the November 25, 2019, Board of Education Meeting.
10.3 2019 Refunding Bonds Resolution

Enclosed in the Board packet was Refunding Bond Ratification Resolution for your overview. By refunding our School Bond Loan Fund amount of $\$ 19,266,000$, the district is expected to have a savings of $\$ 1,906,718$ by the time the debt is paid off. The District has refunded several bonds over the last 4 years, which has an estimated savings of over $\$ 20$ million.

It was moved by VanZomeren and seconded by Czachorski that we adopt the 2019 Refunding Bond Ratification Resolution as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

LEA Contract

It was moved by Czachorski and seconded by Newlon that we accept the 2-year LEA Contract from July 1, 2019, through June 30, 2021, as presented by the Superintendent.

Ayes: 6
Nays: 0
Motion carried 6-0

LAA Contract

It was moved by VanZomeren and seconded by Czachorski that we accept the 2-year LAA Contract from July 1, 2019, through June 30, 2021, as presented by the Superintendent.

Ayes: 6

Nays: 0
Motion carried 6-0

### 11.0 OLD BUSINESS

### 11.1 Minutes of Previous Meeting

11.1.1 Board Meeting October 28, 2019
11.1.2 Closed Session October 28, 2019 Included in the Board packet were the minutes of the October 28, 2019, Regular Meeting and Closed Session.

It was moved by VanZomeren and seconded by Newlon that we approve the minutes of the October 28, 2019, Regular Meeting and Closed Session as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 11.2 WISD Parent Advisory Committee

The WISD Parent Advisor Committee includes one Special Education parent from each district within the WISD to serve and represent their home district on the committee. It is the recommendation on the Superintendent to have Misty Gray represent Lincoln Consolidated School. Board action was requested.

It was moved by Czachorski and seconded by Newlon that we approve the WISD Parent Advisory Committee representative and appoint Misty Gray to represent Lincoln Consolidated Schools as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.3 Professional Development Committee (PDC)

The Professional Development Committee shall be composed of a teacher member from each building and the Curriculum Director. The teacher member shall be recommended by the Association for approval by the Board of Education for one-year terms. The decision of the Board shall be final. Board action was requested.

High School-Jessica Winters<br>Middle School-Rebekah Ward<br>Brick-Jodi Vanhevel<br>Childs-Lizzie Hollowell<br>Bishop-Danielle Cole<br>Model- Angie Cyrbok

It was moved by Czachorski and seconded by VanZomeren that we approve the recommendations for the Professional Development Committee-PDC for the 2019-2020 school year as presented by the LEA.

Ayes: 6
Nays: 0
Motion carried 6-0
11.4 Curriculum Development Committee (CDC)

The Curriculum Development Committee shall be composed of a teacher member from each building one teacher member from special education, and the Curriculum Director. The teacher members of the committee shall be recommended by the Association for approval by the Board of Education for one-year terms. The decision of the Board shall be final. Board action was requested.

High School-Dominic Rosa
Middle School- Nathan Soos
Brick-Cari Berecz
Childs- Amy Baxter
Bishop-Abby Smith
Special Education-Amy Stamps

It was moved by Czachorski and seconded by Newlon that we approve the recommendations for the Curriculum Development Council-CDC for the 2019-2020 school year as presented by the LEA.

Ayes: 6
Nays: 0
Motion carried 6-0
11.5 Middle Cities Risk Management Trust Trustee

Bylaws of the Trust require the appointment of a designated Trustee and an alternate Trustee as the district's representative(s) to the Trust's Board of Trustees. Sean McNatt is appointed as the district's designated Trustee representative to the Middle Cities Risk Management Trust's Board of Trustees and is authorized to cast the district's vote on all matters which come before the Board. He/ She shall serve as Trustee until replaced by this Board in its absolute discretion. Board action was requested.

It was moved by Czachorski and seconded by Newlon we approve the Middle Cities Risk Management Trust Trutee and appoint Sean R. McNatt Superintendent, as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 11.6 Bus Camera System Proposal

The current camera system has many limitations that include but not limited to the following: poor quality, no view into seats, audio is garbled, approximately $30 \%$ of the units are not working, limited capabilities compared to current camera systems. The Pro-Vision camera system is the best choice that will give us all the improvements to have an up to date camera system with the best technology of today that includes plug and play hardware that can be changed out when technology improves. The software portion is free for upgrades and encrypted for security. The current system is very cumbersome and time consuming to review the video, whereas, the new system will allow for better control, quality, and timestamping capabilities so we are not watching the entire video to find a specific incident.

The recommendation of the Transportation Director and the Superintendent is the Pro-Vision camera system will allow for automatic download of video to a district server that any authorized user will be able to view from any device that we choose versus the current system that can only be viewed by the two computers in transportation. The new system will also record HD quality and include stop arm cameras that will help identify those people that run the flashing red lights that potentially cause a very serious accident. A new camera system will help with sharing video to law enforcement and parents with the blurring technology. The total price $\$ 117,864.06$. Board action was requested.

It was moved by Czachorski and seconded by VanZomeren that we approve the Bus Camera System Proposal awarded to Pro-Vision in the amount of $\$ 117,864.06$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.7 Sex Education Advisory Board (SEAB)

Included in the Board packet are the Sex Education Advisory Board's (SEAB) mission and visions statements, by-laws and board roster. According to State guidelines these need to be considered for Board approval. Board action was requested.

It was moved by VanZomeren and seconded by Czachorski that we approve the Sex Education Advisory Committee (SEAB) mission statement, visions statement, by-laws and board roster as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.8 Bid Pack \#2 - Michigan State Police Grant Elementary Renovation

Bid pack \#2 A Security: Brick Elementary school secure entryway and cross corridor door locking systems-4 bids were received.

Bid Recommended General Trades - A\&R Total Construction. A\&R Total Construction was previously awarded the contract for General trades on all other secure entryways within the district to be awarded the Brick secure entryway not to exceed $\$ 90,000$ on this project.

| Bond Project Budget | $\$ 372,000$ |
| :--- | :--- |
|  |  |
| Brick Office Renovation | $\$ 90,000$ |
| Previously awarded contracts (General Trades) | $\$ 233,785$ |
| Previously awarded contracts (Masonry) | $\$ 12,482$ |
| Previously awarded contracts (Painting \& Flooring) | $\$ 28,783$ |
| Total Bids to date 8.1.19 | $\$ 365,050$ |

It was moved by Czachorski and seconded by Newlon that we approve the Bid Pack \#2 Security-Michigan State Police Grant Elementary Renovation for Brick Elementary awarded to A\&R Total Construction not to exceed \$90,000.00 as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 11.9 Bond Bid Pack \#2-High School Renovations

To renovate the current drama practice space to the new band room/drama rooms, renovate the current band room to the new weight room, renovate the current weight room to the new wrestling room. 5 bids were received-Bid Recommended - A\&R Total Construction. Recommend to award A\&R Total Construction, who was previously awarded the contract for General trades for the new Cheer and Choir rooms, to be awarded the remaining high school renovation projects not to exceed $\$ 475,106.22$.

| Bond Project Budget | $\$ 256,000$ |
| :--- | :--- |
| Board Action - Increase Budget | $\$ 94,000$ |
| Total New Project Budget | $\$ 350,000$ |
|  |  |
| Current Bid Total | $\$ 475,106.22$ |
| Previous Bid Award Total | $\$ 22,759.00$ |
| Project Total | $\$ 497,865.22$ |

It was moved by Czachorski and seconded by VanZomeren that we approve the Bond Bid Pack \#2-High School Renovations awarded to A\&R Total Construction not to exceed $\$ 475,106.22 .00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.10 Bond Bid Pack \#4-New Baseball Softball Fields

Construction of two new baseball fields and two new softball fields in a cloverleaf design.
Bond Project Budget \$2,345,400
Current Bid Total \$3,438,914
Total Bids to date 9.6.19
\$93,000 (Selective Demolition)

## Remaining Budget Amount

\$(1,186,514)

### 11.10.1 Concrete

Four bids were received, Bid Recommendation Concrete - McCarthy Construction. \$361,650, Bond \$5,000; Addition (Concrete Demo Childs) \$5,460; Deduction (removal of back stop walls and footings) (\$152,000); Total \$220,110 Base and Bond.

It was moved by Czachorski and seconded by Newlon that we approve the Concrete bid in Bond Bid Pack \#4 awarded to McCarthy Construction in the amount of $\$ 220,110.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0 22
11.10.2 Site Work

3 bids were received, Bid Recommendation Site Work - Verdeterre. \$1,321,516, Bond \$14,397; Addition (Alternate construction fence) \$56,000; Deduction (site for sand) (\$7,100); Total \$1,384,813 Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the Site Work bid in Bond Bid Pack \#4 awarded to Verdeterre in the amount of $\$ 1,384,813.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.10.3 Fences and Gates

2 bids were received, Bid Recommendation Fences and Gates - RMD Holding dba Nationwide. $\$ 148,933$, Bond $\$ 1,000$; Addition (fence backstops vs. netting) $\$ 146,833$; Deduction (pneumatic post installation) (\$8,000); Total \$288,766 Base and Bond.

It was moved by VanZomeren and seconded by Czachorski that we approve the Fences and Gates bid in Bond Bid Pack \#4 awarded to RMD Holding d/b/a Nationwide in the amount of $\$ 288,766.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.10.4 Landscaping and Irrigation

1 bid was received, Bid Recommendation Landscaping and irrigation - Water Management Specialist, Inc. \$696,972, Bond \$10,613; Total \$707,585 Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the Landscaping and Irrigation bid in Bond Bid Pack \#4 awarded to Water Management Specialist, Inc. in the amount of $\$ 707,585.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.10.5 Asphalt

1 bid was received, Bid Recommendation Asphalt Paving - Nagle Paving Company. \$811,390, Bond \$6,000; Total \$817,390 Base and Bond.

It was moved by VanZomeren and seconded by Czachorski that we approve the Asphalt bid in Bond Bid Pack \#4 awarded to Nagle Paving Company in the amount of \$817,390.00 as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.10.6 Electrical

4 bids were received, Bid Recommendation Electrical - Great Lakes Power \& Lighting, \$20,000, Bond \$250; Total \$20,250 Base and Bond.

It was moved by VanZomeren and seconded by Czachorski that we approve the Electrical bid Electrical bid in Bond Bid Pack \#4 awarded to Great Lakes Power \& Lighting in the amount of $\$ 20,250.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.11 Bid Pack \#5-Construction of New Indoor Practice Facility

Construction of an indoor training fagibity to include a 300-meter track, turf field, fitness center, locker rooms, and concession stand.
\$ 9,734,366
Bond Project Budget
\$ 8,860,452

## Remaining Budget Amount

\$ 873,914

## Notes on building pitch:

Plans are in motion to change the pitch of the roof from 65 feet to 55 feet a reduction of 10 feet, which will result in a reduction of cost of the pre-engineered building. We are waiting on the estimator to provide the district a new price.

## Notes on painting bid:

The painting category will be re-bid due to a change in scope of the project. Current painting estimate is at $\$ 248,466$, which will need to be applied to the remaining budget amount once awarded and approved by the Board of Education.

### 11.11.1 Concrete

4 bids were received-Bid Recommendation Concrete - McCarthy Construction. \$1,301,350, Bond $\$ 19,495$; Addition (Recessed Concrete for Track Cavity) $\$ 26,080$; Deduct (Building slab sand)
( $\$ 39,600$ ). Total $\$ 1,301,350$, plus $\$ 19,495$ Bond: Total $\$ 1,307,325$ Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the Concrete bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to McCarthy Construction in the amount of $\$ 1,307,325.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 11.11.2 Precast Concrete

2 bids were received-Bid Recommendation Precast Concrete - StesCore. \$78,100, Bond \$1,172. Total \$79,272 Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the Precast Concrete bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to StesCore in the amount of \$79,272.00 as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 11.11.3 Masonry

4 bids were received-Bid Recommendation Masonry - Brazen and Greer Masonry, Inc. \$215,300, Bond \$2,300. Total \$217,600 Base and Bond.

It was moved by VanZomeren and seconded by Czachorski that we approve the Masonry bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Brazen and Greer Masonry, Inc. in the amount of $\$ 217,600.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.11.4 Metals

2 bids were received-Bid Recommendation Metals - Wolverine Steel Erectors, Inc. \$116,184, Bond \$3,306; Addition (Tax) \$5,160. Total \$124,650 Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the Metals bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Wolverine Steel Erectors, Inc. in the amount of $\$ 124,650.00$ as presented.

Ayes: 6
Nays: 0

## Motion carried 6-0

### 11.11.5 General Trades

2 bid were received-Bid Recommendation General Trades - Graham Construction Corp. $\$ 228,000$, Bond $\$ 2,280$. Total $\$ 230,280$ Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the General Trades bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Graham Construction Corp. in the amount of $\$ 230,280.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.11.6 Glass and Glazing

2 bid was received-Bid Recommendation Glass and Glazing - B\&B Glass. \$294,000, Bond \$5,600. Total \$299,600 Base and Bond.

It was moved by VanZomeren and seconded by Czachorski that we approve the Glass and Glazing bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to B\&B Glass in the amount of $\$ 299,600.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.11.7 Drywall, Insulation and Acoustical

1 estimate was received-In process of obtaining an additional estimate for comparison purposes. Bid Recommendation for Drywall, Insulation \& Acoustical - Not to exceed \$148,485.15, Bond \$1,499.85 (Graham Construction, Corp). Total \$149,985 Base and Bond.

It was moved by Czachorski and seconded by Newlon that we approve the Drywall, Insulation and Acoustical bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Graham Construction, Corp. not to exceed $\$ 149,985.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 11.11.8 Flooring

2 bids were received-Bid Recommendation Flooring - DF Corporation d/b/a DR Floor. \$42,215, Bond $\$ 367$; Deduction (Bathroom floor epoxy) $(\$ 3,400)$. Total $\$ 39,212$ Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the Flooring bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to DF Corporation d/b/a DR Floor in the amount of $\$ 39,212.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 11.11.9 Lockers

1 bid was received-Bid Recommendation Lockers - Rayhaven Group. \$7,457, Bond \$55. Total \$7,512 Base and Bond.

It was moved by VanZomeren and seconded by Czachorski that we approve the Lockers in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Rayhaven Group in the amount of $\$ 7,512.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.11.10 Athletic Equipment

3 bids were received-Bid Recommendation Athletic Equipment - C \& M Associates, LLC. \$27,100, Bond \$406; Addition (Curtains, netting, cages) \$308,650. Total \$336,156 Base and Bond.

It was moved by VanZomeren and seconded by Czachorski that we approve the Athletic Equipment bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to C \& M Associates, LLC in the amount of $\$ 336,156.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.11.11 Pre-Engineered Building

3 bids were received-Bid Recommendation Pre-Engineered Building - Wolverine Steel Erectors, Inc. $\$ 3,418,936$, Bond $\$ 43,427$; Addition (missing taxes) $\$ 129,360$; Deduct (Change to roof panel SSR) $(\$ 66,800)$; Deduct (Change to wall panel to MS foam) $(\$ 95,200)$. Total $\$ 3,429,723$ Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the Pre-Engineered Building in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Wolverine Steel Erectors, Inc. in the amount of $\$ 3,429,723.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 11.11.12 Fire Protection

2 bids were received-Bid Recommendation Fire Protection - Absolute Fire Protection. \$302,460, Bond \$4,800; Deduct (Removal of sprinklers in open areas per code) $(\$ 235,690)$. Total $\$ 71,570$ Base and Bond.

It was moved by VanZomeren and seconded by Czachorski that we approve the Fire Protection bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Absolute Fire Protection in the amount of $\$ 71,570.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.11.13 Mechanical

7 bids were received-Bid Recommendation Mechanical - Erie Welding \& Mechanical. \$997,269, Bond $\$ 6,854$. Total $\$ 1,004,123$ Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the Mechanical bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Erie Welding \&
Mechanical in the amount of $\$ 1,004,123.00$ as presented.
Ayes: 6
Nays: 0
Motion carried 6-0
11.11.14 Electrical

4 bids were received-Bid Recommendation Electrical - Great Lakes Power and Lighting. $\$ 826,000$, Bond $\$ 10,750$; Addition (Sound system) $\$ 22,000$. Total $\$ 858,750$ Base and Bond.

It was moved by VanZomeren and seconded by Newlon that we approve the Electrical bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Great Lakes Power and Lighting in the amount of $\$ 858,750.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 11.11.15 Site Work

3 bids were received-Bid Recommendation Site Work - Verdeterre Contracting, Inc. \$95,000, Bond \$1,035. Total \$96,035 Base and Bond.

It was moved by Czachorski and seconded by Newlon that we approve the Site Work in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Verdeterre Contracting, Inc. in the amount of $\$ 96,035.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.11.16 Athletic Surfacing

3 bids were received-Bid Recommendation Athletic Surfacing - Hellas Construction, Inc.
$\$ 180,345$, Bond $\$ 2,268$. Total $\$ 182,609$ Base and Bond.

It was moved by VanZomeren and seconded by Czachorski that we approve the Athletic Surfacing in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to Hellas Construction in the amount of $\$ 182,609.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 11.11.17 Synthetic Turf

4 bids were received-Bid Recommendation Synthetic Turf - AstroTurf Corporation. \$518,753, Bond \$6,052; Deduction (Rhino SF) (\$18,838); Deduction (No Equipment) (\$9,917); Deduction (Removing curb from scope) (\$50,000); Deduction (removing curb excavation) (\$7,000); Deduct (removing spoils) ( $\$ 5,000$ ); Deduct (not providing rough grade) $(\$ 8,000)$. Total $\$ 426,050$ Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the Synthetic Turf bid in Bid Pack \#5-Construction of New Indoor Practice Facility awarded to AstroTurf Corporation $\$ 426,050.00$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.12 Personnel Transactions

| ACTION ITEMS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Name | Position/Building | Effective Date | Status | Major/Step |
| Nicole Davis | Bus Aide/Transportation | 10/9/2019 | New hire |  |
| Luciana Dos Santos Mahl | Noon Supervisor/ Brick Elementary | 4/26/2019 | Resignation |  |
| Thelma Squires | Noon Supervisor/ Brick Elementary | 9/5/2019 | Resignation |  |
| Stephanie Riegle | Noon Supervisor/ Model Elementary | 9/3/2019 | Resignation |  |
| Amanda Baker | Noon Supervisor/Bishop Elementary | 6/14/2019 | Resignation |  |
| Kashae Zuniga | Noon Supervsior/Childs Elementary | 10/21/2019 | Resignation |  |
| Angela Massey | Noon Supervisor/Bishop Elementary | 6/14/2019 | Resignation |  |
| Amy Starkey | Assistant Building Seceretary/Student Servic | 10/10/2019 | Resignation |  |
| Kevin Cox | Community Assistant/Lincoln Middle School | 10/15/2019 | Transfer |  |
| Lamanzar Williams-Smith | Bus Driver/Transportation | 11/4/2019 | New hire |  |
| Brett Weaver | Gym Teacher/Bishop, Brick, Childs Elementaı | 11/4/2019 | Transfer |  |
| Steve Mussio | Gym Teacher/Bishop Elementary | 11/4/2019 | Transfer |  |
| Melissa Palmquist | Paraprofessional/Brick Elementary | 11/15/2019 | Resignation |  |
|  |  |  |  |  |
| Name | Position/Building | Return to Work Date | Status | Approved/Not Approved |
| Myra Hamilton | Secretary/High School | 12/8/2019 | FMLA | Approved |
| Deborah Seaton | Teacher/Childs Elementary | 11/11/2019 | FMLA | Approved |
| Laura Toth | Teacher/Lincoln Middle School | 11/21/2019 | FMLA | Approved |
| Melissa Palmquist | Paraprofessional/Brick Elementary | 11/17/2019 | FMLA | Approved |

It was moved by Czachorski and seconded by Newlon that we approve the November 11, 2019, Personnel
Transaction Summary as presented. 27
Ayes: 6

Nays: 0
Motion carried 6-0

### 12.0 CLOSED SESSION

12.1 Superintendent Evaluation It was necessary to enter closed session to discuss the superintendent evaluation, not to return to open session. A roll call vote was necessary.

It was moved by Czachorski and seconded by Rollins in pursuant to Sections 8 (a) of the Open Meetings Act, I move that we enter closed session to discuss the superintendent evaluation, not to return to open session.

Ayes: 6 Williams, VanZomeren, Newlon, Sparks, Rollins and Czachorski
Nays: 0
Motion carried 6-0

### 13.0 ADJOURNMENT

Mrs. Williams declared the meeting adjourned to closed session at 9:15 p.m. not to return to open session.

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
November 25, 2019
6:00 p.m.
Media Center- High School

OFFICIAL MINUTES

## BOARD MEMBERS PRESENT

Yoline Williams, President
Jennifer Czachorski, Vice President
Jennifer LaBombarbe, Secretary
Thomas Rollins, Treasurer (entered during Pledge of Allegiance at 6:01 pm)
Connie Newlon, Trustee
Allison Sparks, Trustee

## ADMINISTRATORS PRESENT

Adam Blaylock, Human Resources Director
Adam Snapp, Finance Director
Phil Bongiorno, Facilities Director
Kerry Shelton, Model Principal
Nicole Holden, High School Principal

## OTHERS PRESENT

Edgar Brown, Jim Harless, Abby Smith, Laura Carl, Karen Cook, Sherry Smith, Jamie Lehto, Shana Collins, Andrea Coleman, Nevaeh Bozeman, Kara Washington, Ivory Traylor and Vicki Traylor

### 1.0 CALL TO ORDER

President Williams called the meeting to order at 6:00 p.m. in the Media Center at the High School.

### 2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of VanZomeren.

### 3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

### 4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members. (Rollins entered at 6:01 pm)
5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Czachorski that we accept the agenda as presented.
Ayes: 6
Nays: 0
Motion carried 6-0

### 6.0 PRESENTATIONS

$\begin{array}{ll}\text { 6.1 } & \begin{array}{l}\text { Advance Ed Presentation } \\ \text { Presented by Kevin Upton } \\ \text { No report given, rescheduled for December 9, 2019, at a Regular Board Meeting. }\end{array} \\ \text { 6.2 } & \begin{array}{l}\text { Model Early Childhood Presentation } \\ \text { Presented by Kerry Shelton }\end{array}\end{array}$

- Programs include: Early Childhood Special Education (ECSE), Head Start and Great Start Readiness Program (GSRP)
- Grant funded programs 20139present- 2013 and years prior GSRP was only offered as a $1 / 2$ day program at Lincoln. In 2014 we offered one Full day classroom as well as a $1 / 2$ option. Full day was a
popular option that best meet the needs of our families and children. In 2015 we began offering only the full day option. In 2018-2019 one Head Start classroom was added. We have steadily increased Special Ed. Inclusion. Currently in GSRP 26\% of students have an IEP and 20\% in Head Start. Both of our grant funded programs have a waiting list.
- Children ages 3-5 who live in our community and are brought to Model for a specific service, usually speech.
- Bemis Farms Preschool and Extended Care is a tuition-based Preschool for 3 and 4 year olds. Model also houses before and after school care for students at Bishop and Brick.
- School readiness goals- School Readiness Goals were created at the ISD level using data and information from many sources. A major factor taken into consideration are the expectations of Kindergarten. Information that is collected on the KRA was considered as part of the process. The goal is to mindfully and developmentally link what is happening in preschool to the expectations of Kindergarten.
- 5 Readiness goals- Approaches to Learning, Language and Literacy, Cognitive Development and General Knowledge, Social and Emotional Development and Physical Development and Motor Skills
- 3 GSRP classrooms and 1 Head Start classroom at Model are currently piloting the HighScope Curriculum. The Pilot is being conducted in collaboration with the WISD. As part of the project Ann Arbor is also implementing the pilot in two GSRP/Head Start classroom
- Model is often a family's first introduction to Lincoln. Approximately $94 \%$ of children from Model will enter kindergarten at Lincoln.


### 6.3 Board of Education Guidelines Review

Reviewed by Jennifer LaBombarbe
An overview of the Board of Education's Operating Procedures. Document is located on the school's website www.lincolnk12.org

### 7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

### 7.1 Superintendent's Report

- New Varsity Basketball State Champion banner is now hanging in the High School gym.
- Thanksgiving break is November $27^{\text {th }}-29^{\text {th }}$ and Central Office will be closed.
- Upcoming dates: High School band concert is scheduled for December $10^{\text {th }}$ at 7:30pm, High School choir concert is December $12^{\text {th }}$ at 7:00 pm, Middle School band concert December $17^{\text {th }}$ at 7:00 pm and Middle School choir concert is December 19 ${ }^{\text {th }}$ at 7:00 pm
7.2 Finance Report


### 7.2.1 October 2019 Food Service Report

Report included in Board packet.
7.2.2 October 2019 Enrollment Report

Report included in Board packet.
7.3 Facilities \& Maintenance Report

- Bond interest update is currently $\$ 750,000.00$, new goal is $\$ 900,000.00$.
- Clothes closet is being moved back to the High School.
- 495 work orders currently in the system, with 580 closed.
7.4 Curriculum Report

No report given, rescheduled for December 9, 2019, at a Regular Board Meeting.

### 8.0 PUBLIC COMMENT

- Ivory Traylor, parent, addressed the Board of Education on bus incident and the handlings of communication.
- Vicki Traylor, parent, commented on same incident as Ivory Traylor and asked the Board of Education, why everything is, I don't know? Also, she believes there were not enough follow-ups and wants to know if her kids are safe.
- Shana Collins, parent, addressed the Board of Education about an incident where her son was injured.
- Kara Washington, community member, asked for the protocol for safety on buses and school.
- Nevaeh Bozeman, student, says stugents and parents want answers about bus incident.
- Jamie Lehto, teacher, stated the Board of Education can't speak but they do care.


### 9.0 BOARD REPORTS/CORRESPONDENCE

9.1 Board Executive Committee Report<br>Next Executive meeting will be held on December 2, 2019, at $5: 30 \mathrm{pm}$ in the Superintendent's Conference Room.<br>9.2 Board Performance Committee Report<br>The Performance Committee will tentatively meet next January 27, 2020.<br>9.3 Board Planning Committee Report<br>The Planning Committee will meet next on December 2, 2019, at 3:30 pm.<br>9.4 Board Finance Committee Report<br>Board Finance Committee will not meet again until after the Organizational Meeting in January.<br>9.5 Reports and Correspondence<br>No reports

### 10.0 NEW BUSINESS

10.1 2019-2020 Budget Amendment

The proposed budget amendment accounts for changes in student count, foundation allowance increase, and additional special education/Medicaid funds from the ISD. The amendment also accounts for staffing changes, TA'd agreements with 3 bargaining units, and increased insurance costs. Non-payroll increases include curriculum, transportation, and building budgets. Overall, the district projected a fund balance increase and we expect fund balance to continue to climb a little during the February, April, and June amendments. This was presented for information only; Board action will be requested at a subsequent meeting.
10.2 LEAO Contract

It was moved by LaBombarbe and seconded by Czachorski that we accept the 2-year LEAO Contract from July 1, 2019, through June 30, 2021, as presented by the Superintendent.

Ayes: 6
Nays: 0
Motion carried 6-0

### 10.3 Substitute Teacher Pay Increase

It was moved by Czachorski and seconded by Sparks that we approve the Substitute Teacher Pay Increase to $\$ 100.00$ per day with a bonus structure to include after 10 days an additional $\$ 100.00$ and a building substitute for Model Early Childhood Center as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
10.4 Emergency Operations Plan
"A school district, intermediate school district, or public school academy that adopts and implements a statewide school safety information policy under section 1308 that meets the requirements under subsection (3) is in compliance with subsection (2)."
http://www.legislature.mi.gov/(S(po1hgvpe1jOnjrffxwiwijoo))/mileg.aspx?page=GetObject\&objectname=m cl-380-1308b The guidance from MSP was updated 11/21/19 to provide a secondary option to adopt the statewide school safety information policy. However, the full legislation reads that, in order to adopt the policy you must already have adopted an EOP that meets criteria outlined in section 3 of the legislation. When we originally met to review the EOP, we compared our WISD formerly adopted document to the new template provided by MSP and realized we were missing the depth and breadth requested by MSP. Conversations with our Emergency Manager prior to the last round of MSP Competitive School Safety Grants further highlighted that our plans needed more depth before approval and, subsequently, before we could opt to use the statewide schoo ${ }^{2}$ safety information policy.

Minutes

The document attached in the Board packet has been edited to say, Lincoln Consolidated Schools. Please take note; the final document will have each building within the District having their own Emergency Operations Plan and their school name on the document. This was presented for information only; Board action will be requested at a subsequent meeting.

### 11.0 OLD BUSINESS

11.1 October 2019 Finance Report

Enclosed are the October 2019, Financial Reports. The Superintendent recommends approval as presented.
It was moved by LaBombarbe and seconded by Newlon that we approve the October 2019, Finance Report as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.2 October 2019 Check Register

Enclosed is the October 1-31, 2019, check register in the amount of $\$ 2,927,827.99$. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Czachorski that we approve the October 1-31, 2019, check register in the amount of $\$ 2,927,827.99$ as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.3 October 2019 Trust and Agency

Enclosed is the October 2019, Trust \& Agency Report. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Newlon that we approve the October 2019, Trust \& Agency Report as presented.

Ayes: 6
Nays: 0
Motion carried 6-0
11.4 Personnel Transactions

| ACTION ITEMS |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Name | Position/Building | Effective Date | Status | Major/Step |
|  | Janna Stanley | Bus Aide/Transportation | $11 / 6 / 2019$ | New Hire |
| Lamanzer Williams-Smith | Noon Supervisor/Lincoln High School | $11 / 11 / 2019$ | New Hire |  |
| Kathryn Mutschler | Noon Supervisor/Brick Elementary | $11 / 4 / 2019$ | New Hire |  |
| Catherine Champagne | Teacher/Brick Elementary | $12 / 31 / 2019$ | Retire |  |

It was moved by LaBombarbe and seconded by Newlon that we approve the November 25, 2019, Personnel Transactions Summary as presented.

Ayes: 6
Nays: 0
Motion carried 6-0

### 12.0 CLOSED SESSION

### 12.1 Superintendent Evaluation

It was necessary to enter closed session to discuss the superintendent evaluation, not to return to open session.

A roll call vote was necessary.
It was moved by LaBombarbe and seconded by Newlon in pursuant to Sections 8 (a) of the Open Meetings Act, I move that we enter closed session to discuss the superintendent evaluation, not to return to open session.

Ayes: 6 Williams, LaBombarbe, Newlon, Sparks, Rollins and Czachorski
Nays: 0
Motion carried 6-0

### 13.0 ADJOURNMENT

Mrs. Williams declared the meeting adjourned to closed session at 7:21 p.m. not to return to open session.

## Lincoln Consolidated Schools <br> General Fund <br> November Budget Amendment




## Lincoln High School

 Emergency Operation Plan

Lincoln Consolidated Schools Updated January 1, 2020
"Crises have the potential to affect every student and staff member in a school building. Despite everyone's best efforts at crisis prevention, it is a certainty that crises will occur in schools. Good planning will facilitate a rapid, coordinated, effective response when a crisis occurs. Being well prepared involves an investment of time and resources-but the potential to reduce injury and save lives is well worth the effort."
-Practical Information for Crisis Planning: A Guide for Schools and Communities, January 2007

This Emergency Operations Plan (EOP) template is the result of collaboration between education and first response agencies and based on guidelines from the Federal Emergency Management Agency (FEMA) and the Department of Education. Information presented in this document (e.g., procedures, tasks, assignments) are for your consideration and implementation may differ at your local jurisdictional level; therefore, this template is not all-inclusive nor is it intended to be adopted as merely a "fill in the blanks plan." Planners should refer to the AllHazards Emergency Operations Planning Guidance for Schools 2014 for samples to be included, additional information, and references.

Furthermore, planners should coordinate with local law enforcement, fire, and emergency managers when refining these procedures. It is important to tailor all EOPs to the specific hazards and needs of your jurisdiction and school district guidelines.

[^0]
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## Administrative Handling Instructions

The title of this document is Lincoln High School Emergency Operations Plan (EOP).
The information presented in this document is classified as For Official Use Only, and is exempted from disclosure under Section 13(1)(y) of the Michigan Freedom of Information Act (FOIA) Act 442 of 1976, (15.2 MCL)[1]. This document should be safeguarded, handled, transmitted, and stored in accordance with appropriate district security directives to prevent theft, compromise, inadvertent access, and unauthorized disclosure. The information contained in this document is for official emergency preparedness use only.

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Lincoln High School
EMERGENCY OPERATIONS PLAN
FOR OFFICIAL USE ONLY

## Signatory Page

The Lincoln High School Emergency Operations Plan (EOP) has been completed and approved through a collaboration of effort throughout the community, including:

Please sign above your name:

Sean R. McNatt
Superintendent

Nicole Holden
Principal

Nik Jackson
Director of Technology

## David Music

Augusta Township Fire Chief

Yoline Williams
School Board President

## Vicki Coury

Director of Communications \& Information

## Phil Bongiorno

Director of Facilities

## Jerry Clayton

Washtenaw County Sheriff

## Dave Halteman

Washtenaw County Emergency Mgr.

## Record of Changes

| Date | Section | Description of Change | Updated By |
| :--- | :--- | :--- | :--- |
| $1 / 1 / 20$ | All | Implementation of Emergency Operations <br> Plan |  |

## Glossary of Terms

The following are key references used during the development of this guidance. They may also provide a future benefit to schools and districts in supporting the development of local emergency response plans.

## Michigan Department of Community Health (MDCH)

- MI HEARTSafe School: www.migrc.org/miheartsafe


## Michigan Department of Education (MDE)

- MI Ready Schools Emergency Planning Toolkit


## United States Department of Education (DOE)

- A Guide to School Vulnerability Assessments: Key Principles for Safe Schools, 2008


## United States Department of Homeland Security (DHS)

- K-12 School Security Checklist, April 2013
- National Preparedness Goal, September 2011
- Homeland Security Exercise and Evaluation Program (HSEEP)
- www.dhs.gov


## Federal Emergency Management Agency (FEMA)

- Guide for Developing High-Quality School Emergency Operations Plans, 2013
- Post-Disaster Reunification of Children: A Nationwide Approach, November 2013
- Risk Management Series, Reference Manual to Mitigate Potential Terrorist Attacks Against Buildings (FEMA 426), December 2003
- IS-100.b: Introduction to the Incident Command System
- IS-100.sca: Introduction to the Incident Command System for Schools
- IS-120.a: An Introduction to Exercises
- IS-130: Exercise Evaluation and Improvement Planning
- IS-139: Exercise Design
- IS-200.b: ICS for Single Resources and Initial Action Incidents
- ICS-300: Intermediate Incident Command System
- IS-362.a: Multi-Hazard Emergency Planning for Schools
- IS-366: Planning for the Needs of Children in Disasters
- IS-393.a: Introduction to Hazard Mitigation
- ICS-400: Advanced Incident Command System
- IS-547.a: Introduction to Continuity of Operations
- IS-700.a: National Incident Management System (NIMS), an Introduction
- IS-701.a: NIMS Multiagency Coordination System (MACS) Course
- IS-702.a: National Incident Management System (NIMS) Public Information Systems
- IS-703.a: NIMS Resource Management
- IS-704: NIMS Communications and Information Management
- IS-706: NIMS Intrastate Mutual Aid - An Introduction
- IS-800.b: National Response Framework (NRF), an Introduction
- IS-907: Active Shooter: What You Can Do
- IS-914: Surveillance Awareness: What You Can Do
- www.fema.gov
- http://training.fema.gov/is/

[^2]
## General Information

## Purpose of the Plan

The purpose of the Lincoln High School Emergency Operations Plan (EOP) is to identify and respond to incidents by outlining the responsibilities and duties of the Lincoln High School and its employees. Developing, maintaining, and exercising the plan empowers employees in an incident to act quickly and knowledgeably. In addition, the plan educates students/staff, and other key stakeholders on their roles and responsibilities before, during, and after an incident. This plan provides parents/guardians, etc., and other members of the community with assurances that the Lincoln High School has established guidelines and procedures to respond to incidents/hazards in an effective way.

The following plan outlines guidelines and procedures for dealing with present and/or potential incidents or hazards facing students and schools. The basic plan and the functional and hazardspecific annexes outline an organized, systematic method to mitigate, prevent, prepare for, respond to, and recover from incidents. Faculty/staff have been trained to assess the seriousness of incidents and respond according to these established procedures and guidelines. Lincoln High School regularly schedules in-service training events for faculty and staff.

Lastly, developing, maintaining, and exercising the school EOP increases Lincoln High School' legal protection. In the past, schools without incident management procedures have been found liable. While no set of policies rules out the potential for legal problems, establishing procedures and guidelines based on common professional practices provides a margin of protection against liability.

## Scope of the Plan

The Lincoln High School EOP outlines the expectations of the faculty/staff, the roles and responsibilities, direction and control systems, internal and external communications plans, training and sustainability plans, and authority and references as defined by local, tribal, state, and federal government mandates. It also outlines common and specialized procedures as well as specific hazard vulnerabilities and response/recovery.

## School Board Policy Statement <br> The Lincoln High School EOP operates within the framework of Lincoln High School policies.

## Situation Overview

## School Population

The daily population within the Lincoln High School is variable, contingent upon the number of staff and guests present. As such, the ranges of individuals who could potentially be onsite are as follows;

[^3]| 1070 | Students |
| :--- | :--- |
| 3 | Administrators |
| 13 | Office/Support Staff |
| 62 | Teachers/Specialists |
| 15 | Instructional Assistants |
| 6 | Cafeteria Staff |
| 17 | Maintenance/Custodial Staff |
| 0 | Bus Drivers |
| 17 | Central Office |

## Functional Needs, as well as Deaf, Deaf/Blind and Hard-of-Hearing

## Population

Lincoln High School is committed to the safe evacuation and transport of students/staff, including those with access and functional needs, as well as deaf, deaf/blind and hard-ofhearing students/staff. The access and functional needs, as well as deaf, deaf/blind and hard-ofhearing population includes students/staff with:

- English Language Learners (ELL) (see next page).
- Blindness or visual disabilities.
- Cognitive or emotional disabilities.
- Deafness or hearing loss.
- Mobility/physical disabilities (permanent and temporary).
- Medically-fragile health (including asthma, diabetes, and severe allergies).


## Translation Services

Many Lincoln High School students and volunteers may use English as a Second Language (ESL), or English Language Learners (ELL), and may require the following translation services in the event of an emergency:

Translation Services Required

| Arabic | Russian |
| :--- | :--- |
| Chinese | Spanish |
| Japanese | American Sign Language |

[^4]
## Hazard Analysis Summary

Lincoln High School is exposed to many hazards, all of which have the potential for disrupting the school community, causing casualties, and damaging or destroying public or private property.

The following table briefly discusses Lincoln High School high-priority hazards including flood, severe storm, fire, chemical, intruder, civil disturbance, and terrorism:

| Hazard Type | Frequency | Severity | Warning time | Duration | Risk Priority |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Natural |  |  |  |  |  |
| Earthquake | 2 Possible | 2 Limited | 4 Minimal | $1<3$ hours | Low |
| Flooding (flash flood, river) | 1 Unlikely | 2 Limited | 1 24+ hours | $3 \quad 12-24$ <br> hours | Low |
| Tornado | 2 Possible | 3 Critical | 4 Minimal | $1<3$ hours | High |
| Winter Storm | 4 Highly likely | 2 Limited | $2 \quad 12-24$ <br> hours | $3 \quad 12-24$ <br> hours | Medium |
| Human Made |  |  |  |  |  |
| Chemical / Hazardous Materials | 2 Possible | 3 Critical | 4 Minimal | 4 24+ hours | Medium |
| Fire | 2 Possible | 3 Critical | 4 Minimal | $4 \text { 24+ }$ hours | Medium |
| Nuclear Facility Incident | 1 Unlikely | 4 Catastrophic | 4 Minimal | $4 \text { 24+ }$ hours | High |
| Power Outage, Utility <br> Emergency/ Failure, including Water System Failure or Gas Leak | 3 Likely | 2 Limited | 4 Minimal | $3 \quad 12-24$ <br> hours | Medium |

[^5]| Serious Injury or Death of Student or Staff | 2 Possible | 2 Limited | 4 Minimal | 2 3-12 hours | Medium |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Accidents During School, including transportation | 3 Likely | 2 Limited | 4 Minimal | $2 \text { 3-12 }$ hours | Medium |
| Accidents During Out-ofSchool Time | 3 Likely | 2 Limited | 4 Minimal | $23-12$ <br> hours | Medium |
| Medical Emergency (Including lifethreatening incidents) | 3 Likely | 3 Critical | 4 Minimal | 2 3-12 hours | Low |
| Influenza <br> Epidemic and Pandemic Threats | 1 Unlikely | 3 Critical | $\begin{aligned} & 2 \quad 12-24 \\ & \text { hours } \end{aligned}$ | 4 24+ hours | Low |
| Apparent Suicide | 1 Unlikely | 3 Critical | 4 Minimal | 4 24+ hours | Low |
| Bomb Threat | 1 Unlikely | $4$ Catastrophic | 4 Minimal | 4 24+ hours | High |
| Civil Disorder | 1 Unlikely | 2 Limited | 3 6-12 hours | 4 24+ hours | Low |
| Cybersecurity | 3 Likely | 3 Critical | 4 Minimal | 4 24+ hours | Low |
| Death on Campus | 2 Possible | 2 Limited | 4 Minimal | 4 24+ hours | Medium |
| Explosion | 1 Unlikely | $4$ <br> Catastrophic | 4 Minimal | $4 \text { 24+ }$ hours | High |
| Hostage Situation | 1 Unlikely | 3 Critical | 4 Minimal | $3 \quad 12-24$ hours | High |


| Intruder | 2 Possible | 3 Critical | 4 Minimal | $23-12$ <br> hours | Medium |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Kidnapping / <br> Abduction / <br> Missing <br> Student | 1 Unlikely | 3 Critical | 4 Minimal | $4 \quad 24+$ <br> hours | Medium |
| Missing <br> Student who <br> has cognitive <br> disabilities or <br> autism | 2 Possible | 3 Critical | 4 Minimal | 2 3-12 <br> hours | Medium |
| Report of <br> Weapon on <br> Campus | 2 Possible | 3 Critical | 4 Minimal | $23-12$ <br> hours | High |
| Sexual <br> Assault/Physi <br> cal Assault | 2 Possible | 2 Limited | 4 Minimal | 4 24+ <br> hours | High |
| Terrorism | 1 Unlikely | 4 | Catastrophic | 4 Minimal | 4 24+ <br> hours |
| Weapons <br> Assault | 1 Unlikely | 3 Critical | 4 Minimal | 2 3-12 <br> hours | Medium |
| Off-Site <br> Threats (e.g., <br> local bank <br> robbery, traffic <br> stop) | 2 Possible | 2 Limited | 4 Minimal | 2 3-12 <br> hours | Low |

## Planning Assumptions and Limitations

## Planning Assumptions

Stating the planning assumptions allows the Lincoln High School to deviate from the plan if certain assumptions prove not to be true during operations. The Lincoln High School EOP assumes:

- The school community will continue to be exposed and subject to hazards and incidents described in the Hazard Analysis Summary, as well as lesser hazards and others that may develop in the future.
- A major disaster could occur at any time and at any place. In many cases, dissemination of warning to the public and implementation of increased readiness measures may be possible; however, some emergency situations occur with little or no warning.
- A single site incident (e.g., fire, gas main breakage, etc.) could occur at any time without warning and the employees of the school affected cannot and should not wait for


## 17

[^6]direction from local response agencies. Action is required immediately to save lives and protect school property.

- As outlined in the FEMA national standards, schools may have to rely on their own resources to be self-sustaining for up to 72 hours.
- There may be a number of injuries of varying degrees of seriousness to faculty, visitors, and/or students/staff. Rapid and appropriate response will reduce the number and severity of injuries.
- Because it takes time to request and dispatch external assistance, it is essential for the school to be prepared to carry out the initial incident response until responders arrive.
- Proper prevention and mitigation actions, such as creating a safe school environment and conducting fire and safety inspections, will prevent or reduce incident-related losses.
- Maintaining the school EOP and providing frequent opportunities for stakeholders (students/staff, parents/guardians, etc., first responders, etc.) to exercise the plan can improve the school's readiness to respond to incidents.
- A spirit of volunteerism among students/staff and families will result in their providing assistance and support to incident management efforts.


## Limitations

It is the policy of Lincoln High School that no guarantee is implied by this plan of a perfect incident management system. As personnel and resources may be overwhelmed, Lincoln High School can only endeavor to make every reasonable effort to manage the situation with the resources and information available at the time.

[^7]
## Authorities and References

The following regulations are the authorizations and mandates upon which are the basis for this EOP. These authorities and references provide a legal basis for incident management operations and activities.

- Family Educational Rights and Privacy Act of 1974 (20 U.S.C. 1232g)
- Board Policy 8330- Student Records, and State and Federal Law
- Policy 5113.02 and AG 5113.02
- Policy Title IX, Section 9532 of the Elementary and Secondary Education Act, as amended; M.C.L. 380.1241, 380.1308, 380.1308a, 380.1310a, 752.913, 771.2a


## All Lincoln High School Policies are available here:

https://go.boarddocs.com/mi/linc/Board.nsf/Public?open\&id=policies

## Additional Planning References

- All-Hazards Emergency Operations Planning Guidance for Schools 2014.
- MI HEARTSafe Schools: www.migrc.org/miheartsafe
- ALICE Response Intruder Protocol

[^8]
## Concept of Operations

## Initial Response

During the initial response, school personnel are usually first on the scene. Staff and faculty will take charge and manage the incident until it is resolved, or command is transferred to someone more qualified and/or to an emergency responder agency with legal authority to assume responsibility. Staff and faculty will seek guidance and direction from local officials and may seek technical assistance from local, state, and federal agencies and industry where applicable. The superintendent or designee is responsible for activating the Lincoln High School EOP, including common and specialized procedures, as well as hazard-specific procedures. These immediate actions may include:

## Lockdown:

- Soft Lockdown: When an incident outside of the school presents a situation that requires the school perimeter doors and windows to be locked but normal activities may continue remaining observant for any outside threats or danger.
- Hard Lockdown: When a person or situation presents an immediate threat to students/staff in or near the building. All exterior doors are locked and students/staff stay in their offices, work areas, and classrooms.


## Evacuation:

- When conditions are safer outside than inside a building. Requires all staff/students to leave the building immediately.


## Shelter-in-Place:

- When conditions are safer inside the building than outside. For severe weather sheltering, students/staff are held in the building safe areas, such as interior rooms or a basement, away from windows. For hazardous material release outdoors with toxic vapors, students/staff are to remain in their classrooms, with windows and doors sealed and all ventilation systems shut off. Limited movement may be allowed. Taking shelter inside a sealed building is highly effective in keeping students/staff safe.


## Notification Procedures

In case of an emergency at the Lincoln High School, the flow of information after calling 9-1-1 shall be from the school to the District Office. Information will include the nature of the incident and the impact on the school building and students/staff.

In the event of a fire, the individual discovering the fire shall activate the building fire alarm system. Unless there is a lockdown incident or a shelter-in-place incident in progress, the building shall be evacuated. In the event that a lockdown or shelter-in-place incident is in progress, the evacuation shall be limited to the area immediately in danger from the fire.

[^9]In the event the Lincoln High School is in receipt of information, such as a weather warning that may affect any school within the district, the information shall be provided to the District Office.

## Notification During Summer or Other School Breaks

If a school administrator or other crisis response team member is notified of an emergency during the summer (or other break period), the response usually will be one of limited school involvement. In that case, the following steps will be taken:

- Institute the phone tree to disseminate information to Crisis Response Team members and request a meeting of all available members. See Appendix 1 for Emergency Contact Rosters.
- Notify general faculty/staff and families of students with appropriate information.
- Schedule a faculty/staff meeting for an update the week before students return to school.
- Be alert for repercussions among students/staff.
- When school reconvenes, institute appropriate support mechanisms and referral procedures, if necessary.


## Assignment of Responsibilities

## A. School Board

- Establish objectives and priorities for the emergency management program and provide general policy guidance on the conduct of that program.
- Establish a school emergency operations plan review committee to approve and coordinate all emergency response plans
- Review school construction and renovation projects for safety


## B. Superintendent and/or Assistant Superintendents

- Appoint a district Emergency Management Coordinator to assist in planning and review
- Consult with the local Emergency Management Office to analyze system needs in regard to emergency preparedness, planning and education and to ensure coordination of the school plan with community emergency plans
- Develop and coordinate in-service emergency response education for all Lincoln High School personnel
- Obtain a resolution from the local school board giving needed authority and support to develop school emergency operations programs and plans
- Initiate, administer, and evaluate emergency operations programs to ensure the coordinated response of all schools within the system
- Authorize implementation of emergency preparedness curriculum
- Serve as principal coordinator for National Incident Management System (NIMS) planning implementation
- Gather information from all aspects of the emergency for use in making decisions about the management of the emergency
- Have overall decision-making authority in the event of an emergency until emergency services arrive

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EMERGENCY OPERATIONS PLAN
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- Monitor the emergency response during emergency situations and provide direction where appropriate
- With the assistance of the Communications and Information Services Director, keep the public informed during emergency situations
- Stay in contact with the leaders of the emergency service agencies working with the emergency
- Keep school board informed of emergency status
- Request assistance from local emergency services when necessary
- Meet and talk with the parents of students and spouses of adults who have been admitted to the hospital.
- Assign resources (persons and materials) to various sites for specific needs. This may include the assignment of school personnel from other school or community sites such as community emergency shelters.
- Authorize immediate purchase of outside services and materials needed for the management of emergency situations.


## C. School/District Safety Planning Committee

- Consists of school administration, principal, teacher(s), school maintenance, law enforcement, fire, EMA, local and county EMA, school nurse, school district solicitors, school counselors, school resource officer and/or security personnel; as practical. Serve as the staff advisor to the superintendent on emergency management matters
- Keep the superintendent appraised of the preparedness status and emergency management needs
- Coordinate local planning and preparedness activities and the maintenance of this plan.
- Establish Incident Command Post (ICP) and alternate ICP locations in coordination with responding law enforcement, fire, and EMS.
- Arrange appropriate training for district emergency management personnel and emergency responders
- Coordinate periodic emergency exercises to test emergency plans and training
- Perform day-to-day liaison with the state emergency management staff and other local emergency management personnel
- Coordinate with organized volunteer groups and businesses regarding emergency operations
- Provide training in support of general education, special needs, safety, and planning
- Provide emergency crisis counseling to students and staff
- Liaison with Michigan Department of Education at the request of the Superintendent
- Support family reunification, as requested by the Principal/Incident Commander


## D. Supervisor/Building Administrator

- Coordinate with Incident Commander and Superintendent
- Retains the overall responsibility for the safety of students and staff
- Manage school policy-level activities
- Work with Communications to determine message for families and community. Interface as needed with agencies and parents.
- Provide potential student and staff outbreak and pandemic threat information to their municipal EMA and MI Department of Health
- Encourage all staff members to develop personal and family emergency plans


## E. Teachers

- Supervising students and staff under their charge
- Take steps to ensure the safety of students, staff and other individuals in the implementation of protective actions and incident management protocols established in the School EOP
- Direct students in implementation of protective actions
- Take attendance when class relocates to an outside or inside assembly area or evacuates to another location
- Report missing students to the Supervisor/Incident Commander
- Execute assignments as directed by the Supervisor/ Incident Commander
- Obtain first-aid services for injured students from the school nurse or person trained in first aid.
- Arrange for first aid for those unable to be moved
- Render first-aid if necessary. School staff will be trained and certified in first aid and CPR


## F. Instructional Assistants, Teaching Assistants and Personal Care Aides

- Assist teachers as directed


## G. Social Workers and Psychologists

- Take steps to ensure the mental health safety of students, staff and other individuals. Render psychological first aid if necessary
- Assist in the transfer of students, staff and other individuals when their safety is threatened by a disaster.
- Execute assignments as directed by the Principal/ Incident Commander.
- Assist with crisis intervention and recovery processes.


## H. School Nurses

- Administer first-aid or emergency treatment as needed.
- Supervise administration of first aid by those trained to provide medical care
- Organize first-aid and medical supplies
- Manage student medications and go kits
- Provide potential student and staff outbreak and pandemic threat information to the Principal/Incident Commander
- Communicate public health protective actions to students and staff


## I. Custodians/Maintenance Personnel

- Survey and report building damage to the Principal/Incident Commander


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- Control main shutoff valves for gas, water and electricity and ensure that no hazard results from broken or downed lines
- Provide damage control as needed
- Assist in the conservation, use and disbursement of supplies and equipment
- Keep the Principal/Incident Commander informed of school conditions


## J. School Secretary/Office Staff

- Answer phones and assist in receiving and providing consistent information to callers
- Provide for the safety of essential school records and documents
- Execute assignments as directed by the Principal/Incident Commander
- Provide assistance to the principal
- Monitor emergency broadcasts and provide updates to the Principal/Incident Commander


## K. Food Service/Cafeteria Workers

- Use, prepare, and serve food and water to students and staff
- Executing assignments as directed by the Incident Commander


## L. Transportation Providers

- Transfer students to new location when directed
- Execute assignments as directed by the Principal/Incident Commander
- Transport individuals in need of medical attention, as necessary


## M. Technology/Information Services

- Coordinate use of technology
- Assist in establishment/maintenance of emergency communications network
- Prepare and maintain an emergency kit that contains floor plans, telephone line locations, computer locations, and other communications equipment
- Establish and maintain computer communication with the district office and other agencies
- Establish and maintain student and staff database in support of the incident
- Report problems in communication systems to the Principal/Incident Commander


## N. Students

- Cooperate during emergency training, drills, and exercises; and during an incident
- Be responsible for themselves and others in an incident. Report situations of concern
- Take an active part in school incident response/recovery activities, as age appropriate


## O. Parents/Guardians

- Encourage and support school safety and violence prevention programs
- Support service projects to promote school incident preparedness
- Provide the school with requested emergency contact information
- Practice emergency preparedness in the home
- Follow guidance provided during a school emergency


## Direction and Control

The designated Site Incident Commander is responsible for establishing objectives and policies for emergency operations and providing general guidance for emergency response and recovery operations within their building.

During emergency operations, the school administration retains administrative and policy control over their employees and equipment. However, personnel and equipment necessary to carry out the responsibilities and assignments of the Crisis Response Team may be directed by the Crisis Team Coordinator.

If the school's own resources are insufficient or inappropriate to deal with an emergency situation, assistance from local emergency services, organized volunteer groups, and/or the state will be requested.

## Emergency Facilities/Crisis Response Team Post

This post will be established on-scene, away from risk of damage from the emergency, most likely in the main office or conference room. If needed, however, alternate locations may be identified. Pre-determined sites for command posts outside the school building will be identified, in cooperation with local emergency responder agencies.

An off-site post will be established in the vicinity of the incident site should an emergency situation threaten, but not yet occur, or if there is no specific hazard impact site (such as a severe winter storm or area-wide utility outage).

## Primary Post Location:

## Alternate Post Location I <br> (on-site):

```
Alternate Post Location II
(off-site):
```


## (off-site):

7425 Whittaker Road-Superintendent's Office Ypsilanti, MI 48197
Key Contact: Vicki Coury 734-484-7095

Lincoln Middle School<br>7890 Whittaker Road<br>Key Contact: Vicki Coury 734-484-7095

Lincoln Methodist Church
9074 Whittaker Rd
Ypsilanti, MI 48197
Key Contacts: 734-482-6555

[^10]
## Continuity of School Administration

The line of succession for the Superintendent is:

1. Adam Blaylock, Human Resources Director 734-484-7002
2. Mary Aldridge, Childs Elementary Principal 734-484-7035

## School Incident Command System

## Lincoln High School: Incident Command Team \& Line of Succession

District-Level Incident Command Team:

## Coordination



## Coordination with Policy/Coordination Group

In complex incidents, a Policy/Coordination Group will convene at the school district operations center. The role of the Policy/Coordination Group is to:

- Support the on-scene Site Incident Commander.
- Provide policy and strategic guidance.
- Help ensure that adequate resources are available
- Identify and resolve issues common to all organizations.
- Keep elected officials and other executives informed of the situation and decisions.
- Lincoln High School principal/administrator and Site Incident Commander will keep the Policy/Coordination Group informed.


## Coordination with First Responders

An important component of the Lincoln High School EOP is a set of interagency agreements between various local and county agencies to aid in timely communication. These agreements help coordinate services between the agencies and Lincoln High School.

Various agencies and services include, but are not limited to, local and county government, such as mental health, law enforcement, and fire departments. The agreements specify the type of communication and services provided by one agency to another. The agreements may also make school personnel available beyond the school setting in an incident or traumatic event taking place in the community.

Upon arrival of qualified first responders, command will be transferred, and a transfer of command briefing shall occur. The school's Site Incident Commander may be integrated into the Incident Command structure or assume a role within a Unified Command structure.

## Communications

Communication is a critical part of incident management. This section outlines Lincoln High School communications plan and supports its mission to provide clear, effective internal and external communication between the school, students/staff, parents/guardians, etc., responders, and media.

## Internal Communications

## Communication between Staff/Faculty Members

Faculty and staff will be notified when an incident occurs and kept informed as additional information becomes available and as plans for management of the situation evolve. The following practices will be utilized to disseminate information internally when appropriate:

- PA system
- Telephone, e-mail and SMS text message via School Messenger
- Email via Gmail


## Communication with the District Office

The Site Incident Commander will notify the Superintendent of the school's status/needs. The principal will notify the District Office. He/she will designate staff member(s) to monitor all communications.

## External Communications

Communicating with the larger school community begins before an incident occurs.
Parents/guardians, etc., media, and first responders will require clear and concise messages from Lincoln High School about what is being done, and the safety of the students/staff. Communication with Parents/Guardians, Etc.

Before an incident occurs, Lincoln High School will:

- Develop a trusting relationship with parents/guardians, etc.
- Educate them on how to access alerts and incident information.
- Identify parents/guardians, etc., who are willing to volunteer in case of an incident. Include them in preparation efforts and training.
- Be prepared with translation services for limited English or non-English-speaking families and students.

In the event of an incident, working with the Director of Communications and Information Services, Lincoln High School will:

- Disseminate information via phone calls, text messages, e-mails, website updates, and/or social media to inform parents/guardians, etc., about exactly what is known to have happened.
- Implement a plan to manage phone calls and parents/guardians, etc., who arrive at the school.
- Describe how the school and school district are handling the situation.
- Provide reunification procedures.
- Provide information regarding possible reactions of their children and ways to talk with them.
- Provide a phone number or Web site address where parents/guardians, etc., can receive updated incident information.
- Inform parents/guardians, etc., and students/staff about when and where school will resume.


## Communication with the Media

In the event of an incident, the Site Incident Commander will:

- Designate a Public Information Officer (PIO) (if necessary).
- Establish an off-campus briefing area for media representatives.
- Determine the need to establish or participate in a Joint Information Center.
- Coordinate messages with the principal and Policy Group.

Lincoln High School staff members are to refer all questions and requests for information to the designated spokesperson. The district PIO maintains media contacts at the major television, Internet, and radio stations. In the case of an incident, these media contacts will broadcast Lincoln High School external communications plans, including the information hotline for parents/guardians, etc.

## Communication with First Responders

The Site Incident Commander will maintain communication with first responders during an incident. Transfer of command will occur when first responders arrive on the scene to assume
management of the incident under their jurisdiction. Lincoln High School frequently exercises the EOP with first responders to practice effective coordination and transfer of command.

## Communication after an Incident

After the safety and status of students/staff have been assured, and emergency conditions have abated, staff/faculty will assemble to support the restoration of the school's educational programs. Defining mission-critical operations and staffing will be a starting point for the recovery process. Collecting and disseminating information will facilitate the recovery process.

The staff/faculty teams will:

- Conduct a comprehensive assessment of the physical and operational recovery needs.
- Assess physical security, data access, and all other critical services (e.g., plumbing, electrical).
- Examine information technology assets and personnel resources. Determine the impact on the school operations for each asset and resource that is unavailable or damaged.
- Document damaged structures, lost equipment and resources, and special personnel expenses that will be required for insurance claims and requests for state and federal assistance.
- Provide detailed facilities data to the school district office so temporary space reallocation needs and strategies can be estimated.
- Arrange for ongoing status reports during the recovery activities to:
- Estimate when the educational program can be fully operational.
- Identify special building, equipment, and personnel issues or resources that will facilitate the resumption of classes.
- Educate students/staff and parents/guardians, etc., on available crisis counseling services.
- Inform the district of recovery status.

The school district will:

- Identify recordkeeping requirements and sources of financial aid for state and federal disaster assistance.
- Establish absentee policies for teachers/students after an incident.
- Establish an agreement with mental health organizations to provide counseling to students and their families after an incident.
- Develop alternative teaching methods for students unable to return immediately to classes (e.g., correspondence classes, videoconferencing, tele-group tutoring, etc.).
- Create a plan for conducting classes when facilities are damaged (e.g., alternative sites, half-day sessions, portable classrooms).
- Get stakeholder input on prevention and mitigation measures that can be incorporated into short-term and long-term recovery plans.


## Administration, Finance, and Logistics

## Agreements and Contracts

If school resources prove to be inadequate during an incident, Lincoln High School request assistance from local emergency services, other agencies, and industry in accordance with existing mutual aid agreements and contracts. Such assistance includes equipment, supplies, and/or personnel. All agreements are in writing and entered into by authorized school officials. Agreements and contracts identify the school district officials authorized to request assistance pursuant to those documents.
Pre-negotiated agreements and contracts are included in Appendix J: Memorandums of Agreement/Understanding.

## Finance

Lincoln High School is responsible for establishing the administrative controls necessary to manage the expenditure of funds and to provide reasonable accountability and justification for expenditures made to support incident management operations. These administrative controls will be completed in accordance with the established local fiscal policies and standard cost accounting procedures.

## Recordkeeping

Activity Logs
The ICS Section Chiefs will maintain accurate logs, recording key incident management activities, including:

- Issuance of protective action recommendations to the students/staff.
- Evacuations.
- Casualties.
- Mitigation or termination of the incident.
- Parent/Guardian notification and student release.
- Medication removal from building and administration logs.


## Preservation of Records

Vital records must be protected in order to continue normal school operations following an incident. These include legal documents and student files, as well as property and tax records. The main causes of damage to records are fire and water; therefore, essential records will be protected accordingly. Details are outlined in the Continuity of Operations (COOP) Procedures, a functional annex of the All-Hazards Emergency Operations Planning Guidance for Schools 2014, and should be inserted into Appendix F of this plan.

Lincoln High School Crisis Response Team is responsible for the overall maintenance and revision of the EOP. This team is also responsible for coordinating training and exercising the

[^11]EOP. The team is expected to work cooperatively to make recommendations for revising and enhancing the plan.

The school board and the superintendent are responsible for approving and promulgating this plan. Local fire, law enforcement, and emergency manager approval and suggestions will also be requested.

## Plan Development, Maintenance, and Distribution

## Approval and Dissemination of the Plan

The school board, together with superintendent, will approve and disseminate the plan and its annexes following these steps:

- Review and validate the plan.
- Present the plan (for comment or suggestion).
- Obtain plan approval (school board).
- Distribute the plan.


## Record of Changes

Each update or change to the plan will be tracked. The record of changes will include: the change number, the date of the change, and the name of the person who made the change. The record of changes will be in table format (Page 8 of this EOP) and maintained by the School Crisis Response Team.

## Record of Distribution

Copies of plans and annexes will be distributed to those tasked in this document. The record of distribution will be kept as proof that tasked individuals and organizations have acknowledged their receipt, review, and/or acceptance of the plan. The school Crisis Response Team will indicate the title and name of the person receiving the plan, the date of delivery, and the number of copies delivered.

## Plan Review and Updates

The basic plan and its annexes will be reviewed annually by the school Crisis Response Team, emergency management agencies, and others deemed appropriate by school administration. The principal will establish a schedule for annual review of planning documents.

The school EOP will be updated based upon deficiencies identified during incident management activities and exercises and when changes in threat hazards, resources and capabilities, or school structure occur.

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## Training and Exercising the Plan

Lincoln High School understands the importance of training, drills, and exercises in maintaining and planning for an incident. To ensure that district personnel and community first responders are aware of their duties and responsibilities under the school plan and the most current procedures, the following training, drill, and exercise actions will occur. The designated planning team will coordinate training and exercising efforts in accordance with state law.
Basic and refresher training sessions will be conducted during the first in-service day of the school year for all school personnel in coordination with local fire, law enforcement, and emergency managers.

Mandatory EOP training will include:

- Orientation to the EOP.
- Hazard and incident awareness training for all staff of Lincoln High School in a coordinated manner if possible
- First Aid, CPR, and AED (if applicable) training for all staff.
- Team training to address specific incident response or recovery activities, such as parents/guardian, etc., student reunification, access and functional needs, as well as deaf, deaf/blind and hard-of-hearing students/staff, and relocation.
- Two online FEMA courses: IS-100.sca and IS-700 (both courses are free at FEMA's Emergency Management Institute (EMI) Web site).

Additional training will include drills, tabletop, and functional exercises. Drills will be conducted throughout the school year per state and district requirements. Exercises will occur at least once per school year. Approved parent volunteers and community members will also be incorporated into larger training efforts.

All Lincoln High School staff members are expected to develop personal and family emergency plans. Each family should anticipate that a staff member may be required to remain at school following a catastrophic event. Knowing that the family is prepared and can handle the situation will enable school staff to do their jobs more effectively.

[^12]
## Appendix A: Emergency Contact Rosters

| School Crisis Response Team |  |  |  |
| :--- | :--- | :--- | :--- |
| Name / Position | Office <br> Phone | Cell Phone | E-mail <br> (@Lincolnk12.org) |
| Nicole Holden, Principal | $734-484-7060$ | holden@lincolnk12.org |  |
| Regina Winborn, Asst. <br> Principal | $734-484-7000$ <br> $\times 7142$ |  | winborn@lincolnk12.org |

## Other District Leadership

Name / Position

Sean McNatt, Superintendent
Adam Blaylock, Human Resources Director
Ty Smith, Asst. to the
Superintendent

Vicki Coury, Director of
Communications \& Information
Phil Bongiorno, Facilities
Director

Nik Jackson, Technology Director

Adam Snapp, Finance Director

Kevin Upton, Curriculum Director
Rob Williams, Student Services Director

## Bob Merritt, Transportation

Director
$\square$

$\square$


734-484-7001

734-484-7002

734-484-7001

734-484-7095

734-484-7039

734-484-7000 x 7614

734-484-7081

734-484-7068

734-484-7054

734-484-7044
$\square$


E-mail (@washtenaLincoln High School.org)
mcnatts@lincolnk12.org
blaylocka@lincolnk12.org
smitht@lincolnk12.org
couryv@lincolnk12.org
bongiornop@lincolnk12.org
jacksonn@lincolnk12.org
snappa@lincolnk12.org
uptonk@lincolnk12.org
williamsr@lincolnk12.org
merrittb@lincolnk12.org

| Other District Crisis Staff |  |  |  |
| :---: | :---: | :---: | :---: |
| Name / Position | Office Phone | Cell Phone | E-mail |
| Mary Aldridge/Principal | 734-484-7035 |  | aldridge@lincolnk12.org |
| Nicole Holden/ Principal | 734-484-7005 |  | Holden@lincolnk12.org |
| Robert Jansen/ Principal | 734-484-7074 |  | jansenr@lincolnk12.org |
| Christina Sperle/ Nurse | $\begin{aligned} & 734-484-7000 x \\ & 8203 \end{aligned}$ |  | sperlec@lincolnk12.org |
| Kurt Kohlmann/ Social Worker | 734-484-7005 |  | kolhmannk@lincolnk12.org |
| Amber Marshall/ Ancillary Staff | 734-484-7005 |  | marshalla@lincolnk12.org |
| Rebekah Ward/ Counselor | 734-484-7085 |  | makarewich@lincolnk12.org |
| Amy Stamps / Social Worker | 734-484-7074 |  | stamps@lincolnk12.org |
| Suzanne Kapica/ Parent |  |  | suzannekapica@gmail.com |
| Carrie Melcher/ Asst Principal | 734-484-7005 |  | melcher@lincolnk12.org |
| Ellen Codare/ Social Worker | 734-484-7033 |  | codaree@lincolnk12.org |
| Craig Harvey / Liaison Officer | $\begin{aligned} & 734-484-7000 \mathrm{x} \\ & 7642 \end{aligned}$ |  | harveyc@lincolnk12.org |
| Tim Greene / Principal | 734-484-7033 |  | greentk@lincolnk12.org |
| Susan Hopkins/Social Worker | 734-484-7035 |  | hopkins@lincolnk 12.org |
| Jennifer Kennedy/ Psychologist | 734-484-7033 |  | kennedy@lincolnk12.org |
| Luke Moore/ Counselor | 734-484-7006 |  | moorel@lincolnk12.org |
| Katilyn Osentoski/Social Worker | 734-484-7074 |  | osentoskik@lincolnk12.org |
| Lori Ferguson/ Asst Principal | 734-484-7033 |  | ferguson@lincolnk12.org |
| Paula Robinette/ Principal | 734-484-7031 |  | robinette@lincolnk12.org |
| Regina Winborn/ Asst. Princial | 734-484-7005 |  | rwinborn@lincolnk12.org |
| Kerry Shelton/ Principal | 734-484-7070 |  | shelton@lincolnk12.org |

## Other District Facilities

## School / Facility

Superintendent/Central Office
7425 Willis Road
Ypsilanti, MI 48197
Lincoln High School
7425 Willis Road
Ypsilanti, MI 48197

## Lincoln Middle School

(Located on Railsplitter Drive)
8744 Whittaker Road
Ypsilanti, MI 48197

Bishop Elementary School
8888 Whittaker Road
Ypsilanti, MI 48197
Brick Elementary School
8970 Whittaker Road
Ypsilanti, MI 48197

Childs Elementary School
7300 Bemis Road
Ypsilanti, MI 48197

Lincoln Early Childhood Center at Model Elementary School
8850 Whittaker Road
Ypsilanti, MI 48197

Transportation Dept
(Located on Railsplitter Drive)
8622 Whittaker Road
Ypsilanti, MI 48197

## Primary Phone

734-484-7001

734-484-7004

734-484-7033

734-484-7074

734-484-7031

734-484-7035

734-484-7070

734-484-7044
734-484-7033

Alternate Phone
734-484-7002

734-484-7005

734-484-7043

| General Contact Numbers |  |  |
| :---: | :---: | :---: |
|  | Contact | Phone Number |
| First Responders Public Safety Agencies Hospitals | General Emergency | 911 |
|  | Emergency Manager | 734-973-4900 |
|  | Washtenaw County Sheriff | 734-971-8400 |
|  | Fire Department | 911/734-461-9500 |
|  | Poison Control | 800-222-1222 |
|  | St. Joseph Mercy Hospital | 734-712-5650 |
|  | Child Protective Services | 855-444-3911 |
|  | EMS | 911 |
|  | Wayne County Sheriff Patrol | 734-721-2222 |
|  | Wayne County Sheriff Dispatch | 313-224-5728 |
|  | Van Buren Twp Police Dept. | $\begin{aligned} & \text { 734-699-8930/734-699- } \\ & 6061 \end{aligned}$ |
|  | Sumpter Twp Police Dept. | 734-461-6898 |
| Utilities | Phone Company | 1-800-340-2555 |
|  | Gas Company -DTE | 800-947-5000 gas leak or emergency |
|  | Electric Company - DTE | $\begin{aligned} & 800-477-4747 \\ & \text { Powerline } \end{aligned}$ |
|  | Heating, Ventilation, A/C |  |

## COMMUNITY RESOURCES

| AGENCY | NAME | NUMBER |
| :---: | :---: | :---: |
| Prev. \& Comm. Response Serv. (During regular business hours) | Gary Logan Michelle Rose-Armstrong | $\begin{aligned} & 734-544-6811 \\ & 734-544-2911 \\ & 734-368-1114 / \mathrm{C} \\ & 734-713-6362 / \text { Home } \\ & 734-994-2911 \end{aligned}$ |
| Traumatic Events Response Network (TERN) | To activate, call Ann Arbor Central Dispatch. Request a "TERN response." Dispatch personnel will take your number, and a member from the TERN Team will return your call. | 734-994-2911 |
| WISD | Nancy Keils, SSW | 734-994-8100 x557 |
| Forest School | Jan Sutherland | 734-714-1800 |
| Arbor Hospice |  | 734-662-5999 |
| Lincoln Comm. Methodist Church | Beverly Mar | $\begin{aligned} & 734-482-4446 \\ & 810-923-6860 / \mathrm{C} \end{aligned}$ |
| (In case of emergency evacuation, key to church will be kept at Lincoln Business Office) |  |  |
| Evangelical Friends Church | Rev. Jack Radcliffe | 734-483-6380 |
| St. Joseph Catholic Church |  | 734-461-6555 |
| St. Joseph Mercy Hospital | Inpatient Dept. | 734-712-5650 |
|  | Psych. Main Desk | 734-712-6101 |
|  | Emergency Room | 734-712-3000 |
|  | PEUC <br> (pediatric emergency care) | 734-712-2786 |
|  | Psych. ER | 734-712-2762 |
| Red Cross (Washtenaw) |  | 734-971-5300 |
| Red Cross (Wayne) | Patrick Holland | 313-576-4146 |
|  | 24 hr . hot line | 1-800-774-6066 |
| University of Michigan Psych. ER |  | 734-996-4747 |

[^13]
## Appendix B: Class Rosters and Schedules

See "Go Kits" for Class Rosters<br>Bell Schedules 2019-2020

Regular Day:

| Class Period | Time |
| :---: | :---: |
| 1st hour | $7: 40-8: 39$ |
| 2nd hour | $8: 46-9: 45$ |
| 3rd hour | $9: 52-10: 51$ |
| 4th hour-A |  |
| lunch |  |
| Lunch | $10: 51-11: 21$ |
| Class | $11: 28-12: 28$ |
| 4th hour-C |  |
| lunch |  |
| Class | $10: 58-11: 58$ |
| Lunch | $11: 58-12: 28$ |
| 5th hour | $12: 35-1: 32$ |
| 6th hour | $1: 39-2: 36$ |

Early Release Day:

| $(9 / 20,10 / 11,10 / 31,11 / 15,12 / 6,2 / 14,3 / 13,4 / 24,5 / 8)$ |  |
| :---: | :---: |
| Class Period | Time |
| 1st hour | $7: 40-8: 12$ |
| 2nd hour | $8: 19-8: 51$ |
| 3rd hour | $8: 58-9: 30$ |
| 5th hour | $9: 37-10: 08$ |
| 6th hour | $10: 15-10: 46$ |
| 4th hour-A <br> lunch |  |
| Lunch | $10: 46-11: 16$ |
| Class | $11: 23-12: 23$ |
| 4th hour-C |  |
| 1unch |  |
| Class | $10: 53-11: 53$ |
| Lunch | $11: 53-12: 23$ |

Exam Days:

| Day | Hour | Time |
| :--- | :--- | :--- |
| Wednesday | 1st | $7: 40-9: 05$ |
| $1 / 23 / 19$ | 2nd | $9: 12-10: 36$ |
| Thursday | 3rd | $7: 40-9: 05$ |
| $1 / 24 / 19$ | 4th | $9: 12-10: 36$ |
| Friday | 5th | $7: 40-9: 05$ |
| $1 / 25 / 19$ | 6th | $9: 12-10: 36$ |
| $6 / 14 / 19$ |  |  |

Pep.Assembly:

| Class |  |
| :---: | :---: |
| ss Period | Time |
| 1st hour | $7: 40-8: 23$ |
| 2nd hour | $8: 30-9: 12$ |
| 3rd hour | $9: 19-10: 01$ |
| 5th hour | $10: 08-10: 51$ |
| 4th hour-A |  |
| Lunch | $10: 51-11: 21$ |
| Class | $11: 28-12: 28$ |
| 4th hour-B |  |
| Class | $10: 58-11: 21$ |
| Lunch | $11: 21-11: 51$ |
| Class | 11:56-12:28 |
| 4th hour-C |  |
| Class | $10: 58-11: 58$ |
| Lunch | $11: 58-12: 28$ |
| 6th hour | $12: 35-1: 15$ |

Half Days: ( $10 / 25,5 / 22$ )

| Class Period | Time |
| :---: | :---: |
| 1st hour | $7: 40-8: 05$ |
| 2nd hour | $8: 12-8: 36$ |
| 3rd hour | $8: 42-9: 08$ |
| 4th hour | $9: 15-9: 39$ |
| 5th hour | $9: 46-10: 10$ |
| 6th hour | $10: 17-10: 36$ |

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## Appendix C: School Maps and Floor Plans



## LINCOLN HIGH SCHOOL - WEST END



## Lincoln High School - Center Section



## Lincoln High School - East End



## Lincoln High School - Performing Arts Center (PAC)



## Appendix D: Specific Response Actions

## Medical Emergency

E Evaluate the scene to ensure it is safe to render aid. If the scene is not safe, isolate the area and call 9-1-1.
$\square$ it is safe to render aid, approach the victim and assess the severity of the situation and injuries.

- Direct a person to advise school administration to call 9-1-1 and to wait to direct emergency services personnel to the scene.
- If trained, provide the appropriate First Aid response protocol as needed and wait until the medial professionals arrive to take over command of the scene.
$\square$ Provide information regarding nature of injuries and treatment given to emergency services personnel.
- Be available to accompany the injured to the hospital if needed or ensure an adult accompanies the injured to the hospital.
- Complete incident report.


## Shelter In Place

- Collect emergency supplies and class roster. Take account of students and conduct quick sweep of the areas of responsibility or access on mobile app
- Guide students to the designated shelter in place location based on the threat. Weather and Hazmat sheltering locations may be different. The situation will dictate proper shelter locations.
- Account for all the students and report any accountability issues to a supervisor.
$\square$ Be prepared to assist with the sealing of windows, doors and vents.
$\square$ Be prepared to assist with potential follow-up activities such as evacuation, relocation, reunification or a return to the classroom.
- Complete incident report.


## Evacuate

- Collect emergency supplies, class roster and emergency contact lists or access.
- Account for all students and prepare to evacuate.
- Check possible hiding areas and perform a sweep of areas of responsibility.
- Guide students out of the building via either the primary or secondary evacuation route. If not safe, consider other means of evacuation.


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[ Report to designated safe gathering area or notify Response Leader of location.

- Take immediate face/name account of all students at the gathering place and immediately report any accountability issues to supervisor/principal.
- Complete incident report.


## Lockout/Soft Lockdown

- Guide students inside the building preferably to an area behind a lockable door.
- Ensure all exterior classroom doors and windows are locked.
- Continue with normal activities, but consider closing blinds and shades.
$\square$ Remain observant for any outside threats or danger.
$\square$ Be prepared to initiate lockdown or evacuation protocols, if necessary.


## Lockdown

- If you see the need, alert the building to lockdown. Use designated plain language voice alert if necessary and mobile app alert as well as any ability to use phone or PA alert.
- Guide all students in your vicinity inside the nearest classroom or other space that can be secured.
$\square$ Lock or barricade all doors. Implement the Active Shooter Training protocol.
- Secure and cover windows, if applicable.
- Guide students to an area in the room that provides cover and concealment - Active Shooter Training protocol.
- Notify 9-1-1. Inform them of observations and status of people in your room including injuries.

Keep the students low and ensure they maintain cover and/or concealment.
$\square$ Identify objects that could be used as improvised weapons - Active Shooter Training protocol.

D Remain locked down until removed by Police or an administrator gives the "All Clear". Direct students/staff with you to put hands up when exiting the school.

## Appendix E: Hazard-Specific Procedures

## Thunderstorm/Tornado

## Action Steps: Principal/Department Administrator

- Maintain and monitor an emergency weather radio, weather apps (Weather Channel, Storm Shield), and Nixle Alerts from the Washtenaw County Sheriff's Office.
- When notified of a tornado/severe weather warning and designate a person to continue monitoring the weather alert radio
$\square$ When notified of a tornado/severe weather warning for the area, sound tornado alarm or make an announcement on the PA system or with a backup system (e.g. bull horn)
- Notify any ancillary program housed on site that would not hear alarm or PA announcement
- Notify supervisors involved in inside and outside activities when there is a severe weather warning; cancel all outside activities. If buses are in the parking lot, inform the bus drivers of the weather conditions. (Do not load school buses during tornado warning conditions.) If students are on the buses and the buses have not departed when a tornado warning is received, bring the students and drivers into the building and provide shelter until an "all clear" is given
- Move all staff, students and visitors indoors to shelter areas until the "all clear" is announced; Assign someone to ensure assistance is available and provided for disabled/special needs students.
- Stay in contact with the designee monitoring the weather radio for weather updates.
- Contact District's Communications Dept. to notify families, district administration, community as needed. (Incl. reminder that all doors will be locked, please do not show up until the situation is cleared.)
$\square$ Determine if any groups of students are off site and establish communication with sponsors

E Ensure any students or staff with outdoor plans stay in shelter until 30 minutes after last lightning strike

- Use discretion in loading buses when lightning is observed nearby
- Continue to monitor radio and TV for current advisory information
- Call 911 if any utility lines have been downed


## Action Steps: Teacher/Staff

- Ensure students can identify a tornado alarm

[^14]- Ensure students who are outside are immediately brought into a shelter area when there is thunder, lightning, or a tornado/severe weather warning
- Escort students to a designated shelter area and remain with students until an "all clear" is sounded
- Take class list and keys. Check attendance and make sure all students are accounted for. Notify the principal/department administrator immediately if a student is missing
- Ensure students remain quiet and follow directions
- Instruct students to sit quietly and assume a posture for protecting the backs of their necks with:
- Knees in a tucked position
- Faces toward interior walls, away from door swing areas
- Hands over back of head protecting the exposed neck area
- Report any injuries or missing students to the principal/department administrator
$\square$ Assist with any first aid needed in your area
- Await further instructions


## Specific Lincoln School District response to Lightning

In the morning (prior to start of school day at 7:40 am): NOAA or NWS weather alert received in transportation. Transportation director makes decision to have students disembark or remain on the bus.

At the end of the school day: NWS or NOAA alert is given in Central Office to Supt. Secretary. Warning is disseminated to all schools via e-mail and phone call. If lightening is seen, staff and students are to "shelter in place."

Hold for 30 minutes.

[^15]
## Winter Storm

## Early Morning Decision:

1. When heavy snow warnings are forecast, or hazardous driving conditions exist due to snow, ice, or sleet, it is the responsibility of area superintendents to review conditions and local school district status prior to 5:00 a.m. on any day that school is scheduled to be in session. The decision to close facilities rests with the superintendent or his/her designee.
2. If the decision is made to close, the Superintendent (or his/her designee), will notify the general media, school staff and Lincoln High School building staff using the School Messenger system.

## School in Session Closing:

1. If school must close during the school day because of bad weather conditions or a building problem, all transportation supervisors responsible for the Lincoln High School campus and all young adult sites have agreed to pick up students upon request.
2. A telephone contact with parents, or an approved alternate contact, will be made by staff, if school is dismissed early.

## General Information:

1. When adverse weather conditions affect late afternoon or evening functions (workshops, meetings, testing, etc.), media will be notified and the information will be posted on the Lincoln High School website and communicated through social media (@Lincoln High School on Facebook and Twitter). Event Services will notify any group(s) that have reservations with respect to the building closure.
2. Staff who are assigned to a program in a local district's building will adhere to the school closing decisions of that district and not the decisions affecting Lincoln Consolidated Schools Campus. Lincoln High School will inform parents of students assigned to a program in a local district to follow the school closing procedures and decisions of the local district.

## Action Steps: Principal/Administrator

- Should the building lose electrical power or if the HVAC system fails, implement appropriate notification and shelter-in-place procedures.
$\square$ Should the building become uninhabitable, notify the Superintendent and then call 9-1-1 and explain the situation. Request 9-1-1 operator to alert the local emergency manager.

Call 9-1-1 to notify police that you are sheltering students in the building due to weather conditions and have a medical emergency.

## Chemical/Hazardous Materials

Action Steps: Principal/Department Administrator

- Call 911 .
[ Initiate Specific Response Action as appropriate.
- Ensure HVAC (Heating, Ventilation, Air Conditioning) system is turned off.

E Ensure all open flame heating devices (boilers, stoves, science burners) and gas main in the building are turned off.
$\square$ Notify any ancillary program housed on-site that may not hear PA announcement.
$\square$ If any individuals become contaminated, report this to the Incident Commander (fire/police authorities in charge of the scene).

- Consider disabled students when making decisions or taking actions.
- Maintain radio communication with secretary and building maintenance personnel.
$\square$ Keep telephone lines open for emergency reporting.
$\square$ Keep staff notified of the status of the situation.
D Directly notify the Superintendent and/or Assistant Superintendent and Communications Office.
- If Inside Building:
- Evacuate building
- Monitor and assist in closing windows and doors
] If Outside Building:
- Determine whether the building should be evacuated or locked down


## Action Steps: Teacher/Staff

$\square$ Remain with students during the entire emergency.

- Move students away from affected area.
- Close windows and doors.
- Have students cover nose/mouth with any fabric or material.
$\square$ Report any contamination (direct exposure) immediately.
- Evacuate if directed.
- Take classroom "Go Kit" if evacuating the building.
$\square$ Follow directions from the principal/department administrator or Incident Commander.
- Remain in evacuation area (if evacuated) until the "all clear" is sounds by the principal/department administrator or Incident Commander.


## Fire

## Action Steps: Principal/Department Administrator

. If a fire is detected, pull alarm and call 911 in ALL situations where fire is detected, regardless of how small. Determine the fire location and report this in your call.

- Supervise evacuation of students and staff to the designated assembly area(s) (300 feet from the building if possible).
- Utilize fire extinguisher/blanket if appropriate.
- Notify any ancillary program housed on site that may not hear the alarm.
$\square$ Ensure the building is checked for any staff, students or visitors. Be sure to check bathrooms and closets.
- Ensure all students are accounted for.
- Determine and designate a staff person to coordinate search efforts in partnership with Fire Department/Incident Commander for missing students, staff, and visitors.
- Determine and designate a staff person to coordinate and manage students and staff release. Follow Release Protocol.
$\square$ Determine if anyone requires first aid treatment.
- Ensure access roads remain open for emergency vehicles (e.g. gates and parked cars).
- Directly notify the Superintendent or Assistant Superintendent and Communications Office.
- Maintain communication with secretary and building maintenance personnel.
] Yield building authority to the Fire Department or Incident Commander.


## Action Steps: Teacher/Staff

- If a fire is detected, pull alarm.
- Call 911 (if this has not been done).
- Notify the principal/department administrator.
- Ensure anyone in a nearby restroom, closet or other room, not under the supervision of a staff member, is evacuated.
- Count students; evacuate students upon hearing the fire alarm; close doors and windows; take keys, classroom go-kit, and class list.

Teachers are responsible for physically disabled students in their immediate care.
[ Ensure students remain quiet and follow directions.

- Walk with students to the designated assembly area(s) (at least 300 feet from the building, if possible).

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- Close exterior doors behind you when exiting the building.
- Use the class list to take attendance in the assembly area. Notify the principal/department administrator immediately if a student is missing. The designee of the Principal/Administrator coordinating missing students can be located at school office or evacuation site.
- The Principal/Administrator will determine when students should be released and notify designee coordinating release. If directed to release students to parents, keep accurate records of students released. Do not release students unless directed to do so. Follow Release Protocol.
- Remain in the evacuation area until the "all clear" is given by the Fire Department, Incident Commander, or principal/department administrator.


## Power Outage/Utility Emergency/Failure Including Water System Failure and Gas Leak

## Action Steps: Principal/Department Administrator

E Evacuate building if there is a gas leak or gas line break and call 911 in ALL situations.
[ Keep staff and/or students informed of the situation, using school PA system and School Messenger/Remind and designate staff person(s) to go door-to-door if there is no power to the PA system

- Directly notify the Superintendent or Executive Administration
- Notify maintenance personnel and Director of Operations immediately of any utility problem or to have it shut off. (Also contact landlord if needed.)
- If Electrical Failure:
- Contact DTE
- Watch for downed power lines and EVERYONE STAY AWAY from any downed wire or metal fence/poles and notify Administration and First Responders immediately
- Locate flashlights in Go-kit and use as required
- Evacuate as needed and follow Release Protocol if needed.
- If Gas Leak:
- Contact Utility Provider (DTE or Consumers; dependent on site)
- Shut off gas
- If internal, evacuate as needed and follow fire evacuation procedures. Close doors as leaving. Follow Release Protocol if needed.
- If outside/external, shelter in place and close doors and windows. Wait for further instructions from First Responders and/or utility provider.
- If Water Main Break or Water Systems Failure:
- Contact Utility Provider (City or municipality; dependent on site)
- Shut off water if needed
- Communicate notifications to staff, students and visitors (i.e. "Do not drink.") and post signs
. If evacuating building, follow fire evacuation procedures or provide special instructions to staff
- If needed, yield building to First Responders.
$\square$ Announce all clear when the emergency is over


## Action Steps: Teacher/Staff

- Remain with students during the entire emergency
[. Follow directions of principal/department administrator or designee(s)
- Watch for communications by School Messenger/Remind or in-person door-to-door messenger if there is no power

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Lincoln High School
EMERGENCY OPERATIONS PLAN
FOR OFFICIAL USE ONLY

## Serious Injury or Death of Student or Staff

## Action Steps: First Staff On-Site

- Assess injured person for visible injuries and signs of consciousness, breathing, pulse, and shock.
[ Keep person laying down and do not move. If the location and/or circumstances further endanger the person or yourself, leave the area. If you cannot safely assist the injured person, wait for First Responders.
- If you observe severe bleeding, apply direct pressure with clean, sterile cloth or any piece of clothing.
- If you observe the person not breathing, utilize defibrillator (AED) to determine if shock or CPR is needed. (Defibrillator will make determination and provide instructions on what to do.)
[ Follow Universal Precaution safety protocols if blood and body fluids are present.
- If injured person is not breathing, check airway and clear if necessary. Call 911 and begin CPR.
- Stay with injured person until EMS arrives.


## Action Steps: Principal/Department Administrator

Call 911 if needed. Call emergency card contacts.
Prevent all access to the injured person/victim and area, except for medically trained staff.

- If possible, remove students from the area.

D Directly notify the Superintendent or Assistant Superintendent and Communications Department.

- Identify and separate any witnesses and protect the scene of the event.
- Complete Incident Log.
- Gather records of students/staff involved in the incident and prevent unauthorized access.
- Send a representative to the hospital to help person's family.
- Assess instructional and support needs. Call in substitute teachers as needed.
$\square$ During school hours, permit students to leave school only with parental permission. Carefully monitor attendance.
- Notify Transportation Department to be on alert for students showing signs of distress.
$\square$ Issues regarding confidentiality and student's right to privacy should be maintained.
- If approved by investigating agency, remove and store personal belongings of the injured/deceased for return to family.

Action Steps: Teacher/Staff

- Call 911 .
] Notify the office to call First Responders Team/Medical Response Team.
$\square$ Complete Incident Log.
- If possible, remove students from the area and try to calm them.
- Separate witnesses and protect the scene of the event.
- Discourage discussion and spreading of rumors.
$\square$ Identify students in need of counseling.
- Refer all media questions to the District spokesperson.


## Bus Accident

(Follow Local District's Transportation Emergency Plan if applicable)
Action Steps: Bus Drivers

- Call 911. Communicate the accident to the Transportation Office, providing exact location and information about severity, injuries, and hazards.

Remain calm, reassure passengers, and account for all students through the bus roster. Be alert to the potential for fire or other hazards.

- If it is unsafe to stay on the bus, evacuate students. It is extremely important to not move injured people unless a hazard exists that presents an imminent danger of further injury.
- Administer first aid, if possible, until rescue personnel arrive.
- Protect the scene after determining students are not seriously injured. Consider placing reflectors far enough back to protect the bus from another collision. Activate r-way flashers.


## Action Steps: School or District Personnel

- Have the Transportation Office report the accident to the school principal, the Superintendent's Office, and the Communications Office.
$\square$ Dispatch the Director of Transportation or an administrator with oversight responsibilities to the accident scene. Consider dispatching to the scene school staff who are most recognized or known by students. Students injured or traumatized by the incident are likely to be more at ease with a familiar adult.
- Activate the School Emergency Response Team and initiate responsive procedures, including preparing for on- or off-site counseling.
- If the accident results in injuries to students or staff, dispatch the school principal to the scene of the accident to work with the responding public safety agency's onsite incident commander.

D Dispatch school staff to the medical care facility where injured students and other personnel are transported to help identify students and parents and to provide emotional support.

- As soon as information becomes available, start communicating to parents. Consider establishing a meeting room at the school for parents to gather for incident updates, counseling, reunification, etc.
$\square$ Brief all staff and prepare for the next day's activities.


## Accidents During Out-of-School Time

## Action Steps

- If an incident occurs that is likely to have an impact on the school community, such as a death or serious injury, activate your school's Emergency Response Team (ERT) to develop a plan, including:
- Contacting students and staff with information related to the incident
- Using the school as a place for support services and grief counseling in the immediate aftermath
- Reaching out to the family of the victims
- Communicating to students, staff and community
- Coordinating with community agencies, depending on the incident and how widespread of an impact it has on residents
- When school resumes after the holiday or vacation, additional plans should be in place to notify those students and staff who were not contacted before. Have support services available once this information is shared with students and staff.
- Identify close friends and staff who are most likely to be affected. Monitor these individuals when school reconvenes, and on anniversary dates of the incident.
- Be alert for repercussions among students and staff when school reconvenes. Check with the core group of friends and other at-risk people. Provide appropriate support services and referral options.


## Cardiac Emergency

For All Responders (Staff, Faculty, Cardiac Emergency Response Team, etc)
Sudden cardiac arrest events can vary greatly. All faculty, staff and Cardiac Emergency Response Team members must be prepared to perform duties. Early action is crucial to successfully treating a cardiac arrest. If a person collapses, do not move the patient unless the scene is unsafe.
Perform the following 5 steps:
1 Early Recognition of cardiac arrest

- Person is not moving, or is unresponsive or unconscious
- Person is not breathing normally (irregular breaths, gasping or gurgling, not breathing)
- Seizure or convulsion-like activity may also occur
- Person may have just received a blunt blow to the chest

2 Early Call to 911 and Alert within school

- Call 911 as soon as a potentially life-threatening event is recognized
- Provide school address, cross streets (below), patient condition, remain on the phone with 911
- Call school emergency number to request Medical Response Team
- Give exact location ("Mr./Ms. _classroom, Room\#__ Gym, football field, cafeteria, etc.")
- All Cardiac Emergency Response Team members proceed immediately to scene of the emergency
- Closest team member retrieves the AED in route to the scene
- Leave the AED cabinet door open, the alarm signals the AED is taken for use

3 Early CPR

- If CPR/AED trained, begin CPR/AED as per training, have the defibrillator (AED) brought to the scene
- If not CPR/AED trained, begin Hands Only CPR until CPR trained response team or a responder arrives
- Press hard and fast in center of chest
- The 911 operator may give you directions for CPR and AED use

4 Early Defibrillation

- When the AED arrives, attach pads to patient, use the AED following the instructions
- The AED will ONLY deliver a shock if it is needed; if NO shock is needed, NO shock is delivered - Continue CPR until patient is responsive or EMS responder arrives


## 5 Early Advanced Life Support

- Transition care to EMS upon arrival, to provide advanced life support

Notification Procedures: In the event of a suspected cardiac emergency at any school location--call 911 then report the emergency immediately.

Recognize sudden cardiac arrest (e.g., collapsed and unresponsive; no breathing or gasping, gurgling or labored breathing; seizures may occur).

## Principal/Administrator:

Call 911 if not done so already or designate someone else to call.

- Assign an individual to meet/escort the police/fire/EMS.
- Activate school's cardiac emergency response plan. If cardiac emergency response team is delayed or not available, proceed with the following:
- If automated external defibrillator (AED) is available, assign an individual to bring it to the scene; have a staff member trained in the use of the AED respond to the area to assist.
- Assess if the area is safe. Once safe, begin CPR.
- Assign individuals to:
- Assist with crowd control and clearing all rescuers and bystanders.
- Document events. Locates emergency card and any medical information if possible for EMS.
- Assess patient (e.g., airway, breathing, and circulation).
- Prepare victim by removing his/her shirt; dry his/her chest, if wet.
- If AED available, have trained staff member operate AED.
] If no AED or trained staff member is available/present, have a staff member trained in first aid/CPR respond to the area to assist.
$\square$ EMS will take charge of the situation upon arrival.
- Notify the parents/guardians, etc.


## Medical Emergency (including life-threatening incidents)

Develop response protocols for the following categories of medical emergencies:

| Life <br> Threatening: | A condition that can cause death or disability within minutes requires immediate intervention, medical care, and hospitalization. <br> Examples: cardiac arrest, airway and breathing difficulties, chest pain. |
| :---: | :---: |
| Serious or Potential Life Threatening: | Situations that may result in life-threatening or may produce permanent damage require immediate treatment. <br> Examples: burns, major fractures, diabetic or related seizure, insect bites, or food allergy. |
| Non-LifeThreatening | An injury or illness that may affect a person's general health, which may include mild or moderate fever, stomach ache, seizures, fractures, or cuts. |

## Action Steps: Life-threatening or Serious Medical Emergency

When an injury, illness, or condition is determined to be potentially life-threatening or disabling:

- Call 9-1-1 immediately.
- Provide first aid or Basic Life Support (for example, CPR, rescue breathing, use of AED).
- Asthmatic: Administer rescue inhaler. Keep the victim calm and encourage slow, deep breathing. Call 9-1-1 if the victim's condition does not improve or rescue medicine has little or no affect.
- Seizure: Do not try to move the victim, stop the seizure, or place anything in the victim's mouth. Keep the victim calm and comfortable until EMS arrives.
- Diabetic: Place the victim on his or her side or in an upright position if restless or uncooperative or is unable to swallow. If the victim becomes alert and is able to swallow, give sips of regular soda (not diet soda) until EMS arrives.
] Contact the school nurse.
$\square$ Clear the area of all students and non-staff personnel.
$\square$ DO NOT move the victim unless the person is in immediate danger of further injury.
[ Enlist a member of the school's Emergency Response Team to meet the emergency responders when they arrive and to provide updates on the situation.
- Notify the parent or guardian of the student, or the emergency contact for faculty or staff member. Provide information about the incident and where the person is being transported if known when you call.


## Action Steps: Non-Life-Threatening

When an injury, illness, or condition is determined to be non-life-threatening:

- Notify the school nurse or principal's office.

D Do not move the victim unless the person is in immediate danger of further injury.

- Administer first aid procedures as indicated by the nature of the injury or illness. Consider transporting the victim to an advanced medical care facility if condition warrants.
$\square$ Clear the area of all students and non-staff personnel.
- Notify the parent or guardian of the student or the emergency contact for faculty or staff member. Provide information about the incident.


## Influenza (Flu) Epidemic and Pandemic Threats

## Situation Description:

The flu is a contagious respiratory illness caused by influenza viruses. Most experts believe that flu viruses spread mainly by droplets made when people with flu cough, sneeze, or talk. Influenza can cause mild to severe illness, and at times can lead to death.

Influenza: Commonly known as the flu, a highly infectious respiratory disease caused by certain strains of the influenza virus
The flu and the common cold are both respiratory illnesses, but are caused by different viruses. In general, the flu is worse than the common cold, and symptoms are more intense.

Epidemic: An outbreak of a contagious disease that spreads rapidly and widely
Pandemic: An epidemic that spreads through human populations across a large region, or even worldwide

## Threats

The most serious outbreaks of influenzas are pandemics, which affect millions of people worldwide and last for several months. In contrast to the regular seasonal epidemics of influenza, these pandemics occur irregularly.

The World Health Organization (WHO) warns that a substantial risk of influenza pandemic exists each year. The Centers for Disease Control and Prevention (CDC) estimate that in the U.S. alone, an influenza pandemic could infect up to 200 million people and cause between 100,000 and 200,000 deaths.

A pandemic outbreak could jeopardize essential community services by causing high levels of absenteeism (up to $35 \%$ ) in critical positions in every workforce. The best protection against pandemic influenza - a vaccine that is well matched to the virus-causing illness - is not likely to be available at the outset of a pandemic.

During a pandemic, school systems must work with local, state, and federal agencies to:

- Limit the number of illnesses and deaths.

Preserve continuity of essential school functions.

[^16]
## Seasonal Flu vs. Pandemic Flu

## Seasonal Flu

Outbreaks follow predictable seasonal patterns. Occurs annually, usually in winter, in temperate climates.

Usually some immunity built up from previous exposure.

Healthy adults usually not at-risk for serious complications. (The very young, elderly, and those with certain underlying health conditions are at increased risk for serious complications.)

Health systems can usually meet public and patient needs.

Vaccine developed based on known virus strains and available for annual flu season.

Adequate supplies of antivirals are usually available.

Average U.S. deaths are approximately 36,000 a year.

Symptoms include fever, cough, runny nose, and muscle pain. Deaths often caused by complications, such as pneumonia.

Generally causes modest impact on society (for example, some school closings, people who are sick are encouraged to stay home).

Manageable impact on domestic and world economy.

## Pandemic Flu

Occurs rarely (Three times in the $20^{\text {th }}$ Century, last in 1968).

No previous exposure; little or no preexisting immunity.

Healthy people may be at increased risk for serious complications.

Health systems may be overwhelmed.

Vaccine probably would not be available in the early stages of a pandemic.

Effective antivirals may be in limited supply.

Number of deaths could be quite high (for example, in 1918, the U.S. death toll was approximately 500,000 ).

Symptoms may be more severe and complications more frequent.

May cause major impact on society (for example, widespread restrictions on travel, closings of schools and businesses, cancellation of large public gatherings).

Potential for severe impact on domestic and world economy.

## Action Steps

The Centers for Disease Control recommends a 3-step approach to fighting influenza:

- Get a flu vaccination every year.
- Prescription antiviral drugs should be employed to treat flu and other infectious illnesses.
$\square$ Preventive actions may slow the spread of germs that cause respiratory illnesses and influenza, including:
- Avoid contact with sick people.
- Encourage students and staff with flu-like illness to stay home for at least 24 hours after the fever (and other symptoms) are gone.
- Cover your nose and mouth with a tissue when coughing or sneezing; throw the tissue in the trash
- Wash hands often with soap and water; if soap and water is unavailable, use an alcohol-based hand rub.
- Avoid touching eyes, nose and mouth. Germs spread this way.
- Clean and disinfect surfaces and objects that may be contaminated with germs.
- If a flu outbreak or another illness occurs, follow public health advice. This may include information about taking measures to restrict personal contact.


## Action Steps: Influenza Pandemic

- Upon notification by Health Department, contact Superintendent, Assistant Superintendent, School Nurse, and Communications Office.
- Develop and document a response plan that will:
- Identify the chain of command in case of illness, with at least two backups.
- Implement best practices for personal hygiene and universal precautions.
- Implement procedures for sending ill people home. Communicate with parents the need to make a family plan in case students must be sent home.
- Require daily reports on the number of staff and students absent with pandemic flu to appropriate local authorities.
- Update staff and provide information about the extent of infection at school sites and potential changes that might occur at school.
$\square$ Take appropriate measures including social distancing and increased respiratory hygiene to reduce transmission.
- Work with District Administration and Communications Team to contribute to maintaining order, minimizing public panic and fear, and facilitating public compliance by providing accurate, rapid, and complete information.
- Work with District Administration and Communications Team to address rumors, inaccuracies, and misperceptions as quickly as possible, and prevent stigmatizing affected groups.
- Develop continuity of operation plans that address, at a minimum:
[ Line of succession for the school district. This should be at least two-deep for administrative staff for both schools and the administrative offices.
- Identification of essential services and priorities.
$\square$ Procedures for reassigning employees to support essential services.
- Develop alternative learning strategies such as collaborative agreements with local television, cable stations, teleconferencing, online learning, or lessons on CDs.


## Suicide

## Action Steps: Principal/Administrator

Call 911, stay on the line until help arrives and you are instructed to disconnect by the 911 operator. If necessary, call Community Mental Health Crisis Team at (734) 5443050.

- Notify Crisis Team for assistance.
- Using a two-person team, isolate person from others.
- To minimize harm to students, staff and others, start safe school condition or response protocol such as a school lockdown or evacuation.
- If it can be done safely, remove means of committing suicide (i.e. pills, knife, etc.)
- Directly notify the Superintendent (x1301), Assistant Superintendent, and Communications Office (x1321) to start district emergency response support, including activating the crisis communication plan (for example, parent, staff, and media notification protocols).
- Yield authority of the situation to Incident Commander (Fire/Police authorities in charge at the scene).
] Have school counselor, social worker, or psychologist call parent/guardian to advise of suicidal ideation.
. If parent refuses intervention for their child, contact 911 and follow-up with Child Protective Services.
- Assign counselor/social worker for follow-up of successful re-admission to school.
- Provide care to other staff/students who are most profoundly affected. Determine the type of support needed, including support stations or counseling rooms.
$\square$ Consider rescheduling any immediate stressful academic exercises or tests, if necessary.


## Action Steps: Teacher/Staff:

- Notify principal/department administrator immediately.
- Do not be alone with suicidal person or leave him/her/them alone.
- Using a two-person team, isolate suicidal person from others.
$\square$ Stay with suicidal person until Community Mental Health Crisis Team and/or law enforcement and/or emergency medical staff arrives.
- Await Community Mental Health Crisis Team and/or Law Enforcement and/or emergency medical staff to remove means of committing suicide (i.e. pills, knife, etc.).
- Relate pertinent information from suicidal incident to Crisis Team members and/or law enforcement and emergency medical staff.

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Lincoln High School
EMERGENCY OPERATIONS PLAN
FOR OFFICIAL USE ONLY
[ Identify staff/students "at risk" as a result of this incident and report to principal/department administrator.

- Review Handle with Care materials for information on supporting staff and students (contact Shannon Novara at snovara@washtenaisd.org)


## Action Steps: Re-Entering School After a Suicide

In responding to suicide attempts and other traumas, focus efforts on making the student's return to school comfortable. Because families exposed to a suicide attempt experience considerable guilt and fear, they are more likely to disclose that a son or daughter has made an attempt if they know the school has a helpful, non-threatening manner of dealing with the issue. A student who attempts suicide often is at greater risk for a suicide in the months after the crisis. It is extremely important to closely monitor his or her re-entry into school and to maintain close contact with the parents and mental health professionals working with that student.

Assuming that the student will be absent for a period of time and possibly hospitalized in a treatment facility, follow these steps:

- Obtain a written release of information signed by the parents. This makes it possible for school personnel to share confidential information with treatment providers.
- Ask if the returning student has special requests about what the school says and does.
- Inform the student's teachers about the number of probable days of absence.
- Instruct teachers to give the students assignments to be completed, if appropriate.
- Maintain contact with the student to keep him or her informed of the latest developments in the school, if appropriate. If the student has a previous positive relationship with a trusted staff member, provide support to that staff member in maintaining ongoing contact with the student.
- Seek recommendations for after-care from the student's therapist. If the student has been hospitalized, have a Crisis Intervention Team member attend the discharge meeting at the hospital.
- Have the Crisis Intervention Team member convey relevant, non-confidential information to appropriate school staff about the after-care plan.
- Once the student returns to school, have a Crisis Intervention Team member maintain regular contact with him or her.
- Maintain contact with the parents. Give them regular progress reports and other appropriate information. Ask them to keep you informed of any changes in the after-care plan.


## Bomb Threat - Suspicious Envelope or Package

## Situation Description

A threat to place or explode a bomb on school property is an effective means of disrupting the school day, or at least an attempt to do so depending on the school's reaction. Bomb threats may be delivered in writing, in person, over the telephone, or through the Internet, e-mail, or a secondary source. The most common method is by telephone.

## Threats

Bomb threats are serious until proven otherwise. They are often a means of retaliation by students, employees, or others with real or fancied grievances. In most cases, the caller wants to create an atmosphere of anxiety and panic that will, in turn, result in disrupting normal school activities. The principal must evaluate the seriousness of bomb threats or other disruptive types of demonstrations after seeking input from all sources, including the person who took the bomb threat call. Then, the principal acts in a manner that reflects the best safety interests of students and staff. When in doubt, err on the side of caution. Seek law enforcement's advice.

## NSPRA Tip

Place a copy of the Bomb Threat Report Form at each secretary's, administrative assistant's, or administrator's phone for use if someone calls in a bomb threat to the school.

## Action Steps: Basic Documentation

- Remain calm. Keep the caller on the line and try to get as much information as possible (use the Bomb Threat Report Form in this section). DO NOT HANG UP, even if the caller does.
- Try to keep the caller talking to learn more information. Ask for the caller to repeat the message to confirm it. If possible, record the call. If not, write down all the information obtained, using as many exact words as possible.
- If possible, write a note to a colleague or office mate to call the authorities. Immediately after the call, don't hang up; from a different phone, call 911.
- If your phone has a display, copy the number from the window display.
- If the caller does not indicate the location of the bomb or the time of possible detonation, ask for this information.
- Pay particular attention to background noises that may give a clue as to the location of the caller.
$\square$ Listen closely to the voice (male or female), voice quality (calm or excited), accents, and speech impediments. Immediately after the caller hangs up, report the call to the principal.
- If a bomb threat is received by handwritten note or written on a wall, call 911. Handle the note as little as possible.
- If a bomb threat is received by email, call 9-1-1. Do not delete the message.
- If a bomb threat is verbal, detain the person making the threat if possible and practical. If the person leaves, note which direction they are going. If possible, follow at a discreet distance.
- Have another staff notify the administrator/principal and call 911.


## Action Steps: Evacuation Procedures

- With a bomb threat, the most serious of all decisions for school leadership is whether to evacuate the school. If bomb threats occur frequently, principals cannot be expected to evacuate the facility after every threat. All bomb threats present an element of risk, and as such, decisions must be made during the planning phase as to when to order an evacuation.
- If the threat appears to be real or law enforcement advises an evacuation, direct students and staff to follow the school's standard fire drill procedures.
- After the school is evacuated, turn off all gas and fuel lines.
$\square$ Evacuate students and staff to a safe distance outside of the school buildings. The general rule is to be 500 feet away. Follow law enforcement's recommendation.
$\square$ Have teachers take attendance after evacuating. Report any missing students to your school's emergency response or incident management team.
- Consider moving students and staff to pre-determined relocation site if weather is inclement or the building is damaged.
- Authorization to close the school should be made according to your school district's established procedures, after consulting with law enforcement personnel on the scene and the building administrator.


## Other Procedures

$\square$ Do not use two-way radios or cellular phones; radio signals have the potential to detonate bombs.

D Do not evacuate the building until police arrive and evaluate the threat.
] Do not activate the fire alarm.
$\square$ Do not touch or move a suspicious package.
Fill out Bomb Threat Report Form (Next Page)

[^17]
## Bomb Threat Report Form

$\qquad$
Time
Write the exact wording of the threat:

## Ask these questions:

When is the bomb going to explode?

Where is it right now?

What does it look like?

What kind of bomb is it?

What will cause it to explode?

Did you place the bomb?

Why did you put it in the building?

What is your address?

What is your name?

2ecord details of the call:


[^18]
## Background sounds

| [ Street noises | T Well-spoken, educated |
| :---: | :---: |
| ? Crockery | [] Incoherent |
| [] PA system | ? Foul |
| [] House noises | [3 Irrational |
| [] Motor | ใ Rambling |
| [] Plane | (1) Taped |
| [ Factory machinery | ? Was message read? |
| ? Animal noises | [] Yes |
| [] Static | ? No |
| T Long distance | [] Remarks: |
| ? Office machinery |  |
| [] Voices |  |
| ? Clear |  |
| [ Music |  |
| [ Local |  |
| [3 Booth |  |
| [] Other. Specify: |  |

## Caller's voice

| ? | Calm |
| :--- | :--- |
| ? | Stutter |
| ? | Laughter |
| ? | Rapid |
| ? | Slurred |
| ? | Disguised |
| ? | Deep breathing |
| ? | Familiar. (Who did it |
|  | sound like? |
| ? | Nasal |
| ? | Loud |
| ? | Slow |
| ? | Deep |
| ? | Whispered |
| ? | Accent |
| ? | Soft |
| ? | Excited |
| ? | Rasp |
| ? | Normal |
| ? | Ragged |
| ? | Clearing throat |
| ? | Cracking voice |
| ? | Angry |
| ? | Lisp |
| ? | Crying |
| ? | Distinct |

## Give us information about you:

Your name
Your position
Your department Phone number Email $\qquad$

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[^19]
## Cyber Security Incident

Cyber Incident response will be activated in the event of the following:

- A data breach has occurred and affects the district itself. A data breach includes but is not limited to an incident in which sensitive, protected or confidential data has potentially been viewed, stolen, or used by an unauthorized individual.
- Personal Health Information has been compromised.
- Personally Identifiable Information has been compromised.
- Confidential or sensitive data has been compromised.
- Network hack or intrusion has occurred or is occurring

The following groups will be notified by the Chief Information Officer or designee in the event the plan has been activated:

- Superintendent
- Executive Admin
- Technology Staff needed for CIRT (Cyber Incident Response Team; likely CIO, Technology Supervisor, Communications, and others as needed)


## Action Steps: Chief Information Officer / Supervisor of Technology

- Validate the Incident:
- Examine initial information and available logs to confirm data breach or intrusion has occurred.
- Identify type of information involved in the incident
- Estimate extent of situation (internal, external, malicious, or accidental)
- Begin Breach Documentation.
- Identify and activate the Cyber Incident Response Team (CIRT).
- Identify and notify the team manager in charge of the incident response.
- Assign and establish team roles based on the type of incident.
- Establish reporting process and coordinate the flow of information.
[ How and when will facts be shared with the Executive Leadership team and Communications department

D Determine the Status of the Breach (Active, On-Going, or Post - Breach)
[ If status is Active or On-going, take steps to prevent further data loss or access:

- Block unauthorized access to systems.
- Preserve evidence for investigation.
$\square$ IT leadership granted executive power to disable accounts, services, and systems/servers in order to limit the spread of malicious activity or halt the attack
- Review all system entry points.

E Ensure backups to systems involved are secured

- Document all mitigation efforts
[ Advise staff who are informed of the incident to keep all details confidential until otherwise notified.
- Determine if PII data has been exposed or if criminal activity is suspected.
- If yes, consult with the superintendent and legal counsel, then contact the Michigan State Police.
- If no, proceed with internal investigation.
- Identify all affected data, machines, and devices.

C Conduct interviews with key users in the incident and document facts.

- Locate all logs applicable to the incident for review.
- Notify the data owners as soon as possible.
- Work with data owners to secure their PII and sensitive data and provide resources to state agencies.

Work with outside agencies, vendors, and CIRT team to ensure all systems are secured.
W Work with Communications Director to craft appropriate media notifications as needed.

- After all data has been restored and systems are secure and returned to normal functioning state:
- Review incident response for probable causes to minimize future exposure and risk
- Mitigate any loss in the incident
- Solicit feedback from responders and entities involved

D Do an After Action Review to see what changes in process may be needed.

## Action Steps: Communications Director

- Work closely with the CIO and CIRT to craft appropriate media, staff and family notifications as needed.


## Action Steps: Principal/Department Administrator

] Monitor communications for Personally Identifiable Information and/or other sensitive data leakage and loss through periodic review of systems.
[ Verify staff have completed the mandatory cyber security awareness training and know who to contact if they have information or concern of any data breach.

- Notify the Technology Department of any data loss or network intrusion suspicions by calling extension x7642.
- Staff should notify the Technology Department of any data loss or network intrusion suspicions by calling extension 1286.
- Work with the CIRT to interview or gather information, maintain alternate methods of tracking information, and communicating with staff, students or parents as directed.


## Explosion

## Action Steps: Principal/Department Administrator

- Call 911 .
- Contact other building administrators.

E Evacuate staff and students. Once everyone is out of building, determine if "in district" evacuation site or "off campus" evacuation site is necessary or if students and staff can remain outside of building. Communicate clearly if staff need to move to an "in district" or "off campus" location, otherwise they will remain in their "fire drill."
$\square$ DO NOT use radios, cell phones, audio enhancement devices or electronic equipment.

- Notify any ancillary program housed onsite of the evacuation instructions.
- Directly notify Superintendent or Assistant Superintendent and Communications Office.
- Conduct attendance audit of visitors, staff, and students.
$\square$ Report any missing students to the Incident Commander.
] If a bomb threat was received before the explosion, complete Bomb Threat Checklist.
Action Steps: Teacher/Staff
- Call 911 .
- Notify administrator.
$\square$ Evacuate to your "fire drill" location until you are notified by your administrator or the Incident Commander that an "in district" or "off campus" evacuation is being implemented. Leave doors open as you exit.
- DO NOT lock doors, remove any items from the building, or turn lights on/off as you exit.
- Remain calm and keep students calm.
$\square$ Advise administrator of any injuries or anyone in immediate danger.
- Take attendance and keep class list in your possession.
- Report any missing students to the administrator.
$\square$ Do not re-enter the building.


## Hostage Situation

## Action Steps

$\square$ To minimize harm to students, staff, and others, initiate school safe condition or response protocol, such as a school lockdown or evacuation.

- CALL 9-1-1. The caller should remain on the line to provide updates. Provide clear and concise information about:
- Nature of the emergency
- Description of hostage taker (if known)
- Area of school where incident is
- Number of hostages
- Any known weapons (observed by staff or mentioned by hostage taker)
- Statements made by the hostage taker
- Actions taken by the school
- Whether security or law enforcement officers are onsite
- Contact the superintendent and communication offices to initiate district emergency response support, including mobilizing school buses (for evacuation purposes), preparing a parent reunification site, and activating the crisis communication plan (for example, parent, staff and media notification protocols).
- Establish a communication link - phone, email, text - with teachers and other staff to report emergency information, situation updates, etc. (Only do this if it is safe to do so.)
- Teachers, students, and all other staff should remain in school until an ALL CLEAR is given. Teachers should gather information about the situation in their classroom. Account for all students or other people sheltered in the room. Report findings when a communication link with the office or law enforcement has been established.
- Note: Law enforcement will assume Incident Command when officers arrive on the scene.


## Action Steps: Dealing with a Hostage Taker

- Try to keep hostages calm.
- Keep hostage takers communicating about whatever they want to talk about. People are less likely to act if they are communicating with someone.
- DO NOT try to approach hostage takers.
$\square$ DO NOT make any statements that might upset or enrage them. Do not mention police or what might happen as a result of their actions.
$\square$ DO NOT make any guarantees or promises.
- DO NOT argue with hostage takers; be respectful.


## Intruder: Low-Level Threat (Including Open Carry and Concealed Carry)

## Board Policy 7217 re: Weapons:

The Board of Education prohibits visitors, staff, and students from possessing, storing, making, or using a weapon in any setting that is under the control and supervision of the District including, but not limited to, property leased, owned, or contracted for by the District, a school-sponsored event, or in a District-owned vehicle.

This policy shall also encompass such actions as look-alike items, false fire alarms, bomb threats, or intentional calls to falsely report a dangerous condition.

Exceptions to this policy include: This prohibition applies regardless of whether the visitor is otherwise authorized by law to possess the weapon, including if the visitor holds a concealed weapons permit. The following are the exceptions to this policy:
weapons under the control of law enforcement personnel;
items approved by a principal as part of a class or individual presentation under adult supervision, if used for the purpose of and in the manner approved (working firearms and ammunition shall never be approved);
theatrical props that do not meet the definition of "weapon" above, used in appropriate settings; starter pistols used in appropriate sporting events.

These restrictions shall not apply in the following circumstances to persons who are also properly licensed to carry a concealed weapon:

A parent or legal guardian of a student of the school may carry a concealed weapon while in a vehicle on school property, if s/he is dropping the student off at the school or picking up the student from the school. An individual who possesses a valid concealed pistol license is also prohibited from carrying a concealed pistol on the premises of a school or school property, except concealed carry as expressly authorized by M.C.L. 28.425.

A county corrections officer, a member of a Sheriff's posse, a police or sheriffs reserve or auxiliary officer, or a State Department of Corrections parole or corrections officer, a private investigator, a Michigan State Police motor carrier officer or Capitol security officer, a State court judge, a security officer required by the employer to carry a concealed weapon while on the premises, a court officer.

A retired police or law enforcement officer, a retired Federal law enforcement officer, or a retired State rourt iulde

## Action Steps: All Staff

- Politely greet person and ask about purpose to school.
- If no business at school, respectfully ask visitor to leave campus.
- If on campus for school business, ensure person is aware of school policy if they are carrying any weapons. (Weapons are not allowed and should be stored safely in car.)

Escort person to the office to sign in as a visitor.

- If person leaves or tries to leave before police arrive, do not try to physically detain or fight with the intruder. If possible, follow at a safe distance to determine direction the individual heads. Notify police to report direct and if person is on foot or in vehicle.
- If intruder stays until police arrive, tell officers what has happened that led to person being in building.


## Intruder: High-Level Threat (e.g. Armed and Threatening, Poses Safety Hazard, Active Shooter)

## Action Steps: Principal, Administrator or First Aware

- Alert the building using the PA or phone paging system to provide location of armed intruder.
[ Initiate Specific Response Actions (Lockdown vs. Evacuation).
- If lockdown is the appropriate action, barricade doors.

Call 911 immediately and stay on the line to provide updates. Clearly and concisely provide following information:

- Nature of emergency
- Description of intruder (if known)
- Area of school where incident is located
- Number of students and staff who may be in threat area
- Any known weapons
- Statements made by intruder
- Actions taken by school
- Whether security or law enforcement officers are onsite
- Indicate if Specific Response Actions Taken (e.g., lockdown, evacuation, etc.)
$\square$ Prepare to counter or create distractions with movement, sounds, or throwing objects at the threat.

Evacuate/escape when possible. If outside of the building when threat is in process, do not re-enter.

I Inform Superintendent and/or Assistant Superintendent to initiate emergency response support;

- Mobilize buses for evacuation purposes
- Prepare parent reunification site
$\square$ Activate crisis communication plan (e.g., parent, staff, and media protocols)
- If safe to do so establish two-way communication link (e.g., phone, email, text) with teachers and other staff to report emergency information, situation updates.
- Remain calm.
- NEVER try to disarm someone; avoid sudden movement or gestures.


## Intruder: School Bus <br> (Follow Local District's Transportation Emergency Plan if applicable)

## Action Steps:

$\square$ Stay calm and maintain control. Do not overreact to the situation.

- Look for ways to diffuse the situation.
$\square$ Look for ways to alert emergency response.
- If possible, keep bus parked in a public location and open the doors.
- If no students are on board, look for a way to escape the bus.
- Make every effort to make the person feel you are cooperating.
$\square$ If a weapon is involved, do not try to grab it or make sudden movements.
$\square$ If violence is directed toward a student passenger, immediately contact emergency response and intervene only if it is safe to do so.


## Missing Student (Including Abducted or Kidnapped Students)

## Situation Description:

A student is missing if that person is unaccounted for at school, on school property, at a school activity, or while traveling to and from school. Abduction or kidnapping is the unauthorized and unlawful removal of a student from school property, a school activity (for example, field trip or sporting event), or from a school bus without consent either from school officials or parent or guardian.

## Action Steps: For a Missing Student

When you discover that a student is missing, immediately initiate the following:

- Immediately inform school administration. Provide a physical description of the missing student, including type and color of clothing.
- Start a search of the school building, the grounds, or the last known location.
- Check school records to determine if a legal custody issue may exist. Treat custody dispute cases as a possible abduction or kidnapping.
- Contact parents or guardians to report the absence or issue.

I Interview friends of the missing student and the last person to see the student.

- Call 911 for assistance and provide the following information:
- Description of student $\downarrow$ name, physical appearance, type and color of clothing
- Summary of when the student disappeared and the student's last location
- Missing student's home address, phone number, and parents' contact information
- Document all actions taken.
- Once the student is found, notify the appropriate school and district personnel involved in responding to the incident.


## Action Steps: For an Abducted or Kidnapped Student

When you discover that a student is abducted, immediately initiate the following:
When you discover that a child has possibly been abducted, immediately inform the school administration. Provide a physical description of the missing student.

- Call 911 for assistance. Provide the following information:
- Description of the abductor -physical appearance, type and color of clothing
- Description of the vehicle - make, model, color, and license plate number
- Description of student - name, physical appearance, type and color of clothing
- Description of when and where the abduction occurred, including where the child was last seen and the direction they were headed
- Victim's home address, phone number, and parents' contact information
- Contact parents or guardians to report the absence or issue.
- Check school records to determine if a legal custody issue may exist. Treat custody dispute cases as a possible abduction or kidnapping.

K Keep any witnesses (adults and students) in the main office and separated until law enforcement arrives to take statements.

## Preventive or Supportive Actions

- Make sure school office personnel have a list of students who are not to be released to anyone except a particular parent or guardian. Flag this status on the student's emergency card or contact information.
- Before releasing a student to anyone other than the parent or guardian on the list, have the school secretary or office personnel check with the custodial parent for approval. The staff member should note the time and date of the phone approval.
- When a parent calls asking that a child be released from school, confirm the identity of the caller (by a return call to the parent) before permitting the child to leave the school. If any doubt exists, write the message and phone number down, and make a return call after crosschecking the phone number with those on the child's emergency card.


## Missing Student who has Cognitive Disabilities or Autism

## Situation Description:

Students with cognitive disabilities or autism require pre-incident planning as part of the school emergency response procedures. These students generally have no real sense of danger and have a history of unpredictable behaviors that include straying from home and school.
Maintaining updated behavior intervention plans (BIPs) that outline replacement behaviors, reinforcement preferences, and reactive measures for each student at risk, along with monitoring and analyzing behavior data to determine potential behavioral triggers, should help prepare staff to facilitate a rapid, coordinated, effective response when a child is missing.

- Develop a list of possible places the student may be trying to reach, for example, home, pool, or favorite store.
- Provide information to the police of known potential hiding places and hazardous locations near the school, for example, sheds, parks, lakes, ponds, swimming pools, railroad tracks, etc.
- Have multiple copies of the student's photograph readily available for search teams. Photos will help first responders and staff who are unfamiliar with the student assist in a search.


## Action Steps: Missing Student

When you discover that a student is missing, immediately start the following:
$\square$ Inform school administration. Provide a physical description of the missing student, including type and color of clothing.

- Contact parents or guardians to report the absence or issue.
- Start a search of the school building, the grounds, or the last known location.
- Call 9-1-1 for assistance. Provide:
- Description of student - name, physical appearance, type and color of clothing
- Summary of when the student disappeared and the student's last location
- Student's home address, phone number, and parents' contact information
- Document all actions taken.
- Once the student is found, notify the appropriate school and district personnel involved in responding to the incident.


## Action Steps: After Locating Missing Student

- Contact parents or guardians to tell them that their child has been found and about the child's well-being.
- Consider any modifications to a classroom, building, or school grounds that may be necessary to ensure the student will be unable to leave again.
$\square$ Consider the need for more staff members at critical times of school day.
$\square$ Consider the need to inform other parents of the incident, as well as safety measures that have been put into place after the incident.


## Assault (Physical and Sexual)

## Action Steps

- Determine condition of the victim and give first aid.

Call 911 if needed; Call CPS if victim is a student.

- Clear all people from the immediate area, ensuring scene is undisturbed to allow professionals to collect any evidence.
- It is not the role of school staff to investigate allegations of sexual assault. This is the responsibility of law enforcement. The principal/administrator may initiate an investigation of a physical assault or fight, but it is advised to contact law enforcement when the allegation or incident is first reported.
- Contact parents or caregivers of victim unless circumstances indicated otherwise.
- Document the disclosure and ensure conversations with students involved or follow-up actions are recorded. This may be significant to later investigation or legal proceedings.
$\square$ Reassure the victim that ongoing support will be provided and explain what may happen next.
- Staff must avoid any action that may compromise a police investigation.
- Refer all requests for information from media, parents, etc., to either Superintendent or Communications Specialist.


## Terrorism

## Situation Description

School terrorism is an act of violence that affects schools, students, and staff, and is carried out to invoke extreme terror in support of an ideology or a cause greater than personal motivation.

## Threats

Terrorists often use threats to create fear among the public, to try to convince citizens that their government is powerless to prevent terrorism, and to get immediate publicity for their causes. School administrators should prepare for the possibility that their schools will be directly or indirectly impacted by terrorism. Although schools in the U.S. have not been directly targeted by terrorism, schools have been targets in other countries. Some experts believe it is only a matter of time before schools are primary terrorist targets.

## Action Steps

- Be aware of anything out of the ordinary. Watch for signs of prolonged static or mobile surveillance, discreet use of still and video cameras.
- Report to law enforcement any suspicious activity on or near school grounds, school buses, and school bus facilities, including the unexplained presence of unauthorized people in places where they should not be, and any unusual interest in security, entry points, site plans for schools, bus routes, and access controls or barriers.
- Be vigilant about strange packages, items, or substances brought into school or onto school buses.
- If an attack occurs, response should follow similar protocols as identified previously for high-profile events (for example, active shooter, intruder, etc.).

Call 9-1-1 immediately. Caller should remain on the line to provide updates. Provide clear and concise information about:

- Nature of the emergency, description of incident (if known)
- Area of school where incident is located
- Number of students and staff who may be in the threat area
- Actions taken by the school
- Whether onsite security or law enforcement officers are onsite
- To minimize harm to students, staff, and others, start school safe condition or response protocol, such as a school lockdown or evacuation.
- Follow the advice of local emergency response officials, including announcements made by radio or television.
- Care for any injured students and staff as best as possible until advanced care by trained personnel can be provided.


## Author's Note

The threat of a terrorist attack to American schools is real. However, it is important to remember that statistically the likelihood of such an event on a particular school, facility, or vehicle is very low, especially when compared to the accidental deaths and injuries schools encounter each year.
As noted throughout this publication, regardless of the threat or hazard, schools should be prepared with a balanced approach. Terrorism should be treated like any other incident not minimizing its importance - but aligned with the policies and procedures of current emergency responses.

When the U.S. Department of Homeland Security issues a National Terrorism Advisory Alert, follow all directives from local law enforcement or emergency management officials about the threat and direct or indirect effect on schools.

| Alert | What it means |
| :---: | :--- |
| Elevated Threat Alert | Warns of a credible terrorist threat against the U.S. |
| Imminent Threat Alert | Warns of a credible, specific, and impending terrorist threat <br> against the U.S. |
| Sunset Provisions | Warns of an individual threat alert for a specific period of time that <br> automatically expires |

If a national alert occurs, activate the district Emergency Response Team to coordinate the school system's response, including communication and possible school closures.

## Off-site Threats

Bank Robbery:
If notified by law enforcement of a bank robbery in the area, the lock down procedure would be followed.

## Gas Leak:

In the case of a gas leak, on the advice of DTE/Nexus, the response would be situational and would require building to follow either the lock down or evacuation procedures.

## Appendix F: Continuity of Operations Plan

Given the service-oriented focus of the Lincoln High School, continuation of operations may be seamless compared to that of schools directly providing education to students. Should a catastrophe prevent Lincoln High School from operating, operations may continue off-site with minimal difficulty. Information and data are primarily stored electronically with the following systems accessible remotely;

## Business Office

New World System
Human Resources
AESOP
eSuite HR Portal

Student Services
PowerSchool
PowerSchool Special Programs (PSSP)
Technology
Script
Office 365 with OneDrive, Shared Drives for file retention
School Support Systems
PS1000
Registration Gateway
For a short-term impact (i.e., Lincoln High School closed for less than two weeks), Lincoln High School staff have the ability to continue to work to support local districts using off-site, secured devices. Long-term (more than two weeks), staff would be reassigned to different DISTRICT locations to best re-establish a base of operations and functionality.

# Appendix G: Incident Command System 

Lincoln Consolidated Schools<br>Incident Form - Body Fluid Exposure

EXAMPLE ONLY
Actual form is kept in Office
Lincoln Consolidated Schools strive to maintain an educational environment that is free from the risk of serious injury. From time to time accidents or altercations do occur and staff members are expected to use good judgment and accept first aid procedures to minimize further injury. In the event that blood or other body fluids are released, the District must act to protect the health of those in the vicinity and those providing care to the victim(s). Latex gloves and other protective equipment are provided to staff to help minimize exposure. However, if a blood or body fluid exposure occurs on the job, this form must be filled out.
I. Description

Date of Incident $\qquad$ Time of Incident $\qquad$
Specific Location of Incident $\qquad$
Names of those involved in incident where blood/body fluid was present:
(Injured Person)
(Injured Person)
(First Aid Provider)
(First Aid Provider)
(Witness)
(Witness) $\qquad$
Describe how the event occurred: $\qquad$
$\qquad$
Describe the injury(ies) and the first aid help provided: $\qquad$

Describe the condition of the injured person(s) after first aid treatment: $\qquad$
$\qquad$
II. Analysis:

Was this incident preventable?
Yes $\qquad$ No $\qquad$
If yes, how? $\qquad$

Describe ways to improve response(s): $\qquad$

## III. Follow-up Checklist/Instructions

A. Did first aid providers use protective clothing/devices? Yes

No
(Reminder: Hands must be thoroughly washed after removing gloves and protective equipment must be disposed of at the point of use)
B. Did the first aid providers have exposure to blood/body fluid during the incident? (e.g. blood splashed in eye or mouth; blood on chapped/cut ungloved hands) Yes $\qquad$ No
If yes, then employee should immediately notify his/her supervisor and take this form and the Concentra Employer Authorization for Treatment/Billing Form to Concentra.
If the person who was the source of the blood/body fluid was injured and required emergency treatment, then the location of the treatment center must be logged. A sample of blood should be made available for testing to determine if blood borne pathogens are present after appropriate consents are obtained.

|  | Name |  |
| :--- | :--- | :--- |
| (Injured Person) | To | Treatment Center |
| (Injured Person) | To |  |
| (First Aid Provider) | To |  |
| (First Aid Provider) | To |  |

If the person who was the source of the blood/body fluid was not injured to the extent that treatment was not required, then the supervisor is responsible to try to arrange for a blood sample from the source of the employee's exposure. (i.e. the supervisor should request the source and source's parent/guardian-if the source is a minor-to accompany the exposed employee to Maple Urgent Care for a blood test for HIV and Hepatitis B). The supervisor should document his/her actions on the comment section oat the end of this form.
C. Have the first aid providers received Hepatitis $B$ vaccine in the past?

| (First Aid Provider) | Yes | No |
| :--- | :--- | :--- |
| (First Aid Provider) | No |  |

If yes, then no further action related to Hepatitis $B$ vaccine is needed.
If no, and the first aid provider was in contact with blood/body fluid (while wearing gloves), then the first aid provider must sign below to either accept or decline the Hepatitis $B$ vaccine. If the employee chooses to begin the Hepatitis $B$ vaccine series, he/she should take the consent form to Maple Urgent Care to begin the vaccine series within 24 hours of the incident.

Signature of Principal/Department Supervisor Date

Comments:

I have been given information about the benefits of the Hepatitis B vaccine and have had a chance to ask questions which were answered to my satisfaction. I have been given the opportunity to be vaccinated with the Hepatitis B vaccine, at no charge to myself. I understand that if I decline this vaccine, I continue to be at risk of acquiring Hepatitis B, a serious disease. If in the future I continue to have occupational exposure to blood or other potentially infectious materials and I want to be vaccinated with the Hepatitis B vaccine, I can receive the vaccination series at no charge to me.

At this time, I choose to: Refuse $\qquad$ Accept $\qquad$ the Hepatitis B Vaccine

| $\overline{\text { Date }} \quad \overline{\text { Printed Name }}$ | $\overline{\text { Signature }}$ |
| :--- | :--- | :--- |
| Witness | Date |

Nature of Incident $\qquad$ Time of Incident $\qquad$
The lead administrator may choose to assign a recorder to coordinate.

| Time | Event | By |
| :--- | :--- | :--- |
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## Student Description Form

EXAMPLE ONLY
Actual form is kept in Office

## Obtain photo of student if possible

Name
Description
Height $\qquad$
Skin Color $\qquad$
Weight/Build $\qquad$

Clothing

Backpack

Home address $\qquad$
Phone number $\qquad$
Parents' names

Parents' contact numbers

Class schedule

## Special activities

Bus or walking route information

Possible witnesses $\qquad$
Friends $\qquad$
Last person to see student $\qquad$
Where and when student was last seen $\qquad$
Direction of travel (if known) $\qquad$
Descriptions of any strangers/vehicles observed around the time of the incident $\qquad$

List of siblings, school attended, and grade level $\qquad$
$\qquad$

## Appendix H: Resource Inventory



In the above table, identify any and all available resources that may be used or may be needed in the event of emergency. Also identify the locations of these emergency supplies, as they may be in different locations in each building.
Sample lists may include:

- Communications equipment.
- First aid supplies (including AEDs).
- Firefighting equipment.
- Lighting.
- Classroom emergency kits.
- Food, water, blankets, etc.
- Maintenance supplies, tools, etc.


## Appendix I: <br> Go-Kit and Emergency Supplies Checklists

## Go-Kit Checklist: Administration/Main Office

Clipboard with;

1. List of personnel and contact information
2. Sign-in sheet for staff
3. List of school emergency procedures

Battery-operated flashlight
Batteries
Utility turnoff procedures
Emergency communication device
First aid kit with instructions
Pen, paper/notebook
Permanent markers

## Go-Kit Checklist: Classroom

Clipboard with;
a. List of classroom students
b. Student emergency and medical forms
c. List of students with special needs and description of needs
d. List of school emergency procedures
e. Map of facility and evacuation site

First aid kit with instruction manual
Diapers or other items for student needs
Pens, notebook
Permanent markers

## Emergency Supplies: Administration/Main Office

Hard copy of staff roster with emergency contact information
Sign-in/sign-out sheet
Two-way communication devices
Pens, pencils, or wax markers
Cell phone chargers
First aid supplies with instruction manual
Campus maps with evacuation and reunification sites
Medical gloves
Battery-operated flashlight
Extra batteries
Battery-operated radio
Utility turnoff procedures

## Emergency Supplies: Classroom

Clipboard with;
a. List of classroom students
b. List of students with special needs and description of needs
c. List of emergency procedures

First aid kit and instruction manual
Battery-powered flashlight
Extra batteries

## Appendix J:

Memorandums of Agreement/Understanding

| Agency | Resources Agreed to Provide |
| :--- | :--- |
| Serv Pro | Emergency building support |

## Appendix K: Law Enforcement Command Posts

Law enforcement will be responsible for determining and communicating location of command post on or near campus.

## Appendix L: Emergency Utility Shut-Off Procedures

Refer to the Serv Pro Emergency Binder for details


## Appendix M: Cardiac Emergency Response Plan

Notification Procedures: In the event of a suspected cardiac emergency at any school location--report the emergency immediately.Recognize sudden cardiac arrest (e.g., collapsed and unresponsive; no breathing or gasping, gurgling or labored breathing; seizures may occur).

## Call 9-1-1

$\square$ Assign an individual to meet/escort the police/fire/EMS.
Activate school's cardiac emergency response plan. If cardiac emergency response team is delayed or not available, proceed with following:
$\square$ If automated external defibrillator (AED) is available, assign an individual to bring it to the scene; have a staff member trained in the use of the AED respond to the area to assist.
$\square$ Assign an individual to assist with crowd control, documentation, and clearing all rescuers and bystanders.
$\square$ Assess patient (e.g., airway, breathing, and circulation).
$\square$ Prepare victim by removing his/her shirt; dry his/her chest, if wet.
$\square$ If AED available, have trained staff member operate AED.
$\square$ If no AED or trained staff member is available/present, have a staff member trained in first aid/CPR respond to the area to assist.
$\square$ EMS will take charge of the situation upon arrival.
$\square$ Notify the parents/guardians, etc.
[1] Section 13(1)(y) of the Michigan Freedom of Information Act (FOIA) Act 442 of 1976, (15.2 MCL ) states: "Records or information of measures designed to protect the security or safety of persons or property, whether public or private, including, but not limited to, building, public works, and public water supply designs to the extent that those designs relate to the ongoing security measures of a public body, capabilities and plans for responding to a violation of the Michigan anti-terrorism act, chapter LXXXIII-A of the Michigan penal code, 1931 PA 328, MCL 750.543 to $750.543 z$, emergency response plans, risk planning documents, threat assessments, and domestic preparedness strategies, unless disclosure would not impair a public body's ability to protect the security or safety of persons or property or unless the public interest in disclosure outweighs the public interest in nondisclosure in the particular instance."


REQUEST FOR PROPOSAL

## Purchase Orchestra Shell

For<br>Lincoln Consolidated Schools

Proposal Due:
Tuesday December 3, 2019 at 1:00 p.m. (local time)
Request for Proposal (RFP)
Mr. Phil Bongiorno, Director of Facilities
Lincoln Consolidated Schools
7425 Willis Road
Ypsilanti, MI 48197
Phone: 734-484-7039
E-mail: bongiornop@lincolnk12.org Purchase Orchestra Shell

Late Proposals Will Not Be Accepted or Considered

Lincoln Consolidated Schools<br>8970 Whittaker Road<br>Ypsilanti, MI 48197

Invitation to Bid
Orchestra Shell
Bids are being solicited for the purchase of an Orchestra Shell for the Performing Arts Center. Enclosed are general and specific conditions, specifications, and other data necessary to respond to this bid. All invitations to bid issued by Lincoln Consolidated Schools will bind bidders and successful bidders to the conditions and requirements, set forth in these general conditions, and such conditions shall form an integral part of each purchase contract awarded.

## Instructions to Bidders

All bid responses must be submitted to Phil Bongiorno, Director of Facilities, no later than Tuesday, December 3, 2019 at 1:00p.m. (local time) in accordance with forms provided by Lincoln Consolidated Schools.

Pre-Bid meeting will be held on November 25, 2019 at 1:00pm at 7425 Willis Road, Ypsilanti, MI. 48197 in the Pittman conference room located on the west side of Lincoln High school in the Administration offices. This will be an opportunity to ask questions, walk the space and take measurements.

Please submit two sealed hard copies of the bid response, including the completed Company Information \& Certification form, the Bid Response \& Enclosures form, and the Bid Price form(s) included in this packet. Please email request to: bongiornop@lincolnk12.org. The sealed bid is to be date-stamped in the Business office no later than Tuesday December 3, 2019 at 1:00p.m. The outside of the envelope must include the bid title, due date and time, and be addressed as follows:

Lincoln Consolidated Schools<br>Phil Bongiorno, Director of Facilities<br>Purchase Orchestra Shell<br>7425 Willis Road<br>Ypsilanti, MI 48197

Facsimile transmission of the bid response will not be accepted. All bids after the date and time stated above will not be considered and will be returned to the bidder unopened. The bidder assumes the risk of any delay in the mail or in the handling of the mail by employees of Lincoln Consolidated Schools. Whether sent by mail or by means of personal delivery, the bidder assumes responsibility for the bid to arrive on time and at the place specified.

Prices and information required, except signature of bidder, should be typewritten. Illegible or vague bids may be rejected. All signatures must be written. Facsimile, printed or typewritten signatures are not acceptable.

The response to the bid must be prepared simply and provide a concise description of the bidder's ability to meet the requirements. Lincoln Consolidated Schools reserves the right to request clarification of responses received and/or conduct interviews with any and all bidders. The submission of a bid will be construed to mean that the bidder is fully informed as to the extent and character of the supplies, materials, equipment or service required, and a representation that the bidder can furnish the supplies, materials, equipment or service satisfactorily in complete compliance with the specifications.

Lincoln Consolidated Schools reserves the right to use any and all concepts presented in any reply to obtain the most beneficial and effective contract. Selection or rejection of submittal does not affect this right.

Lincoln Consolidated Schools shall have the right to waive any informality or irregularity in any bid proposal received and to accept bid proposals which, in its judgement, are in its own best interest, which includes not awarding to the low bidder. Lincoln Consolidated Schools reserves the right to accept or reject any bid proposal in its sole discretion except where otherwise provided by law and to make the award in any manner deemed to be in the best interest of the school district.

Bids are considered irregular and may be rejected for any of the following reasons:

- If bid proposal forms furnished are not used, altered, or incomplete.
- If there are unauthorized additions, qualifications, conditions, or irregularities of any kind which may make the bid incomplete, indefinite or ambiguous as to its meaning.
- If bidder adds any provisions reserving right to accept or reject any awards of contract.
- If unit prices or alternates contained in the bid schedule are obviously unbalanced either in excess of, or below, reasonable cost analysis values.
- Bidder's lack of expertise as shown by past work and judged from the standpoint of workmanship and performance history or past references.
- If any pertinent instructions to bidders are not fully complied with.

Notwithstanding any other provision of this invitation to bid, Lincoln Consolidated Schools expressly reserves the right to:

- Waive any insignificant defect or informality in any proposal/quotation procedures.
- Make all decisions, without limitation, as to whether a proposal does or does not comply with the requirements of this invitation to bid.
- Accept, reject, or negotiate terms of any proposal, or any parts thereof, for the purpose of obtaining the best and final offer. During this period, Lincoln Consolidated Schools will not disclose any information derived from proposals submitted or from discussions from other suppliers.
- Only the Business Office is authorized to negotiate on behalf of Lincoln Consolidated Schools with respect to this invitation to bid.
- Re-issue a bid proposal or cancel the proposal process.

Bids will be opened in the Pittman room of Lincoln Consolidated Schools Administrative offices, 7425 Willis Road, Ypsilanti, MI 48197 on Tuesday December 3, 2019 at 1:00p.m. local time. No recommendation for award will be made at this time.

## Contract Award

Awards will be made to the lowest responsible bidder, as will best promote the public interest. Specific factors to be considered in awarding the bid include, but are not limited to:

- Reliability of the bidder (determined primarily through references)
- Pricing
- Quality and conformance to specifications
- Ability to meet delivery/order lead time schedules (determined primarily through references)

It is the intent of Lincoln Consolidated Schools to award the agreement to the lowest responsive and responsible bidder, provided the bid proposal has been submitted in accordance with the requirements of the bidding documents and does not exceed the funds available.

The submission of comparable alternates will be accepted and reviewed. However, if any substitution or departure is not clearly noted an described, it will be understood that the bid intends to exactly meet the specifications. The Board of Education shall be the sole judge as to whether the proposed goods are "equal" or "approved". The Board of Education reserves the right to accept or reject any or all bids or to split awards by item.

Lincoln Consolidated Schools reserves the right to make awards within sixty (60) days after the date of the bid opening during which period bids may not be withdrawn unless the bidder distinctly states in the bid that acceptance thereof must be made within a shorter specified time.

## GENERALTERMS \& CONDITIONS:

All information provided through this request and ensuing process will be held in confidence and will not be revealed nor discussed with any competitor until final execution of the purchase order. At that time, all documents of this process shall become public (excluding proprietary or financial information as determined by Lincoln Consolidated Schools regardless of statements contained within submittal to the contrary). Furthermore, all material submitted shall become the property of Lincoln Consolidated Schools and may be returned only at Lincoln Consolidated Schools option.

## Contract

The placing in the mail of a notice of award or purchase order to successful bidder to the address given in the bid will be considered sufficient notice of acceptance of contract.

Upon entering into a contract with Lincoln Consolidated Schools, the successful supplier(s) shall not assign or delegate any obligation to another supplier(s) without written consent of Lincoln Consolidated Schools. All subcontractors supplying products must be identified within the bid response including name, address, phone number and projects to be supplied.

If the supplier(s) fails to deliver within the time specified, or within reasonable time as interpreted by Lincoln Consolidated Schools, or fails to make replacement of rejected articles, when so requested, immediately or as directed, Lincoln Consolidated Schools may purchase from other sources to take the place of the item rejected or not delivered. Lincoln Consolidated Schools reserves the right to authorize immediate purchase from other sources against rejections on any contract when necessary. On all such purchases, the supplier(s) agrees to reimburse Lincoln Consolidated Schools promptly for excess costs occasioned by such purchases. Should the cost be less, the supplier(s) shall have no claim to the difference. Such purchases will be deducted from the contract quantity.

Supplier(s) must provide the products bid. Substitutions for the convenience of the supplier(s) will not be accepted, and will be cause for termination of the contract or re-submission of the bid. Projects discontinued by the manufacturer, supplanted by improved formulations, or in tight supply due to market conditions will not apply, but will only be accepted upon notification to Lincoln Consolidated Schools.

## Guarantees

The successful bidder guarantees the bidder's products against defective materials or workmanship and to repair or replace any damages or marring occasioned in transit, delivery prior to June $\mathbf{3 0 , 2 0 2 0}$ or sooner if possible.

## Indemnification and Hold Harmless Agreement

Bidder agrees to accept responsibility for loss or damage to any person or entity, and to defend, indemnify, hold harmless and release the Lincoln Consolidated Schools, and its officers and employees from actions, claims, damages, disabilities or the cost of litigation that are asserted by any person or entity to the extent arising out of the negligent acts or omissions or willful
misconduct in the performance by the bidder hereunder, whether or not there is concurrent negligence on the part of the Lincoln Consolidated Schools, but excluding liability due to the active negligence or willful misconduct of the Lincoln Consolidated Schools. This indemnification obligation is not limited in any way by any limitation on the amount or type of damages or compensation payable to or for bidder or its agents, under workmen's compensation act, disability benefits acts or other employees' benefits acts.

## Specific Terms and Conditions

## Orchestra Shell Specifications

See attachment A bid specifications

## Pricing Structure

Michigan State sales and use taxes and Federal excise taxes do not apply. Prices shall be net and not include the amount of any such tax. Exemption certificates will be furnished upon request.

Prices shall be net and include all freight and miscellaneous charges fully prepaid by the successful bidder, including, but not limited to, shipping, handling, delivery, and fuel charges.

## Alternates

Supplier shall make every attempt to bid as per the specifications. In the event that a particular item(s) must be bid differently from the specifications, the bidder shall clearly indicate such on the bid form. In the event that a supplier wishes to bid a voluntary alternate in addition to the base bid (and as a cost savings consideration for the district), such alternate shall be submitted with the bid, on separate sheets, and labeled as such, with a brief description of the differences and rationale. Such proposals will be accepted and reviewed. However, if any substitution or departure is not clearly noted and described, it will be understood that the bld intends to exactly meet the specifications.

## Inquiries \& Questions

Please direct all inquiries, requests for clarification, or interpretation relating to this bid to Phil Bongiorno at bongiornop@lincolnk12.org.

## REQUIRED SIGNED DOCUMENTS

## Lincoln Consolidated Schools Sworn \& Notarized Familial Disclosure Statement

All bidders must provide familial disclosure in compliance with MCL 380.1267 and attach this information to the bid. The bid will be accompanied by a sworn and notarized statement disclosing any familial relationship that exists between the owner or any employee of the bidder and any member of Lincoln Consolidated Schools Board of Education or the Superintendent of the Lincoln Consolidated Schools. The District will not accept a bid that does not include this sworn and notarized disclosure statement.

The following familial relations exist between the owner or any employee of the bidder and member of the Lincoln Consolidated Schools Board of Education or the Superintendent of Lincoln Consolidated Schools.
Owner/Employee Name Related To Relationship
1.
2.
3.
4.
5. $\qquad$
Attach additional pages if necessary to disclose familial relationship.
There is no familial relationship that exists between the owner and any employee of the bidder and any member of the Lincoln Consolidated Schools Board of Education or the Superintendent of the Lincoln Consolidated Schools.

Bidder's Firm Name: StageRight Corporation
By (Signature): $\qquad$
Printed Name \& Title_ Kip Wis -Performing Arts Market Mgr.
Subscribe and sworn before me this 26th day of November, 2019 a Notary Public


PATTI A. ROWLEY
Notary Public. State of Michigan
County of Clare $1-8-24$
My Commission Expires $1-8-24$ Acting in the county of Care

## AGREEMENTS:

The undersigned understands that the District reserves the right to reject any and all bids and to waive informalities and irregularities in bidding.

District also reserves the right to hold bids for a period of 60 days from bid opening date.
The District reserves the right to accept or reject any or all Bids in whole or in part, or to waive any informality therein. If in the District's opinion it is in their best interest, the contract may be awarded to other than the lowest bidder, for reason of establishing uniformity, delivery time, etc.

If award is made to us under this proposal, we agree to enter into an Agreement with Lincoln Consolidated Schools to furnish products and/or services, in strict accordance with this proposal, bid documents and all pertinent portions of plan and specifications.

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

My signature also certifies that the accompanying proposal is not the result of, or affected by, any unlawful act of collusion with another person or company engaged in the same line of business or commerce, or any act of fraud. Furthermore, I understand that fraud and unlawful collusion are crimes under Federal Law, and can result in fines, prison sentences, and civil damage awards.

My signature also certifies that this firm has no business or personal relationships with any other companies or persons that could be considered as a conflict of interest or potential conflict of interest to the Lincoln Consolidated Schools, and that there are no principals, officers, agents, employees, or representatives of this firm that have a any business or personal relationships with any other companies or person that could be considered as a conflict of interest of potential conflict of interest to Lincoln Consolidated Schools, pertained to any and all work or services to be performed as a result of this request and any resulting contract with Lincoln Consolidated Schools.

I hereby certify that I am authorized to sign as a Representative for the Firm: Name,
title, and signature of individual duly authorized to execute contracts:
Name: Kip Wis
Title: Performing Arts Market Mgr.
Signature:


## AFFIDAVIT OF BIDDER

The undersigned, the owner or authorized officer of StageRight Corporation
(the "Bidder"), pursuant to the Iran Economic Sanctions Act (MCL 129.313), and the requirement provided in the Lincoln Consolidated Schools (the "School District") advertisement or RFP documentation for musical instruments, hereby represent and warrant, except as provided below, that (the Bidder's Company/Business is in full and unconditional compliance with Public Act 517 of 2012 MCL, and is not an Iran Linked Business.

Conditional Effect 129.316 Sec . 6: The provisions of this Act are effective only if Iran is a State sponsor of terror as defined under section 2 of the divestment from terror Act, 2008 PA 234, MCL 129.292.
bidder: Stagefright Corp.

By:


Its: MARKET MGR.

## STATE OF MICHIGAN)

COUNTRY OF WASHTENAW)

This instrument was acknowledged before me on the $\qquad$ day of November $\qquad$ By

$\qquad$ County, Michigan

My Commission Expires: $1-8-24$
Acting in the County of: Clare

Company Name: StageRight Corporation

Address:
495 Pioneer Parkway

Signature:


Title:
Performing Arts Market Mgr.
11/26/19
Date:

Total price for the Orchestra Shell as specified to include delivery (please attach or describe/include all specifications and include minimum specifications with any variations noted):
\$: 151, 855.00

## Please see Attachment A

## Attachment A

Company Name: StageRight Corporation

## PART 1 - GENERAL

## PRODUCT OUTLINE - CONCERT ENCLOSURE

A. The equipment described in these specifications has been carefully chosen to match the acoustical, aesthetic, handling, operational, and storage requirements of the facility and the events planned for the space.

## GENERAL DESCRIPTION

A. Towers shall be self-supporting, sound reflecting structures equipped with leveling, nesting "A-shaped" counterweighted bases and all hardware necessary to safely transport them to and from storage and lock into place when in use position.
B. Overhead ceiling shall be sound reflective panels supported from existing stage rigging including integral hardware for single pipe storage without interference with adjacent stage equipment.

## QUALITY

A. These specifications are based upon the Opus II Concert Shell system as manufactured by StageRight Corporation, Clare, Michigan (800-438-4499). Manufacturer must have a minimum of 5 years' experience in manufacturing acoustical shell components.

## GUARANTEE

A. The manufacturer shall guarantee all items of the shell against defects in material and workmanship for a period of FIVE years. The manufacturer shall correct any such defects within the guaranteed period, with no cost to the owner.

SUMITTALS
A. Project Data, Shop Drawings, Samples:
a. Shop drawings: Complete, fully-dimensioned shop drawings of all major components.
b. Details of installation and erection, including adjoining conditions and necessary clearances. Where rigging work is to joining hat of another trade, show actual dimensions and methods of joining work.
c. Include P.E. Certification and engineering calculations.

INSTALLATION
A. Three sets of detailed shop drawings and/or instructions shall be furnished by the manufacturer at installation.
B. Original installation shall be supervised by manufacturer.

## PART 2

SOUND REFLECTIVE PANELS
A. All sound reflecting panels shall be laminated sandwich panels.
B. Exposed face shall be . $060\left(1 / 16^{\prime \prime}\right)$ thick Formica Brand high pressure laminate; Class B fire rated.
C. Substrate shall be $1 / 8^{\prime \prime}$ thick tempered hardboard each side of core.
D. Back skin shall be natural finish high pressure laminate.
E. Core shall be $3 / 8^{\prime \prime}$ cell, 80-80-15 phenolic impregnated cellulose honeycomb core, 1.3" thick.
F. All exposed edges of individual panels shall be protected by an aluminum extruded frame/edging with injected molded corners. The extrusion shall provide a continuous edge slot to allow mechanical fastener attachment to the tower structural frame.
G. Adhesive shall be high solid, pressure-cured, moister-activated, urethane structural adhesive. Contract-type adhesives are not acceptable.

SHAPE
A. Exterior surface shall be bowed to a $6^{\prime}-0^{\prime \prime}$ radius.

FINISH
A. Panel face surface shall be free of exposed fasteners.
B. Finish surface shall be matte.
C. Color to be chosen from Formica Brand color ring by owner's representative.
D. Panel edges finished in flat black.

## PART 3 - PRODUCT

TOWERS, SIDE AND BACK WALLS
A. The base assembly shall incorporate a counterweight of significant weight to safely move the towers about the stage. Weight shall be permanently fastened to the tower frame.
B. The base assembly shall be designed so that it will nest within the other to utilize a minimum of storage space.
C. Structural frames shall incorporate tower wing hinges.
D. Supply one tower transporter that locks onto and lifts the towers allowing them to move safely about the stage. The transporter frame shall be constructed of 2" OD steel tubing, have three five-point orbital casters, each with a load rating of $1,000 \mathrm{lbs}$. Transporter shall allow towers to be moved in any direction to speed setup. Tower lifting shall be done using a hydraulic pump and rams. No device requiring an electrical power cord to transport towers will be allowed.
E. Each base shall have three adjustable height levelers to allow for minor irregularities in the stage floor. At the installation of the towers, numbered markers shall be inserted flush with the stage floor indicating the location of each tower insuring consistent setup. Markers shall be coded to match each of the arrangements indicated on the drawings.
F. Towers shall consist of three bowed panels hinged together to obtain tower width as indicated on the drawings.
G. Each side wall tower shall be equipped with two doorways for entering and exiting the performing areas.
H. All instructions pertaining to the safe handling and operation of the towers shall be affixed to the tower in plain view.

## OVERHEAD SOUND REFLECTORS

A. Panel width dimensions shall match the approximate spacing of the rigging cable attachment to the pipe batten. No ceiling panel hanger shall be located more than $1^{\prime}-6^{\prime \prime}$ from the cable/batten attachment. The design shall allow the entire row to be rotated to the storage position at one time by two people.
B. There shall be no tools necessary to rotate panels for storage.
C. Each row of overhead panels must be equipped with the necessary hardware to hang from recommended 1-1/2" schedule 40 pipe batten.
D. Hardware must permit angular adjustment from horizontal plane to 40 degrees. The hardware must also have the capability of locking the panels in a vertical position so that they may be stored on the battens in the stage loft. Maximum storage space required will be $10^{\prime \prime}$ either side of the pipe batten center line.
E. All instructions pertaining to safe handling of the overhead panels shall be provided.

LIGHTING
A. Owner will have a choice of lamps as recommended by the manufacturer.
B. Owner will have a choice of electrical connections from a list available from the manufacturer.
C. Provide one U.L. listed connector strip from each row of ceiling panels with junction box at stage right. Connector strip shall be circuited as indicated on the drawings.

## Lincoln Consolidated Schools <br> Orchestra Enclosure Bid Response \& Enclosures

Please verify with an " $X$ " that the following items are included in the bid response.

1. Completed and notarized Company Information \& Certification form
k
2. Bid Price form listing unit and extended prices and all other charges $\qquad$

Please respond to the following questions:

1. Describe the payment terms: $30 \%$ Down-Balance Due Net 30
2. What is the required lead time to place an order? N/A
3. For how many days is this quote valid? 60 Days
4. Describe any warranties provided or available for purchase: Five ( 5 ) Year Warranty
5. How soon can you deliver the item listed in Attachment A: May 2020

495 Pioneer Parkway Clare, Ml 48617 Phone: 800-438-4499 Fax: 989-386-3500 www.stageright.com

QUOTE FORM for Lincoln Consolidated Schools
Quote: SQ-191126-0021225
Offer Valid Through: 2/26/2020 Proposed by: Kip Weis Phone: (800) 438-4499
Email: kweis@stageright.com

## Quote Form

Quote Reference Number: 0021225

## Address Information

Bill To:
Lincoln Consolidated Schools
7425 Willis Rd.
Ypsilanti, Michigan 48197
United States

Ship To:
Lincoln Consolidated Schools
7425 Willis Rd.
Ypsilanti, Michigan 48197
United States

Contact Shipping:
Phone:
Email:

## Terms and Conditions

| Payment Method: Check | Delivery Terms: FOB Source |
| :--- | :--- |
| Payment Terms: 30DN N30 | Billing Method: Email |

## Opus II Orchestra Shell System per StageRight Dwg. P151983-P1

## Product Lines

| Product | Product <br> Code | Quantity | Sales Price |
| :--- | :--- | :--- | :--- |
| Opus II Acoustical Enclosure System per StageRight Drawing P151983-P1 <br> includes: (8) Towers with 6' Radius and (3) Rows of DEMOUNTABLE Ceiling <br> Clouds with 10' Radius \| ETC D40 LED Fixtures | Smart Tower Mover | Custom | Amount |  |
| Services include: Custom Engineering (Shop Drawings and Submittals)\|Full <br> Installation (StageRight crew provide off-loading, installation, training session <br> and debris removal) \|Freight | Custom | 1.0 Each | $\$ 132,655.00$ |

Products Total: $\$ 151,855.00$
Net Amount: \$151,855.00

## Optional Lines

| Product/Service | Product Code | Quantity | Sales Price | Amount |
| :---: | :---: | :---: | :---: | :---: |
| Deduct for ETC Source 4 Incandescent Lights in lieu of LED's | Custom | 1.0 | (\$20,000.00) | (\$20,000.00) |
| Deduct for Traditional Ceiling Clouds in lieu of Demountable options. This includes light chase that run the entire length of the ceiling clouds (instead of smaller 10 ' sections) and Less Ceiling Hangers | Custom | 1.0 | (\$12,000.00) | (\$12,000.00) |

## Quote Comments

Warranty: Five (5) Years
PE Certification with Calculations is Included

## Specific Terms

Quoted Price Does NOT Include any State and/or Local Taxes
Within five business days from receipt of order, an order acknowledgement will be sent to confirm your order and provide a scheduled ship date. It will also contain important information regarding the processing and delivery of your order. Contact StageRight immediately if you do not receive your order confirmation
Lead time is estimated and varies based on manufacturing capacity. Actual ship date will be determined at placement of order. Shipping rates are subject to change. Freight Terms: FOB Clare - MI
StageRight collects taxes for the following: AL AZ CA CO DC FL GA HI IN MI MN NE NJ NM NY PA TX WI WA
A Tax Exemption Certificate must be provided or sales tax will be added to the order
All labor and costs associated with docking - unloading - transferring or set-up of equipment and removal of debris are NOT included. Visa - Mastercard - American Express and Discover Accepted
Quoted Price Includes Shipping


Bring the elegance of a concert hall to your multi-purpose stage.

The Opus II Concert Shell creates a beautiful acoustical performance space wherever you need it. Choose from over 200 colors and wood grains to create a beautiful concert hall appearance, one that is enhanced by our fastener-free surface and minimal joints. The plastic-laminate surface resists scratching and wipes clean for easy maintenance. Our revolutionary construction and patented tower transport make setup fast and safe. This beautiful system stores compactly - most requiring only the space of a grand piano.


## Opus II Concert Shell

## Features and Benefits

Acoustical Reflector Panels

- Maximize sound reflection with bowed, structurally
laminated stress-skin sandwich panel.
- Save on maintenance as plastic-laminate panel surface resists scratching and wipes clean.
- Complement your performance environment with choice of color or wood grain.
- Surpass typical fire code requirements with Class B rating.
-Enjoy aesthetically pleasing built-in look of the fastener-free surface.
Tower Hardware
- Perform and work safely as counterweight provides tamper-proof stability.
- Save storage space with $\AA$-shaped bases that nest compactly.
- Change over safely as self-locking wing braces hold wings securely in locked position.
- Choose the location and quantity of access doors as bracketing is standard equipment on all side towers and wings.
Protect floors with large, padded, adjustable feet that minimize point load.
SmartMover ${ }^{\text {th }}$ Transport
- Move and position towers safely because their weight is evenly distributed.
-Save time during setup because orbital zero throw casters facilitate movement in any direction.
Save time as the accurate alignment system correctly locates tower.
Save on initial cost as one transport suffices for entire shell system.
Save on maintenance costs as no load is placed on casters during storage, eliminating fat spots on the casters.


## Technical Specifications

Function
Movable wall towers and ceiling that reflect a maximum range of audible frequencies.
Towers
Seff-standing, sound-reflecting towers with counter-weighted. nesting bases.

## Cellings

Suspended from a single pipe batten.

## Installation

Original installation and training shall be by manufacturer.

## Construction

Sound-reflecting Laminated Panel Exposed face: Class B
fire-rated high-pressure laminate. Substrate: $1 / 8 \mathrm{~g}$ " hardboard. Backing: Black, Class B fire-rated. Core: $3 / \mathbf{s}^{\prime \prime}$ cell $80-60-15$ impregnated honeycomb. Frame: In-laid metal. Adhesive: High-solid pressure-cured urethane structural adhesive. Shape: 6'0" exterior surface radius. Weight: No less than 2 1/2" ll. per square foot excluding frame weight. Finish: No exposed fasteners in face Matte face finish. Color by owners representative from standard Formica(0) brand plastic laminate. Edges: Black, anodized aluminum protects edges.

## Tower Hardwar

Frame: Modular, 2" 0.D. steel tube. Levelers: Acme thread with $3^{\prime \prime}$ diameter rubber pad. Finish: Black baked-on powder-coated finish.
Transport
Lifit: Hydraulic, reservoir with remote rams, Casters: Three "zero throw" casters each with five $21 / 2$ " diameter dual wheel stem casters; load capacity per caster 2000 pounds. Footprint: 1'0" diameter circle on 10 points each. Frame: Built-in hand welded tubular frame. Finish: Black baked-on powder-coated finish.

## Celling Hardware

Hardware must permit anqular adjustment from horizontal plane to 40 degrees. The hardware must also have the capability of locking the panels in a vertical position so that they may be stored on the battens in the stage loft. Maximum storage space recuired varies from project to project, and will not typically exceed 6 " either side of the pipe batten center line when light fixtures are incorporated within the ceilings. Patents $\# 5,530,211$

## Ordering Information

## Opus II Concert Shell

Due ta the custom nature of the Opus || Concert Shell, please contact a sales representative to discuss your facility. Dur Special Projects Engineers will combine the latest design technology with state-of-the-art manuiacturing processes to meet all your unique performance needs.

Top View
Light fixiures provide 100 foot candies al music stand.


1-- $50^{\prime}$ Proscenium Width Shown $(15.27 \mathrm{~m}) \rightarrow$


Tower Storage (Top View)


StageRight

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STAGERIGHT CORPORATION DIVISION 11-EOUIPMENT

SECTION 11.61.13 - ORCHESTRA ENCLOSURE

## PART 1-GENERAL

### 1.01 PRODUCT OUTLINE - CONCERT ENCLOSURE

A. The equipment described in these specifications has been carefully chosen to match the acoustical, aesthetic, handling, operational, and storage requirements of the facility and the events planned for the space.

## GENERAL DESCRIPTION

A. Towers shall be self-supporting, sound reflecting structures equipped with leveling, nesting "Ashaped" counterweighted bases and all hardware necessary to safely transport them to and from storage and lock into place when in use position.
B. Overhead ceiling shall be sound reflective panels supported from existing stage rigging including integral hardware for single pipe storage without interference with adjacent stage equipment.

## QUALITY

A. These specifications are based upon the Opus II Concert Shell System as manufactured by StageRight Corporation, Clare, Michigan (800-438-4499). Manufacturer must have a minimum of 5 years experience in manufacturing acoustical shell components.

## GUARANTEE

A. The manufacturer shall guarantee all items of the shell against defects in material and workmanship for a period of FIVE years. The manufacturer shall correct any such defects within the guaranteed period, with no cost to the owner.

## SUBMITTALS

A. Product Data, Shop Drawings, Samples:

1. Shop drawings: Complete, fully-dimensioned shop drawings of all major components.
2. Details of installation and erection, including adjoing conditions and necessary clearances. Where rigging work is to joing hat of another trade, show actual dimensions and methods of joining work.
3. Include P.E. Certification and engineering calculations.

INSTALLATION
A. Three sets of detailed shop drawings and/or instructions shall be furnished by the manufacturer at installation.
B. Original installation shall be supervised by manufacturer.

## StageRight

## PART 2 - CONSTRUCTION

### 2.01 SOUND REFLECTIVE PANELS

A. All sound reflecting panels shall be laminated sandwich panels.
B. Exposed face shall be $.060\left(1 / 16^{\prime \prime}\right)$ thick Formica Brand high pressure laminate; Class B fire rated.
C. Substrate shall be $1 / 8^{\prime \prime}$ thick tempered hardboard each side of core.
D. Back skin shall be natural finish high pressure laminate.
E. Core shall be $3 / 8^{\prime \prime}$ cell, 80-80-15 phenolic impregnated cellulose honeycomb core, 1.3" thick.
F. All exposed edges of individual panels shall be protected by an aluminum extruded frame/edging with injected molded corners. The extrusion shall provide a continuous edge slot to allow mechanical fastener attachment to the tower structural frame.
G. Adhesive shall be high solid, pressure-cured, moisture-activated, urethane structural adhesive. Contact-type adhesives are not acceptable.
2.02 SHAPE
A. Exterior surface shall be bowed to a $6^{\prime}-0^{\prime \prime}$ radius.

## FINISH

A. Panel face surface shall be free of exposed fasteners.
B. Finish surface shall be matte.
C. Color to be chosen from Formica Brand color ring by owner's representative.
D. Panel edges finished in flat black.

## PART 3 - PRODUCT

### 3.01 TOWERS, SIDE AND BACK WALLS

A. The base assembly shall incorporate a counterweight of significant weight to safely move the towers about the stage. Weight shall be permanently fastened to the tower frame.
B. The base assembly shall be designed so that it will nest within the other to utilize a minimum of storage space.
C. Structural frames shall incorporate tower wing hinges.

## StageRight

D. Supply one tower transporter that locks onto and lifts the towers allowing them to move safely about the stage. The transporter frame shall be constructed of 2" OD steel tubing, have three five-point orbital casters, each with a load rating of $1,000 \mathrm{lbs}$. Transporter shall allow towers to be moved in any direction to speed setup. Tower lifting shall be done using a hydraulic pump and rams. No device requiring an electrical power cord to transport towers will be allowed.
E. Each base shall have three adjustable height levelers to allow for minor irregularities in the stage floor. At the installation of the towers, numbered markers shall be inserted flush with the stage floor indicating the location of each tower insuring consistent setup. Markers shall be coded to match each of the arrangements indicated on the drawing.
F. Towers shall consist of three bowed panels hinged together to obtain tower width as indicated on the drawings.
G. Each side wall tower shall be equipped with two doorways for entering and exiting the performing area.
H. All instructions pertaining to the safe handling and operation of the towers shall be affixed to the tower in plain view.

## OVERHEAD SOUND REFLECTORS

A. Panel width dimensions shall match the approximate spacing of the rigging cable attachment to the pipe batten. No ceiling panel hanger shall be located more than $1^{\prime}-6^{\prime \prime}$ from the cable/batten attachment. The design shall allow the entire row to be rotated to the storage position at one time by two people.
B. There shall be no tools necessary to rotate panels for storage.
C. Each row of overhead panels must be equipped with the necessary hardware to hang from recommended $1-1 / 2^{\prime \prime}$ schedule 40 pipe batten.
D. Hardware must permit angular adjustment from horizontal plane to 40 degrees. The hardware must also have the capability of locking the panels in a vertical position so that they may be stored on the battens in the stage loft. Maximum storage space required will be 10 either side of the pipe batten center line.
E. All instructions pertaining to safe handling of the overhead panels shall be provided.

## LIGHTING

A. Owner will have a choice of lamps as recommended by the manufacturer.
B. Owner will have a choice of electrical connections from a list available from the manufacturer.
C. Provide one U.L. listed connector strip for each row of ceiling panels with junction box at stage right. Connector strip shall be circuited as indicated on the drawings.

## StageRicht

## ORCHESTRA ENCLOSURE REFERENCE LIST

Solano Community College
Fairfield, CA
Contact: Laura Scott
EM: laura.scott@solano.edu
PH: 707-864-7156
Install: August 2017

## Midland Central Auditorium

Midland, MI
Contact: Bill Ebeling at Tobins Lake Sales
Install: July 2017

## Madison East High School

Madison, WI
Contact: Mainstage Theatrical Install: July 2017

Glenbard North High School
Carol Stream, IL
Contact: Ted Jones at Grand Stage
Install: July 2017

## Argo Community High School

Summit, IL
Contact: Ted Jones at Grand Stage
Install: July 2017
King Kekaulike High School
Makawao, HI
Contact: Jerry Lorella at Stagecraft Industries
Install: June 2017
Franklin High School
Portland, OR
Contact: Jerry Lorella at Stagecraft Industries
Install: June 2017

## Odessa High School

Odessa, TX
Contact: Roy Harline at Texas Scenic
Install: March 2017
Putnam City West High School
Oklahoma City, OK
Contact: Eric Janson at Janson Industries
Install: March 2017

Norton High School
Norton, OH
Contact: Jake Poling at Pittsburgh Stage Install: January 2017

Novi High School
Novi, MI
Contact: Bill Ebeling at Tobins Lake Sales Install: November 2017

Sioux Falls School District
Sioux Falls, SD
Contact: Janet Lensegrav
EM: janet.lensegrav@k12.ed.us
PH: 605-331-7902
Install: October 2016

## Roosevelt High School

Portland, OR
Contact: Jerry Lorella at Stagecraft Industries
Install: October 2016

## Kearney High School

Kearney, NE
Contact: Steve Everhart at Tiffin Scenic
Install: September 2016
Guy Nelson Hall Warwick School
Warwick, UK
Install: August 2016
Pullman High School
Pullman, WA
Contact: Jerry Lorella at Stagecraft Industries Install: June 2016

Auburn High School
Auburn, WA
Contact: Jerry Lorella at Stagecraft Industries
Install: October 2015
Jangsung Arts Center
South Korea
Contact: Elim Stage Company
Elias Sung: 82-2-2237-7830
Email: elimstage@daum.net Install: October 2015

The College of New Jersey
Ewing, NJ
Contact: Mark Kalinowski
EM: kalinows@tcnj.edu
PH: 609-771-2254
Install: September 2015

## North Shore Center for Performing Arts

Skokie, IL
Contact: Frank Rose
EM: frose@northshorecenter.org
PH: 847-679-9501 ext. 3012
Install: September 2015
Lake Fenton High School
Linden, MI
Contact: Ryan Gonder
Email: rgonder@lakefentonschools.org
PH: 810-591-9442
Install: August 2015
War Memorial Veterans Building
Herbst Theatre
San Francisco, CA
Contact: Steve Odehnal at Sacramento Theatrical
Install: August 2015
Glenbard East High School
Chicago, IL
Contact: Ted Jones at Grand Stage
Install: August 2015
Turlock High School
Turlock, CA
Contact: ACME Construction Company
Install: July 2015
Chungnam Student Education Center South Korea
Contact: Elim Stage Company
Elias Sung: 82-2-2237-7830
Email: elimstage@daum.net
Install: May 2015
New Bedford Symphony
New Bedford, MA
Contact: Dave Prentiss
PH: 508-999-6276
Email: dprentiss@nbsymphony.org
Install: February 2015

Mississippi State University
Riley Center
Meridian, MS
Contact: William Cox
PH: 601-696-2211
Email: wnix@riley.msstate.edu Install: January 2015

University of Mount Union
Alliance, OH
Contact: Rudy Roggenkamp
PH: 330-823-3868
Email: roggenrh@mountunion.edu
Install: December 2014
Bonita High School Center for the Arts
La Verne, CA
Contact: Bill Cox
PH: 909-827-0753
Email: bjctd2018@gmail.com
Install: September 2014
Yong Theatre
Malaysia
Contact: Elim Stage Company
Elias Sung: 82-2-2237-7830
Email: elimstage@daum.net
Install: February 2014
Eaton Middle School
Eaton, OH
Install: October 2013
Silver Lake College
Manitowoc, WI
Contact: Dr. John Stern
PH: 920-683-3966
Email: johnlauralestern@yahoo.com
Install: September 2013
Gyungbuk University
South Korea
Contact: Elim Stage Company
Elias Sung: 82-2-2237-7830
Email: elimstage@daum.net Install: May 2013

Bellevue High School
Bellevue, WA 98004
Contact: Tom Hale 503-286-1600
Install: February 2013

New Princeton Community High School
Princeton, IN 47670
Contact: Dan Illhardt 513-831-6650
Install: May 2012

North High School
Evansville, IN 47708
Contact: Jill Claus 773-533-1590
Install: March 2012
Eastern Kentucky University
Richmond, KY 40475
Contact: Keith Johnston 859-622-7354
Install: August 2011

## ACOUSTIC SYSTEMS

 ACOUSTICAL RESEARCH FACILITY OFFICIAL LABORATORY REPORTSubject：Sound Transmission Loss Test

Date： 23 August， 1993

# Contents：Transmission Loss Data， $1 / 3$－octave bands Transmission Loss Data，octave bands Sound Transmission Class Rating 

on
1／8＂Masonite，honeycomb core，formica face both sides
for
Stageright Corp．

## ACOUSTIC SYSTEMS ACOUSTICAL RESEARCH FACILITY is NVLAP－Accredited for this and other test procedures

National Institute of Standards and Technology


## National Voluntary

 Laboratory AccreditationProgram

## INTRODUCTION

"The Transmission Loss of a partition in a specified frequency band is defined as ten times the common logarithm of the airborne sound power incident on the partition to the sound power transmitted by the partition and radiated on the other side. The quantity so obtained is expressed in decibels." [ASTM E90-90]

## APPLICABLE STANDARDS

ASTM E 90-90, "Standard Method for Laboratory Measurement of Airborne Sound Transmission Loss of Building Partitions"
ASTM C 423-90a, "Test Method for Sound Absorption and Sound Absorption Coefficients by the Reverberation Room Method"
ASTM E 413-87, "Classification for Sound Insulation Rating"
ASTM E 1332-90, "Classification for Determination of Outdoor-Indoor Transmission Class"

## SPECIMEN DESCRIPTION

The test specimen consisted of one 1180 by 1970 mm by 34 mm thick [46-1/2 by $78-1 / 2$ by $1-11 / 32$ inch thickJ orchestra shell panel manufactured, submitted for test and designated "1/8 inch Masonite, honeycomb core, formica face both sides" by StageRight Corporation of Clare, Michigan. The panel consisted of one layer of approximately $3 \mathrm{~mm}[1 / 8 \mathrm{inch} /$ masonite with approximately 0.5 mm [. 020 inch] formica exterior facing, on either side of a 27 mm [ 1 inch] extruded aluminum perimeter frame [ 3 mm [ $1 / 8$ inch] flange thickness]; the cavity was filled with a honeycomb core. The panel was bowed $130 \mathrm{~mm}[5-3 / 32 \mathrm{inch}]$ as measured at the apex when laid on a flat surface. The mass [weight] of the panel was 25 kilograms [ 55 pounds].

## TEST SPECIMEN MOUNTING

The specimen was mounted in an opening in the high transmission loss filler wall installed in the 2440 by 2440 mm transmission loss test opening. The perimeter of the panel was sealed to the edge of the test aperture with dense mastic putty. The calculated transmission loss of the composite (test specimen and filler wall) was adjusted to account for the sound power transmitted through the filler wall.

## DESCRIPTION OF TEST

Broad-band pink noise is produced by a loudspeaker in the source chamber. The steadystate space-time average sound pressure levels in the source and receive room were determined using rotating microphone booms and a Norwegian Instruments NI-830 Dual Channel Real Time Analyzer. The sound absorption in the receiving room was measured in accordance with ASTM C 423-90a. The precision of the resulting calculated Transmission Loss varies with frequency band, and is included in the Data Table. The test was performed in strict accordance with ASTM E 90-90. This test took place at ACOUSTIC SYSTEMS ACOUSTICAL RESEARCH FACILITY, Austin, Texas, on 19 August, 1993.

## TRANSMISSION LOSS DATA

The measured Sound Transmission Loss of the test specimen at the preferred one-third octave band center frequencies is tabulated below and presented graphically on page 4. The Octave-Band Transmission Loss values are calculated from the $1 / 3$-Octave Band results assuming a "pink" source spectrum. This calculation is described in Note 14 of E90-90.

Stageright Corp. 1/8" Masonite, honeycomb core, formica face both sides AS-TL724A

| Frequency | TL [dB] | notes | octave |
| ---: | ---: | ---: | ---: |
| 50 | $17.8 \pm 1.3$ |  |  |
| 63 | $14.4 \pm 1.3$ | 14 |  |
| 80 | $12.4 \pm 0.9$ |  |  |
| 100 | $14.3 \pm 1.1$ | 16 |  |
| 125 | $16.8 \pm 0.8$ |  |  |
| 160 | $17.0 \pm 1.2$ |  |  |
| 200 | $16.3 \pm 0.4$ |  |  |
| 250 | $18.9 \pm 0.5$ |  |  |
| 315 | $19.3 \pm 0.4$ |  |  |
| 400 | $20.8 \pm 0.3$ |  |  |
| 500 | $19.6 \pm 0.4$ |  |  |
| 630 | 20.8 | $\pm 0.2$ |  |
| 800 | 20.3 | $\pm 0.4$ |  |
| 1000 | 21.0 | $\pm 0.4$ |  |
| 1250 | 22.4 | $\pm 0.3$ |  |
| 1600 | 23.1 | $\pm 0.2$ |  |
| 2000 | 23.7 | $\pm 0.1$ |  |
| 2500 | 24.9 | $\pm 0.2$ |  |
| 3150 | 26.8 | $\pm 0.1$ |  |
| 4000 | 29.5 | $\pm 0.2$ |  |
| 5000 | 32.4 | $\pm 0.2$ |  |
| 6300 | 34.9 | $\pm 0.2$ |  |
| 8000 | 38.9 | $\pm 0.2$ |  |
| 10000 | 39.6 | $\pm 0.3$ |  |

Sound Transmission Class 23
Outdoor Indoor Transmission Class 20
[a]: correction for flanking, [b]: corrections for background noise, [c]: insufficient precision, [d]: Transmission Loss of specimen too close to that of Filler Wall, [e]: Transmission Loss of Specimen nears or exceeds previous highest measured TLs: no corrections for flanking made.

During the test the conditions in the reverberation chambers were 27 C and $65 \%$ relative humidity. The precision values tabulated above represent $95 \%$ probability that the true mean value lies within the stated range.

Respectfully Submitted,


[^20]

Figure 1


Certified Copies of the Report carry a Raised Seal on every page

## (E1). (TV) 100 V 115/120V 230/240V




This datasheet covers D40 Studio fixtures as shown. See other datasheets for other versions.

## GENERAL INFORMATION

ETC's Selador ${ }^{\circledR}$ Desire D40 Studio lighting fixtures use the newest technology in high-output white-light LEDs to create an ideal luminaire for video, film and other 'white light only' applications. Three different LED options give the user a choice for just the right white-light output for the job. The D40 Studio offers a rugged diecast enclosure, noiseless fan-free operation, multiple lens options and an advanced user interface. The user interface enables easy configuration and specific features for video and film applications. The fixture can be configured to operate under console control for studio systems or in stand-alone 'no console required' mode for location lighting.

## D40 STUDIO LED ARRAY OPTIONS

D40 Studio fixtures offer three different LED array choices based on specific white-light functions. The D40 Studio fixture is available with any one of the following arrays (not interchangeable) to best suit the intended application.

- D40 Studio HD - combines warm-white and cool -white LEDs for variable color temperature mixing. Added to this are five carefully chosen LED colors from the Selador x7 Color System ${ }^{\text {™ }}$ to fill in the white LED spectral gaps. The highintensity D40 Studio HD provides the richest variable-white light possible in an LED fixture and excellent color rendering
- D40 Studio Daylight - contains forty 5600K LEDs for highintensity, non-variable cool-white output
- D40 Studio Tungsten - contains forty 3000K LEDs for highintensity, non-variable warm-white output


## ORDERING INFORMATION

## Selador D40 Studio

| MODEL | DESCRIPTION |
| :--- | :--- |
| SELD40HI | D40 Studio HD |
| SELD40DI | D40 Studio Daylight |
| SELD40TI | D40 Studio Tungsten |

Note: D40 luminaires ship with a hanging yoke and an input lead with a connector of choice. See page 2 for connector options. C-clamps are not included.


## SPECIFICATIONS

## GENERAL

- 40-LED variable white-light wash fixture
- ETL Listed to UL1573 - the standard for stage and studio lighting units
- IP20-rated for indoor use
- Power and DMX in/thru connections for easy setup
- User-friendly control interface with multiple modes and fixture settings


## PHYSICAL

- Rugged die-cast all-metal housing
- Easy access slots for secondary lenses and standard 7.5" PAR accessories
- Available in black (standard), white or silver (optional) or custom colors (contact factory)
- Hanging yoke standard. Optional yokeffloor stand available


## ELECTRICAL

- 100VAC to 240VAC $50 / 60 \mathrm{~Hz}$ universal power input
- Neutrik power in and thru connections
- Up to 10 fixtures (15A max) may be linked via power thru connector
- Requires power from a non-dim source
- Inrush
- 120V/15A
- 240V/40A

LED*

- 50,000 -hour LED life ( 50,000 hours to $70 \%$ intensity)
- 40 Luxeon ${ }^{\oplus}$ Rebel LED emitters
- Studio Daylight and Studio Tungsten use Rebel ES white light emitters for higher output
*See additional LED notes on page three
COLOR
- Studio HD array uses warm and cool white-light emitters with additional deep-color emitters for variable white light with broad spectrum richness
- Variable color temperature from 2700 K -6500K
- Beautifully illuminates skin tones and other objects for natural appearance and high color rendering
- Studio Tungsten and Studio Daylight provide good color rendering at very high brightness


## OPTICAL

- Primary field angle of $17^{\circ}$
- Secondary lenses available for multiple beam spread options
- Additional lenses must be ordered separately
- Refer to accessories chart for lenses available


## CONTROL

- DMX512 in and thru via five-pin XLR connectors
- Multiple control options including strobe and console-free Master/Slave mode
- See DMX Control Table for additional information
- 15-bit virtual dimming engine provides smooth, high-quality theatrical fades
- RDM functionality for address and setting changes


## SPECIFICATIONS

## THERMAL

- Ambient operating temperature of $-4^{\circ}$ to $104^{\circ} \mathrm{F}$ $\left(-20^{\circ}\right.$ to $\left.40^{\circ} \mathrm{C}\right)$
- Active electronic thermal management for droop-free operation
- Noiseless, fan-free convection cooling for acoustically sensitive installations
- Fixture is designed for continuous operation up to $104^{\circ} \mathrm{F}$ $\left(40^{\circ} \mathrm{C}\right)$ ambient temperature and requires free flow of air around fixture housing


## ADDITIONAL ORDERING INFORMATION

## Power Input Cables

Use information below to order 5' power input leads with factory-fitted connectors

| MODEL | DESCRIPTION |
| :--- | :--- |
| DPA-A | $5^{\prime}$ PowerCon ${ }^{\text {Tw }}$ to parallel blade U-ground <br> (Edison) connector |
| DPA-B | $5^{\prime}$ PowerCon to 20A two-pin and ground (stage pin) <br> Connector |
| DPA-C | $5^{\prime}$ PowerCon to grounded 20A twistlock connector |
| DPA-X | 5' PowerCon to bare-end power input lead |

## Power Thru Jumpers

Note: Power thru jumpers connect to fixture's output (thru) connector to provide link to successive fixtures

| MODEL | DESCRIPTION |
| :--- | :--- |
| DPJ-5 | 5' PowerCon to PowerCon fixture to <br> fixture jumper |
| DPJ-10 | $10^{\prime}$ PowerCon to PowerCon fixture to <br> fixture jumper |

## Fixture Accessories

| MODEL | DESCRIPTION |
| :--- | :--- |
| SELD4OFSY | Yoke with floor-stand attachment |
| 400BD | Barn door (Use only as a flexible top hat to diminish <br> aperture glare. Not for beam shaping) |
| 407CF | Color Frame (use for round and oblong lenses) |
| 400L | Egg Crate Louver |
| 400PTH3 | Top Hat 3" Tube |
| 400 PTH6 | Top Hat $6^{\prime \prime}$ Tube |
| 400 PHH | Half Hat $6^{\prime \prime}$ Tube |
| $400 C C$ | C-Clamp (does not ship with fixture) |
| 400 SC | Safety Cable (32") |
| DPSJ-25 | $25^{\prime}$ PowerCon to Edisoninput power cable with <br> inline switch |

## ADDITIONAL ORDERING INFORMATION

## Secondary Lens Options

| MODEL | DESCRIPTION: The following lenses are cut for <br> D40 fixtures and create round, linear or oblong <br> field patterns as described below. These lenses <br> are not for use in Selador Classic" fixtures. |  |  |
| :--- | :--- | :--- | :---: |
| Narrow <br> Linear Field | Note: This is the same material as Selador <br> Classic lenses |  |  |
| SELLVN-7.5 | $7.5^{\prime \prime}$ Very Narrow lens | Linear lenses <br> may be <br> combined <br> to create <br> desired field <br> size |  |
| SELLN-7.5 | $7.5^{\prime \prime}$ Narrow lens |  |  |
| SELLM-7.5 | $7.5^{\prime \prime}$ Medium lens |  |  |
| SELLW-7.5 | $7.5^{\prime \prime}$ Wide lens |  |  |
| SELLEW-7.5 | $7.5^{\prime \prime}$ Extra Wide lens |  |  |
| Round Field |  |  |  |
| SELRVN-7.5 | $7.5^{\prime \prime}$ Very Narrow lens (round field) |  |  |
| SELRN-7.5 | $7.5^{\prime \prime}$ Narrow lens (round field) |  |  |
| SELRM-7.5 | $7.5^{\prime \prime}$ Medium lens (round field) |  |  |
| SELRW-7.5 | $7.5^{\prime \prime}$ Wide lens (round field) |  |  |
| Oblong Field |  |  |  |
| SELON-7.5 | $7.5^{\prime \prime}$ Narrow lens (oblong field) |  |  |
| SELOM-7.5 | $7.5^{\prime \prime}$ Medium lens (oblong field) |  |  |
| SELOW-7.5 | $7.5^{\prime \prime}$ Wide lens (oblong field) |  |  |

## Desire vs. PAR EA Lens Comparison

## Typical Lens Field Profiles



Narrow Linear


Round


Oblong
Power Consumption at Full Intensity

| MODEL | VOLTAGE <br> (V) | CURRENT <br> (A) | WATTS |
| :--- | :---: | :---: | :---: |
| D40 Studio | $120 / 240$ | $1 / 0.5$ | 110 |

## NOTES ABOUT LED LUMINAIRES

All LED sources experience some lessening of light output and some color shift over time. LED output will vary with thermal conditions. Thermal conditions can be affected by ambient temperatures and orientation. See the D40 Ambient Temperature and Power Budgeting Guide for more details. Based on the LED manufacturer's B50 L70 specification, a Selador luminaire will achieve $\sim 70 \%$ of its initial output after 50,000 hours of typical usage. In individual situations, LEDs will be used for different durations and at different levels. This can eventually lead to minor alterations in color performance, necessitating slight adjustments to presets, cues or programs.

## CRI AND CQS RATINGS

Desire fixtures were evaluated for CRI and CQS performance using measured output spectrum and optimized mix solutions for a best spectral match to black body sources at 3200 K and 5600 K .

| Fixture | CRI | CQS | Color <br> Fidelity | Duv |
| :--- | :---: | :---: | :---: | :---: |
| D40 Vivid at 3200K | 87 | 89 | 89 | 0.000 |
| D40 Vivid at 5600K | 90 | 92 | 92 | 0.000 |
| D40 Lustr+ at 3200K | 86 | 88 | 88 | 0.000 |
| D40 Lustr+ at 5600K | 93 | 92 | 90 | 0.000 |
| D40 Studio HD at 3200K | 89 | 90 | 91 | 0.000 |
| D40 Studio HD at 5600K | 92 | 94 | 94 | 0.000 |
| D40 Studio Daylight <br> at 5600K | 71 | 70 | 69 | 0.001 |
| D40 Studio Tungsten <br> at 3000K | 86 | 86 | 86 | 0.001 |

All D40 Studio luminaire versions provide excellent color rendering to the eye, particularly at higher color temperature settings such as 5600 K . In most cases the Duv is 0.000 . A Duv rating of 0.000 indicates that the color mix used is exactly on the black body line, with no green or magenta tint.

Notes to videographers:

- All Desire fixtures use Luxeon Rebel ES emitters specified by the strictest binning standards. However, on-camera LED response varies with different cameras and settings. Daylight LEDs can appear slightly greener than other 5600K sources on camera.
- Fixtures with non-variable single-color daylight arrays, such as Studio Daylight, may use standard color correction filters (Rosco 3314, Rosco 3316 or similar) to achieve the desired on-camera result.
- Camera tests using your specific setup are recommended to determine the best configuration.

LENS INFORMATION
Desire diffusion angle measurements

| NOMINAL |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No Lens | Very <br> Narrow | Narrow | Medium | Wide | Extra Wide | Narrow <br> Oval | Medium <br> Oval | Wide Oval |
| D40 STUDIO |  | $25^{\circ}$ | $35^{\circ}$ | $45^{\circ}$ | $75^{\circ}$ | $\mathrm{N} / \mathrm{A}$ | $20^{\circ} \times 40^{\circ}$ | $30^{\circ} \times 70^{\circ}$ | $35^{\circ} \times 80^{\circ}$ |
| LUSTR+ | 22 | 26 | 32 | 54 | 77 | 97 | $29 \times 43$ | $33 \times 63$ | $33 \times 97$ |
| VIVID | 22 | 26 | 32 | 54 | 77 | 97 | $29 \times 43$ | $33 \times 63$ | $33 \times 97$ |
| STUDIO HD | 22 | 26 | 32 | 54 | 77 | 97 | $29 \times 43$ | $33 \times 63$ | $33 \times 97$ |
| STUDIO D | 31 | 33 | 38 | 60 | 81 | 97 | $36 \times 48$ | $41 \times 68$ | $35 \times 97$ |
| STUDIO T | 26 | 33 | 38 | 60 | 81 | 97 | $36 \times 48$ | $41 \times 68$ | $35 \times 97$ |

Values in black refer to old lens descriptions.

## CONTROL OPTIONS

## Studio HD

User settings on D40 Studio fixtures allow multiple operational modes and settings for either console operation via DMX protocol or stand-alone operation. The expanded LCD display provides easy navigation to all possible settings and options. Some of the setting options are:

- Multiple DMX choices ranging from a simple RGB profile -which effectively controls all seven LED colors via three channels - to nine-channel direct color and intensity control
- Multiple dimming curve options
- Preset colors and sequences for stand-alone (no console required) operation
- White point selection - white light and color behavior based on a specific color-temperature white light, i.e. 3200 K , 5600 K , etc.
- Loss of data behavior options - instant off, hold last look for two minutes, etc.
- Output modes - three output options that offer the user a choice between maximum output and maximum consistency
See the user manual for a complete explanation of all of the control settings and options for the D40 Studio.


## Quick Setups

To assist in managing the numerous control and fixture behavior choices, five combinations of operational settings are available to quickly get started. These settings are specifically created for different applications and are easily accessible at the fixture display. Each setting can then be modified as required to take advantage of all of the possible control features.

| Setting <br> Title | Profile | Description | Typical Features* |
| :---: | :---: | :---: | :---: |
| Studio | Studia | Studio factory default: <br> Enables three-parameter control of white light (intensity, white point, and tint) via DMX from a console or console-free from a fixture display | - Linear dimming curve <br> - Regulated output mode for color consistency |
| General | Direct | For general-purpose use, including interior architectural applications | - Standard dimming curve <br> - Regulated output for color consistency <br> - 3200 K white-point setting |
| Stage | HSI <br> Plus 7 <br> Enabled | Theatrical lighting: Duplicates the color and dimming behavior of tungsten stage lighting fixtures | - Incandescent dimming curve <br> - Regulated output for calor consistency <br> - 3200K white-point setting |
| XT Arch | HSI | Exterior architectural lighting: Provides a high degree of color consistency in high ambient-temperature environments | - Standard dimming curve <br> - Protected output <br> - 3200K white-point setting |
| Hight <br> Impact | RGB | Event lighting: <br> Enables quickest response, simple RGB control and strobe channel for maximum effect usage | - Quick dimming curve <br> - Boost mode for maximum intensity <br> - 5600 K white-point setting |

## CONTROL OPTIONS <br> Studio HD

## DMX Input Channel Profiles

| DMX <br> Profile | DMX <br> Channels | Channel Assignments | Notes |
| :---: | :---: | :---: | :---: |
| Studio | 3 | 1-Intensity <br> 2 - Color Point <br> (CCT) <br> 3-Tint | Controls fixture as a white light unit. If no DMX is present (console input, for example), fixture can be adjusted for these three parameters on the user interface at the back of the unit |
| Direct | 9 | 1 -Red <br> 2 - Orange <br> 3-Amber <br> 4 - Green <br> 5-3000K <br> White <br> 6-5700K <br> White <br> 7-Indigo <br> 8 - Intensity <br> 9 - Strobe | Direct control of each individual coior with a separate master intensity channel. Color calibration of LEDs is not active in this mode. The nine-channel profile will produce the highest-quality color crossfades |
| HSI | 5 | 1 - Hue (coarse) <br> 2-Hue (fine) <br> 3 - Saturation <br> 4 - Intensity <br> 5-Strobe | High-resolution hue (two channels), saturation, and intensity control. HSI mode will produce color crossfades around the color space |
| HSIC | 6 | 1 - Hue (coarse) <br> 2-Hue (fine) <br> 3 - Saturation <br> 4 - Intensity <br> 5 - Strobe <br> 6 - Color Point (CCT) | High-resolution hue, saturation and intensity control as above, with the addition of a color-point channel to adjust the color temperature of the fixture in both white light and color. Color crossfade performance is the same as HSI |
| RGB | 5 <br> (Ch. 4 <br> not used) | $\begin{aligned} & 1 \text { - Red } \\ & 2 \text { - Green } \\ & 3 \text { - Blue } \\ & 4-n / a \\ & 5 \text { - Strobe } \end{aligned}$ | Effectively addresses all seven colors via three channels of control. RGB profile will produce medium-quality color crossfades |
| Additional profile options |  |  |  |
| Plus 7 |  | Seven additional color control channels are available in RGB, HSI, HSIC, and Studio profile settings. For example, HSI with 'Plus 7' enabled becomes a 14-channel profile: |  |
|  |  | 1 - Hue (coarse) <br> 2-Hue (fine) <br> 3 - Saturation <br> 4 - Intensity <br> 5-Strobe <br> 6-n/a <br> 7 - Plus 7 <br> Control onioff <br> 8-Red <br> 9 - Orange <br> 10 - Amber <br> 11 - Green <br> 12 - Cyan <br> 13 - Blue <br> 14 - indigo | The desired color and intensity are achieved by using the HSI or RGB channels. <br> Placing channel seven at a value over $51 \%$ gives the fixture a 14-channel profile. <br> Channels 8-14 represent the native colors of the fixture and allow the operator to adjust individual color channels to fine tune the color output. |
| Strobe |  | Variable strobe control: $0 \%$ is no strobe. The fixture output will strobe more rapidly as the strobe channel value approaches $100 \%$. |  |

CONTROL OPTIONS
Studio Daylight and Studio Tungsten only

Quick setups

| Setting Title | Profile | Description | Typical Features |
| :--- | :--- | :--- | :--- |
| Studio | Studio | Enables control <br> of intensity from <br> luminaire's user <br> interface; no console <br> required | - Linear dimming curve <br> - Regulated output for <br> intensity stability |
| Single <br> Channel | Direct | For general-purpose <br> architectural use | - Standard dimming <br> curve <br> - Regulated output for <br> color consistency |
| Stage | Direct | Matches conventional <br> luminaire performance | - Incandescent dimming <br> curve <br> - Regulated output |

## DMX input channel profiles

| DMX <br> Profile | DMX <br> Channels | Channel Assignments | Notes |
| :--- | :---: | :--- | :--- |
| Studio | 2 | 1 - Intensity <br> 2 -Strobe | Control of parameters is also <br> enabled from the luminaire's user <br> interface. No console required. |
| Direct | 2 | 1 - Intensity <br> $2-$ Strobe |  |

## PHOTOMETRICS

D40 Studio HD

| Mode | Degree | Candela | Field <br> Lumens | Beam <br> Lumens | Lumens <br> Per Watt |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Boost Full | $10.5^{\circ}$ | 65,670 | 2,492 | 939 | 24.0 |
| Regulated Full | $10.5^{\circ}$ | 61,518 | 2,334 | 880 | 24.0 |
| Regulated 3200K | $10.5^{\circ}$ | 42,089 | 1,597 | 602 | 23.4 |
| Regulated 5600K | $10.5^{\circ}$ | 43,543 | 1,652 | 623 | 23.9 |

Metric conversions: For meters, multiply feet by 0.3048
For lux, multiply footcandles by 10.76


| Throw Distance (d) | $\begin{aligned} & 10.0 \mathrm{ft} \\ & 3.0 \mathrm{~m} \end{aligned}$ | $\begin{aligned} & 15.0 \mathrm{ft} \\ & 4.6 \mathrm{~m} \end{aligned}$ | $\begin{gathered} 20.0 \mathrm{ft} \\ 6.1 \mathrm{~m} \end{gathered}$ | $\begin{gathered} 30.0 \mathrm{ft} \\ 9.1 \mathrm{~m} \end{gathered}$ | $\begin{gathered} 248 \mathrm{ft} \\ 75.6 \mathrm{~m} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Field Diameter | $\begin{aligned} & 3.8 \mathrm{ft} \\ & 1.2 \mathrm{~m} \end{aligned}$ | $\begin{aligned} & 5.7 \mathrm{ft} \\ & 1.8 \mathrm{~m} \end{aligned}$ | $\begin{aligned} & 7.7 \mathrm{ft} \\ & 2.3 \mathrm{~m} \end{aligned}$ | $\begin{aligned} & 11.5 \mathrm{ft} \\ & 3.5 \mathrm{~m} \end{aligned}$ |  |
| Illuminance (fc) | 615 | 273 | 154 | 68 | 1 |
| Illuminance (lux) | 6,622 | 2,943 | 1,655 | 736 | 10.76 |

To determine center beam illumination in footcandles at any throw distance, divide candela by the throw distance squared

For field diameter at any distance, multiply distance by 0.383
For beam diameter at any distance, multiply by 0.184

Cosine Candela Plot


Iso-Illuminance Diagram (Flat Surface Distribution)


## D40 Studio Daylight

| Mode | Degree | Candela | Field <br> Lumens | Beam <br> Lumens | Lumens <br> Per Watt |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Boost Full | $12.6^{\circ}$ | 67,325 | 4,332 | 1,640 | 43.1 |
| Regulated Full | $12.6^{\circ}$ | 61,743 | 3,973 | 1,504 | 43.0 |

Metric conversions: For meters multiply feet by 0.3048 For lux multiply footcandles by 10.76


| Throw Distance (d) | 10 ft | 15 ft | 20 ft | 30 ft | 248.5 ft |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | 3.0 m | 4.6 m | 6.1 m | 9.1 m | 75.7 m |
| Field Diameter | 5.5 ft | 8.2 ft | 10.9 ft | 16.4 ft |  |
|  | 1.7 m | 2.5 m | 3.3 m | 5.0 m |  |
| Illuminance (fc) | 617 | 274 | 157 | 69 | $\mathbf{1}$ |
| Illuminance (lux) | 6,646 | 2,954 | 1,661 | 738 | 10.76 |

To determine center beam illumination in footcandles at any throw distance, divide candela by the throw distance squared
For field diameter at any distance, multiply distance by 0.547 For beam diameter at any distance, multiply by 0.221

Cosine Candela Plot


Iso-Illuminance Diagram (Flat Surface Distribution)


## PHOTOMETRICS

D40 Studio Tungsten

| Mode | Degree | Candela | Field <br> Lumens | Beam <br> Lumens | Lumens <br> Per Watt |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Boost Full | $12.6^{\circ}$ | 52,757 | 3,297 | 1,203 | 31.3 |
| Regulated Full | $12.6^{\circ}$ | 50,351 | 3,147 | 1,148 | 30.9 |

Metric conversions: For meters, multiply feet by 0.3048
For lux, multiply footcandies by 10.76


| Throw Distance (d) | 10.0 ft <br> 3.0 m | 15.0 ft <br> 4.6 m | 20.0 ft <br> 6.1 m | 30.0 ft <br> 9.1 m | 224.4 ft <br> 68.4 m |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Field Diameter | 5.5 ft | 8.2 ft | 10.9 ft | 16.4 ft |  |
|  | 1.7 m | 2.5 m | 3.3 m | 5.0 m |  |
| Illuminance (fc) | 504 | 224 | 126 | 56 | 1 |
| Illuminance (lux) | 5,420 | 2,409 | 1,355 | 602 | 10.76 |

To determine center beam illumination in footcandles at any throw distance, divide candela by the throw distance squared
For field diameter at any distance, multiply distance by 0.547
For beam diameter at any distance, multiply by 0.221

Throw Distance Multiplier (TDM)
To determine the distance from the center of the beam (Origin) to a certain illuminance level at a particular distance, multiply the desired throw distance by the TDM desired on the Iso-lluminance diagram.
Throw Distance (TD) x Throw Distance Multiplier (TDM) = Distance from the Origin (DfO) (distance from the center of the beam)
Example: 25 feet (TD) $\times 0.047$ (TDM) $=1.175$ feet from center of beam (DfO)
For illumination with any lamp, multiply the candlepower of a beam spread by the multiplying factor (mf) shown for that lamp.

To determine illumination in footcandles or lux at any throw distance, divide candlepower by distance squared.

## Cosine Candela Plot



Iso-Illuminance Diagram (Flat Surface Distribution)


PHYSICAL

## Selador Desire D40 Studio Weights and Dimensions

| WEIGHT* |  | SHIPPING WEIGHT |  |
| :---: | :---: | :---: | :---: |
| lbs | kgs | lbs | kgs |
| 14 | 6.4 | 17 | 7.8 |

* Does not include mounting hardware



## FULL INSTALL

## StageRight's Responsibility:

* Arrange and plan all delivery activities with the client.
*In accordance with the scope and time frame agreed upon, provide all needed labor and supervision for the install.
*Unloading and unpacking the equipment.
*Provide the necessary equipment for load in, install \& training.
*Disposing of all packing materials and pallets.
*Provide a dumpster for the disposal of shipping materials.
*Provide all tools necessary for the installation.
*Provide training for the handling and storage of the equipment per agreed upon terms \& conditions.
*Interfacing with the client for training arrangements \& project sign off documentation.
*Providing copies of these documents to the client.


## Client's Responsibility:

*Coordinating the delivery time and date with the StageRight Rep. (to minimize interference with other trades in the same space). *Provide a clear load in path to the desired install area.
*Provide a clear and clean install site, (free from equipment, construction materials and trash).
*Provide personnel for training at the time and date agreed upon.
*Scheduling of the person, who is responsible for the approval signature of the equipment and training, to be on site at the time it is provided.

Lincoln Consolidated Schools
Musical Instrumental Bid Tabulation
December 5, 2019

| Vendors | Familial Statement | Iran Statement | Bid Amount |
| :--- | :--- | :--- | :--- |
| Music \& Arts | Yes | Yes | $\$ 39,467$ (no piano <br> bid) |
| Marshall Music Company | Yes | Yes | $\$ 44,184$ (includes <br> piano bid) |
| Taylor Music, Inc | Yes | Yes | $\$ 37,957$ (no bid on <br> Piccolo) |

It is the recommendation of Leslie Schwegler of the Lincoln Consolidated Schools band department to select Music \& Arts as the provider of the selected instruments below, and Marshall Music Company for the instruments listed below.

Music \& Arts - Bid Total \$39,467
4 - Yamaha YBB-641 PRO 4 Valve Rotary Tuba Outfit \$5,823 unit cost - Total \$23,292
1 - Gemeinhardt 4WPiccolo, Wood Body and Headjoint \$1,200 unit cost - Total \$1,200
3 - Gemeinhardt 4PMH Piccolo, Plastic Body w/silver-plate headjoint \$445 unit cost-Total \$1,335
4 - Holton H181 Pro-"Farkas" French horn \$3,410 unit cost - Total \$13,640.0

## Marshall Music Company - Bid Total \$1,525

1 - Roland RP501R Digital Home Piano \$1,525 unit cost - Total \$1,525

## Combined Total Music \& Arts and Marshal Music Company - \$40,992

The recommendation is based upon the following factors:

1. The bid was the lowest bid
2. The instruments provided matched all the bid requirements
3. The vendor is able to meet the requested schedule for deployment.

For the above reasons the bid proposal from the above noted vendor be accepted for providing the instruments described within the bid proposal for the Lincoln Consolidated schools. This recommendation is only valid upon proper execution of the fulfillment of the requirements within the bid documents and the contract between the school district and the vendor.

REQUIRED SIGNED DOCUMENTS

## Lincoln Consolidated Schools

## Sworn \& Notarized Familial Disclosure Statement

All bidders must provide familial disclosure in compliance with MCL 380.1267 and attach this information to the bid. The bid will be accompanied by a sworn and notarized statement disclosing any familial relationship that exists between the owner or any employee of the bidder and any member of Lincoln Consolidated Schools Board of Education or the Superintendent of the Lincoln Consolidated Schools. The District will not accept a bid that does not include this sworn and notarized disclosure statement.

The following familial relations exist between the owner or any employee of the bidder and member of the Lincoln Consolidated Schools Board of Education or the Superintendent of Lincoln Consolidated Schools.
Owner/Employee Name Related To Relationship


Attach additional pages if necessary to disclose familial relationship.
There is no familial relationship that exists between the owner and any employee of the bidder and any member of the Lincoln Consolidated Schools Board of Education or the Superintendent of the Lincoln Consolidated Schools.

Bidder's Firm Name:


By (Signature):
Printed Name \& Title


Subscribe and sworn before me this 2 Day of_Diezmbser, 2019 a Notary Public


NOTARY PUBLIC My Commission expires $\qquad$
SEAL

## AGREEMENTS:

The undersigned understands that the District reserves the right to reject any and all bids and to waive informalities and irregularities in bidding.

District also reserves the right to hold bids for a period of 60 days from bid opening date.
The District reserves the right to accept or reject any or all Bids in whole or in part, or to waive any informality therein. If in the District's opinion it is in their best interest, the contract may be awarded to other than the lowest bidder, for reason of establishing uniformity, delivery time, etc.

If award is made to us under this proposal, we agree to enter into an Agreement with Lincoln Consolidated Schools to furnish products and/or services, in strict accordance with this proposal, bid documents and all pertinent portions of plan and specifications.

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

My signature also certifies that the accompanying proposal is not the result of, or affected by, any unlawful act of collusion with another person or company engaged in the same line of business or commerce, or any act of fraud. Furthermore, I understand that fraud and unlawful collusion are crimes under Federal Law, and can result in fines, prison sentences, and civil damage awards.

My signature also certifies that this firm has no business or personal relationships with any other companies or persons that could be considered as a conflict of interest or potential conflict of interest to the Lincoln Consolidated Schools, and that there are no principals, officers, agents, employees, or representatives of this firm that have a any business or personal relationships with any other companies or person that could be considered as a conflict of interest of potential conflict of interest to Lincoln Consolidated Schools, pertained to any and all work or services to be performed as a result of this request and any resulting contract with Lincoln Consolidated Schools.

I hereby certify that I am authorized to sign as a Representative for the Firm: music $\{$ ARFs Name, title, and signature of individual duly authorized to execute contracts:


## AFFIDAVIT OF BIDDER

The undersigned, the owner or authorized officer of $\qquad$ s
(the "Bidder"), pursuant to the Iran Economic Sanctions Act (MCL 129.313), and the requirement provided in the Lincoln Consolidated Schools (the "School District") advertisement or RFP documentation for musical instruments, hereby represent and warrant, except as provided below, that (the Bidder's Company/Business is in full and unconditional compliance with Public Act 517 of 2012 MCL, and is not an Iran Linked Business.

Conditional Effect 129.316 Sec . 6: The provisions of this Act are effective only if Iran is a State sponsor of terror as defined under section 2 of the divestment from terror Act, 2008 PA 234, MCL 129.292.


## Maryland <br> STATE OF AHTIGAN) <br> COUNTRY OF WASHTENAWV) <br> Fredearek

This instrument was acknowledged before me on the $\qquad$ day of Desubera 20 , By


## Specifications and Price for Instruments

Price Bid Sheet for Lincoln Consolidated Schools
Company Name:
Music \& Arts
Address:
Signature:
Title:
Date:

$$
5295 \text { Westview Dr. Ste } 30
$$

Frederick, MD 21703
(301)620-4040

Total price for instruments as specified to include delivery (please attach or describe/include all specifications and include minimum specifications with any variations noted):
\$: 71124.00 unt preee govern

## Please see Attachment A

## Attachment A

Company Name: $\qquad$ usia 12.83 (Frederick, MD)

(1) consent in factoring stock
(2) 30-60 days
(3) $60-90$ days

## Lincoln Consolidated Schools

Musical Instruments
Bid Response \& Enclosures

Please verify with an " X " that the following items are included in the bid response.

1. Completed and notarized Company Information \& Certification form
$\qquad$ $X$
2. Bid Price form listing unit and extended prices and all other charges $\qquad$ Please respond to the following questions: $\delta \varepsilon \varepsilon$ ATtached response Summary
3. Describe the payment terms: $N \& \pi 30$
4. What is the required lead time to place an order? time wither 60 days of bid ops in date
5. For how many days is this quote valid? $\qquad$
6. Describe any warranties provided or available for purchase: all manuefacteren waneantics apply - oise lachusions
7. How soon can you deliver the items listed in Attachment A: $10-90$ days from order cate

> based on Cunatut schechik Dub eject to change et tran fonder

INSTITUTIONAL BID DEPARTMENT
5295 Westview Dr Suite 300
Frederick MD, 21703-8517
bids@musicarts.com
301-620-4040
Fax: 301-662-7753

## Lincoln Consolidated Schools, MI RFP

Purchase of Musical Instruments
December 4, 2019

To ensure appropriate processing and pricing, please reference the above bid\# on all purchase orders resulting from this bid.

## RESPONSE SUMMARY

-Proposal is valid for 60 days from bid opening date.
-Prices include standard UPS or truck platform delivery.
-Payment terms are net 30 days with authorized purchase order, including invoices for partial shipments.

- New Account application and tax exempt certificate must be on file prior to processing of any orders. Application will be sent on notification of award.
-Delivery subject to factory schedules at time of order.
- Claims for shipping damage and/or shortages must be made within 5 days of delivery receipt. Shipping cartons and packing materials must be maintained for damage claim inspections by the carrier.
- Any applicable sales tax is additional and not included in quoted price(s).
-All instruments are factory set-up and packaged. Additional unpacking, assembly and adjustments are not included.
-Standard manufacturer limited warranty terms and conditions apply to all items offered.

Lou Luzzi<br>Institutional Bid Specialist

# WARRANTY 

Wind Instruments Including Allegro and Yamaha Advantage ${ }^{\circ}$ Products


Thank you for selecting a Yamaha product. YAMAHA products are designed and manufactured to provide a high level of trouble-free performance. Yamaha Corporation of America is proud of the experienced craftsmanship that goes into each and every YAMAHA product. YAMAHA sells its products through a network of high quality, specially authorized dealers and is pleased to offer the following Warranty, which applies only to products that have been directly purchased from our authorized dealers in the fifty states of the USA and District of Columbia for your commercial or professional use. YAMAHA suggests that you read the Warranty thoroughly, and invites you to contact your authorized YAMAHA Band and Orchestral dealer or the Yamaha Corporation of America Warranty Service if you have any questions.

## PURCHASED FOR COMMERCIAL OR PROFESSIONAL USE

Type of Product and/or Defect
Wind Instruments, including Allegro and Yamaha Advantage
Cracks in Wood-Body Instruments
(wood clarinet, wood oboe, wood piccolo)
Cracks in Plastic-Body Instruments
(piccolo, clarinet, oboe)

Warranty Duration from Date of First
Purchase from Authoized Yamaha Dealer
5 Years

5 Ycars*

5 Years
*Yamaha will replace cracked joint within 1st year, chereafer, Yamaha will repair by pinning and key transfer.

WHAT IS COVERED: This warranty covers the above products against defects in materials or workmanship.

WHAT IS NOT COVERED: This warranty does not cover (a) damage, deterioration or malfunction resulting from accident, negligence, misuse, abuse, operation or failure to follow instructions contained in your Owner's Manual; any shipment of the product (Claims must be presented to the carrier); repair or attempted repair by anyone other than YAMAHA or an authorized YAMAHA Service Center for Band and Orchestral products; (b) any unit which has been altered or on which the serial number has been defaced, modified or removed; (c) normal wear and any periodic maintenance, (d) deterioration by reason of perspiration, corrosive atmosphere, or other external causes such as extremes in temperature or humidity; (e) springs, pads and felt parts; (f) any evidence of alteration, erasing or forgery of proof-of-purchase documents will cause to void the warranty; (g) any unit purchased for personal, family or household use (see warranty on reverse side). Should any product submitted for warranty service be found ineligible therefore, an estimate of repair cost will be furnished and the repair will be accomplished only if requested by the owner and upon receipt of payment or acceptable arrangements for payment.

## WHAT YAMAHA WILL PAY FOR AND WHAT YOU WILL PAY

FOR: YAMAHA will, at its option, repair or replace the product covered by this warranty which becomes defective, malfunctions or otherwise fails to conform with this warranty under normal use and service during the term of this warranty, without charge to the consumer for labor or materials. Repairs may be performed using new or refurbished parts that meet or exceed YAMAHA specifications for new parts. You will be responsible for any initial shipping charges if the product(s) must be shipped for warranty service. However, YAMAHA will pay the return shipping charges to any destination within the USA if the repairs are covered by the warranty.

HOW YOU CAN GET WARRANTY SERVICE: (1) If your YAMAHA product(s) require service, contact your local authorized YAMAHA dealer and the dealer will advise you of the procedures to be followed. If this is not practical, contact YAMAHA at the address, telephone number or Internet URL shown below. YAMAHA may request that you send the defective product(s) to a local authorized YAMAHA Servicer or authorize return of the defective product(s) to YAMAHA for repair. For Products requiring in-home service, contact your local authorized Yamaha dealer to arrange for service. If you are uncertain as to whether a dealer has been authorized by YAMAHA, please contact YAMAHA's Warranty Service at the number shown below, or check Yamaha's website at www.yamaha.com. (2) Product(s) shipped for service should be packed sccurcly and must be accompanied by a detailed explanation of the problem(s) requiring service, together with the original or a machine reproduction of the bill of sale or other dated, proof-of-purchase document describing the product, as evidence of warranty coverage.

LIMITATION OF IMPLIED WARRANTIES AND EXCLUSION OF DAMAGES: This is the only warranty applicable to the Product purchared for commercial or professional purposes; Yamaha neither assumes nor authorizes anyone to assume for it any other warranty. THIS WARRANTY IS EXPRESSLY IN LIEU OF ANY OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, AND OF ANY OTHER OBLIGATIONS OR LIABILITY ON THE PART OF YAMAHA, YAMAHA'S LIABILITY FOR ANY AND ALL LOSSES AND DAMAGES RESULTING FROM ANY CAUSE WHATSOEVER, INCLUDING YAMAHA'S NEGLIGENCE, ALLEGED DAMAGED OR DEFECTIVE GOODS, WHETHER SUCH DEFECTS ARE DISCOVERABLE OR LATENT, SHALL IN NO EVENT EXCEED THE PURCHASE PRICE OF THE EQUIPMENT. IN NO EVENT SHALL YAMAHA BE LIABLE FOR LOSS OF USE, COMMERCIAL LOSS OR OTHER INCIDENTAL OR CONSEQUENTIAL DAMAGES WHATSOEVER.

Should you have any questions about service received or if you need assistance in locating an authorized YAMAHA Servicer, please contact:

WARRANTY SERVICE, Yamaha Corporation of America 3445 East Paris Avenue, S.E., Grand Rapids, Michigan 49512-0899 800-940-6606 www.yamaha.com/band

## DO NOT RETURN ANY PRODUCT WITHOUT A WRITTEN RETURN AUTHORIZATION ISSUED BY YAMAHA

## ASSEMBLY

1. Clean piston valves frequently when the instrument is new - in order to remove the microscopic bits of metal that wear off as you break in the valves. Do this daily for the first two or three weeks, even if the valves seem to work satisfactorily.
2. Once a month, flush out the entire instrument. Remove 2. Once a month, flush out the entire instrument. Remove
mouthpiece and tuning slides, unscrew valve caps and remove valve casing. Fiush interior of instrument with lukewarm water (NEVER HOT), scrub the bore with a special flexible brush, rinse with cold water and drain thoroughly.
3. Wipe valve casings dry by pulling a clean, lint-free cloth 3. Wipe valve casings dry by pulling a clean, lint-free cloth
through them.
4. Wash pistons and dry with clean, lint-free cloth. Draw the cloth through the portholes to remove dirt and moisture. Never use a cleaning rod for cleaning portholes, as their corners
5. Apply valve oil freely to each piston and return pistons the their proper casings. ROTARY VALYES
6. Do not attempt to disassemble rotors for cleaning or lubricating purposes. Only a qualified brass repair technician
should perform rotor maintenance. 2. To lubricate, remove the adjacent
7. To lubricate, remove the adjacent unning slide and engage
rotor halfway. Pour a small amount of valve oil into the tuning


 apply one drop of rotor oil to the center of the mechanism. Replace screw. Work rotor to spread oil.
8. Ball and socker mechanisms can be
9. Ball and socket mechanisms can be lubricated with tuning
slide grease. Ball bearing lirkage can be lubricated with rotor slide grease. Ball bearing linkage can be lubricated with rotor
oil or tuning slide grease.
TUNING SLIDES
Remove tuning slide(s). Apply a small amount of tuning slide grease to each slide and spread over entire surface. Insert tuning slide completely into receivers and wipe off excess grease with a soft cloth.

## TROMBONE HANDSLIDE

1. Pour a small amount of lukewarm water (NEVER HOT) into slide section and work the slide. Remove outer slide. Clean interior of outer and inner slides with flexible bore
cleaner.
2. Dty thoroughly Use a lint-free cloth for exterior surfaces
and a cleaning rod completely wrapped with a lint-free cloth and a cleaning rod completely wrapped with a lint-free cloth
for interior surfaces.
3. Run lukewarm water through the bell section. A flexible bore can be used to clean gooseneck and tuning slide. Rinse
and drain.
4. Remove outer slide. Apply a small amount of slide cream to the inner slide stocking. Spray inner slides with water,
attach outer slide and work up and down to distribute cream Re-apply water as needed.

## PISTON VALVES

Assemble your instrument for the firss time under the Assemble your instrument for the first time under the
guidance of your teacher.
TRUMPET
Hold your instrument by the valve casing, not by the slides or the bell. Insert the mouthpiece gently into the mouthpiece receiver. Do not hit it with your hand; simply insert and twist with a lirtle pressure and the mouthpiece will sear properly.
TROMBONE
Hold your slide by the brace tubes, not by the ourside slide tubes. Be sure the slide is properly locked. Join the bell and slide sections together and secure them with the bell lock nut. Insert the mouthpiece gently into the mouthpiece receiver, as above.
FRENCH HORN
Hold the instrument on your lap with the leadpipe up.
 Do not hit it with your hand; simply insert and twist with a little pressure and the mouthpiece will seat properly. BARITONE/TUBA
Cradle the instrument in your arms in an upright position. Insert the mourhpiece gently into the mouthpiece receiver, as above.

## TUNING

Locate the main tuning slide on your instrument. To raise
your pitch, push the tuning slide en. To lower pith, , ull
the tuning slide out. Individual slides may also be used for
finer pitch adjustment.

## CARE INSTRUCTIONS

[^21]
## LUDWIG/MUSSER LIMITED WARRANTY

## Warranty Policy

The workmanship built into Ludwig / Musser products refiects an unequaled standard of quality which has established Ludwig / Musser's leadership for more than 90 years. The following Ludwig / Musser products are warranted to the original purchaser against breakage from normal use or defective workmanship for the time period listed below. The warranty is in effect from the date of original retail purchase, from an authorized Ludwig / Musser dealer. This limited warranty does not apply to instruments or accessories that have been altered or modified, or which have been damaged through misuse, negligence, or accidents. This warranty gives you specific legal rights and you may also have other rights, which vary from state to state.

Products Covered
Ludwig Marching and Concert Drums 3 Years
Ludwig Classic Maple and Legacy Drums 3 Years
Ludwig USA Made Snare Drums 3 Years
Ludwig Centennial Series Drums 1 Year
Ludwig Accent CS Drums
1 Year
Ludwig Accent Series Drums
1 Year
Ludwig Timpani
3 Years
Musser Mallet Instruments
Ludwig Stands, Pedals, Thrones, and Holders
1 Year
3 Years
Ludwig Carriers, Cases, and Covers
1 Year

## Persons Covered

This warranty is limited to the person originally acquiring the product item from an authorized Ludwig / Musser dealer, whether by way of purchase or lease. This warranty does not cover Ludwig / Musser instruments or accessories previously used, nor does it fransfer to any other owner.

## Warrantor's Obligation

Warrantor will, at Warrantor's option, either repair or replace instruments, hardware, or parts, when defects occur within the periods indicated. Repairs not made by Ludwig / Musser are not covered in this limited warranty. We reserve the right, without notice, to make changes in equipment design and progress in engineering, manufacturing, or technology, as warranted. In addition, Ludwig / Musser Industries will retain the sole rights of determination in defining whether a product does or does not fall under warranty.

## Parts Covered

Replacement parts are warranted for the un-expired period of the original warranty, beginning with the date of purchase of the defective instrument or accessory.

## Not Covered In Warranty

Products not covered under the Ludwig / Musser Warranty include drumsticks, mallets, beaters, pedal footboards, straps, slings, snare cord, and drumheads. Natural wood finishes or normal color changes of wood or shell covering material due to excessive exposure to sunlight, extreme temperature, or changes in humidity, are not covered.

Gemeinhardt products are designed to meet the demanding needs of professional and school musicians. With regular care and maintenance your Gemeinhardt instrument should serve your performance requirements for decades. The Gemeinhardt 1SP student flute comes with a 3-vear warranty. All other instruments come with our standard 5 -year warranty.

## $100 \%$ Satisfaction Guarantee

Musical instruments purchased from Gerneinhardt Musical Instruments come with a $100 \%$ satisfaction guarantee for the first 10 days. This allows time for students to meet with their teacher and determine the instrument is appropriate. Returns must be in original purchase condition, and not show signs of abuse. Returns must be in original packaging and include accessories as shipped, Return material authorization (RMA) number and appropriate paperwork including a copy of the invoice. Return shipping costs are responsibility of consumer,

Full refund, excluding shipping fees, will be issued after receipt and inspection of merchandise.

## Warranty Returns

Instruments purchased from Gemeinhardt Musical Instruments are guaranteed to the original purchaser for three years from date of purchase, against defective material or workmanship, excluding normal wear or deterioration. Lacquer or plated finish is not guaranteed against deterioration due to perspiration, corrosive atmospheric conditions or abuse or neglect. This warranty does not include pads, springs, corks or normal wear from usage. This Warranty does not apply to any defect which, in Gemeinhardt's judgment, has been brought about by repair or alteration done by a repairman not specifically authorized to do so in writing by Gemeinhardt, misuse, negligence, accident, or failure to reasonably and properly maintain the instrument. It is recommended that the purchaser remove fingerprints from the instrument by wiping it clean with a soft flannel cloth as often as possible to avoid such impairments.

This warranty only covers instruments purchased from Gemeinhardt Musical Instruments as registered with Gemeinhardt
Postage and insurance for the return of instruments to Gemeinhardt Musical Instruments for warranty repair or replacement are the responsibility of the owner with prior approval.

## Requesting a Return

Product returned without an RMA number will be refused. Before returning any product, contact Gemeinhardt customer service at 800-348-7461 to obtain a return material authorization number (RMA).

## Refusal of Delivery

If an order is refused for a reason other than damage, the buyer will be responsible for all shipping costs, including return shipping costs and any other costs that occur during the delivery and return process.

## Peal Flutes

- Home - - A Tradition of Intovation - - News - - Products - - Artists - - Dealers - - USA Contact -


## PEARL FLUTES WARRANTY

The Pearl Flutes Warranty is a statement of confidence to our customers to the reliability of Pearl products. Pearl Flutes are designed and manufactured to the highest standards in quality, style, appearance and playing performance. This warranty reflects a tradition of excellence and a commitment to superior engineering and craftsmanship dedicated to you, the flutist. The Pearl warranty is our pledge to you that we will proudly stand behind our product.

## 5 YEAR WARRANTY

- Key breakage due to a bad casting
- Improper Soldering
- Failed Plating (flaking or peeling)
- General construction or assembly defects
- Warped Cases


## LIFETIME WARRANTY

- Original factory plating on Pro Japan flutes models 8800 and higher manufactured after 2007


## THIS WARRANTY DOESN'T COVER:

- Normal wear and tear.
- Damage caused by improper assembly.
- Improper follow-up maintenance or repair.
- Installation of non-genuine Pearl parts or components.
- Instruments that have been sold as "B-Stock", sold as second-hand, or resold contrary to US export regulations.
- Instruments that have been altered, modified or have been damaged through misuse, negligence, improper operation or accidents.
- Instruments subjected to abnormal strain, neglect, abuse, modification or exposure to extreme variances in temperature or humidity.
- Instruments whose trademark, name or identification number has been changed or removed.
- Normal consumable and regulation oriented items such as corks, felts, pads, springs.


## OWNER'S RESPONSIBILITY:

It is important that the owner/user be familiar with the proper maintenance and use of their Pearl instrument. Keep this warranty and proof of purchase in a safe place. Be prepared to provide purchase information to avoid undue difficulties in determining eligibility for warranty protection.

## HOW TO OBTAIN WARRANTY SERVICE:

Warranty service may be obtained by first notifying the Pearl dealer from which the product was originally purchased. Upon notification, the Pearl dealer must obtain Return Authorization from the Pearl Customer Service Department. This number must be written plainly on the outside of the package or the returned shipping carton will be refused. Returned merchandise must be accompanied by a copy of the original sales receipt. All freight to and from Pearl is to be paid by the customer. If you require further assistance with any warranty determinations, please use our contact page with your request. Please include the Model \#, Serial \#, your Pearl Flute dealer name, and date of purchase. Any and all warranty repairs will be performed directly by Pearl.

## WARRANTY LIMITATIONS:

This Warranty is exclusive and made in lieu of all other warranties, and all implied warranties, including without limitation any warranties of merchantability or of fitness for a particular purpose which are hereby expressly disclaimed. In no event will responsibility be accepted for incidental or consequential damages of any nature whatsoever. Some states do not allow limitation on how long an implied warranty may last. Therefore, the above limitations or exclusions may not apply to you. This warranty gives you specific legal rights and you may also have other rights which vary from state to state.
Note: This WARRANTY applies to the United States only and may vary in other countries.

## AGREEMENTS:

The undersigned understands that the District reserves the right to reject any and all bids and to waive informalities and irregularities in bidding.

District also reserves the right to hold bids for a period of 60 days from bid opening date.
The District reserves the right to accept or reject any or all Bids in whole or in part, or to waive any informality therein. If in the District's opinion it is in their best interest, the contract may be awarded to other than the lowest bidder, for reason of establishing uniformity, delivery time, etc.

If award is made to us under this proposal, we agree to enter into an Agreement with Lincoln Consolidated Schools to furnish products and/or services, in strict accordance with this proposal, bid documents and all pertinent portions of plan and specifications.

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

My signature also certifies that the accompanying proposal is not the result of, or affected by, any unlawful act of collusion with another person or company engaged in the same line of business or commerce, or any act of fraud. Furthermore, I understand that fraud and unlawful collusion are crimes under Federal Law, and can result in fines, prison sentences, and civil damage awards.

My signature also certifies that this firm has no business or personal relationships with any other companies or persons that could be considered as a conflict of interest or potential conflict of interest to the Lincoln Consolidated Schools, and that there are no principals, officers, agents, employees, or representatives of this firm that have a any business or personal relationships with any other companies or person that could be considered as a conflict of interest of potential conflict of interest to Lincoln Consolidated Schools, pertained to any and all work or services to be performed as a result of this request and any resulting contract with Lincoln Consolidated Schools.

I hereby certify that I am authorized to sign as a Representative for the Firm:
Name, title, and signature of individual duly authorized to execute contracts:


## Lincoln Consolidated Schools <br> Sworn \& Notarized Familial Disclosure Statement

All bidders must provide familial disclosure in compliance with MCL 380.1267 and attach this information to the bid. The bid will be accompanied by a sworn and notarized statement disclosing any familial relationship that exists between the owner or any employee of the bidder and any member of Lincoln Consolidated Schools Board of Education or the Superintendent of the Lincoln Consolidated Schools. The District will not accept a bid that does not include this sworn and notarized disclosure statement.

The following familial relations exist between the owner or any employee of the bidder and member of the Lincoln Consolidated Schools Board of Education or the Superintendent of Lincoln Consolidated Schools.
Owner/Employee Name Related To Relationship
1.
2. $\qquad$
$\qquad$
$\qquad$
3. $\qquad$
$\qquad$
$\qquad$
4.
5. $\qquad$

Attach additional pages if necessary to disclose familial relationship.
There is no familial relationship that exists between the owner and any employee of the bidder and any member of the Lincoln Consolidated Schools Board of Education or the Superintendent of the Lincoln Consolidated Schools.
 Subscribe and sworn before me this $4+$ Day of Deem be, 2019 a Notary Public In and for Signature

$\qquad$
e

NOTARY PUBLIC My Commission expires $\qquad$
SEAL
Notary Public Clinton County, Michigan

Marcia A. Geller
Wy Commission Expires 4-12-2020

## AFFIDAVIT OF BIDDER

The undersigned, the owner or authorized officer of

$$
m_{\text {ANSHALL }} m_{\text {ISL }} \text { COMPANy: }
$$

(the "Bidder"), pursuant to the Iran Economic Sanctions Act (MCL 129.313), and the requirement provided in the Lincoln Consolidated Schools (the "School District") advertisement or RFP documentation for musical instruments, hereby represent and warrant, except as provided below, that (the Bidder's Company/Business is in full and unconditional compliance with Public Act 517 of 2012 MCL, and is not an Iran Linked Business.

Conditional Effect 129.316 Sec. 6: The provisions of this Act are effective only if Iran is a State sponsor of terror as defined under section 2 of the divestment from terror Act, 2008 PA 234, MCL 129.292.

> Manshall musil

BIDDER: $\qquad$

By :


Its: $\qquad$

STATE OF MICHIGAN)
COUNTRY OF WASHTENAW)

This instrument was acknowledged before me on the $\qquad$ day of Decentres 2019 By


Notary Public Clinton County, Michigan

Marcia A. Geller
My Commission Expires 4-12-2020
$\qquad$
My Commission Expires: $\qquad$
Acting in the County of: $\qquad$

Specifications and Price for Instruments
Price Bid Sheet for Lincoln Consolidated Schools
Company Name: MARSHALL MUSic Sompariy
Address:
Signature:

$$
\begin{aligned}
& 3240 \text { E. Saginaw Lansing, MI } 48912 \\
& \text { Chuck Decline }
\end{aligned}
$$

Title:
Date: $\qquad$
Total price for instruments as specified to include delivery (please attach or describe/include all specifications and include minimum specifications with any variations noted):
s: Pen tine ITEm

Please see Attachment A

## Attachment A

Company Name: $\qquad$
Lincoln High School Band


## Lincoln Consolidated Schools <br> Musical Instruments <br> Bid Response \& Enclosures

Please verify with an " $X$ " that the following items are included in the bid response.

1. Completed and notarized Company Information \& Certification form
$\qquad$ -
2. Bid Price form listing unit and extended prices and all other charges $\qquad$ $<$

Please respond to the following questions:

1. Describe the payment terms: NET 45 DA LL
2. What is the required lead time to place an order?
3. For how many days is this quote valid? $45 D \mathrm{D}$
4. Describe any warranties provided or available for purchase: PER MANUFALTURER
5. How soon can you deliver the items listed in Attachment $A$ : $\qquad$


REQUEST FOR PROPOSAL

## Purchase of Musical Instruments

For

Lincoln Consolidated Schools

Proposal Due:
Wednesday December 4, 2019 at 1:00 p.m. (local time) Request for Proposal (RFP)

Mr. Phil Bongiorno, Director of Facilities
Lincoln Consolidated Schools
7425 Willis Road
Ypsilanti, MI 48197
Phone: 734-484-7039
E-mail: bongiornop@lincolnk12.org Purchase of Musical I-

## REQUIRED SIGNED DOCUMENTS

## Lincoln Consolidated Schools Sworn \& Notarized Familial Disclosure Statement

All bidders must provide familial disclosure in compliance with MCL 380.1267 and attach this information to the bid. The bid will be accompanied by a sworn and notarized statement disclosing any familial relationship that exists between the owner or any employee of the bidder and any member of Lincoln Consolidated Schools Board of Education or the Superintendent of the Lincoln Consolidated Schools. The District will not accept a bid that does not include this sworn and notarized disclosure statement.

The following familial relations exist between the owner or any employee of the bidder and member of the Lincoln Consolidated Schools Board of Education or the Superintendent of Lincoln Consolidated Schools.
Owner/Employee

Attach additional pages if necessary to disclose familial relationship.
There is no familial relationship that exists between the owner and any employee of the bidder and any member of the Lincoln Consolidated Schools Board of Education or the Superintendent of the Lincoln Consolidated Schools.

Taylor Music, Inc.
Bidder's Firm Name:
By (Signature):
Printed Name \& Title Vary Nickinney VP School Bid Sales
Subscribe and sworn before me this $19^{\text {th }}$ Day of_November, 2019 a Notary Public
In and for
Signature $\qquad$ County South Dakota
$\qquad$ ) South Dakota

NOTARY PUBLIC My Commission expires $\qquad$


## AGREEMENTS:

The undersigned understands that the District reserves the right to reject any and all bids and to waive informalities and irregularities in bidding.

District also reserves the right to hold bids for a period of 60 days from bid opening date.
The District reserves the right to accept or reject any or all Bids in whole or in part, or to waive any informality therein. If in the District's opinion it is in their best interest, the contract may be awarded to other than the lowest bidder, for reason of establishing uniformity, delivery time, etc.

If award is made to us under this proposal, we agree to enter into an Agreement with Lincoln Consolidated Schools to furnish products and/or services, in strict accordance with this proposal, bid documents and all pertinent portions of plan and specifications.

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

My signature also certifies that the accompanying proposal is not the result of, or affected by, any unlawful act of collusion with another person or company engaged in the same line of business or commerce, or any act of fraud. Furthermore, I understand that fraud and unlawful collusion are crimes under Federal Law, and can result in fines, prison sentences, and civil damage awards.

My signature also certifies that this firm has no business or personal relationships with any other companies or persons that could be considered as a conflict of interest or potential conflict of interest to the Lincoln Consolidated Schools, and that there are no principals, officers, agents, employees, or representatives of this firm that have a any business or personal relationships with any other companies or person that could be considered as a conflict of interest of potential conflict of interest to Lincoln Consolidated Schools, pertained to any and all work or services to be performed as a result of this request and any resulting contract with Lincoln Consolidated Schools.

I hereby certify that I am authorized to sign as a Representative for the Firm:
Name, title, and signature of individual duly authorized to execute contracts:
Name Mary McKinney


## AFFIDAVIT OF BIDDER

Taylor Music, Inc.
The undersigned, the owner or authorized officer of $\qquad$
(the "Bidder"), pursuant to the Iran Economic Sanctions Act (MCL 129.313), and the requirement provided in the Lincoln Consolidated Schools (the "School District") advertisement or RFP documentation for musical instruments, hereby represent and warrant, except as provided below, that (the Bidder's Company/Business is in full and unconditional compliance with Public Act 517 of 2012 MCL, and is not an Iran Linked Business.

Conditional Effect 129.316 Sec. 6: The provisions of this Act are effective only if Iran is a State sponsor of terror as defined under section 2 of the divestment from terror Act, 2008 PA 234, MCL 129.292.


This instrument was acknowledged before me on the $19^{4 /}$ day of November 2020 By


5outh Dakota


Brown County, A4ichigan

My Commission Expires: $10 / 12 / 2022$
Acting in the County of: Brown

## Specifications and Price for Instruments

Price Bid Sheet for Lincoln Consolidated Schools


Total price for instruments as specified to include delivery (please attach or describe/include all specifications and include minimum specifications with any variations noted):


Please see Attachment A

## Attachment A

Company Name:
Taylor Music, Inc.
Lincoln High School Band

| Make | Description | Quantity | Price | Total |
| :---: | :---: | :---: | :---: | :---: |
| Yamaha | YBB-641 PRO 4 Valve Rotary Tuba Outfit | 4 | $5849 \times$ | $23,396^{\circ}$ |
| Yamaha | YBB-321 WC Intermediate 4 Piston valve Tuba outfit | 4 | 44490 | 17,796 |
| Gemeinhardt | 4W Piccolo, Wood Body and Headjoint | 1 | 12298 | $1229{ }^{\circ}$ |
| Pearl | PFP105E Grenditte Piccolo, Split E, Wave Headjoint | 1 | 6440 | 6440 |
| Gemeinhardt | 4PMH Piccolo, Plastic Body w/silver-plate headjoint | 3 | NO BID |  |
| Holton | H379 Intermediate French horn | 4 | $2588{ }^{\circ}$ | $10,352^{\circ}$ |
| Holton | H181 Pro "Farkas" French horn | 4 | $33333^{\circ}$ | $13,332^{\circ}$ |
| Yamaha | CLP635 Clavinova | 4 | NOBID |  |
| Korg | G1 Air Digital Piano | 1 | 1 | 1 |
| Roland | RP501R Digital Home Piano | 1 |  |  |
| Roland | RP102 88-Key Digital Piano | 1 |  | - |
| Musser | M635C 1.5 Classic Chimes, 1.25" Chrome Tubes | 1 | $\backslash$ | 1 |

## Lincoln Consolidated Schools <br> Musical Instruments <br> Bid Response \& Enclosures

Please verify with an " $X$ " that the following items are included in the bid response.

1. Completed and notarized Company Information \& Certification form

2. Bid Price form listing unit and extended prices and all other charges $\qquad$

Please respond to the following questions:

1. Describe the payment terms: Slonet 30 , N0 "p" cords pecse
2. What is the required lead time to place an order? $\qquad$
3. For how many days is this quote valid? $\qquad$ 4. Describe anywarranties provided or available for
purchase: factory wermonty I year Pear tGementharat

4. How soon can you deliver the items listed in Attachment $A$ :

## DEAR NIK JACKSON,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. Click here to convert your quote to an order.

| QUOTE \# | QUOTE DATE | QUOTE REFERENCE | CUSTOMER \# | GRAND TOTAL |
| :---: | :---: | :---: | :---: | :---: |
| LBMH916 | $\mathbf{1 1 / 1 5 / 2 0 1 9 ~}$ | LINCOLN CONSOLIDATED <br> HIGH SCHO | 2041421 | \$194,962.50 |




This quote is subject to CDW's Terms and Conditions of Sales and Service Projects at http://www.cdwg.com/content/terms-conditions/product-sales.aspx
For more information, contact a CDW account manager
© 2019 CDW•G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061 | 800.808.4239

## DEAR NIK JACKSON,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. Click here to convert your quote to an order.

| QUOTE \# | QUOTE DATE | QUOTE REFERENCE | CUSTOMER \# | GRAND TOTAL |
| :---: | :---: | :---: | :---: | :---: |
| LBMJ118 | $11 / 15 / 2019$ | LINCOLN CONSOLIDATED | 2041421 | \$179,365.50 |




This quote is subject to CDW's Terms and Conditions of Sales and Service Projects at http://www.cdwg.com/content/terms-conditions/product-sales.aspx
For more information, contact a CDW account manager
© 2019 CDW•G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061 | 800.808.4239

## QUOTECONFIRMATION

 WHOGET IT

## DEAR NIK JACKSON,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. Click here to convert your quote to an order.

| QUOTE \# | QUOTE DATE | QUOTE REFERENCE | CUSTOMER \# | GRAND TOTAL |
| :---: | :---: | :---: | :---: | :---: |
| LBMJ258 | $\mathbf{1 1 / 1 5 / 2 0 1 9}$ | BISHOP ELEMENTARY | 2041421 | \$51,990.00 |


| QUOTE DETAILS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| ITEM | QTY | CDW\# | UNIT PRICE | EXT. PRICE |
| Google Chrome Management Console License - Education | 200 | 3577022 | \$24.00 | \$4,800.00 |
| Mfg. Part\#: CROSSWDISEDU |  |  |  |  |
| UNSPSC: 43232804 |  |  |  |  |
| Electronic distribution - NO MEDIA |  |  |  |  |
| Contract: REMC Supplies, Furniture \& Technology 2019 (2019 Supplies, Furn\&Tech) |  |  |  |  |
| Lenovo Accidental Damage Protection - accidental damage coverage - 3 years | 200 | 5514204 | \$41.00 | \$8,200.00 |
| Mfg. Part\#: 5PS0F04089 |  |  |  |  |
| UNSPSC: 81112307 |  |  |  |  |
| Electronic distribution - NO MEDIA |  |  |  |  |
| Contract: REMC Supplies, Furniture \& Technology 2019 (2019 Supplies, Furn\&Tech) |  |  |  |  |
| Lenovo 100e Chromebook MTK8173C 11.6" 4GB RAM 32GB Chrome OS | 200 | 5437831 | \$168.95 | \$33,790.00 |
| Mfg. Part\#: 81QB0000US |  |  |  |  |
| UNSPSC: 43211503 |  |  |  |  |
| Contract: REMC Supplies, Furniture \& Technology 2019 (2019 Supplies, Furn\&Tech) |  |  |  |  |
| Lenovo Depot - extended service agreement - 3 years - School Year Term | 200 | 4473863 | \$26.00 | \$5,200.00 |
| Mfg. Part\#: 5WS0N75691 |  |  |  |  |
| UNSPSC: 81112307 |  |  |  |  |
| Electronic distribution - NO MEDIA |  |  |  |  |
| Contract: REMC Supplies, Furniture \& Technology 2019 (2019 Supplies, Furn\&Tech) |  |  |  |  |


| PURCHASER BILLING INFO | SUBTOTAL | \$51,990.00 |
| :---: | :---: | :---: |
| Billing Address: | SHIPPING | \$0.00 |
| LINCOLN CONSOLIDATED SCHOOLS ACCTS PAYABLE | SALES TAX | \$0.00 |
| 7425 WILLIS RD |  |  |
| YPSILANTI, MI 48197 | GRAND TOTAL | \$51,990.00 |
| Payment Terms: NET 30 Days-Govt/Ed | Please remit payments to: |  |
| DELIVER TO |  |  |
| Shipping Address: <br> BISHOP ELEMENTARY SCHOOL <br> NIK JACKSON <br> 8888 WHITTAKER RD <br> YPSILANTI, MI 48197-9435 <br> Shipping Method: UPS Freight LTL, Dock to Dock | CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515 |  |

This quote is subject to CDW's Terms and Conditions of Sales and Service Projects at http://www.cdwg.com/content/terms-conditions/product-sales.aspx
For more information, contact a CDW account manager
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## DEAR NIK JACKSON,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. Click here to convert your quote to an order.

| QUOTE \# | QUOTE DATE | QUOTE REFERENCE | CUSTOMER \# | GRAND TOTAL |
| :---: | :---: | :---: | :---: | :---: |
| LBMJ331 | $11 / 15 / 2019$ | CHILDS ELEMENTARY | 2041421 | \$51,990.00 |




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## QUOTE CONFIRMATION

PEOPLE
WHO
GET IT

## DEAR NIK JACKSON,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. Click here to convert your quote to an order.

| QUOTE \# | QUOTE DATE | QUOTE REFERENCE | CUSTOMER \# | GRAND TOTAL |
| :---: | :---: | :---: | :---: | :---: |
| LBMJ407 | $\mathbf{1 1 / 1 5 / 2 0 1 9}$ | 8970 WHITTAKER ROAD | 2041421 | \$64,987.50 |




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## QUOTE CONFIRMATION

## DEAR NIK JACKSON,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. Click here to convert your quote to an order.

| QUOTE \# | QUOTE DATE | QUOTE REFERENCE | CUSTOMER \# | GRAND TOTAL |
| :---: | :---: | :---: | :---: | :---: |
| LBMJ807 | $\mathbf{1 1 / 1 5 / 2 0 1 9}$ | ANYWHERE CART | 2041421 | \$995.00 |


| QUOTE DETAILS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| ITEM | QTY | CDW\# | UNIT PRICE | EXT. PRICE |
| Anywhere Cart AC-CDW-36 CDW Exclusive 36 Bay Cycle Charging Cart | 1 | 5073318 | \$995.00 | \$995.00 |
| Mfg. Part\#: AC-CDW-36 <br> UNSPSC: 56101535 |  |  |  |  |
| Contract: REMC Supplies, Furniture \& Technology 2019 (2019 Supplies, Furn\&Tech) |  |  |  |  |



| Need Assistance? CDW•G SALES CONTACT INFORMATION |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Kirk Wojak | \| | (866) 253-5524 | \| | kirkwoj@cdw.com |

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## LINCOLN CONSOLIDATED SCHOOLS

## Schedule of Revenues and Expenditures

Budget and Actual - General Fund
For the Month Ended November 30, 2019

|  | Original Budget |  | Amended Budget |  |  | Actual |  | Actual Over (Under) Original Budget | Percent Actual of Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues |  |  |  |  |  |  |  |  |  |
| Local sources: |  |  |  |  |  |  |  |  |  |
| Property taxes | \$ | 4,019,842 | \$ |  | - | \$ | 3,023,114 | \$ $(996,728)$ | 75.2\% |
| Other local sources |  | 352,600 |  |  |  |  | 94,414 | $(258,186)$ | 26.8\% |
| State sources |  | 32,161,096 |  |  |  |  | 6,110,275 | $(26,050,821)$ | 19.0\% |
| Federal sources |  | 2,518,132 |  |  | - |  | 300,093 | $(2,218,039)$ | 11.9\% |
| Interdistrict revenue |  | 6,581,000 |  |  | - |  | 1,096,651 | $(5,484,349)$ | 16.7\% |
| Total revenues |  | 45,632,670 |  |  |  |  | 10,624,547 | $(35,008,123)$ | 23.3\% |
| Expenditures |  |  |  |  |  |  |  |  |  |
| Instruction: |  |  |  |  |  |  |  |  |  |
| Basic programs |  | 20,334,981 |  |  | - |  | 5,960,793 | $(14,374,188)$ | 29.3\% |
| Added needs |  | 8,402,227 |  |  | - |  | 2,518,017 | $(5,884,210)$ | 30.0\% |
| Total instruction |  | 28,737,208 |  |  | - |  | 8,478,810 | $(20,258,398)$ | 29.5\% |
| Support services: |  |  |  |  |  |  |  |  |  |
| Pupil |  | 4,979,903 |  |  | - |  | 1,347,196 | $(3,632,707)$ | 27.1\% |
| Instructional support |  | 1,219,525 |  |  |  |  | 543,377 | $(676,148)$ | 44.6\% |
| General administration |  | 473,603 |  |  | - |  | 189,593 | $(284,010)$ | 40.0\% |
| School administration |  | 1,754,564 |  |  | - |  | 591,855 | $(1,162,709)$ | 33.7\% |
| Business |  | 787,611 |  |  |  |  | 370,249 | $(417,362)$ | 47.0\% |
| Maintenance |  | 3,931,261 |  |  | - |  | 1,867,477 | $(2,063,784)$ | 47.5\% |
| Transportation |  | 2,888,834 |  |  | - |  | 1,149,566 | $(1,739,268)$ | 39.8\% |
| Central services |  | 1,132,519 |  |  | - |  | 393,263 | $(739,256)$ | 34.7\% |
| Total support services |  | 17,167,820 |  |  | - |  | 6,452,576 | (10,715,244) | 37.6\% |
| Athletics |  | 847,047 |  |  | - |  | 335,931 | $(511,116)$ | 39.7\% |
| Community service |  | 80,006 |  |  | - |  | 27,982 | $(52,024)$ | 35.0\% |
| Total expenditures |  | 46,832,081 |  |  | - |  | 15,295,299 | $(31,536,782)$ | 32.7\% |
| Other financing sources |  |  |  |  |  |  |  |  |  |
| Transfers in |  | 14,000 |  |  | - |  | 7,000 | $(7,000)$ | 50.0\% |
| Transfers out |  | - |  |  | - |  | - | - | 0.0\% |
| Total other financing sources |  | 14,000 |  |  | - |  | 7,000 | $(7,000)$ | 50.0\% |
| Revenues over (under) expenditures | \$ | $(1,185,411)$ | \$ |  | - | \$ | $(4,663,752)$ |  |  |

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended November 30, 2019

| F/S Caption | Function | Code | Values <br> Sum of Orig. Budget | Sum of Amended | Sum of Final |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Instruction | 1111 | Salary | 4,583,275 | - | 1,348,123 |
|  |  | Fringes | 3,150,049 | - | 941,955 |
|  |  | Non-payroll | 242,575 | - | 47,952 |
|  |  | \#N/ A | - | - | 8,686 |
|  | 1111 Total |  | 7,975,899 | - | 2,346,716 |
|  | 1112 | Salary | 2,263,923 | - | 590,031 |
|  |  | Fringes | 1,580,321 | - | 442,728 |
|  |  | Non-payroll | 122,757 | - | 73,395 |
|  | 1112 Total |  | 3,967,001 | - | 1,106,154 |
|  | 1113 | Salary | 2,696,573 | - | 714,341 |
|  |  | Fringes | 1,869,394 | - | 535,628 |
|  |  | Non-payroll | 2,819,063 | - | 979,254 |
|  | 1113 Total |  | 7,385,030 | - | 2,229,223 |
|  | 1118 | Salary | 551,363 | - | 143,910 |
|  |  | Fringes | 455,688 | - | 131,706 |
|  |  | Non-payroll | - | - | 3,084 |
|  | 1118 Total |  | 1,007,051 | - | 278,700 |
| Instruction Total |  |  | 20,334,981 | - | 5,960,793 |
| Added needs | 1122 | Salary | 3,496,162 | - | 930,802 |
|  |  | Fringes | 2,853,988 | - | 890,007 |
|  |  | Non-payroll | 224,002 | - | 59,396 |
|  | 1122 Total |  | 6,574,152 | - | 1,880,205 |
|  | 1125 | Salary | 1,000,383 | - | 369,459 |
|  |  | Fringes | 707,692 | - | 214,068 |
|  |  | Non-payroll | 120,000 | - | 50,907 |
|  | 1125 Total |  | 1,828,075 | - | 634,434 |
|  | 1127 | Salary | - | - | - |
|  |  | Fringes | - | - | - |
|  |  | Non-payroll | - | - | - |
|  | 1127 Total |  | - | - | - |
|  | 1221 | Non-payroll | - | - | 3,378 |
|  | 1221 Total |  | - | - | 3,378 |
| Added needs Total |  |  | 8,402,227 | - | 2,518,017 |

For internal use only. These financial statements have notbeen audited, and no assurance is provided.

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended November 30, 2019

| F/S Caption | Function | Code | Values <br> Sum of Orig. Budget | Sum of Amended | Sum of Final |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Student services | 1212 | Salary | 522,235 | - | 167,292 |
|  |  | Fringes | 411,046 | - | 138,874 |
|  |  | Non-payroll | 1,750 | - | 53 |
|  | 1212 Total |  | 935,031 | - | 306,219 |
|  | 1213 | Salary |  |  | 338 |
|  |  | Fringes | - |  |  |
|  |  | Non-payroll | 418,100 | - | 91,198 |
|  | 1213 Total |  | 418,100 | - | 91,536 |
|  | 1214 | Salary | 358,001 | - | 91,193 |
|  |  | Fringes | 240,255 | - | 64,841 |
|  |  | Non-payroll | - |  |  |
|  | 1214 Total |  | 598,256 | - | 156,034 |
|  | 1215 | Salary | 440,551 |  | 99,380 |
|  |  | Fringes | 271,034 | - | 60,731 |
|  |  | Non-payroll | 339,702 | - | 73,802 |
|  | 1215 Total |  | 1,051,287 | - | 233,913 |
|  | 1216 | Salary | 415,305 | - | 88,093 |
|  |  | Fringes | 316,507 | - | 90,639 |
|  |  | Non-payroll | - | - | 36,923 |
|  | 1216 Total |  | 731,812 | - | 215,655 |
|  | 1218 | Salary | 535,446 | - | 147,559 |
|  |  | Fringes | 400,089 | - | 113,834 |
|  |  | Non-payroll | 4,850 | - | 59 |
|  | 1218 Total |  | 940,385 | - | 261,452 |
|  | 1219 | Salary | 215,536 | - | 45,639 |
|  |  | Fringes | 158,698 | - | 36,671 |
|  |  | Non-payroll | - | - | 77 |
|  | 1219 Total |  | 374,234 | - | 82,387 |
| Student services Total |  |  | 5,049,105 | - | 1,347,196 |

For internal use only. These financial statements have not Been audited, and no assurance is provided.

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended November 30, 2019

| F/S Caption | Function | Code | Values <br> Sum of Orig. Budget | Sum of Amended | Sum of Final |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Instructional support | 1221 | Salary | 55,000 | - | 34,959 |
|  |  | Fringes | - | - | 11,995 |
|  |  | Non-payroll | 136,000 | - | 106,724 |
|  | 1221 Total |  | 191,000 | - | 153,678 |
|  | 1222 | Salary | 146,593 | - | 37,543 |
|  |  | Fringes | 91,671 | - | 24,786 |
|  |  | Non-payroll | - | - | - |
|  | 1222 Total |  | 238,264 | - | 62,329 |
|  | 1226 | Salary | 257,593 | - | 117,516 |
|  |  | Fringes | 177,706 | - | 69,473 |
|  |  | Non-payroll | 354,962 | - | 140,145 |
|  | 1226 Total |  | 790,261 | - | 327,134 |
|  | 1230 | Salary | - | - |  |
|  |  | Fringes | - | - | 236 |
|  | 1230 Total |  | - | - | 236 |
| Instructional support Total |  |  | 1,219,525 | - | 543,377 |
| Business Admin | 1249 | Salary | - | - | 691 |
|  |  | Non-payroll | - | - | - |
|  | 1249 Total |  | - | - | 691 |
|  | 1252 | Salary | 35,706 | - | 13,847 |
|  |  | Fringes | 32,005 | - | 16,515 |
|  |  | Non-payroll | 580,400 | - | 283,874 |
|  | 1252 Total |  | 648,111 | - | 314,236 |
|  | 1259 | Fringes | - | - | - |
|  |  | Non-payroll | 139,500 | - | 55,322 |
|  | 1259 Total |  | 139,500 | - | 55,322 |
| Business Admin Total |  |  | 787,611 | - | 370,249 |
| General Admin | 1231 | Non-payroll | 122,250 | - | 27,742 |
|  | 1231 Total |  | 122,250 | - | 27,742 |
|  | 1232 | Salary | 201,893 | - | 96,825 |
|  |  | Fringes | 134,808 | - | 53,839 |
|  |  | Non-payroll | 14,652 | - | 11,187 |
|  | 1232 Total |  | 351,353 | - | 161,851 |
| General Admin Total |  |  | 473,603 | - | 189,593 |
| Principal Admin | 1241 | Salary | 1,035,542 | - | 353,031 |
|  |  | Fringes | 719,022 | - | 238,824 |
|  |  | Non-payroll | - | - | - |
|  | 1241 Total |  | 1,754,564 | - | 591,855 |
| Principal Admin Total |  |  | 1,754,564 | - | 591,855 |

For internal use only. These financial statements have not1been audited, and no assurance is provided.

Lincoln Consolidated Schools
Budget to Actual by Function For the Month Ended November 30, 2019

| F/S Caption | Function | Code | Values <br> Sum of Orig. Budget | Sum of Amended | Sum of Final |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Central | 1282 | Salary | 51,102 |  | 22,508 |
|  |  | Fringes | 43,333 | - | 17,882 |
|  |  | Non-payroll | 118,250 | - | 90, 388 |
|  | 1282 Total |  | 212,685 | - | 130,778 |
|  | 1283 | Salary | 131,433 | - | 53,855 |
|  |  | Fringes | 85,158 | - | 32,647 |
|  |  | Non-payroll | 100,400 | - | 39,644 |
|  | 1283 Total |  | 316,991 | - | 126,146 |
|  | 1284 | Salary |  |  |  |
|  |  | Fringes | - | - | - |
|  |  | Non-payroll | 602,843 | - | 136,339 |
|  | 1284 Total |  | 602,843 | - | 136,339 |
| Central Total |  |  | 1,132,519 | - | 393,263 |
| Operations and maint | 1261 | Salary | 264,656 |  | 94,762 |
|  |  | Fringes | 231,955 | - | 81,209 |
|  |  | Non-payroll | 3,299,650 | - | 1,659,379 |
|  | 1261 Total |  | 3,796,261 | - | 1,835,350 |
|  | 1266 | Non-payroll | 135,000 | - | 32,127 |
|  | 1266 Total |  | 135,000 | - | 32,127 |
| Operations and maint Total |  |  | 3,931,261 | - | 1,867,477 |
| Transportation | 1271 | Salary | 1,176,432 |  | 397,275 |
|  |  | Fringes | 1,061,329 | - | 289,409 |
|  |  | Non-payroll | 651,073 | - | 462,882 |
|  | 1271 Total |  | 2,888,834 | - | 1,149,566 |
| Transportation Total <br> Athletics |  |  | 2,888,834 | - | 1,149,566 |
|  | 1293 | Salary | 215,077 | - | 82,803 |
|  |  | Fringes | 139,470 | - | 53,103 |
|  |  | Non-payroll | 492,500 | - | 200,025 |
|  | 1293 Total |  | 847,047 | - | 335,931 |
| Athletics Total |  |  | 847,047 | - | 335,931 |
| Comm Ed Exp | 1331 | Salary | 43,000 | - | 11,086 |
|  |  | Fringes | 37,006 | - | 12,947 |
|  |  | Non-payroll | - | - | 3,949 |
|  | 1331 Total |  | 80,006 | - | 27,982 |
|  | 1361 | Non-payroll | - | - | - |
|  | 1361 Total |  | - | - | - |
| Comm Ed Exp Total |  |  | 80,006 | - | 27,982 |
| Grand Total |  |  | 46,901,283 | - | 15,295,299 |

For internal use only. These financial statements have notheen audited, and no assurance is provided.

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019

| Number | Date | Status | Void Reason | Reconciled/ Voided Date | Source |  |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 119168 | 11/27/2019 | Open |  |  | Accounts Payable |  | OACHES | \$100.00 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 0131 |  | 10/13/2019 | CCCAM Invite | Vars. Inv.\#0131 |  | \$100.00 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 ( | sh-AP Checking) |  | \$100.00 |  |  |  |
| 119169 | $11 / 27 / 2019$Invoice | Open |  |  | Accounts Payable |  | , E. | \$127.50 |  |  |
|  |  |  | Date | Description |  |  | Amount |  |  |  |
|  | 10-23-2019 |  | 10/23/2019 | Pymt. for socc | $r$ referee Assignor, | Fall | \$127.50 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 | ash - AP Checking) |  | \$127.50 |  |  |  |
| 119170 | 11/27/2019 Invoice | Open |  |  | Accounts Payable |  |  | \$49,266.82 |  |  |
|  |  |  | Date | Description |  |  | Amount |  |  |  |
|  | 2020-00000381 |  | 01/15/2019 | BH Acct \# 910 | 13885801 |  | \$485.94 |  |  |  |
|  | 2020-00000374 |  | 11/11/2019 | Brick Acct \# 91 | 00 11354131 |  | \$6,468.93 |  |  |  |
|  | 2020-00000375 |  | 11/12/2019 | Childs Acct \# | 10011354255 |  | \$4,233.66 |  |  |  |
|  | 2020-00000377 |  | 11/13/2019 | Model Acct \# 9 | 10011354396 |  | \$2,956.51 |  |  |  |
|  | 2020-00000378 |  | 11/06/2019 | HS, MS, BG A | ct \# 910039892120 |  | \$35,121.78 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$49,266.82 |  |  |  |
| 119171 | 11/27/2019 | Open |  |  | Accounts Payable |  | COGNITION | \$5,000.00 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 111519 |  | 11/15/2019 | "In the event | r team is not on the | ient | \$5,000.00 |  |  |  |
|  | Paying Fund |  |  | Stat <br> Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$5,000.00 |  |  |  |
| 119172 | 11/27/2019 Invoice | Open |  |  | Accounts Payable |  |  | \$200.22 |  |  |
|  |  |  | Date | Description |  |  | Amount |  |  |  |
|  | 109040069876 |  | 10/31/2019 | PARTS - FOX | AUTO PARTS |  | \$200.22 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$200.22 |  |  |  |
| 119173 | $\begin{aligned} & \text { 11/27/2019 } \\ & \text { Invoice } \\ & \hline 91129636 \end{aligned}$ | Open | Date | Description Accounts Payable |  | GLOVENATION |  | \$942.90 |  |  |
|  |  |  |  |  |  |  | Amount |  |  |  |
|  |  |  | 11/15/2019 | $\begin{array}{ll}\text { NITRILE GLOVES FOR DISTRICTWIDE SE } & \$ 942.90 \\ \text { CLASSROOMS } & \end{array}$ |  |  |  |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$942.90 |  |  |  |
| 119174 | $11 / 27 / 2019$Invoice | Open |  |  | Accounts Payable |  |  | \$144.00 |  |  |
|  |  |  | Date | Description |  |  | Amount |  |  |  |
|  | 80148 |  | 08/21/2019 | Mulch |  |  | \$72.00 |  |  |  |
|  | 80144 |  | 08/20/2019 | Childs |  |  | \$72.00 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-Genera |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$144.00 |  |  |  |
| 119175 | 11/27/2019 | Open |  | Accounts Payable |  | HURON VALLEY TELECOMMUNICATIONS, INC. |  | \$478.88 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 3031 |  | 08/16/2019 | Copy Machine | Relocated |  | \$478.88 |  |  |  |

## Lincoln Consolidated Schools

## Payment Register

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From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


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From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019

| Number | Date Status | Void Reason | Reconciled/ <br> Voided Date <br> Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$85.85 |  |  |  |
| 119201 | 11/27/2019 Open |  | Accounts Payable | WASHTENAW COUNTY TREASURER | \$1,331.92 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 3915 | 08/15/2019 | SUMMER 2019 SURETY BOND | \$1,331.92 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$1,331.92 |  |  |  |
| 119202 | 11/27/2019 Open |  | Accounts Payable | WASHTENAW INTER SCH DIST | \$3,000.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 2020-46000016 | 08/09/2019 | Washtenaw Futures | \$3,000.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$3,000.00 |  |  |  |
| 119203 | 11/27/2019 Open |  | Accounts Payable | WEISSMAN'S THEATRICAL SUPPLY, INC. | \$2,185.02 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 204066568 | 10/28/2019 | Youth Dance Costumes | \$1,879.81 |  |  |  |
|  | 204088854 | 11/17/2019 | Recital Costumes | \$305.21 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 23-Community Services |  | 23-2101-002 (Cash - AP Checking) | \$2,185.02 |  |  |  |
| Type Check Totals: EFT |  |  | 129 Transactions |  | \$605,107.05 |  |  |
|  |  |  |  |  |  |  |  |
| 4020 | 11/01/2019 Open |  | Accounts Payable | HEALTHEQUITY, INC | \$7,778.06 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 2020-00000311 | 11/01/2019 | HSA - Empl Paid HSA Pre-Tax | \$7,778.06 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$7,778.06 |  |  |  |
| 4021 | 11/01/2019 Open |  | Accounts Payable | 000207 | \$36,214.18 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | Payroll_11/01/19 | 11/01/2019 | TSA 403B - TSA 403(b)* | \$36,214.18 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$36,214.18 |  |  |  |
| 4022 | 11/01/2019 Open |  | Accounts Payable | ANN ARBOR WELDING | \$16.20 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 116348 | 10/17/2019 | Cylinder Rental | \$16.20 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$16.20 |  |  |  |
| 4023 | 11/01/2019 Open |  | Accounts Payable | ARAMARK | \$136,010.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 400239100-000228 | 10/22/2019 | October 2019 Additional Food Purchases | S \$864.73 |  |  |  |
|  | 400239100-000230 | 10/23/2019 | Food Loss Invoice | \$767.20 |  |  |  |
|  | 400239100-000231 | 10/23/2019 | Acct 2391 Monthly Food Charges | \$134,378.07 |  |  |  |
| 4024 | 11/01/2019 Open |  | Accounts Payable | BAKER, SHA'NHIA | \$40.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 102119 | 10/21/2019 | Game Worker- Referee | \$40.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 23-Community Services |  | 23-2101-002 (Cash - AP Checking) | \$40.00 |  |  |  |

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| Number | Date Status | Void Reason | Reconciled/ <br> Voided Date <br> Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 23 - Community Services |  | 23-2101-002 (Cash - AP Checking) | \$60.00 |  |  |  |
| 4081 | 11/01/2019 Open | Date | Description Accounts Payable | WILLIAMS, MICHELE, D. | \$744.00 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 102519 | 10/25/2019 | Senior Center Worker | \$744.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 23-Community Services |  | 23-2101-002 (Cash - AP Checking) | \$744.00 |  |  |  |
| 4082 | 11/01/2019 Open | Date | Description Accounts Payable | WILLIAMS, TISHA, MARIE | \$175.00 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 102319 | 10/23/2019 | Game Worker- General Admission | \$175.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$175.00 |  |  |  |
| 4091 | 11/12/2019 Open |  | Accounts Payable | OFFICE OF RETIREMENT SERVICES (ORS) | \$304,948.43 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 2020-00000352 | 11/12/2019 | ORS DC 6+3 - DC 6\%EE + 3\%ER* | \$304,948.43 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$304,948.43 |  |  |  |
| 4092 | 11/15/2019 Open | Date | Description Accounts Payable | HEALTHEQUITY, INC | \$8,246.39 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 2020-00000364 | 11/15/2019 | HSA - Empl Paid HSA Pre-Tax | \$8,246.39 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$8,246.39 |  |  |  |
| 4093 | 11/15/2019 Open | Date | Description Accounts Payable | 000207 Amount | \$36,159.18 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | Payroll_11/15/19 | 11/15/2019 | TSA 403B - TSA 403(b) | \$36,159.18 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$36,159.18 |  |  |  |
| 4094 | 11/15/2019 Open | Date | Description Accounts Payable | A.F. SMITH ELECTRIC, INC. | \$5,005.81 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 56980 | 11/06/2019 | Light pole repairs | \$5,005.81 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$5,005.81 |  |  |  |
| 4095 | 11/15/2019 Open | Date | Description Accounts Payable | AFFINETY SOLUTIONS INC | \$150.00 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 11922 | 10/31/2019 | Website | \$150.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 23-Community Services |  | 23-2101-002 (Cash - AP Checking) | \$150.00 |  |  |  |
| 4096 | 11/15/2019 Open | Date | Description Accounts Payable | ARAMARK | \$675.09 |  |  |
|  | Invoice |  |  | Amount |  |  |  |
|  | 400239100-000232 | 11/06/2019 | Food Loss Invoice | \$675.09 |  |  |  |
| 4097 | 11/15/2019 Open Invoice | Date10/23/2019 | Description Accounts Payable | B\&H FOTO \& ELECTRONICS CORP. <br> Amount | \$27.50 |  |  |
|  | 163322856 |  | Battery for Sound System | - ${ }_{\text {¢ }}$ 27.50 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$27.50 |  |  |  |

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| Number | Date Status | Void Reason | Reconciled/ Voided Date | Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4098 | 11/15/2019 Open |  |  | Accounts Payable | BOILERS CONTROLS \& EQUIP | \$41.10 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | 309562 | 11/06/2019 | Float Valves |  | \$41.10 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Checking) | \$41.10 |  |  |  |
| 4099 | 11/15/2019 Open | Date |  | Accounts Payable | BRODIE, SUE | \$38.50 |  |  |
|  | Invoice |  | Description |  | Amount |  |  |  |
|  | 103019 | 10/30/2019 | Online Subscri | tion | \$38.50 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Checking) | \$38.50 |  |  |  |
| 4100 | 11/15/2019 Open |  |  | Accounts Payable | CENTRAL MICHIGAN PAPER | \$1,168.00 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | 384237-00 | 09/11/2019 | Building Supp |  | \$1,168.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Checking) | \$1,168.00 |  |  |  |
| 4101 | 11/15/2019 Open |  |  | Accounts Payable | CINTAS LOCATION \#300 | \$667.07 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | 4034495520 | 11/08/2019 | Traffic Mat / T | ry Towel | \$131.23 |  |  |  |
|  | 4034033148 | 11/04/2019 | OPEN PO - F | cilities Dept Rental Rate | 58.40/wk \$158.40 |  |  |  |
|  | 4034609248 | 11/11/2019 | OPEN PO - M | chanics Uniform Rental | Rate 55.97/wk $\$ 88.72$ |  |  |  |
|  | 4034033021 | 11/04/2019 | OPEN PO - M | chanics Uniform Rental | Rate 55.97/wk $\quad \$ 88.72$ |  |  |  |
|  | 4034609412 | 11/11/2019 | OPEN PO - F | cilities Dept Rental Rate | 58.40/wk \$200.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Checking) | \$667.07 |  |  |  |
| 4102 | 11/15/2019 Open |  |  | Accounts Payable | CINTAS LOCATION \#300 | \$89.00 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | 9067665267 | 11/01/2019 | Model - AED | viver Unit Lease 12 Mo | \$89.00 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Checking) | \$89.00 |  |  |  |
| 4103 | 11/15/2019 Open |  |  | Accounts Payable | CLARK, LORI | \$14.50 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | 102919 | 10/29/2019 | DOT EXAM R | NEWAL | \$14.50 |  |  |  |
|  | Paying Fund |  | Cash Account |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Checking) | \$14.50 |  |  |  |
| 4104 | 11/15/2019 Open |  | Accounts Payable |  | CONSTELLATION NEWENERGYGAS DIVISION, LLC | \$3,534.54 |  |  |
|  | Invoice | Date | Description |  | Amount |  |  |  |
|  | 2738126 | 10/31/2019 | Brick \#660220 | Acct \#RG-137999 | \$927.48 |  |  |  |
|  | 2738127 | 10/31/2019 | Bus Garage \# | 2505 Acct \#RG-13800 | \$10.81 |  |  |  |
|  | 2738121 | 10/31/2019 | Model \#11855 | Acct \#RG-139252 | \$11.82 |  |  |  |
|  | 2738124 | 10/31/2019 | LMS \#2723 A | RG-138002 | \$23.28 |  |  |  |
|  | 2738123 | 10/31/2019 | BH \#6500449 | cct \# RG-138003 | \$213.62 |  |  |  |
|  | 2738122 | 10/31/2019 | Brick \#664460 | Acct \#RG-138004 | \$113.22 |  |  |  |
|  | 2738128 | 10/31/2019 | LHS W \#6645 | 7 Acct \#RG-138005 | \$2,055.27 |  |  |  |
|  | 2738131 | 10/31/2019 | Model \#73109 | 6 Acct \#RG-138008 | \$11.32 |  |  |  |
|  | 2738135 | 10/31/2019 | Maint \#78338 | Acct \# RG-138009 | \$20.25 |  |  |  |
|  | 2738133 | 10/31/2019 | Childs \#94103 | 3 Acct \# RG-138010 | \$46.06 |  |  |  |
|  | 2738130 | 10/31/2019 | Bishop \#0102 | 5 Acct \#RG-138012 | \$101.41 |  |  |  |

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| Number | Date | Status | Void Reason | Reconciled/ Voided Date | Source | Payee Na |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4133 | 11/15/2019 | Open |  |  | Accounts Payable | SOLIANT |  | \$4,760.00 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 10901115 |  | 11/03/2019 | INVOICE \#10901115 $\quad \$ 2,380.00$ |  |  | \$2,380.00 |  |  |  |
|  | 10883525 |  | 10/27/2019 | INVOICE \#10883525: CONTRACT TEMPORARY \$2,380.00 |  |  |  |  |  |  |
|  |  |  |  | SSW AT MODEL |  |  |  |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 (Cash - AP Checking) |  |  | \$4,760.00 |  |  |  |
| 4134 | 11/15/2019 | Open |  |  | Accounts Payable | SOUND C |  | \$9,598.00 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 73714 |  | 10/24/2019 | Bishop - new PA system $\quad \$ 9,450.00$ |  |  |  |  |  |  |
|  | 73788 |  | 10/30/2019 | LMS - bell schedule \& clock repairs |  |  | \$148.00 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  |  | ash - AP Checking) |  | \$9,598.00 |  |  |  |
| 4135 | 11/15/2019 | Open |  | Accounts Payable |  | SOUTHEASTERN MICHIGAN MIDDLE LEVEL ADM ASSOC |  | \$500.00 |  |  |
|  | Invoice |  | Date | Description Amount |  |  |  |  |  |  |
|  | 1009_2019-2020 |  | 09/27/2019 | Membership Dues \$500.00 |  |  |  |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-Genera |  |  |  | ash - AP Checking) |  | \$500.00 |  |  |  |
| 4136 | 11/15/2019 | Open |  | Accounts Payable |  | STRAIGHT FORWARD PERFORMANCE L.L.C. |  | \$161.97 |  |  |
|  | Invoice |  | Date | Description Amount |  |  |  |  |  |  |
|  | INV0014 |  | 10/29/2019 | Reimbursement for Specialist Certification,INV0014 \$161.97 |  |  |  |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  |  | ash - AP Checking) |  | \$161.97 |  |  |  |
| 4137 | 11/15/2019 | Open |  |  | Accounts Payable | SUMPTER ACE HARDWARE |  | \$369.77 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | 19906/1 |  | 10/03/2019 | Maintenance | pense |  | \$42.39 |  |  |  |
|  | 19955/1 |  | 10/08/2019 | Maintenance | pense |  | \$11.56 |  |  |  |
|  | 19974/1 |  | 10/10/2019 | Maintenance | xpense |  | \$46.73 |  |  |  |
|  | 19992/1 |  | 10/11/2019 | Maintenance | pense |  | \$58.26 |  |  |  |
|  | 20025/1 |  | 10/15/2019 | Maintenance | pense |  | \$56.81 |  |  |  |
|  | 20055/1 |  | 10/17/2019 | Maintenance | pense |  | \$39.92 |  |  |  |
|  | 20105/1 |  | 10/21/2019 | Maintenance | pense |  | \$45.90 |  |  |  |
|  | 20206/1 |  | 10/29/2019 | Maintenance | pense |  | \$23.47 |  |  |  |
|  | 20225/1 |  | 10/30/2019 | Maintenance | pense |  | \$38.50 |  |  |  |
|  | 20241/1 |  | 10/31/2019 | Maintenance | pense |  | \$6.23 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  |  | ash - AP Checking) |  | \$369.77 |  |  |  |
| 4138 | 11/15/2019 | Open |  |  | Accounts Payable | SUPERIO |  | \$1,779.62 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | SI009209 |  | 08/12/2019 | Soc Studies T | tbooks |  | \$1,779.62 |  |  |  |
|  | Paying Fund |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 ( | ash - AP Checking) |  | \$1,779.62 |  |  |  |
| 4139 | 11/15/2019 | Open |  | Accounts Payable |  | TEACHERS CURRICULUM INST. LLC |  | \$31,113.00 |  |  |
|  | Invoice |  | Date | Description |  |  | Amount |  |  |  |
|  | INV56990 |  | 08/13/2019 | Soc Studies T | tbooks |  | \$9,885.75 |  |  |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4146 | 11/15/2019 Open |  | Accounts Payable | WASHTENAW COUNTY CONSORTIUM | \$413,079.36 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 1912-0088649 | 11/11/2019 | Monthly Insurance (December 2019) | \$409,989.29 |  |  |  |
|  | 1912-C090957 | 11/11/2019 | Monthly Insurance (December 2019) | \$94.45 |  |  |  |
|  | 1912-C090958 | 11/11/2019 | Monthly Insurance (December 2019) | \$92.47 |  |  |  |
|  | 1912-C090961 | 11/11/2019 | Monthly Insurance (December 2019) | \$165.72 |  |  |  |
|  | 1912-C090962 | 11/11/2019 | Monthly Insurance (December 2019) | \$586.43 |  |  |  |
|  | 1912-C090956 | 11/11/2019 | Monthly Insurance (December 2019) | \$2,151.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$413,079.36 |  |  |  |
| 4147 | 11/15/2019 Open |  | Accounts Payable | WEINGARTZ | \$549.67 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 70111814-00 | 10/16/2019 | Oil filters and belts | \$549.67 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$549.67 |  |  |  |
| 4148 | 11/15/2019 Open |  | Accounts Payable | WILLIAMS, MICHELE, D. | \$666.80 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 111119 | 11/11/2019 | Senior Center Worker | \$632.00 |  |  |  |
|  | 111219 | 11/12/2019 | Senior Center Worker - Mileage | \$34.80 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 23-Community Services |  | 23-2101-002 (Cash - AP Checking) | \$666.80 |  |  |  |
| 4149 | 11/15/2019 Open |  | Accounts Payable | WILLIAMS, TISHA, MARIE | \$40.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 102419 | 10/24/2019 | Game Worker- General Admission | \$40.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$40.00 |  |  |  |
| 4150 | 11/15/2019 Open |  | Accounts Payable | WOLGAST CORPORTAION | \$51,613.78 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | CostContManual12 | 10/22/2019 | October 2019 Executed Contracts | \$51,613.78 |  |  |  |
| 4151 | 11/21/2019 Open |  | Accounts Payable | OFFICE OF RETIREMENT SERVICES (ORS) | \$297,057.42 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 2020-00000371 | 11/21/2019 | ORS DC 6+3-DC 6\%EE + 3\%ER* | \$297,057.42 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$297,057.42 |  |  |  |
| 4152 | 11/29/2019 Open |  | Accounts Payable | HEALTHEQUITY, INC | \$7,095.16 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 2020-00000399 | 11/29/2019 | HSA - Empl Paid HSA Pre-Tax | \$7,095.16 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$7,095.16 |  |  |  |
| 4153 | 11/27/2019 Open |  | Accounts Payable | 000207 | \$35,089.18 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | Payroll_11/27/19 | 11/27/2019 | TSA 403B - TSA 403(b) | \$35,089.18 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) | \$35,089.18 |  |  |  |

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019

| Number | Date Status | Void Reason | Reconciled/ Voided Date | Source | Payee |  | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 11 - General Fund |  | 11-2101-002 (Cash - AP Checking) |  | CINTAS LOCATION \#300 \$419.95 |  |  |  |  |
| 4163 | 11/27/2019 Open |  | Description Accounts Payable |  |  |  | \$801.00 |  |  |
|  | Invoice | Date |  |  | CINTAS LOCATION \#300 Amount |  |  |  |  |
|  | 9067665264 | 11/01/2019 | Bishop - AED Reviver Unit Lease 12 Mo |  |  | \$89.00 |  |  |  |
|  | 9067665265 | 11/01/2019 | LMS - AED Reviver Unit Lease 12 Mo |  |  | \$178.00 |  |  |  |
|  | 9067665266 | 11/01/2019 |  |  |  | \$445.00 |  |  |  |
|  | 9067665268 | 11/01/2019 | LHS - AED Reviver Unit Lease 12 Mo Childs - AED Reviver Unit Lease 12 Mo |  |  | \$89.00 |  |  |  |
|  | $\frac{\text { Paying Fund }}{11-\text { General Fund }}$ |  | Cash Account |  |  | Amount |  |  |  |
|  |  |  | 11-2101-002 (Cash - AP Checking) |  | \$801.00 |  |  |  |  |
| 4164 | 11/27/2019 Open |  | Accounts Payable |  | CONSTELLATION NEWENERGYGAS DIVISION, LLC |  | \$4,771.69 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | 2747530 | 11/13/2019 | Brick \#6644601 Acct \#RG-138004 |  | \$126.70 |  |  |  |  |
|  | 2747531 | 11/13/2019 | BH \#6500449 Acct \# RG-138003 |  |  | \$233.66 |  |  |  |
|  | 2747532 | 11/13/2019 | LMS \#2723 Acct RG-138002 |  |  | \$84.18 |  |  |  |
|  | 2747533 | 11/13/2019 | Model \#1185555 Acct \#RG-139252 |  |  | \$45.05 |  |  |  |
|  | 2747534 | 11/13/2019 |  |  |  | \$31.21 |  |  |  |
|  | 2747536 | 11/13/2019 | Bus Garage \#102505 Acct \#RG-138000 |  |  | \$2,432.94 |  |  |  |
|  | 2747538 | 11/13/2019 | Maint \#7833824 Acct \# RG-138009 |  |  | \$68.32 |  |  |  |
|  | 2747539 | 11/13/2019 | Model \#7310966 Acct \#RG-138008 |  |  | \$19.24 |  |  |  |
|  | 2747540 | 11/13/2019 | Childs \#9410323 Acct \# RG-138010 |  |  | \$210.88 |  |  |  |
|  | 2747541 | 11/13/2019 |  |  |  | \$201.71 |  |  |  |
|  | 2747542 | 11/13/2019 | LHS W \#7262231 Acct \#RG-138007 LHS E \#9710249 Acct \# RG-138011 |  |  | \$50.63 |  |  |  |
|  | 2747544 | 11/13/2019 | Bishop \#0102235 Acct \#RG-138012 |  |  | \$1,267.17 |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  |  | \$4,771.69 |  |  |  |
| 4165 | 11/27/2019 Open |  | Accounts Payable |  | CURRENT ELECTRIC MOTOR SUPPLY |  | \$438.00 |  |  |
|  | Invoice | Date | Description |  |  | Amount |  |  |  |
|  | A38709 | 11/15/2019 | LHS - 3 HP m | or, and belt assembly |  | \$438.00 |  |  |  |
|  | Paying Fund |  | Cash Accoun |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 | ash - AP Checking) |  | \$438.00 |  |  |  |
| 4166 | 11/27/2019 Open |  | Description | Accounts Payable | DAVIS, JESSE Amount |  | \$100.00 |  |  |
|  | Invoice | Date |  |  |  |  |  |  |
|  | Paying Fund | 11/14/2019 | Game Worker - Crowd Control $\quad \$ 100.00$ |  |  |  |  |  |  |
|  |  |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  | 11-2101-002 (Cash - AP Checking) |  | \$100.00 |  |  |  |  |
| 4167 | 11/27/2019 Open |  | Description Accounts Payable |  | DESIGN SCIENCE, INC. Amount |  | \$287.64 |  |  |
|  | Invoice | Date |  |  |  |  |  |
|  | 00031454_Quote | 11/25/2019 | MathType 19-20 Proforma \#00031454 |  |  |  |  | \$287.64 |  |  |
|  | Paying Fund |  |  |  |  | Amount |  |  |  |
|  | 11-General Fund |  | 11-2101-002 (Cash - AP Checking) |  | \$287.64 |  |  |  |  |
| 4168 | 11/27/2019 Open |  |  | Accounts Payable | DISCOUNT SCHOOL SUPPLY |  |  | \$79.20 |  |  |
|  | Invoice | Date | ECSE CLASSROOM SUPPLIES FOR CYRBOK |  |  |  |  |  |  |
|  |  | 09/06/2019 |  |  |  |  |  |  |  |
|  | Paying Fund |  | Cash Account |  |  | Amount |  |  |  |
|  | 11-General Fund |  |  |  |  | \$79.20 |  |  |  |

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


# Lincoln Consolidated Schools 

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Lincoln Consolidated Schools

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


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From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


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From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


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From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


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From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019

| Number | Date Status | Void Reason | Reconciled/ <br> Voided Date Source | Payee Name | Transaction Amount | Reconciled Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 61 - Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$19.00 |  |  |  |
| 21691 | 11/22/2019 Open |  | Accounts Payable | BENITO'S PIZZA | \$97.24 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 111419 | 11/14/2019 | Pizza Lunch for P2P | \$97.24 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$97.24 |  |  |  |
| 21692 | 11/22/2019 Open |  | Accounts Payable | FUNDRAISING CO. OF AMERICA, INC. | \$5,940.54 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 71 | 11/08/2019 | Fundraiser | \$5,940.54 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$5,940.54 |  |  |  |
| 21693 | 11/22/2019 Open |  | Accounts Payable | HEIKK'S CUSTOM EMBROIDERY | \$582.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | HE11190804 | 11/15/2019 | T-Shirts - 5TH Graders Rock n Navy | \$582.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61 - Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$582.00 |  |  |  |
| 21694 | 11/22/2019 Open |  | Accounts Payable | HEIKK'S CUSTOM EMBROIDERY | \$759.50 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | HE11191504 | 11/15/2019 | LHS: College T-Shirts | \$759.50 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61 - Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$759.50 |  |  |  |
| 21695 | 11/22/2019 Open |  | Accounts Payable | NATURALIST ENDEAVORS | \$342.50 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 093019 | 09/30/2019 | Colonial America Presentations | \$342.50 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$342.50 |  |  |  |
| 21696 | 11/22/2019 Open |  | Accounts Payable | SCS IMAGE GROUP | \$765.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 31673 | 11/15/2019 | Staff Sweatshirts | \$765.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | $\$ 765.00$ |  |  |  |
| 21697 | 11/22/2019 Open |  | Accounts Payable | SPANGLER, LAURETTA | \$10.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 101819 | 10/18/2019 | Reimbursement - Water for Halloween | Dance $\quad \$ 10.00$ |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$10.00 |  |  |  |
| 21698 | 11/27/2019 Open |  | Accounts Payable | COUNTRY MEATS | \$356.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 255807 | 10/30/2019 | Inventory | \$356.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |
|  | 61-Trust \& Agency Fund |  | 61-2101-061 (Cash - Trust \& Agency) | \$356.00 |  |  |  |
| 21699 | 11/27/2019 Open |  | Accounts Payable | GRANT, RYAN | \$225.00 |  |  |
|  | Invoice | Date | Description | Amount |  |  |  |
|  | 452 | 11/01/2019 | Childs - DJ for Fall Dance (11/08/19) | \$225.00 |  |  |  |
|  | Paying Fund |  | Cash Account | Amount |  |  |  |

## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


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From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


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From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019


## Payment Register

From Payment Date: 11/1/2019 - To Payment Date: 11/30/2019

| Number Date | Status Void Reason | Reconciled/ Voided Date | Source | Payee Name |  | Transaction <br> Reconciled <br> Amount <br> Amount | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total | 54 | \$30,070.45 | \$0.00 |  |
| Grand Totals: |  |  |  |  |  |  |  |
|  |  | Checks | Status | Count | Transaction Amount | Reconciled Amount |  |
|  |  |  | Open | 23 | \$14,495.34 | \$0.00 |  |
|  |  |  | Reconciled | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Voided | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Stopped | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Total | 23 | \$14,495.34 | \$0.00 |  |
|  |  | EFTs | Status | Count | Transaction Amount | Reconciled Amount |  |
|  |  |  | Open | 31 | \$15,575.11 | \$0.00 |  |
|  |  |  | Reconciled | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Voided | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Total | 31 | \$15,575.11 | \$0.00 |  |
|  |  | All | Status | Count | Transaction Amount | Reconciled Amount |  |
|  |  |  | Open | 54 | \$30,070.45 | \$0.00 |  |
|  |  |  | Reconciled | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Voided | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Stopped | 0 | \$0.00 | \$0.00 |  |
|  |  |  | Total | 54 | \$30,070.45 | \$0.00 |  |


| LINCOLN CONSOLIDATED SCHOOLS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| PERSONNEL TRANSACTIONS SUMMARY |  |  |  |  |
|  |  |  |  |  |
| ACTION ITEMS |  |  |  |  |
| Name | Position/Building | Effective Date | Status | Major/Step |
| Arnituris Garland | Noon Supervisor/Lincoln High School | 11/18/2019 | New Hire |  |
| Christine Grajczyk | Customer Services Specialist/Central Office | 11/18/2019 | Transfer |  |
| Kelissia Stewart | Bus Driver/ Transportation | 11/18/2019 | New Hire |  |
| Katelyn Todd | Speech and Language Pathologist/Model Elementary | 12/2/2019 | New Hire |  |
| Aiden Lahtinem | Lifeguard/Community Education | 11/15/2019 | New Hire |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Name | Position/Building | Return to Work Date | Status | Approved/Not Approved |


[^0]:    2
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^1]:    4
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^2]:    12
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^3]:    13
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^4]:    14

[^5]:    15
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^6]:    LINCOLN HIGH SCHOOL
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^7]:    18
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^8]:    19
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^9]:    20
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^10]:    25
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^11]:    30
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^12]:    32
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^13]:    38
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^14]:    47
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^15]:    48
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^16]:    62
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^17]:    69
    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^18]:    70

[^19]:    Lincoln High School
    EMERGENCY OPERATIONS PLAN
    FOR OFFICIAL USE ONLY

[^20]:    Laboratory Technical Director

[^21]:    MOUTHPIECE
    Rinse with lukewarm water after each use. Clean throat and backbore with mouthpiece brush.

    ## FINISH

    To protect your instrument's finish, never clean with hot water, chemical agents or harsh detergents. Use only lukewarm water for cleaning purposes. Lacquer and silver plated finishes can be cleaned with a soft cloth. Lacquer
    finishes can be cleaned and protected with the use of a lacquer polishing cloth or lacquer polish. Silver or metal polishing cloths or cream polishes should only be used on silver plated finishes.

[^22]:    This quote is subject to CDW's Terms and Conditions of Sales and Service Projects at
    http://www.cdwg.com/content/terms-conditions/product-sales.aspx
    For more information, contact a CDW account manager

