

**LINCOLN CONSOLIDATED SCHOOLS**  
**Ypsilanti, Michigan**  
**BOARD OF EDUCATION / REGULAR MEETING**  
**November 11, 2019 cancelled due to weather**  
**November 21, 2019**  
**7:00 p.m.**  
**Media Center- High School**

**OFFICIAL MINUTES**

**BOARD MEMBERS PRESENT**

Yoline Williams, President  
Jennifer Czachorski, Vice President  
Thomas Rollins, Treasurer  
Connie Newlon, Trustee  
Allison Sparks, Trustee  
Laura VanZomeren, Trustee

**ADMINISTRATORS PRESENT**

Adam Blaylock, Human Resources Director  
Adam Snapp, Finance Director  
Phil Bongiorno, Facilities Director  
Robert Williams, Student Services Director  
Robert Jansen, Bishop Elementary Principal  
Nicole Holden, High School Principal  
Robert Merritt, Transportation Director

**OTHERS PRESENT**

Edgar Brown, Jim Harless, Kerri McKelvey, Dawn Wolf, Tanya Taylor, Stines, Pam Flocks, L. Hamman, Kyla Gurganus, Jason Jarvis, Teresa Jackson, Paula Robinette, Michelle Cox, Laura Carl, Karen Cook, Shannon Lange, Melissa Palmquist, Tracy Lazarski, Laurie Price, Sherry L. Smith, Mike Weathers, Cassandra Coker, Gillian Williams, Joanne Proudman, Dianne Vargo, Abby Smith, Jeff Gorman, Jennifer Gorman, Megan Whitacre and Rhonda Setter

**1.0 CALL TO ORDER**

President Williams called the meeting to order at 7:02 p.m. in the Media Center at the High School.

**2.0 ROLL CALL**

Roll call showed all Board Members were present with the exception of LaBombarbe.

**3.0 ESTABLISHMENT OF QUORUM**

A quorum was established.

**4.0 PLEDGE TO FLAG**

The Pledge of Allegiance was recited by Board and audience members.

**5.0 ACCEPTANCE OF AGENDA**

It was moved by Czachorski and seconded by Newlon that we accept the agenda as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

**6.0 PRESENTATIONS**

**6.1 Employee of the Month**

Dawn has worked for Lincoln Consolidated Schools for 27 years. During that time she has completed work in every position offered to her that includes regular education driver, special needs driver, ECSE driver, shuttle driver, bus washer, lounge cleaner, and driver trainer. She has been an enormous help this school

year in particular. Dawn bid for only a three hour a day route, but consistently works more hours each week than any other driver. This is because Dawn volunteers to help and cover anything that we need covered. Dawn is a worthy candidate for employee of the month. She is definitely Team Lincoln and always puts the students first. We appreciate her commitment to our district.

Robert Merritt, Director of Transportation

## 6.2 Bond Update

Presented by Phil Bongiorno

- Completed projects: Classroom door locking devices, flooring replacement (Bishop, Model and LHS), roof replacement (Bishop and LHS), fence around Bishop playground, seven new buses, new band instruments, new stadium turf field and new fence to secure stadium field
- Projects in process: Secure entryways (Bishop, Childs, Model, LMS, and LHS, cross corridor security doors, security cameras (Brick, Model, Bishop, and Childs), flooring replacement (Childs and LMS), new Choir room, new Cheer Room and instructional technology
- Projects outstanding: Athletic Equipment (weight room, field house and track/field), fitness center weight equipment, acoustical shell Performing Art Center, playground equipment Bishop, Baseball/Softball concession/press box, construction of stadium building, indoor training building bleachers, additional band instruments

## 7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

### 7.1 Superintendent's Report

- New scoreboard is up in the High School gym
- Legally Blonde will start in the Performing Arts Center November 21<sup>st</sup>-24<sup>th</sup>
- The District is applying for a waiver to start school prior to Labor Day for the 2020 school year.
- Thanksgiving break will be November 27<sup>th</sup>-29<sup>th</sup>

### 7.2 Human Resources

- Both the LEA and LAA union contracts are on the agenda for Board approval.
- LEA is experiencing a substitute teacher shortage, currently Human Resources is looking into how the District can attract more substitute.

### 7.3 Student Services

- During an WISD meeting a need to determine number of students across county on certificate of completion was identified. Identified need to review process for determining which students are eligible. Certificates should only be used for students with significant cognitive impairments.

## 8.0 PUBLIC COMMENT

- Melissa Palmquist read a letter to the Board of Education about her resignation.
- Jennifer Gorman, parent, spoke wanting an update on the hiring of a pool coordinator.
- Tonya Taylor, paraprofessional, spoke asking the Board of Education to investigate a stipend for paraprofessionals that have a higher demanding job.
- Teresa Jackson, teacher, addressed the Board about her feelings regarding missing her prep-period to sub in classrooms and she doesn't believe a \$100 a day for a substitute teacher is enough.
- Sherry Smith, paraprofessional, says there is a shortage of paraprofessional substitutes and many are burnt out.

## 9.0 BOARD REPORTS/CORRESPONDENCE

### 9.1 Board Executive Committee Report

Next Executive Committee meeting is scheduled for December 2, 2019 at 5:30 pm.

### 9.2 Board Performance Committee Report

The Board Performance Committee will meet next on November 25, 2019.

### 9.3 Board Planning Committee Report

Planning Committee's next scheduled meeting is December 2, 2019 at 3:30 pm.

9.4 Board Finance Committee Report  
Board Finance Committee will be determined after the Organizational Meeting in January.

9.5 Reports and Correspondence

- 8<sup>th</sup> grade students made their annual trip to Washington DC and had a fantastic time! Thanks to everyone that made the trip possible for our students.

## 10.0 NEW BUSINESS

10.1 Student Discipline Hearing Recommendations

10.1.1 Student #3

The Board Discipline Committee met on November 5, 2019, to conduct a disciplinary hearing for Student #3 and their recommendation is included in your packet. The Superintendent and Discipline Committee recommend approval as presented.

It was moved by Czachorski and seconded by Rollins that we approve the recommendation of the Board Discipline Committee relative to disciplinary sanctions for Student #3 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

10.2 Substitute Teacher Pay Increase

After analyzing relevant data, it is apparent there is an increased number of teacher absences, and those absences are more likely to go unfilled compared to 18-19. Given the increased cost to the District for unfilled teacher absences, recommending an increase in substitute teacher pay by \$10 to \$100 per day but maintaining our long-term substitute rate at \$180. However, increase substitute pay is only a partial solution. Because of the unique challenges faced at Model Elementary, the recommendation would be to move toward a building substitute structure for Model Elementary. At this time, the creation of a single building substitute slot at Model Elementary. I further recommend setting the building substitute compensation at \$125 per day. It is the recommendation of the Superintendent and Board action is requested.

Agenda item tabled until the November 25, 2019, Board of Education Meeting.

10.3 2019 Refunding Bonds Resolution

Enclosed in the Board packet was Refunding Bond Ratification Resolution for your overview. By refunding our School Bond Loan Fund amount of \$19,266,000, the district is expected to have a savings of \$1,906,718 by the time the debt is paid off. The District has refunded several bonds over the last 4 years, which has an estimated savings of over \$20 million.

It was moved by VanZomeran and seconded by Czachorski that we adopt the 2019 Refunding Bond Ratification Resolution as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

10.4 LEA Contract

It was moved by Czachorski and seconded by Newlon that we accept the 2-year LEA Contract from July 1, 2019, through June 30, 2021, as presented by the Superintendent.

Ayes: 6

Nays: 0

Motion carried 6-0

10.5 LAA Contract

It was moved by VanZomeran and seconded by Czachorski that we accept the 2-year LAA Contract from July 1, 2019, through June 30, 2021, as presented by the Superintendent.

Ayes: 6

Nays: 0  
Motion carried 6-0

## 11.0 OLD BUSINESS

### 11.1 Minutes of Previous Meeting

#### 11.1.1 Board Meeting October 28, 2019

#### 11.1.2 Closed Session October 28, 2019

Included in the Board packet were the minutes of the October 28, 2019, Regular Meeting and Closed Session.

It was moved by VanZomeran and seconded by Newlon that we approve the minutes of the October 28, 2019, Regular Meeting and Closed Session as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

### 11.2 WISD Parent Advisory Committee

The WISD Parent Advisor Committee includes one Special Education parent from each district within the WISD to serve and represent their home district on the committee. It is the recommendation on the Superintendent to have Misty Gray represent Lincoln Consolidated School. Board action was requested.

It was moved by Czachorski and seconded by Newlon that we approve the WISD Parent Advisory Committee representative and appoint Misty Gray to represent Lincoln Consolidated Schools as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

### 11.3 Professional Development Committee (PDC)

The Professional Development Committee shall be composed of a teacher member from each building and the Curriculum Director. The teacher member shall be recommended by the Association for approval by the Board of Education for one-year terms. The decision of the Board shall be final. Board action was requested.

High School-Jessica Winters

Middle School-Rebekah Ward

Brick-Jodi Vanhevel

Childs-Lizzie Hollowell

Bishop-Danielle Cole

Model- Angie Cyrbok

It was moved by Czachorski and seconded by VanZomeran that we approve the recommendations for the Professional Development Committee-PDC for the 2019-2020 school year as presented by the LEA.

Ayes: 6

Nays: 0

Motion carried 6-0

### 11.4 Curriculum Development Committee (CDC)

The Curriculum Development Committee shall be composed of a teacher member from each building one teacher member from special education, and the Curriculum Director. The teacher members of the committee shall be recommended by the Association for approval by the Board of Education for one-year terms. The decision of the Board shall be final. Board action was requested.

High School-Dominic Rosa

Middle School- Nathan Soos

Brick-Cari Berecz

Childs- Amy Baxter

Bishop-Abby Smith

Special Education-Amy Stamps

It was moved by Czachorski and seconded by Newlon that we approve the recommendations for the Curriculum Development Council-CDC for the 2019-2020 school year as presented by the LEA.

Ayes: 6

Nays: 0

Motion carried 6-0

11.5 Middle Cities Risk Management Trust Trustee

Bylaws of the Trust require the appointment of a designated Trustee and an alternate Trustee as the district's representative(s) to the Trust's Board of Trustees. Sean McNatt is appointed as the district's designated Trustee representative to the Middle Cities Risk Management Trust's Board of Trustees and is authorized to cast the district's vote on all matters which come before the Board. He/ She shall serve as Trustee until replaced by this Board in its absolute discretion. Board action was requested.

It was moved by Czachorski and seconded by Newlon we approve the Middle Cities Risk Management Trust Trutee and appoint Sean R. McNatt Superintendent, as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.6 Bus Camera System Proposal

The current camera system has many limitations that include but not limited to the following: poor quality, no view into seats, audio is garbled, approximately 30% of the units are not working, limited capabilities compared to current camera systems. The Pro-Vision camera system is the best choice that will give us all the improvements to have an up to date camera system with the best technology of today that includes plug and play hardware that can be changed out when technology improves. The software portion is free for upgrades and encrypted for security. The current system is very cumbersome and time consuming to review the video, whereas, the new system will allow for better control, quality, and timestamping capabilities so we are not watching the entire video to find a specific incident.

The recommendation of the Transportation Director and the Superintendent is the Pro-Vision camera system will allow for automatic download of video to a district server that any authorized user will be able to view from any device that we choose versus the current system that can only be viewed by the two computers in transportation. The new system will also record HD quality and include stop arm cameras that will help identify those people that run the flashing red lights that potentially cause a very serious accident. A new camera system will help with sharing video to law enforcement and parents with the blurring technology. The total price \$117,864.06. Board action was requested.

It was moved by Czachorski and seconded by VanZomeren that we approve the Bus Camera System Proposal awarded to Pro-Vision in the amount of \$117,864.06 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.7 Sex Education Advisory Board (SEAB)

Included in the Board packet are the Sex Education Advisory Board's (SEAB) mission and visions statements, by-laws and board roster. According to State guidelines these need to be considered for Board approval. Board action was requested.

It was moved by VanZomeren and seconded by Czachorski that we approve the Sex Education Advisory Committee (SEAB) mission statement, visions statement, by-laws and board roster as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.8 Bid Pack #2 – Michigan State Police Grant Elementary Renovation

Bid pack #2 A Security: Brick Elementary school secure entryway and cross corridor door locking systems-4 bids were received.

Bid Recommended General Trades – A&R Total Construction. A&R Total Construction was previously awarded the contract for General trades on all other secure entryways within the district to be awarded the Brick secure entryway not to exceed \$90,000 on this project.

Bond Project Budget	\$372,000
Brick Office Renovation	\$90,000
Previously awarded contracts (General Trades)	\$233,785
Previously awarded contracts (Masonry)	\$12,482
Previously awarded contracts (Painting & Flooring)	\$28,783
Total Bids to date 8.1.19	\$365,050

It was moved by Czachorski and seconded by Newlon that we approve the Bid Pack #2 Security-Michigan State Police Grant Elementary Renovation for Brick Elementary awarded to A&R Total Construction not to exceed \$90,000.00 as presented.

Ayes: 6  
Nays: 0  
Motion carried 6-0

11.9 Bond Bid Pack #2-High School Renovations

To renovate the current drama practice space to the new band room/drama rooms, renovate the current band room to the new weight room, renovate the current weight room to the new wrestling room. 5 bids were received-Bid Recommended – A&R Total Construction. Recommend to award A&R Total Construction, who was previously awarded the contract for General trades for the new Cheer and Choir rooms, to be awarded the remaining high school renovation projects not to exceed \$475,106.22.

Bond Project Budget	\$256,000
Board Action – Increase Budget	\$94,000
Total New Project Budget	\$350,000
Current Bid Total	\$475,106.22
Previous Bid Award Total	\$22,759.00
Project Total	\$497,865.22

It was moved by Czachorski and seconded by VanZomeren that we approve the Bond Bid Pack #2-High School Renovations awarded to A&R Total Construction not to exceed \$475,106.22.00 as presented.

Ayes: 6  
Nays: 0  
Motion carried 6-0

11.10 Bond Bid Pack #4-New Baseball Softball Fields

Construction of two new baseball fields and two new softball fields in a cloverleaf design.

Bond Project Budget	\$2,345,400
Current Bid Total	\$3,438,914
Total Bids to date 9.6.19	\$93,000 (Selective Demolition)

**Remaining Budget Amount** **\$(1,186,514)**

11.10.1 Concrete

Four bids were received, Bid Recommendation Concrete – McCarthy Construction. \$361,650, Bond \$5,000; Addition (Concrete Demo Childs) \$5,460; Deduction (removal of back stop walls and footings) (\$152,000); Total \$220,110 Base and Bond.

It was moved by Czachorski and seconded by Newlon that we approve the Concrete bid in Bond Bid Pack #4 awarded to McCarthy Construction in the amount of \$220,110.00 as presented.

Ayes: 6  
Nays: 0  
Motion carried 6-0

#### 11.10.2 Site Work

3 bids were received, Bid Recommendation Site Work – Verdeterre. \$1,321,516, Bond \$14,397; Addition (Alternate construction fence) \$56,000; Deduction (site for sand) (\$7,100); Total \$1,384,813 Base and Bond.

It was moved by Czachorski and seconded by VanZomerer that we approve the Site Work bid in Bond Bid Pack #4 awarded to Verdeterre in the amount of \$1,384,813.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

#### 11.10.3 Fences and Gates

2 bids were received, Bid Recommendation Fences and Gates – RMD Holding dba Nationwide. \$148,933, Bond \$1,000; Addition (fence backstops vs. netting) \$146,833; Deduction (pneumatic post installation) (\$8,000); Total \$288,766 Base and Bond.

It was moved by VanZomerer and seconded by Czachorski that we approve the Fences and Gates bid in Bond Bid Pack #4 awarded to RMD Holding d/b/a Nationwide in the amount of \$288,766.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

#### 11.10.4 Landscaping and Irrigation

1 bid was received, Bid Recommendation Landscaping and irrigation – Water Management Specialist, Inc. \$696,972, Bond \$10,613; Total \$707,585 Base and Bond.

It was moved by Czachorski and seconded by VanZomerer that we approve the Landscaping and Irrigation bid in Bond Bid Pack #4 awarded to Water Management Specialist, Inc. in the amount of \$707,585.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

#### 11.10.5 Asphalt

1 bid was received, Bid Recommendation Asphalt Paving – Nagle Paving Company. \$811,390, Bond \$6,000; Total \$817,390 Base and Bond.

It was moved by VanZomerer and seconded by Czachorski that we approve the Asphalt bid in Bond Bid Pack #4 awarded to Nagle Paving Company in the amount of \$817,390.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

#### 11.10.6 Electrical

4 bids were received, Bid Recommendation Electrical – Great Lakes Power & Lighting, \$20,000, Bond \$250; Total \$20,250 Base and Bond.

It was moved by VanZomerer and seconded by Czachorski that we approve the Electrical bid Electrical bid in Bond Bid Pack #4 awarded to Great Lakes Power & Lighting in the amount of \$20,250.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

#### 11.11 Bid Pack #5-Construction of New Indoor Practice Facility

Construction of an indoor training facility to include a 300-meter track, turf field, fitness center, locker rooms, and concession stand.

Bond Project Budget	\$ 9,734,366
Current Bid Total	\$ 8,860,452
<b>Remaining Budget Amount</b>	<b>\$ 873,914</b>

**Notes on building pitch:**

Plans are in motion to change the pitch of the roof from 65 feet to 55 feet a reduction of 10 feet, which will result in a reduction of cost of the pre-engineered building. We are waiting on the estimator to provide the district a new price.

**Notes on painting bid:**

The painting category will be re-bid due to a change in scope of the project. Current painting estimate is at \$248,466, which will need to be applied to the remaining budget amount once awarded and approved by the Board of Education.

11.11.1 Concrete

4 bids were received-Bid Recommendation Concrete – McCarthy Construction. \$1,301,350, Bond \$19,495; Addition (Recessed Concrete for Track Cavity) \$26,080; Deduct (Building slab sand) (\$39,600). Total \$1,301,350, plus \$19,495 Bond: Total \$1,307,325 Base and Bond.

It was moved by Czachorski and seconded by VanZomeran that we approve the Concrete bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to McCarthy Construction in the amount of \$1,307,325.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.11.2 Precast Concrete

2 bids were received-Bid Recommendation Precast Concrete – StesCore. \$78,100, Bond \$1,172. Total \$79,272 Base and Bond.

It was moved by Czachorski and seconded by VanZomeran that we approve the Precast Concrete bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to StesCore in the amount of \$79,272.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.11.3 Masonry

4 bids were received-Bid Recommendation Masonry – Brazen and Greer Masonry, Inc. \$215,300, Bond \$2,300. Total \$217,600 Base and Bond.

It was moved by VanZomeran and seconded by Czachorski that we approve the Masonry bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Brazen and Greer Masonry, Inc. in the amount of \$217,600.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.11.4 Metals

2 bids were received-Bid Recommendation Metals – Wolverine Steel Erectors, Inc. \$116,184, Bond \$3,306; Addition (Tax) \$5,160. Total \$124,650 Base and Bond.

It was moved by Czachorski and seconded by VanZomeran that we approve the Metals bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Wolverine Steel Erectors, Inc. in the amount of \$124,650.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

#### 11.11.5 General Trades

2 bid were received-Bid Recommendation General Trades – Graham Construction Corp. \$228,000, Bond \$2,280. Total \$230,280 Base and Bond.

It was moved by Czachorski and seconded by VanZomerem that we approve the General Trades bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Graham Construction Corp. in the amount of \$230,280.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

#### 11.11.6 Glass and Glazing

2 bid was received-Bid Recommendation Glass and Glazing – B&B Glass. \$294,000, Bond \$5,600. Total \$299,600 Base and Bond.

It was moved by VanZomerem and seconded by Czachorski that we approve the Glass and Glazing bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to B&B Glass in the amount of \$299,600.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

#### 11.11.7 Drywall, Insulation and Acoustical

1 estimate was received-In process of obtaining an additional estimate for comparison purposes. Bid Recommendation for Drywall, Insulation & Acoustical – Not to exceed \$148,485.15, Bond \$1,499.85 (Graham Construction, Corp). Total \$149,985 Base and Bond.

It was moved by Czachorski and seconded by Newlon that we approve the Drywall, Insulation and Acoustical bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Graham Construction, Corp. not to exceed \$149,985.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

#### 11.11.8 Flooring

2 bids were received-Bid Recommendation Flooring – DF Corporation d/b/a DR Floor. \$42,215, Bond \$367; Deduction (Bathroom floor epoxy) (\$3,400). Total \$39,212 Base and Bond.

It was moved by Czachorski and seconded by VanZomerem that we approve the Flooring bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to DF Corporation d/b/a DR Floor in the amount of \$39,212.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

#### 11.11.9 Lockers

1 bid was received-Bid Recommendation Lockers – Rayhaven Group. \$7,457, Bond \$55. Total \$7,512 Base and Bond.

It was moved by VanZomerem and seconded by Czachorski that we approve the Lockers in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Rayhaven Group in the amount of \$7,512.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.11.10 Athletic Equipment

3 bids were received-Bid Recommendation Athletic Equipment – C & M Associates, LLC. \$27,100, Bond \$406; Addition (Curtains, netting, cages) \$308,650. Total \$336,156 Base and Bond.

It was moved by VanZomerer and seconded by Czachorski that we approve the Athletic Equipment bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to C & M Associates, LLC in the amount of \$336,156.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.11.11 Pre-Engineered Building

3 bids were received-Bid Recommendation Pre-Engineered Building – Wolverine Steel Erectors, Inc. \$3,418,936, Bond \$43,427; Addition (missing taxes) \$129,360; Deduct (Change to roof panel SSR) (\$66,800); Deduct (Change to wall panel to MS foam) (\$95,200). Total \$3,429,723 Base and Bond.

It was moved by Czachorski and seconded by VanZomerer that we approve the Pre-Engineered Building in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Wolverine Steel Erectors, Inc. in the amount of \$3,429,723.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.11.12 Fire Protection

2 bids were received-Bid Recommendation Fire Protection – Absolute Fire Protection. \$302,460, Bond \$4,800; Deduct (Removal of sprinklers in open areas per code) (\$235,690). Total \$71,570 Base and Bond.

It was moved by VanZomerer and seconded by Czachorski that we approve the Fire Protection bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Absolute Fire Protection in the amount of \$71,570.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.11.13 Mechanical

7 bids were received-Bid Recommendation Mechanical – Erie Welding & Mechanical. \$997,269, Bond \$6,854. Total \$1,004,123 Base and Bond.

It was moved by Czachorski and seconded by VanZomerer that we approve the Mechanical bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Erie Welding & Mechanical in the amount of \$1,004,123.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.11.14 Electrical

4 bids were received-Bid Recommendation Electrical – Great Lakes Power and Lighting. \$826,000, Bond \$10,750; Addition (Sound system) \$22,000. Total \$858,750 Base and Bond.

It was moved by VanZomerer and seconded by Newlon that we approve the Electrical bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Great Lakes Power and Lighting in the amount of \$858,750.00 as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

11.11.15 Site Work

3 bids were received-Bid Recommendation Site Work – Verdeterre Contracting, Inc. \$95,000, Bond \$1,035. Total \$96,035 Base and Bond.

It was moved by Czachorski and seconded by Newlon that we approve the Site Work in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Verdeterre Contracting, Inc. in the amount of \$96,035.00 as presented.

Ayes: 6  
 Nays: 0  
 Motion carried 6-0

11.11.16 Athletic Surfacing

3 bids were received-Bid Recommendation Athletic Surfacing – Hellas Construction, Inc. \$180,345, Bond \$2,268. Total \$182,609 Base and Bond.

It was moved by VanZomeren and seconded by Czachorski that we approve the Athletic Surfacing in Bid Pack #5-Construction of New Indoor Practice Facility awarded to Hellas Construction in the amount of \$182,609.00 as presented.

Ayes: 6  
 Nays: 0  
 Motion carried 6-0

11.11.17 Synthetic Turf

4 bids were received-Bid Recommendation Synthetic Turf – AstroTurf Corporation. \$518,753, Bond \$6,052; Deduction (Rhino SF) (\$18,838); Deduction (No Equipment) (\$9,917); Deduction (Removing curb from scope) (\$50,000); Deduction (removing curb excavation) (\$7,000); Deduct (removing spoils) (\$5,000); Deduct (not providing rough grade) (\$8,000). Total \$426,050 Base and Bond.

It was moved by Czachorski and seconded by VanZomeren that we approve the Synthetic Turf bid in Bid Pack #5-Construction of New Indoor Practice Facility awarded to AstroTurf Corporation \$426,050.00 as presented.

Ayes: 6  
 Nays: 0  
 Motion carried 6-0

11.12 Personnel Transactions

<b>ACTION ITEMS</b>				
<b>Name</b>	<b>Position/Building</b>	<b>Effective Date</b>	<b>Status</b>	<b>Major/Step</b>
Nicole Davis	Bus Aide/Transportation	10/9/2019	New hire	
Luciana Dos Santos Mahl	Noon Supervisor/ Brick Elementary	4/26/2019	Resignation	
TheIma Squires	Noon Supervisor/ Brick Elementary	9/5/2019	Resignation	
Stephanie Riegle	Noon Supervisor/ Model Elementary	9/3/2019	Resignation	
Amanda Baker	Noon Supervisor/Bishop Elementary	6/14/2019	Resignation	
Kashae Zuniga	Noon Supervisor/Childs Elementary	10/21/2019	Resignation	
Angela Massey	Noon Supervisor/Bishop Elementary	6/14/2019	Resignation	
Amy Starkey	Assistant Building Seceretary/Student Service	10/10/2019	Resignation	
Kevin Cox	Community Assistant/Lincoln Middle School	10/15/2019	Transfer	
Lamanzar Williams-Smith	Bus Driver/Transportation	11/4/2019	New hire	
Brett Weaver	Gym Teacher/Bishop, Brick, Childs Elementary	11/4/2019	Transfer	
Steve Mussio	Gym Teacher/Bishop Elementary	11/4/2019	Transfer	
Melissa Palmquist	Paraprofessional/Brick Elementary	11/15/2019	Resignation	
<b>Name</b>	<b>Position/Building</b>	<b>Return to Work Date</b>	<b>Status</b>	<b>Approved/Not Approved</b>
Myra Hamilton	Secretary/High School	12/8/2019	FMLA	Approved
Deborah Seaton	Teacher/Childs Elementary	11/11/2019	FMLA	Approved
Laura Toth	Teacher/Lincoln Middle School	11/21/2019	FMLA	Approved
Melissa Palmquist	Paraprofessional/Brick Elementary	11/17/2019	FMLA	Approved

It was moved by Czachorski and seconded by Newlon that we approve the November 11, 2019, Personnel Transaction Summary as presented.

Ayes: 6

Nays: 0  
Motion carried 6-0

## **12.0 CLOSED SESSION**

### **12.1 Superintendent Evaluation**

It was necessary to enter closed session to discuss the superintendent evaluation, not to return to open session. A roll call vote was necessary.

It was moved by Czachorski and seconded by Rollins in pursuant to Sections 8 (a) of the Open Meetings Act, I move that we enter closed session to discuss the superintendent evaluation, not to return to open session.

Ayes: 6 Williams, VanZomeran, Newlon, Sparks, Rollins and Czachorski

Nays: 0

Motion carried 6-0

## **13.0 ADJOURNMENT**

Mrs. Williams declared the meeting adjourned to closed session at 9:15 p.m. not to return to open session.