

**LINCOLN CONSOLIDATED SCHOOLS**  
**Ypsilanti, Michigan**  
**BOARD OF EDUCATION / REGULAR MEETING**  
**September 9, 2019**  
**6:00 p.m.**  
**Media Center- High School**

**OFFICIAL MINUTES**

**BOARD MEMBERS PRESENT**

Yoline Williams, President  
Jennifer LaBombarbe, Secretary  
Thomas Rollins, Treasurer  
Connie Newlon, Trustee  
Laura VanZomeren, Trustee

**ADMINISTRATORS PRESENT**

Adam Blaylock, Human Resources Director  
Robert Williams, Student Services Director  
Nicole Holden, High School Principal  
Robert Jansen, Bishop Principal

**OTHERS PRESENT**

Edgar Brown, Jim Harless, Suzanne Kapica, Karen Cook, Melissa Palmquist, Jeff Kerner, Randy Lovett, Towana Aldridge, Ronda Selter, Tony Adamski, Sue Adaamski, Carrie Meyer, Jackson Meyer, Lauren Warmer and Marcel Montgomery

**1.0 CALL TO ORDER**

President Williams called the meeting to order at 6:06 p.m. in the Media Center at the High School.

**2.0 ROLL CALL**

Roll call showed all Board Members were present with the exception of Czachorski and Sparks.

**3.0 ESTABLISHMENT OF QUORUM**

A quorum was established.

**4.0 PLEDGE TO FLAG**

The Pledge of Allegiance was recited by Board and audience members.

**5.0 ACCEPTANCE OF AGENDA**

It was moved by Rollins and seconded by Newlon that we accept the agenda as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

Anamendment was made to the agenda adding 11.7 Bond Football Field Fencing.

**6.0 PRESENTATIONS**

**6.1 Employee of the Month**

It's an honor to nominate Kristin Adamski for the Lincoln Consolidated Schools Employee of the Month. Mrs. Adamski is truly a dedicated, gifted and caring educator who brings her many talents and interests to her classroom. Her love of Star Wars, music and many other unique interests, can be seen and heard throughout her classroom. One student on the first day commented on her classroom, "It's like a museum in here." She teaches all her students American Sign Language and uses countless other strategies, as she engages students in the curriculum. Her creative mind has benefited our entire school community and culture, as can be seen by here imaginative snow day videos and this year's Bishop Welcome back video.

Mrs. Adamski is extremely deserving of this recognition. She is a true treasure to the Bishop Multi-age Community.

Bob Jansen  
Principal Bishop

## 6.2 Goal #3 Safety

Presented by Adam Blaylock

Security Cameras & Link to Law Enforcement

- Security cameras are stalled as the grant we were approved by the State Police was not for the full amount in which we were going to use to purchase and replace several cameras in the district.

Emergency Alert Systems:

- We believe we have a solution in mind but would be about a year out from being able to implement and utilize such as system as it is part of the security enhancements that Facilities is looking at upgrading this year and next.

Secure Entryways

- Designs have been created for all buildings, the board has reviewed the drawings and they will be going out for bid at the end of January 2019.
- Work will be started in June of 2019 and completed by August 15, 2019.

Interlocking door system

- The system has been designed by the district.
- A proposal has been generated for the planning committee to review on January 24th, which has been review by the District's architecture firm.
- Once the planning committee has completed its review of the proposal the document will be sent to the board of education for a first read at the February 25th board meeting.
- Once approved by the board, the work will begin in March of 2019, and will be completed by August 15, 2019.

Display classroom numbers visible to law enforcement

- This project will be completed during the summer of 2019 in conjunction with the internal wayfinding signs.

Communicate Using Multichanneled Approach:

- Communicator
- State of the District Meeting
- Transportation REMIND App
- Robo calls & emails through School Messenger for transportation delays
- Website updates on Bond and MSP Grant implementations
- Notifications to families for inclement weather through website, Facebook, Twitter, School Messenger, School Closing Network

Replacement Plan for Technology:

- We have new computers for all teachers and staff this year; we will begin deploying those next Month (February) with administrative staff, followed by special staff and this conclude this summer with all teachers' workstations. We're just completed the Wi-Fi upgrade for the elementary schools this year (new wireless access points and some new network switches) as the High School and Middle School were completed last year.
- Supporting bond spending to get to 1 to 1 device for all students (Chromebooks).
- Transportation will receive some technology upgrades this year which includes GPS on every bus with parent portal or app that will allow parents the ability to see where their child or children's buses are at (with alerts). They will also upgrade from analog radio systems to a digital system (greater distance, clarity, and reliability). We are also exploring options to upgrade the camera systems in the bus; right now, we're just researching and will follow up with updates.

## 7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

### 7.1 Superintendent's Report

- Thank you to the Transportation Department for all of their hard work the first week of school.
- Bidding system opens for bus purchases on October 1, 2019, we hope to purchase 2 possibly 3 buses for the 2019-2020 school year.
- Enrollment numbers are better than expected and after looking at numbers for September 9, 2019, we are 22 students higher than last year in kindergarten, 20 students at the high school, 45 students higher at the middle school and Spanish Immersion at Bishop is up by 13 students.

- The High School went to a three-lunch period format instead of two.
- The District will be sending out an opt-in text message to receive school messenger via text message.
- Varsity Football will play their first home game on the new turf Friday, September 13<sup>th</sup>

#### 7.2 Human Resources

- A new bus driver referral program has started awarding the new driver with \$500.00 after 90 days and the employee who referred them will also receive \$250.00 after 90 days.
- Attended Michigan Works to try to recruit new bus drivers on September 5<sup>th</sup> unfortunately, there was a low turnout.
- Professional Development survey was sent out to those that attended with an overwhelming positive response. Attendees were pleased with the presenters as well as the content.

#### 7.3 Student Services

- Staff expressed this year's Professional Development before school started was the best, they have attended in 15 years.
- Washtenaw County will be part of "Cohort 0" for State of Michigan monitoring.
- Students taking MiAccess in the future may possibly be switching to MSTEP

### 8.0 PUBLIC COMMENT

- Marcel Montgomery is excited about the future of the Bond progress and the improvement of the Baseball/Softball facilities. He would like to know in the future a timeline of events to be expected to start and when the project will be completed.
- Jeff Kerner stated he would like a baseball facility update and know progress of the stadium during the Bond project.
- Carrie Meyer would like facilities to investigate the mold on the current baseball fields.

### 9.0 BOARD REPORTS/CORRESPONDENCE

#### 9.1 Board Executive Committee Report

Next Board Executive Committee will be September 16, 2019 at 4:30 p.m. in the Superintendent's Conference Room.

#### 9.2 Board Performance Committee Report

The Board Performance Committee will meet next at 4:30 p.m. on September 23, 2019, in the Superintendent's Conference Room.

#### 9.3 Board Planning Committee Report

Board Planning Committee met on September 9, 2019, to discuss the Senior Center. There may be a need to add additional meetings to get back on track of policy review.

#### 9.4 Board Finance Committee Report

Next Finance Committee meeting will be held on October 4, 2019 at 4:30 p.m. in the Superintendent's Conference Room.

#### 9.5 Reports and Correspondence

No reports.

### 10.0 NEW BUSINESS

#### 10.1 East Gym Scoreboard Replacement

Replacement of the center hung, west wall, and east wall scoreboards in the east main gym at Lincoln High School.

3 bids were received.

- Bid Recommended – OES, Inc., \$27,800

This was presented for information only; Board action will be requested at a subsequent meeting.

- 10.2 Middle School Youth in Government Student Trip  
The Youth in Government Conference is a statewide middle school three-day conference that is held each year in Lansing. It is sponsored by the Ann Arbor YMCA. It provides students a place to debate the bills that they create in their weekly meetings. The goal is to get their bill voted into "law". Students spend a full day at the capital building where they role play being a member of the state legislature. They get to use the actual Senate and House floors to debate bills throughout the day. Students also get treated to a banquet as well as a session where they hear influential speakers. This was presented for information only; Board action will be requested at a subsequent meeting.
- 10.3 School Bond Loan Fund Refinance  
Refunding the School Bond Loan Debt will start the process in preparation for the deadline. This was presented for information only; Board action will be requested at a subsequent meeting.

## 11.0 OLD BUSINESS

- 11.1 Minutes of Previous Meeting  
11.1.1 Board Meeting August 26, 2019  
Enclosed are the minutes of the August 26, 2019, Regular Meeting.
- It was moved by LaBombarbe and seconded by VanZomeran that we approve the minutes of the August 26, 2019, Regular Meeting as presented.  
Ayes: 5  
Nays: 0  
Motion carried 5-0
- 11.2 MASB Delegate Assembly Certification  
MASB's 2019 Delegate Assembly will begin Friday, Nov. 8, 2019 at 5:30 p.m. at the Grand Traverse Resort in Acme (please note different day/time than usual). Delegates selected by boards of education across the state will decide MASB's positions on a wide variety of issues affecting education. Lincoln Consolidated Schools gets three voting delegates and three voting alternates selected by the Board of Education. All delegates must be at the Delegate Assembly to vote. Board action is requested.
- It was moved by Rollins and seconded by LaBombarbe that we appoint LaBombarbe, Czachorski & VanZomeran to represent Lincoln Consolidated Schools at the Michigan Association of School Boards (MASB) 2019 Delegate Assembly, November 8, 2019.  
Ayes: 5  
Nays: 0  
Motion carried 5-0
- 11.3 CIPA Compliance Statement  
We are required to confirm the district's compliance with CIPA (Children Internet Protection Act) at a public meeting on an annual basis. Supporting documentation is enclosed in your packets. Board action is requested.
- It was moved by LaBombarbe and seconded by Newlon that Lincoln Consolidated Schools reconfirms our CIPA (Children Internet Protection Act) compliance on September 9, 2019 as presented. Our district has been CIPA compliant since 2001 and enforces an acceptable use policy/Internet safety policy (including Internet content filtering).  
Ayes: 5  
Nays: 0  
Motion carried 5-0
- 11.4 Bond Baseball and Softball Field Demolition  
Bid pack #4 Site work - Selective demolition: To prepare for the installation of the new Baseball/softball complex. Demolition and disposal of all fencing/associated concrete, all concrete foundations/slabs; disposal of the baseball press box; disposal of varsity baseball/softball dugouts (the two-freshman field memorial dugouts will be removed with due care and given to the district); and backfill any voids caused by the demolition process.

4 bids were received.

- Bid Recommended selective demolition – Ahern Contracting, \$49,800, Bond \$1,000; \$50,800 Base and Bond.

Bond Project Budget \$1,338,025

Current Bid Total \$50,800

Total Bids to date 9.6.19 \$50,800

Remaining Budget Amount \$1,287,225

It was moved by LaBombarbe and seconded by Newlon that we approve the Bond Baseball and Softball Field Demolition awarded to Ahern Contracting in the amount of \$50,800.00 as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

11.5 July 2019 Finance Report

Enclosed are the July 2019, Financial Reports. The Superintendent recommends approval as presented.

It was moved by Newlon and seconded by LaBombarbe that we approve the July 2019, Financial Reports as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

11.6 Personnel Transactions

<b><u>ACTION ITEMS</u></b>				
<b>Name</b>	<b>Position/Building</b>	<b>Effective Date</b>	<b>Status</b>	<b>Major/Step</b>
Amy Starkey	Assistant Building Secretary/Student Services	8/26/2019	New Hire	
Mark Lowe	Social Studies Teacher/Lincoln High School	8/26/2019	New Hire	
Rachel Aldridge	Noon Supervisor/Bishop Elementary	9/3/2019	New Hire	
Tim Rize	Special Education Teacher/Lincoln High School	8/23/2019	Resigned	
Laura Starr	Paraprofessional/Lincoln High School	8/23/2019	Resigned	
Monica Maury	ECSE Teacher/Model Elementary	8/26/2019	New Hire	
Jason Jarvis	Bus Driver/Transportation	8/26/2019	Permanent Status	
Amy Husketh	Paraprofessional/Model ECSE	8/26/2019	Transfer	
Jennifer Tachar	Paraprofessional/Brick Elementary	8/26/2019	Transfer	
Christi Ruper	2nd grade Teacher/Childs Elementary	8/27/2019	New Hire	
Leslee Markose	Spanish Elective Teacher/Elementary	8/27/2019	New Hire	
Claudia Fernandez-Martinez	Spanish Immersion/Bishop Elementary	8/27/2019	New Hire	
Tracy Thelen	Noon Supervisor/Bishop Elementary	8/27/2019	New Hire	
Anthony Wilson	Bus Aide/Transportation	9/3/2019	New Hire	
Natasha Van Slambrouck	GSRP Teacher/Model Elementary	8/28/2019	New Hire	
Laura Finkbeiner	GSRP Teacher/Model Elementary	8/26/2019	New Hire	
Tracie Kern	Title I Teacher/Brick Elementary	8/26/2019	New Hire	
Torie McBryde	Paraprofessional/Lincoln Middle School	8/29/2019	Resigned	

Ann Waller	Spanish Teacher/Lincoln High School	9/3/2019	New Hire	
Cindy Ellsworth	Crossing Guard/Childs	9/3/2019	Resigned	
Patricia Barthwell	Dean of Students/Lincoln Middle School	9/4/2019	New Hire	
Amanda Tatro	Noon Supervisor/Bishop Elementary	9/4/2019	New Hire	
Jessica Schrock	Noon Supervisor/Brick Elementary	9/5/2019	Resigned	

It was moved by LaBombarbe and seconded by Newlon that we approve the September 9, 2019, Personnel Transactions Summary as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

11.7 Bond Football Field Fencing

It was moved by LaBombarbe and seconded by Rollins that we approve Bond Football Field Fencing to secure the remainder of the football field awarded to American Fence & Supply in the amount of \$19, 412.00 as presented.

Ayes: 5

Nays: 0

Motion carried 5-0

**12.0 ADJOURNMENT**

It was moved by LaBombarbe and seconded by Newlon that we adjourn the meeting at 7:04 p.m.

Ayes: 5

Nays: 0

Motion carried 5-0