

LINCOLN CONSOLIDATED SCHOOLS
Ypsilanti, Michigan
BOARD OF EDUCATION / REGULAR MEETING
August 26, 2019
6:00 p.m.
Media Center- High School

OFFICIAL MINUTES

BOARD MEMBERS PRESENT

Yoline Williams, President
Jennifer Czachorski, Vice President
Jennifer LaBombarbe, Secretary
Thomas Rollins, Treasurer
Connie Newlon, Trustee
Allie Sparks, Trustee

ADMINISTRATORS PRESENT

Adam Blaylock, Human Resources Director
Adam Snapp, Finance Director
Nik Jackson, Technology Director
Kevin Upton, Curriculum Director
Robert Williams, Student Services Director
Nicole Holden, High School Principal

OTHERS PRESENT

Edgar Brown, Jim Harless, Karen Cook, Mike Weathers, Rhonda Selter and Laurie Price

1.0 CALL TO ORDER

President Williams called the meeting to order at 6:00 p.m. in the Media Center at the High School.

2.0 ROLL CALL

Roll call showed all Board Members were present with the exception of VanZomeren.

3.0 ESTABLISHMENT OF QUORUM

A quorum was established.

4.0 PLEDGE TO FLAG

The Pledge of Allegiance was recited by Board and audience members.

5.0 ACCEPTANCE OF AGENDA

It was moved by LaBombarbe and seconded by Czachorski that we accept the agenda as presented.

Ayes: 6

Nays: 0

Motion carried 6-0

6.0 PRESENTATIONS

6.1 Technology Update

Presented by Nik Jackson

The technology department closed out 2694 tickets for year fiscal year-The average ticket age was 2 days.

New Desktop Deployments

- Bishop - 0 (under construction)
- Brick - 41
- Child - 44
- Middle School - 71
- High School - 110
- Transportation - 4

- Central Administration - 15
- Print Management System (Papercut).
- We have deployed a print management system which will enable Lincoln to accurately determine the overhead of printing throughout the entire district. This system will additionally bring about modern features and convenience for teachers and staff such as follow me printing; or card reading print job releases. These types of features will reduce printing waste and will help reduce the cost of printing to the district. Next year, I will be able to provide the school board a complete picture of the printing burden to the district.
- E-Rate (Middle School)
- Leveraging E-Rate we are in the final phase of the network upgrade at the middle school, a complete overhaul and upgrade all 26 network switches in the building and adding 7 redundant power systems to assist in continual power availability through the constant power outages.
- Upgrade Network Hosts (2 of 3) and SAN storage
- We're in the final phase of the 2 server hosts and storage area network (SAN) upgrade. These systems host several of the district's network services to include the HVAC system, staff/teacher storage drives, printer services, meal magic services, transportation services, among several other systems. These systems are critical in keeping Lincoln's network operations and services functional.
- Chromebook Beta Test Pilot-The technology department is in the final phases of deploying the Chromebooks for beta test.
- Bishop 3 carts of 32 (96 Chromebooks)
 - Brick 3 carts of 32 (96 Chromebooks)
 - Childs 3 carts of 32 (96 Chromebooks)
 - Middle School 3 carts of 40 (120 Chromebooks)
 - High School 4 carts of 40 (160 Chromebooks)
 - Total (568 with 32 spares for immediate replacements).
- Interactive Display Beta Test Pilot-We have been put on hold for the latest version of the interactive display software version that is due to be released in September 2019.
- Bishop - 1 display
 - Brick - 1 display
 - Model - 1 display
 - Childs - 1 display
 - Middle School - 1 display
 - High School - 15 display

6.2 Professional Development Update

Presented by Adam Blaylock, Robert Williams and Kevin Upton

The Professional Development scheduled from Curriculum, Student Services and Human Resources were presented to the Board of Educations for the 2019-2020 school year. All schedules may have changes due to presenters, scheduling and availability.

7.0 SUPERINTENDENT AND STAFF REPORTS/CORRESPONDENCE

7.1 Superintendent's Report

- Middle School new student orientation August 29, 2019.
- Brick Elementary and Childs Elementary both will hold open houses on August 28th and Bishop will hold theirs on September 7th.
- Staff will all have their photos taken on Opening Day to accommodate the new badge system.
- First football game of the 2019-2020 school year will be held at Eastern Michigan University due to the turf not being finished.

7.2 Curriculum & Instruction Report

- This year staff members at LHS, LMS, and Bishop participated in professional development focused on the impact of bias in schools. Bias incidents are far too complex for on the fly planning; an early misstep can heighten tension and damage chances for long-term success. The "Responding to Bias and Hate at School" training has been tailored to meet the needs of the LCS learning community. Childs and Brick staff members will participate in the training during the 2019-2020 school year.
- Differentiated Instruction-The recent PDC professional development survey data shows 31% of respondents requested support with differentiated instruction. To address this need we have invested in a supplemental differentiated ELA and Math learning platform called Freckle for teachers

to use in their classrooms. New accounts have already created, and students have been assigned to classes in Freckle. The dozens of staff members who have existing Freckle accounts associated with their schools will not be required to create new accounts. During the 5/3/19 professional development day teachers began to explore how to embed Freckle into their pedagogical practices. Moving forward, all elementary teachers will use Freckle as a tool to differentiate instruction with our students.

7.3 Finance Report

- Audit has concluded and the report will be presented at the October 23, 2019, Board of Education meeting.
- Refunding over 20 million in School Bond Loan Fund debt saving the District approximately 2.3 million dollars on the backend of debt payments.

8.0 PUBLIC COMMENT

- Mike Weathers, LEA President, addressed the Board of Education on his displeasure with Legislators not getting the budget approved. He stated it impacts teachers and other staff and districts can't make decisions without a budget. He thanked, Mr. McNatt, Mr. Snapp, Mr. Blaylock and Mr. Carpenter for bargaining in good faith.

9.0 BOARD REPORTS/CORRESPONDENCE

9.1 Board Executive Committee Report

Board Executive committee met on August 5, 2019 and the next meeting will be September 16, 2019.

9.2 Board Performance Committee Report

Next Board Performance Committee will be September 23, 2019.

9.3 Board Planning Committee Report

The Board Planning Committee will meet next on September 9, 2019, at 4:30 in the Superintendent's Conference Room. Planning Committee will meet at Brick to do a walkthrough and look at Brick's blueprints and the steps going forward for the secure entryway.

9.4 Board Finance Committee Report

Finance Committee will meet next on August 29, 2019.

9.5 Reports and Correspondence

No reports.

10.0 NEW BUSINESS

10.1 MASB Delegate Assembly Certification

MASB's 2019 Delegate Assembly will begin **Friday, Nov. 8 at 5:30 p.m. at the Grand Traverse Resort in Acme (please note different day/time than usual)**. Delegates selected by boards of education across the state will decide MASB's positions on a wide variety of issues affecting education. Lincoln Consolidated Schools gets three voting delegates and three voting alternates selected by the Board of Education. All delegates must be at the Delegate Assembly to vote. This was presented for information only; Board action will be requested at a subsequent meeting.

10.2 CIPA Compliance Statement

We are required to confirm the district's compliance with CIPA (Children Internet Protection Act) at a public meeting on an annual basis. Supporting documentation is enclosed in your packets. This was presented for information only; Board action will be requested at a subsequent meeting.

11.0 OLD BUSINESS

11.1 Minutes of Previous Meeting

11.1.1 Board Meeting August 12, 2019

11.1.2 Closed Session August 12, 2019

Enclosed are the minutes of the August 12, 2019, Regular Meeting and Closed Session.

It was moved by LaBombarbe and seconded by Newlon that we approve the minutes of the August 12, 2019, Regular Meeting and Closed Meeting as presented.

Ayes: 6
 Nays: 0
 Motion carried 6-0

11.2 July 2019 Trust & Agency Report

Enclosed is the July 2019, Trust & Agency Report. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Czachorski that we approve the July 2019, Trust & Agency Report as presented.

Ayes: 6
 Nays: 0
 Motion carried 6-0

11.3 July 2019 Check Register

Enclosed is the July 1-31, 2019, check register in the amount of \$2,166,703.08. The Superintendent recommends approval as presented.

It was moved by LaBombarbe and seconded by Newlon that we approve the July 1-31, 2019, check register in the amount of \$2,166,703.08 as presented

Ayes: 6
 Nays: 0
 Motion carried 6-0

11.4 Personnel Transactions

ACTION ITEMS

<u>Name</u>	<u>Position/Building</u>	<u>Effective Date</u>	<u>Status</u>	<u>Major/Step</u>
Sonia Neal	Behavior Specialist/Bishop Elementary	8/26/2019	Transfer	
Kim Bogrow	Title I Teacher/Brick Elementary	8/26/2019	Transfer	
Katherine Erdenejargal	Title I Teacher/Brick Elementary	8/26/2019	Transfer	
Carole Ryburg	Title I Teacher/Brick Elementary	8/26/2019	Transfer	
Kelly Allen-Grubb	Technology/Brick/Childs Elementary	8/26/2019	Transfer	
Troy Hansbarger	Behavior Specialist/Childs Elementary	8/26/2019	Transfer	
Shona Terpay	Teacher Grade 5/Childs Elementary	8/26/2019	Transfer	
Steve Mussio	Teacher Physical Education/Brick Elementary	8/26/2019	Transfer	
Ronald Thornton	Teacher Physical Education/Lincoln Middle School	8/26/2019	Transfer	
James Mercier	Teacher French/Lincoln Middle and High School	8/26/2019	Transfer	
Emileigh Curtin	Teacher Grade 4/Brick Elementary	8/26/2019	Transfer	
Brett Weaver	Teacher Physical Education/Bishop/Childs Elementary	8/26/2019	Transfer	
Scott Barrett	Teacher Health/Lincoln Middle and High School	8/26/2019	Transfer	
Amanda Pringle	Teacher ELL/Lincoln Middle and High School	8/26/2019	Transfer	
Brenda Nelson	Teacher Grade 2/Brick Elementary	8/26/2019	Transfer	
Melissa Downey	Teacher Grade1/Brick Elementary	8/31/2019	Resign	
Robin Mata	Teacher/Lincoln High School	8/12/2019	Resign	
Lori Ferguson	Assistant PrincipaI/Lincoln Middle School	8/19/2019	Promotion	
<u>Name</u>	<u>Position/Building</u>	<u>Return to Work Date</u>	<u>Status</u>	<u>Approved/Not Approved</u>
Colleen Brohl	Paraprofessional/Bishop Elementary	8/19/2019	Active	Approved
Kim Brogrow	Title I Teacher/Brick Elementary	8/11/20	Continuous	Approved

It was moved by LaBombarbe and seconded by Czachorski that we approve the August 26, 2019, Personnel Transactions Summary as presented.

Ayes: 6
 Nays: 0
 Motion carried 6-0

12.0 ADJOURNMENT

It was moved by LaBombarbe and seconded by Newlon that we adjourn the meeting at 6:44 p.m.

Ayes: 6
 Nays: 0
 Motion carried 6-0